



# ANNUAL REPORT 2023

\*Annual Registration Statement/ Annual Report  
Form 56-1 One Report\*



**SUNSWEET PUBLIC COMPANY LIMITED**





EVERY DAY!!

FRESH FROM FARM.



kcbrandthailand



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# Chairman's Message

Sunsweet Public Company Limited is committed to drive the organization towards its goal of being the leader in processed sweet corn and other processed agricultural products under the KC brand. In 2023, the Global Economy had recovered. Consumption and demand for food continues to grow which contributed to the growth of the Thai food industry. However, the company still faced challenges from many uncertainties of the external factor that could still impact business operations, climate change, Exchange rate and Interest rate fluctuations, Shrinking economics, the ongoing conflict geopolitical tension. The company did well in remaining vigilant and well-prepared for any disruption that has arisen. We had developed and improved our production efficiency as well as better organizational management to be able to respond properly, quickly and in time with the changes. This resulted in an increase of our market competitiveness, building trust in our product quality and safety to meet our customer expectation. In addition, the company was dedicated to improve the entire supply chain by bringing innovation and technology in the process to leverage our supply chain and production capacity. This leads to the company's excellent operating results of 3,697 million baht revenue and has a net profit of 357 million baht, Significant increase from year before.

In addition to execute the good business strategy to deliver good financial performance, the company remains committed to prioritizing resources for ESG initiatives and working closely with our value chain partners to fulfill our responsibilities as a good corporate citizen.





As a result, the company received the 5 stars CGR award for the third consecutive year. The company also received the Prime Minister's Export Award for the best BCG export business in 2023 and Thailand Energy Award 2023 for Outstanding Renewable Energy which reflect our responsibility on economic, social, and environment.

On behalf of the board of directors, I must thank our executives and every employee for their support and contribution to drive the business forward and grow sustainably. I also would like to express my sincere appreciation to all our esteemed shareholders for your unwavering support for our company. We pledge to continue upholding your trust in us and drive the growth of our business forward with the determination to create sustainable growth together with our business partner and sustainable returns to all stakeholders for years to come.



Mr. Krairit Boonyakiat

Chairman of the Board of Directors

Sunsweet Company Limited



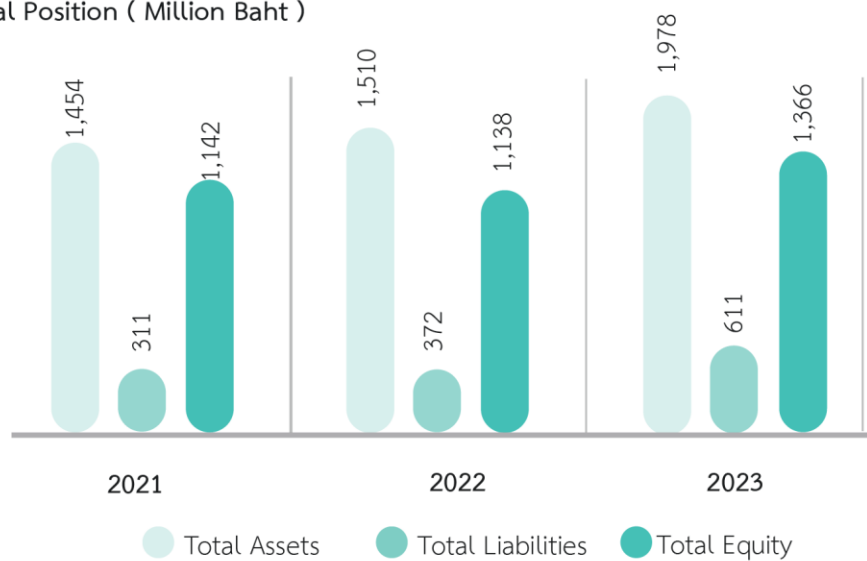


## Financial Highlight

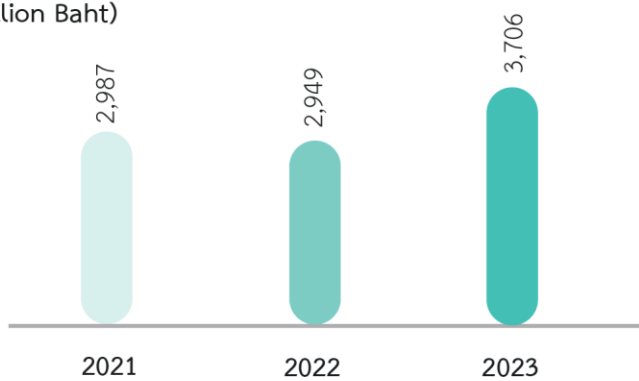
|   | 2021  | 2022  | 2023  |
|---|-------|-------|-------|
| <b>Operating Result (Unit: Million Baht)</b>            |       |       |       |
| Total revenue from sales                                | 2,981 | 2,940 | 3,697 |
| Total revenue   | 2,988 | 2,949 | 3,706 |
| Cost of Sales   | 2,443 | 2,459 | 2,933 |
| Gross profit  | 537   | 480   | 764   |
| Profit (loss) attributable to owners of the parent      | 209   | 125   | 357   |
| Basic earnings (loss ) per share (EPS)                  | 0.32  | 0.19  | 0.55  |
| ROE (%)   | 19.30 | 10.97 | 28.53 |
| ROA (%)   | 17.75 | 10.33 | 23.57 |
| <b>Financial position (Unit: Million Baht)</b>          |       |       |       |
| Total assets  | 1,454 | 1,510 | 1,978 |
| Total liabilities                                       | 311   | 372   | 611   |
| Total Equity  | 1,142 | 1,138 | 1,367 |
| D/E Ratio (Times)                                       | 0.27  | 0.33  | 0.45  |
| Current Ratio (Times)                                   | 2.16  | 1.82  | 1.68  |
| Dividend per share                                      | 0.25  | 0.15  | 0.45  |
| <b>Cash Flow (Unit: Million Baht)</b>                   |       |       |       |
| Net Cash generated from (used in) operating activities  | 48    | 474   | 72    |
| Net cash generated from (used in) investing activities  | (266) | (138) | (250) |
| Cash flow generated from (used in) financing activities | (61)  | (116) | (23)  |



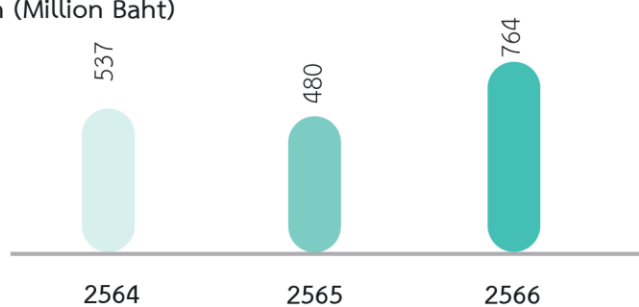
Financial Position ( Million Baht )



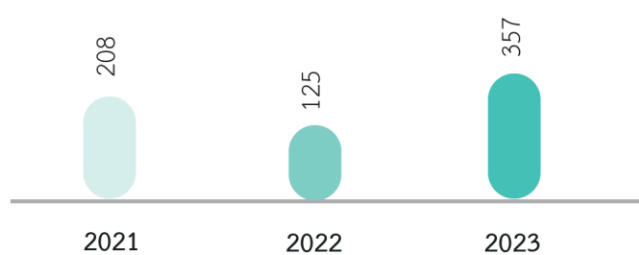
Total Revenue (Million Baht)



Gross Profit margin (Million Baht)



Profit (loss) attributable to owners of the parent (Million Baht)







# Part 1

## Business Operations and Operating Results



# 1. Structure and Operation of the Group

## 1.1. Policy and business overview

### 1.1.1 Vision, Mission and Operational Strategies

#### Vision

“To be a leader in the complete sweet corn business with modern and international technology”

#### Mission and Operational Strategies



##### Innovation

To collaborate with the public and private sectors to be a centre for sweet corn and other agricultural products research in various dimensions such as health benefits by preparing fundamental data on sweet corn and technology for production and creating added value to sweet corn and other agricultural products and study of the sensory characteristics of consumers for the development of new products.



##### Knowledge

To create a culture of learning to be a learning organization and an integrated learning centre on sweet corn and other agricultural products business.



##### Supply Chain

To enhance the competitiveness of supply chain management to be a leader in the development of the sweet corn business and build a global market and production networks, focus on building long-term and lasting relationships with business partners.



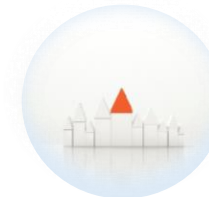
##### Quality

To be a reliable manufacturer of quality food products with high safety in line with the needs and laws of the partner countries and to be mindful of taste and ease of consumption, strive to improve product and service quality continuously with the flexible and fast production and management process.



##### Human Resources

To support and develop the competence of employees to be professional, build a good quality of life and pride in being a part of the organization at all levels, develop and recruit talent personnel to meet business needs to enhance competitiveness on the world stage.



##### Corporate Social Responsibility

To be an organization that recognizes the importance with an awareness of responsibility for agricultural resources, including global resources and the environment and to create long-term mutual benefits for customers, partners, employees, venture capitalists and the community, and build a role model for good corporate citizenship.



### Target

Sunsweet Public Company Limited is a manufacturer and distributor of processed agricultural products for export to more than 47 countries and all regions. Main products include Canned sweet corn, preserved sweet corn, Frozen sweet corn, Ready-to-eat food, and trading business for both domestic and imported products under the brand KC. The Company aims to add the value of the product by focusing on retail products more. It is estimated that in the next 3-5 years. To achieve this target, we have continuously developed new products and added value to products that respond to customers and increased more distribution channels in the country.



**47+ Countries**    **200+ Customers**

### Operational strategies

- **International market strategy**

The Company has continuously increased investment in manufacturing technology to support low-cost production along with increasing productivity and product quality. So, the Company has a strategy of integrated cost leadership and differentiation. From the development of production technology, it allows the Company to use the difference gained from cost reduction to develop sales to be different from competitors to offer to the main customers of the Company, including the creation of strategic partners, where which the principles of TQA (Thailand Quality Award) is applied to the organization to enhance the organization and create sustainability, including the development of international quality standards to comply with the policy of heading to the European market. The Company also uses its expertise in the international market by creating new products under KC Brand to sell, focusing on expanding more market share with Market Penetration Strategy to increase the market share of "the existing products in the existing market" together with supporting sales promotion activities to the main customers of the Company in order to motivate existing customers to increase their purchasing volume or increase consumption along with adding a new customer base to have a continuously increased market share in the trading partner countries by focusing on the European market and American market. And due to the global warming, it has resulted in unstable weather conditions in many areas around the world, such as in Europe and Australia, including flooding of cultivation areas. The company therefore has an opportunity to sell frozen sweet corn products in Australia. which has higher demand for products

- **Domestic market strategy**

The Company has a goal to develop new products to enter the domestic market always to comply with the current consumer behavior living in a hurry and turning to pay attention to their health and be interested in exotic products. The Company has a focus on differentiation strategy by offering products with

raw materials easily to be procured and rich in the northern area. This is a competitive advantage over other competitors, along with online advertising to make it easy for consumers to access and create awareness and recognition of KC's brand more.

- **Company's target customers**

The Company currently has a customer base of more than 200 customers across more than 47 countries around the world such as Japan, Korea, Taiwan, Russia, Saudi Arabia, Switzerland, Germany, Lebanon, Turkey, Iran, China, United Kingdom, Australia, USA, Canada, etc. It can be divided into 3 main types as follows:



The Company has a market development strategy for canned sweet corns and pouch sweet corns to develop the markets by offering the existing products with a focus on the products under the KC brand to the following markets:

- Potential markets such as England, Europe, USA, Middle East and Australia.
- Existing markets with large market share such as Japan, Korea, Taiwan (Brushing) and China.

In this regard, implementation of the aforementioned strategies according to each market share, the Company will focus on a good relationship between the Company and customers to create a sustainable customer (Customer Relationship Management) as well as achieving the company's goal.





## 1.1.2 Major Changes and Significant Developments

1997



: Sunsweet Co., Ltd. was established, to distribute and export agricultural products such as onions and fresh vegetables.

2005



: KC World Food Co., Ltd. was established (currently is Sunsweet International Company Limited), to engage in agricultural products trading business.

2007



: Sunsweet Co., Ltd. began production and distribution of processed sweet corn as the main business of the Company.

2012



: Invested to establish a new factory to manufacture frozen sweet corn in the same area as the current factory.

2015



: Sun Sweet Co., Ltd. signed purchase contract of Hydrolock machines with Hydrolock SAS, France. This is a continuous high-temperature disinfection machine (Continuous Sterilizers). Which will result in increased product quality, reduce production costs, and flexible in use with various sizes.

2017



: Sun Sweet Co., Ltd. registered the transformation into a public company with the Ministry of Commerce under the name "Sunsweet Public Company Limited or SUN". On 28 December 2017, SUN is the first-day trade on the Market for Alternative Investment (mai).

2020



: The Company entered into a solar rooftop project Phase 2 power generation capacity 265 kWp.

: The company signed a contract with UAC Energy Co., Ltd. to produce biogas from corn cobs with a capacity of 1 megawatt. For Green Energy is used in the factory to increase the proportion of renewable energy production in the organization.

: The company has built a small production building for Ready to eat products (Mini Factory), a building size of 1,440 square meters, to enhance the quality and quantity of production for efficiency. For supporting hygienic production and conforming to the quality system and to increase production capacity of Ready to eat products by 100,000 pieces per day.



## 2021



: Vending Machine business project located in Chiang Mai and the northern region to sell consumer products meet the needs of new consumers.

: SUN Valley project on an area of 1,045 rai is in the process of building infrastructure. Cultivation of sweet corn raw materials and high-value plants to develop the area to be Center of Excellence in Agriculture of Thailand.

: SUN securities moved to trade in the Stock Exchange of Thailand (SET) in the food and beverage sector.



## 2022



: Opened SUN VALLEY, a learning center and agro-tourism to support the planting of sweet corn and other agricultural crops. Create raw material security and cost reduction of cultivation. Supporting the main business of the company and develop the area to be a center of agricultural excellence. Encourage farmers to have a career and the development of agro-industry at the national level by educating farmers and exchanging knowledge. Cooperation in technology and innovation between various agencies and public-private. Including tourist attractions in advanced agriculture environments and health that can benefit the community and farmers. Moreover, it Supports the community economy to be strong.

: The company operates project Improvement production efficiency and increasing quality by providing innovations and technologies in the production process, such as the Hydrolock sterilizers, an X-Ray inspection machine, the Big Can Packing Automation Line project, Boiler efficiency Project and Solar rooftop project phase 3 with a power generation capacity of 186 kWp.



## 2023



: Projects focused on improving production efficiency and quality by bringing innovation and technology into the production process. Including the Packing Line Small-Size project RSC model, improving the RM Loading process to expand its production to potential and manage to be more efficient.

: The company has implemented projects to promote the cultivation of sweet corn with agricultural technology and innovation. In addition, working with the Bank for Agriculture and Agricultural Cooperatives (BAAC), this helps connect farmers to the network and encourage farmers to access appropriate source of investment funds. This continues sustainability for sweet corn farmers.





The Company places importance on sustainable business operations. Be socially conscious and responsible for the environment. Conducting business with good governance Transparent disclosure Including the determination to create innovation. and technology promotion concretely and continuously As a result, the company has received awards, rankings and certifications in various fields. at the national level as follows:

|      |   |
|------|---|
| 2009 | The Company was the winner of the 2nd National SMEs Contest in the food manufacturing business group (National Award 2009) from the Office of SMEs Promotion. |
| 2010 | The Prime Minister's Industry Award 2010 from the Ministry of Industry.   |
| 2011 | Thailand Prime Minister's Export Awarded in the category of excellent export of goods and services.   |
| 2019 | The Prime Minister's Export Award 2019 in the category of Best Business Exporter  |
| 2020 | The Prime Minister's Award 2020 in the potential industry category.   |
| 2021 | SET Awards 2021 in the category of Outstanding Innovation Company Awards<br>Prime Minister's Export 2021 in the category of Best Thai Brand Award             |
| 2022 | Outstanding Award, National Level, Branch, Network Partner, Outstanding Private Sector Partner Network from the Minister of Education                         |
| 2023 | Outstanding Prime Minister's Export Award for Best BCG Export Business 2023 from the Department of International Trade Promotion Ministry of Commerce         |



Thailand Energy Award 2023 Outstanding Renewable Energy Award Type of On-Grid Alternative Energy Project: National Grid from Department of Alternative Energy Development and Efficiency, Ministry of Energy.

Ready-to-eat tiger peanut product, KC brand, won the Creator Awards for innovation in the economy-benefiting category at the Thailand Synergy for Thai SMEs event 2023.

Business model for processing bananas for the community from Ban Khwae Community Enterprise wins Inventor Awards for innovations that benefit society from Thailand Synergy for Thai SMEs 2023.



Excellent Rating in 2023 from the CGR for 3 Consecutive Years from Corporate Governance Report of Thai List Companies: (CGR) by the Thai Institute of Directors Association (IOD).

### 1.1.3 Use of fund raised according to the objectives stated in the registration statement for the offering of securities

#### (1) Use of proceeds from each offering of equity or debt securities

In fiscal year 2023, the Company does not offer Equity or debt securities.

#### (2) Applicable law

- None -

### 1.1.4 Obligations that the Company committed in the registration statement and/ or the conditions for approval of the Office

- None -

### 1.1.5 General Information

#### (1) Head Office

##### Sunsweet Public Company Limited (“SUN”)

|                             |   |
|-----------------------------|---|
| Date of establishment       | 25 December 1997  |
| Office location             | No. 9 Moo 1, Toongsatok Sub-district, Sanpatong District, Chiang Mai  |
| Nature of Business          | The business of producing and distributing processed sweet corn and other processed agricultural products, including procurement and purchase of food products and agricultural products for selling. |
| Company Registration Number | 0107560000354   |
| Registered capital          | 322,500,000 Baht  |
| Common share                | 645,000,000 shares  |
| Paid-up common shares       | 644,997,425 shares  |
| Par value per share         | 0.50 Baht   |
| Phone number                | 053-106538-40   |
| Fax number                  | 053-106541  |
| Website                     | www.sunsweetthai.com  |

#### (2) Related companies

##### Sunsweet International Company Limited (“SI”)

|                             |  |
|-----------------------------|--|
| Date of establishment       | 29 September 2005  |
| Office location             | No. 9 Moo 1, Toongsatok Sub-district, Sanpatong District, Chiang Mai             |
| Nature of Business          | Procurement and purchase for selling of food products and agricultural products. |
| Company Registration Number | 0505548005401  |
| Registered capital          | 5,000,000 Baht   |
| Common share                | 500,000 shares   |
| Paid-up common shares       | 500,000 shares   |
| Par value per share         | 10 Baht  |

## 1.2 Nature of business

The Company is a manufacturer and distributor of processed sweet corn and other processed agricultural products, mainly focusing on processed sweet corn products including canned sweet corn, pouch sweet corn and frozen sweet corn under the brand of the company “KC” and also produces and sells other processed agricultural products and ready-to-eat products such as grilled Japanese sweet potatoes, grilled Japanese purple sweet potatoes, boiled Tiger peanuts, Mixed grains, Steamed sticky rice with banana, Grilled Japanede pumpkin, 3 Tone Grilled Japanese Sweet Potatoes, Grilled Sweet Corn, Dried Banana Stick, Mixed beans and peanuts, Longan in syrup and Butter Potatoes under the Company's brand "KC" for sale in local convenience stores countrywide. In addition, the Company also offers a made-to-order production under the customer's brand.

### 1.2.1 Revenue Structure

Revenue of the Company and its subsidiaries by product categories in 2021-2023

| Revenue structure<br>by product categories  | Operated<br>by | 2021            |               | 2022            |               | 2023            |               |
|---|----------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|   |                | Million<br>Baht | %             | Million<br>Baht | %             | Million Baht    | %             |
| <b>1. Revenue from the<br/>manufacture and sale of<br/>processed sweet corn and<br/>other processed<br/>agricultural products</b> | <b>SUN</b>     | <b>2,847.20</b> | <b>95.28</b>  | <b>2,796.86</b> | <b>94.83</b>  | <b>3,471.42</b> | <b>93.67</b>  |
| - Canned sweet corn   |                | 1,892.30        | 63.34         | 1,767.38        | 59.92         | 2,110.93        | 56.96         |
| - Pouch sweet corn  |                | 279.50          | 9.36          | 266.86          | 9.05          | 319.12          | 8.61          |
| - Frozen sweet corn   |                | 365.40          | 12.23         | 373.09          | 12.65         | 570.21          | 15.39         |
| - Ready to Eat  |                | 309.60          | 10.36         | 387.43          | 13.14         | 466.03          | 12.57         |
| - Other processed<br>agricultural products  |                | 0.40            | 0.01          | 2.10            | 0.07          | 5.13            | 0.14          |
| <b>2. Revenue from trading<br/>business</b>   | <b>SI</b>      | <b>11.70</b>    | <b>0.39</b>   | <b>23.54</b>    | <b>0.80</b>   | <b>32.52</b>    | <b>0.87</b>   |
| Revenue from sales of<br>products   |                | 2,858.90        | 95.69         | 2,820.40        | 95.63         | 3,503.94        | 94.54         |
| Revenue from selling other<br>products <sup>/1</sup>  |                | 121.70          | 4.04          | 119.78          | 4.06          | 192.61          | 5.20          |
| <b>Total revenue from sales</b>   |                | <b>2,980.60</b> | <b>99.76</b>  | <b>2,940.18</b> | <b>99.69</b>  | <b>3,696.55</b> | <b>99.74</b>  |
| Other revenue <sup>/2</sup>   |                | 7.20            | 0.24          | 9.23            | 0.31          | 9.55            | 0.26          |
| <b>Total Revenue</b>  |                | <b>2,987.80</b> | <b>100.00</b> | <b>2,949.41</b> | <b>100.00</b> | <b>3,706.10</b> | <b>100.00</b> |

Note: <sup>/1</sup> Revenue from selling other products includes revenue from selling seed, fertilizer, waste from the production process, etc.

<sup>/2</sup> Other revenue includes interest receivables, revenue from export compensation, revenue from the sale of electricity, profit from the exchange rate, profit from derivatives, etc.



## Revenue of the Company and its subsidiaries by types of a customer order in 2021-2023

| Revenue structure                                      | 2021            |               | 2022            |               | 2023            |               |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|  | Million Baht    | %             | Million Baht    | %             | Million Baht    | %             |
| 1. Revenue from selling products under customers brand | 1,856.20        | 62.13         | 1,830.78        | 62.07         | 2,132.32        | 57.53         |
| 2. Revenue from selling products under KC brand        | 1,002.70        | 33.96         | 989.62          | 33.55         | 1,371.62        | 37.01         |
| <b>Revenue from selling products</b>                   | <b>2,858.90</b> | <b>95.69</b>  | <b>2,820.40</b> | <b>95.63</b>  | <b>3,503.94</b> | <b>94.54</b>  |
| Revenue from selling other products <sup>/1</sup>      | 121.70          | 4.07          | 119.78          | 4.06          | 192.61          | 5.20          |
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| Other revenue <sup>/2</sup>                            | 7.20            | 0.24          | 9.23            | 0.31          | 9.55            | 0.26          |
| <b>Total Revenue</b>                                   | <b>2,987.80</b> | <b>100.00</b> | <b>2,949.41</b> | <b>100.00</b> | <b>3,706.09</b> | <b>100.00</b> |

Note: <sup>/1</sup> Revenue from selling other products includes revenue from selling seed, fertilizer, waste from the production process, etc.

<sup>/2</sup> Other revenue includes interest receivables, revenue from export compensation, revenue from the sale of electricity, profit from the exchange rate, profit from derivatives, etc.

## Revenue of the Company and its subsidiaries by locations in 2021-2023

| Revenue structure                                 | 2021            |               | 2022            |               | 2023            |               |
|---|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|   | Million Baht    | %             | Million Baht    | %             | Million Baht    | %             |
| <b>1. Revenue from selling abroad</b>             | <b>2,423.70</b> | <b>81.12</b>  | <b>2,249.88</b> | <b>76.28</b>  | <b>2,832.67</b> | <b>76.43</b>  |
| 1.1 Asia  | 1,819.80        | 60.91         | 1,742.86        | 59.09         | 2,077.66        | 56.06         |
| 1.2 Middle East                                   | 234.00          | 7.83          | 186.51          | 6.32          | 186.05          | 5.02          |
| 1.3 Europe  | 240.40          | 8.05          | 190.30          | 6.45          | 292.79          | 7.90          |
| 1.4 Africa  | 3.20            | 0.11          | 1.44            | 0.05          | 3.57            | 0.09          |
| 1.5 America                                       | 47.30           | 1.58          | 55.99           | 1.90          | 54.69           | 1.48          |
| 1.6 Oceania <sup>/3</sup>                         | 79.00           | 2.64          | 72.80           | 2.47          | 217.91          | 5.88          |
| <b>2. Revenue from domestic sales</b>             | <b>435.20</b>   | <b>14.57</b>  | <b>570.52</b>   | <b>19.34</b>  | <b>671.27</b>   | <b>18.11</b>  |
| <b>Revenue from selling products</b>              | <b>2,858.90</b> | <b>95.69</b>  | <b>2,820.40</b> | <b>95.63</b>  | <b>3,503.94</b> | <b>94.54</b>  |
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| Other revenue <sup>/2</sup>                       | 7.20            | 0.24          | 9.23            | 0.31          | 9.55            | 0.26          |
| <b>Total Revenue</b>                              | <b>2,987.80</b> | <b>100.00</b> | <b>2,949.41</b> | <b>100.00</b> | <b>3,706.10</b> | <b>100.00</b> |

Note: <sup>/1</sup> Revenue from selling other products includes revenue from selling seed, fertilizer, waste from the production process, etc.

<sup>/2</sup> Other revenue includes interest receivables, revenue from export compensation, revenue from the sale of electricity, profit from the exchange rate, profit from derivatives, etc.

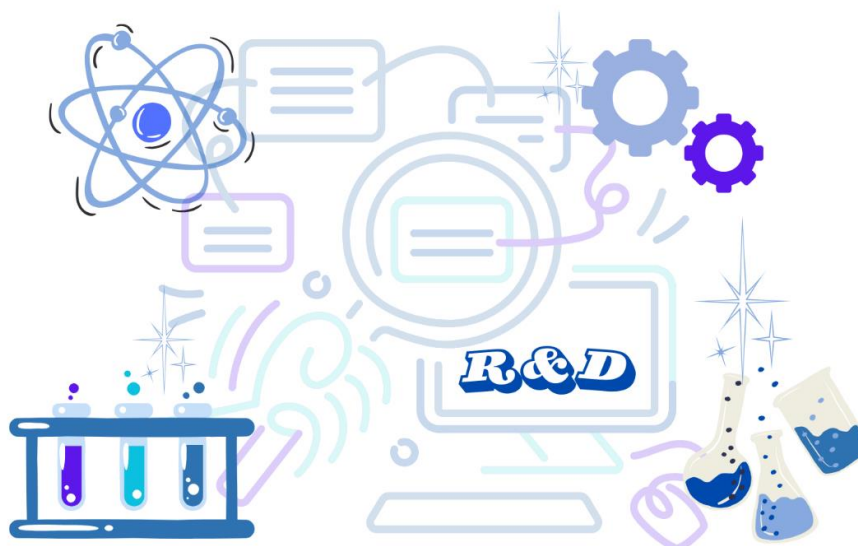
<sup>/3</sup> Oceania includes Australia, New Zealand and other islands, a total of 14 countries.

### 1.2.2 Product Information

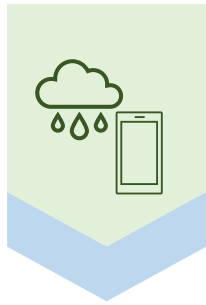
#### Nature of products or services and development of business innovation



The Company's a policy of research and development focuses on meeting the needs of stakeholders in many area such as distribution development, development of packaging styles and product taste to meet the needs of consumers. Our Research and Development Department conducts product design and development with new products and improved products to meet the needs of new and existing customers. At present, the Research and Development Department has established a product development team to coordinate with relevant departments. The Company has always participated in research and development of packaging with our partners to provide quality packaging at a reasonable price. This includes installation of Sterilizer – Hydrolock, an innovative machine, used and imported from France, the first manufacture in Thailand for sterilization of canned products. The machine can sinificantly increase production capacity and reduce costs, reduce time and labour cost, resulting in better product quality. In addition an installation of the robot arm to help increase production capacity in the area of storage and moving to replace manpower.



In addition, the Company has cooperated with the public and private sectors to become sweet corn research centre in many areas such as health benefits by providing nutritional information on sweet corn, technology for the production process to add value to sweet corn products and conducting a study of the sensory taste of consumers. This includes agricultural innovations that the Company has applied as follows:



1

Adopting an application to forecasting the weather and store farmer data by applying technology to process and manage farmer data systematically and precisely and assist farmers in forecasting the weather in advance and help the farmers to tackle problems in the planting area related to diseases, pests, and use of the correct chemicals. The application will provide farmers with the information they need for crop planning precisely on each plot.



2

Collaboration with private organizations using satellite imagery to analyze conditions of the plantation, assisting in crop planning and helping to analyze conditions of the plantation while planting, sweet corn growth, water use, and insects, disease, as well as retrospective conditions to help the plant plan in the future.



3

In collaboration with non-governmental organizations, application and storage programs have been introduced to make it easier for farmers in planting according to schedule date procedures of planting at each age. This will be easy for young farmers and store the data for analysis and planning to harvest precisely.



4

Use of unmanned aircraft or drones for agriculture in the way to perform farming precisely such as fertilizing, spraying pesticides. Using drones is much more timesaving than manual labor, allowing farmers to handle plant diseases directly to the point. It also reduces the spread of chemicals that farmers may be exposed to and inhaled while spraying.





Products of the Company can be divided into 4 main categories as follows:

### (1) Canned Corn

CANNED CORN



Canned sweet corn can, ready to cook for meals and various dishes, in both savoury dishes and desserts alike. They are in a form of the whole corn kernel and cream style corn. The product is processed through sterilization process to remove food germ and can be kept at room temperature for up to 36 months. Canned sweet corns are sold in 5 different sizes, 8 oz, 12 oz, 15 oz, 75 oz, and 108 oz and with 3 flavours, sugar and salt flavor, salt flavour and plain flavour.

### (2) Pouch Corn

The Company has developed pouch corn for this ready to eat categories for more convenience to consumer. Pouch corn is more environmentally friendly for storage and disposal condition compared to the metal cans. Sweet corn is placed inside a retort pouch which is flexible and durable to heat and pressure. This will allow the sterilized food to be stored with a long shelf life and ready to be eaten. The flat shape of the retort pouch enables more space for heat transfer and heat can transfer more thoroughly. This means a shorter time frame to sterilize the product compared to canned sweet corn, which leads to a better quality overall, such as better color, and texture.

POUCH CORN



The pouch corn can be divided into 2 categories, as follows:

1. Retort Pouch Whole Kernel Sweet Corn is a ready-to-eat corn kernel in a vacuum bag. The corn kernel has gone through a commercial sterilization process, which allows the quality of the product to be maintained over 18 months at room temperature. Currently, there are 2 flavors, sugar, and salt flavors.
2. Retort Pouch Corn on the Cob is a sweet corn product packed with vacuum bags, and ready to eat by selecting large sweet corn packed in vacuum bags with steamed vacuum packed technique and sterilization process or completely sterilized in the industry (Commercial Sterilization). Thus, able to maintain the quality very well and can be stored for 12 months in normal temperature which consumers can eat promptly.

For the retort pouch corn on the cob, the Company has its distributed to foreign countries and distributed domestically through some modern retail stores (modern trade).

### (3) Frozen Sweet Corn

Frozen sweet corns go through the IQF process (Individual Quick Freezing) which control the temperature at -35 degrees Celsius or lower. Each sweet corn kernels directly in contact with a cooling medium, forming small ice crystals that are separated into individual kernels not be clumped. The frozen sweet corn must be kept below -18 degrees Celsius to ensure that the corn kernel is fresh and prevents microorganism growth. It also ensures that there have not chance to develop ice crystals that are the cause of the deterioration of food quality from the case of rapid temperature change in frozen food. Currently, frozen sweet corn comes in many products, such as frozen sweet corn kernels, frozen sweet corn cobs, etc.

FROZEN SWEET CORN



### (4) Ready to Eat Product

READY TO EAT PRODUCT



Currently, the company has ready-to-eat products such as boiled sweet corn, Grilled Japanese sweet potatoes, Grilled Japanese Purple Potato, Boiled Tiger peanuts, mixed grains, steamed sticky rice with banana, sweet corn soup, pumpkin soup, 3 tone grilled Japanese sweet potato, salt-grilled sweet corn, dried banana sticky, Steamed Banana and Butter Baked Potatoes under the "KC" brand and the product under the supervision of the company is pudding for sale in convenience stores in the country. In addition, the Company also commits to developing products and services to offer a wide variety of products to give customers

more options. In addition, the ready-to-eat products distributed through convenient stores pass the pasteurization process by passing about 90-95 degrees Celsius to kill the germ except for Tiger peanut which the product passes through the boiling and heat-sealing processes. However, after packing, these products shall be stored at a temperature of 2-5 degrees Celsius to prevent the occurrence of microorganisms in storage and during transportation which will store products for about 7 days.

**The Company has been promoted by the Board of Investment (BOI)**

1. No. 62-0181-1-00-1-0 from the Office of the Board of Investment in the producing vegetables and fruits in sealed containers and concentrated fruit juice type 1.17 Manufacturing or preservation of food, beverages, or food additives by using modern technology on January 14, 2019. The company started using benefits in 2019 and remaining benefits for 2 mouths.

2. No. 64-0200-1-00-1-0 from the Office of the Board of Investment in the producing ready-to-eat products. Approved on December 7, 2020, and exercised on June 4, 2021 - 2026, Income tax exempted of not more than 52.96 million baht.

3. No. 64-0201-1-00-1-0 from the Office of the Board of Investment in the producing fuel from scrap materials, waste or waste from agricultural products Approved on November 9, 2020, corporate income tax exempted valued at 58.30 million baht.

4. No. 65-1252-1-05-1-0 from the Office of the Board of Investment in the producing vegetables and fruits in sealed containers and concentrated fruit juice. Type 1.17 Manufacturing or preservation of food, beverages, or food additives by using modern technology approved on July 21, 2021, corporate income tax exempted valued at 77.76 million baht.

**The key benefits include:**

- Exemption of import duties on machinery according to the BOI's approval.
- Exemption of corporate income tax for net profit derived from promoted operations.
- Shareholders are exempt from the inclusion of dividends received from promoted businesses for income tax computation throughout the period that the Company has been exempt from corporate income tax.

The revenue computed includes income from the sale of by-products from the production process, i.e., scrap or waste from the production process for 5-8 years.





### 1.2.3 Marketing and Competition

#### Sweet Corn Industry

Sweet corn (*Zea mays, saccharata*) is an agricultural product that is processed and sold for RTC or RTE consumption. It is an agricultural crop that is originated from the middle of the Americas for more than 1,000 years, which has now become a popular crop grown in many countries around the world, this is because it is a plant that is not difficult to grow and has a higher rate of return per area compared to some crops.

#### Overview of sweet corn production

Thailand is one of many countries that grow sweet corn because Thailand has an environment and natural elements that are favorable to cultivation and not so much different in weather conditions of each season. The sunlight is at a right level throughout the year, so it is possible to grow sweet corn almost all year round. Moreover, the current technological development of cultivation has led growers to be able to control the quality better. This all has made Thailand is popular for growing sweet corn. And the crop become an important agricultural economic product of the country.



According to the Agricultural Information Center, the Office of Agricultural Economics stated that in 2019, 2020, 2021 and 2022 the amount of sweet corn cultivation was 501,242 tons, 498,699 tons and 494,108 tons and 450,358 tons respectively. Using cultivated area amount of 240,629 Rai, 234,402 Rai and 231,132 Rai and 213,565 Rai respectively.

- **Overview value of global sweet corn exports.**

Reports from the International Trade information Centre (ITC) indicated that the value of export sweet corn at Code 07104000, fresh or processed sweet corn (uncooked or cooked by steaming or boiling in water) frozen in 2019, 2020, 2021 and 2022 was equivalent to USD 422.34 million, USD 418.32 million, 487.05 USD million and USD 524.35 million respectively. The top 3 countries with the highest value in 2022

were the United State (USD 92.83 million), Hungary (USD 55.76 million) and China (USD 45.58 million), respectively. The volume of worldwide export of sweet corn at Code 07104000 in 2019, 2020, 2021 and 2022 were 410,320 tons, 392,625 tons, 446,103 tons and 457,515 tons respectively. The top 3 countries export volume in 2022 were the United States (66,587 tons), China (53,315 tons), and Hungary (49,865 tons) respectively.

The value of world export for sweet corn, HS Code: 20058000, the sweetcorn “Zea Mays var. Saccharata”, prepared or preserved otherwise than by vinegar or acetic acid, not frozen, in 2019, 2020, 2021 and 2022, was equivalent to USD 975.42 million, USD 1,051.12 million, USD 1,052.15 million and USD 1,141.72 million respectively. The top 3 countries with the highest export value in 2022 was Hungary (USD 259.24 million), Thailand (USD 203.75 million) and France (USD 185.53 million), respectively.

The volume of worldwide export of sweet corn, Code 20058000 in 2019, 2020, 2021 and 2022 were 770,116 tons, 821,431 tons, 797,904 tons and 824,441 tons respectively. The top 3 countries export volume in 2022 was Thailand (192,653 tons), Hungary (186,470 tons) and France (114,560 tons).



For an understanding of the Code of sweet corn product that has the different codes, 07104000 means sweet corn that uses the freezing process to maintain the condition of fresh and processed sweet corn after passing the process with heat. Code 20058000 means sweet corn does not use freezing but will use salt or other additives (Except vinegar). While the company's main export products are canned sweet corn that is not frozen but will use salt as a component in production to maintain the condition of sweet corn products. Therefore, being classified in code 20058000.

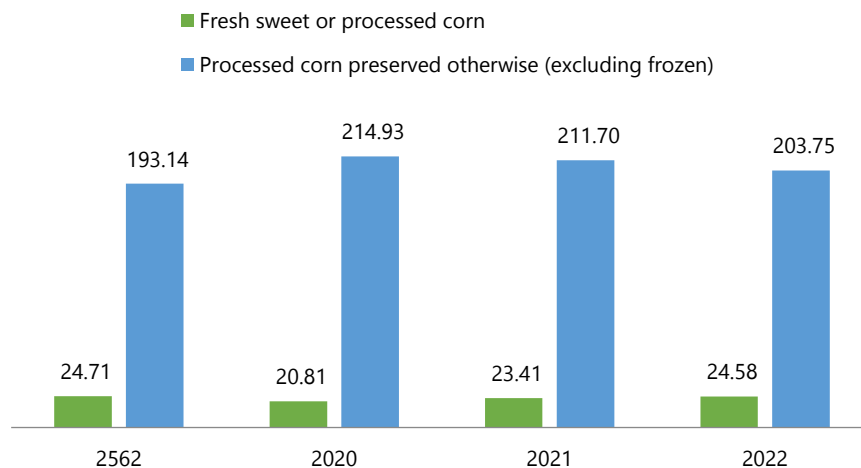
- **Overview of the sweet corn market in Thailand**

Thailand has become one of the top 10 exporters in the world, both in quantity and value. If considered specifically in sweet corn products based on information from the International Trade information Centre (ITC) found that in 2019-2022 the export value of fresh and processed sweet corn is constantly increasing in Thailand. The period in 2019, 2020, 2021 and 2022 has export fresh or process sweet corn (uncooked or cooked by steaming, boiling, or freezing) was USD 24.71 million, USD 20.81 million, USD 23.41 million and USD 24.58 million respectively. Sweet corn export volume in 2019, 2020, 2021 and 2022 was 24,957 tons, 20,956 tons, 24,447 tons and 21,706 tons respectively.

For the export of sweet corn passing preserved processed by, does not use vinegar or acetic acid (excluding frozen). Thailand is considered the world's largest exporter, both in terms of value and quantity. In year 2019, 2020, 2021 and 2022 Thailand exported sweet corn processed which the value is USD 193.14 million, USD 214.93 million, USD 211.70 million, and USD 203.75 million respectively. While the export volume in the year 2019, 2020, 2021 and 2022 is 208,530 tons, 213,520 tons, 207,805 tons and 192,653 tons respectively.

#### Exported sweet corn value<sup>1</sup> from Thailand

(Million USD)



<sup>1/</sup>Data from the International Trade Center (ITC) and data from the Information Technology and Communication Center, Office of the Permanent Secretary, Ministry of Commerce, with the cooperation of the Customs Department

#### The table shows the value of sweet corn exports<sup>1</sup> divided by the top 10 exporters

(USD Million)

| Country            | 2019         | 2020         | 2021         | 2022         |
|--------------------|--------------|--------------|--------------|--------------|
| 1. USA             | 102.41       | 93.21        | 96.12        | 92.83        |
| 2. Hungary         | 49.85        | 55.46        | 59.43        | 55.76        |
| 3. China           | 27.88        | 31.15        | 35.03        | 45.58        |
| 4. Spain           | 30.80        | 33.21        | 52.70        | 42.03        |
| 5. Belgium         | 28.82        | 27.21        | 33.54        | 38.85        |
| 6. France          | 26.88        | 31.85        | 26.88        | 35.41        |
| 7. Poland          | 17.40        | 15.78        | 22.87        | 32.90        |
| <b>8. Thailand</b> | <b>24.71</b> | <b>20.81</b> | <b>23.41</b> | <b>24.58</b> |
| 9. India           | 11.80        | 12.83        | 14.69        | 20.93        |
| 10. Canada         | 17.56        | 17.20        | 19.53        | 18.68        |

<sup>1/</sup> Sweet corn export value data from International Trade Centre (ITC) is following HS Code 07104000 "Fresh or processed sweetcorn cooked by steaming or by boiling in water or frozen". Data is presented on 30 January 2024



The table shows the value of sweet corn exports<sup>2</sup>  
divided by the top 10 exporters

(USD Million)

| Country            | 2019          | 2020          | 2021          | 2022          |
|--------------------|---------------|---------------|---------------|---------------|
| 1. Hungary         | 205.80        | 228.10        | 251.39        | 259.24        |
| <b>2. Thailand</b> | <b>193.14</b> | <b>214.93</b> | <b>211.70</b> | <b>203.75</b> |
| 3. France          | 162.82        | 192.93        | 169.43        | 185.53        |
| 4. China           | 127.46        | 126.31        | 91.82         | 146.94        |
| 5. USA             | 96.09         | 85.80         | 83.21         | 94.47         |
| 6. Spain           | 44.93         | 38.08         | 60.18         | 65.56         |
| 7. Brazil          | 13.81         | 15.82         | 22.34         | 24.97         |
| 8. Belgium         | 31.69         | 36.53         | 26.92         | 24.55         |
| 9. Russia          | 14.54         | 19.38         | 27.60         | 19.61         |
| 10. Italy          | 8.86          | 9.09          | 15.66         | 15.23         |

<sup>2/</sup> Sweet corn export value data from the International Trade Centre (ITC) is following HS Code 20058000 “Sweetcorn “Zea Mays var. Saccharata”, prepared or preserved otherwise than by vinegar or acetic acid (excluding frozen)”. Data is presented on 30 January 2024

The table shows the volume of sweet corn exports<sup>3</sup>  
divided by the top 10 exporters

(Tons)

| Country            | 2019          | 2020          | 2021          | 2022          |
|--------------------|---------------|---------------|---------------|---------------|
| 1. USA             | 81,261        | 71,300        | 72,342        | 66,587        |
| 2. China           | 36,152        | 40,353        | 43,668        | 53,315        |
| 3. Hungary         | 55,733        | 53,477        | 53,487        | 49,865        |
| 4. Spain           | 29,963        | 32,786        | 48,502        | 34,912        |
| 5. France          | 30,562        | 34,227        | 27,066        | 34,588        |
| 6. Poland          | 19,555        | 15,753        | 21,810        | 30,976        |
| 7. Belgium         | 23,505        | 21,093        | 24,319        | 29,371        |
| 8. India           | 14,803        | 17,912        | 23,169        | 22,646        |
| <b>9. Thailand</b> | <b>24,957</b> | <b>20,956</b> | <b>24,447</b> | <b>21,706</b> |
| 10. Canada         | 17,315        | 17,609        | 18,840        | 17,571        |

<sup>3/</sup> Sweet corn export volume data from International Trade Centre (ITC) is following HS Code 07104000 “Fresh or processed sweetcorn cooked by steaming or by boiling in water or frozen”. Data is presented on 30 January 2024

The table shows the volume of sweet corn exports<sup>4</sup>  
divided by the top 10 exporters

(Tons)

| Country     | 2019    | 2020    | 2021    | 2022    |
|-------------|---------|---------|---------|---------|
| 1. Thailand | 208,530 | 213,520 | 207,805 | 192,653 |
| 2. Hungary  | 180,429 | 192,741 | 186,883 | 186,470 |
| 3. France   | 114,041 | 130,386 | 106,490 | 114,560 |
| 4. China    | 56,793  | 77,955  | 57,202  | 106,741 |
| 5. USA      | 81,410  | 70,315  | 65,264  | 65,961  |
| 6. Spain    | 17,419  | 16,138  | 38,514  | 39,394  |
| 7. Brazil   | 16,206  | 18,349  | 24,074  | 21,160  |
| 8. Russia   | 13,320  | 17,975  | 25,484  | 14,393  |
| 9. Belgium  | 19,672  | 22,018  | 14,422  | 12,721  |
| 10. Germany | 9,277   | 9,474   | 8,534   | 8,255   |

<sup>4/</sup> Sweet corn export volume data from International Trade Centre (ITC) is following HS Code 20058000 "Sweetcorn "Zea Mays var. Saccharata", prepared or preserved otherwise than by vinegar or acetic acid (excluding frozen)". Data is presented on 30 January 2024

### Agricultural Policy of the Government

National Strategy (2018-2037) Vision is "to become a developed country with security, prosperity and sustainability in accordance with the Sufficiency Economy Philosophy" with the goals aimed to maintain national security and ensure people's welfare; boost multidimensional national competitiveness to ensure consistent economic growth; empower human capital at each and every stage of life to manifest competent and moral citizenry; broaden opportunities to improve social equality; promote environmentally-friendly growth with improved quality of life; and develop governmental administrative efficiency for greater public benefits. National development during the period of national strategy It will focus on creating a balance between economic, social, and environmental development.

### Agricultural driving policy Ministry of Agriculture and Cooperatives

Emphasis is placed on creating methods for working in practice. include 1) Establishment of an agricultural public service center It is a shared service center for the convenience of the people and farmer. To be able to contact and inquire, request information, and receive a complaint. Relieve suffering for fellow farmers at a single joint service center. 2) Create a farming family Strong work integration Focus on the work of everyone in every department. Must work as a team to have the potential to work in a team system. Efficient, committed, working together to achieve goals successfully. 3) Drive the mission to raise the level of MR. agricultural products by restoring and raising the level of work of MR. agricultural products again. Every type of agricultural product must have someone responsible. Focus on proactive work Create a mechanism for working together in every product. Correct problem solving Both in terms of oversupply in the market, falling prices, and integrated smuggling. From the beginning, middle and destination.

**Natural Disaster Preparedness** Various measures must be clearly planned, dealing with prevention, correction, and the Restoration when experiencing drought events or other natural disasters.

**Suppression of illegal agriculture smuggling** It is considered a serious declaration of war on illegal agricultural products stricter in order not to affect the price of domestic produce. Strict inspection of domestic stocks to control imports, hoarding and speculation, especially before the products are released to the market.

**Improving of agricultural products Enhance farmers' potential** include 1) Promote increasing the value of agricultural products, creating 1 locality, 1 agricultural product because the agricultural sector is an important economic sector. There is a large population in the agricultural sector, but there is still a lack of proper development. Some farmers still practice traditional agriculture and therefore earn a little income. Therefore, we emphasize the guidelines for changing to growing crops with higher economic value. 2) Promote farmers/farmer institutions to Agricultural Service Provider by farmers. Farmer institutions can own Equipment and machinery. Include to be a service provider for agricultural business with modern technology and innovation which responds to the needs of the modern agricultural.

**Agricultural resource management** Agriculture that is environmentally consider with BCG / Carbon Credit. You must do agriculture that reduces the burden on the environment. Environmentally friendly agriculture Applying the right fertilizer Correct pest control, reducing the amount of chemical fertilizers and pesticides include there is the production of safe agricultural products.

Agricultural Facilitation consist of 1) Develop the agricultural insurance system This is another important policy for sustainable agricultural development. Manage risks to help farmers have a stable income. Develop and create an insurance system for Thai farmers. 2) facilitate that Supporting the provision of agricultural tools that farmers can rent/borrow Agricultural machinery and equipment suitable for production.

*source: 2023, September 13. Office of Agricultural Economics Public Relations Subdivision Agricultural Development Policy and Planning Division News No. 98/2566*

- **Overview of sweet corn consumption**

According to the Economic Intelligence Center (EIC) analysis from BCC Research and Agrarmarkt Austria Marketing, it indicated that the current consumption trend is that most consumers start to consider more health. As a result, the value of the food market is growing steadily. Especially in the United State, Europe and Japan markets where the demand for supplementary food and beverages has grown steadily over the past several years from the fact that consumers pay more attention to the things they consume. In Addition, people's lifestyles becoming hastier and the increase in the elderly population will increase the demand for ready-to-eat food to meet convenience and save time. The important factors that affect the decision of consumers in this group are price, ease of consumption, ease of buying, including safety and hygiene. The fastest-growing market in the food segment is the Halal food market and the food market for the elderly.

*Source: <https://www.scbeic.com/th/detail/product/1277>*

- **Overview of sweet corn imports of major importers**

According to data of the International Trade Centre (ITC) indicating that the significant amount of demand in sweet corn for fresh or processed sweet corn (by steaming or boiling in water, frozen). Japan is considered to be the country with the highest demand for sweet corn with the highest import value of USD 88.58 million in 2022, followed by the United Kingdom, which has the import value of sweet corn as high as USD 61.89 million and the third one is USA which has the import value of sweet corn as high as USD 44.41 million.

Moreover, the value of import of sweet corn preserved otherwise than by vinegar or acetic acid (excluding frozen), Germany is also as the largest value importer, which reached USD 136.65 million, followed by Japan with an import value of sweet corn of USD 103.26 million, and the third one United Kingdom which values importer sweet corn of USD 93.40 million in the year 2022 respectively

If considered total import volume of sweet corn, fresh or processed by steaming or by boiling in water or frozen revealed that United Kingdom is the country with the highest import volume of sweet corn in 2022 with an import volume of 51,961 tons, followed by Japan with the volume of 51,853 tons, and the third on Belgium with the volume of 38,584 tons.

For import volume of processed sweet corn preserved otherwise than by vinegar or acetic acid (excluding frozen) and Germany is imported as the one with the value, highest processed sweet corn of 86,815 tons in 2022, followed by the Japan with the volume of 56,185 tons, and United Kingdom with the volume of 55,616 tons respectively.

**The table shows the value of sweet corn imports<sup>5</sup>  
divided by the top 10 importers**

(USD Million)

| Country              | 2018  | 2019  | 2020  | 2021  | 2022  |
|----------------------|-------|-------|-------|-------|-------|
| 1. Japan             | 79.10 | 77.29 | 72.77 | 75.23 | 88.58 |
| 2. United Kingdom    | 46.99 | 40.70 | 51.34 | 49.54 | 61.89 |
| 3. USA               | 34.79 | 30.56 | 34.27 | 41.22 | 44.41 |
| 4. Belgium           | 38.73 | 36.74 | 38.93 | 39.89 | 41.32 |
| 5. Republic of Chile | 7.61  | 8.97  | 12.77 | 24.26 | 27.25 |
| 6. Colombia          | 7.95  | 8.16  | 9.19  | 13.69 | 20.18 |
| 7. Germany           | 14.06 | 15.18 | 14.78 | 16.78 | 17.34 |
| 8. Australia         | 7.91  | 7.76  | 8.84  | 9.74  | 12.95 |
| 9. Canada            | 8.22  | 10.42 | 9.26  | 11.14 | 12.34 |
| 10. China            | 18.41 | 19.55 | 17.15 | 17.97 | 11.27 |

<sup>5/</sup> Sweet corn import value data from International Trade Centre (ITC) is following HS Code 07104000 "Fresh or processed sweetcorn cooked by steaming or by boiling in water or frozen". Data is presented on 30 January 2024



The table shows the value of sweet corn imports<sup>6</sup>  
divided by the top 10 importers

(USD Million)

| Country           | 2018   | 2019   | 2020   | 2021   | 2022   |
|-------------------|--------|--------|--------|--------|--------|
| 1. Germany        | 96.07  | 103.48 | 118.12 | 127.60 | 136.65 |
| 2. Japan          | 100.54 | 97.00  | 97.34  | 96.56  | 103.26 |
| 3. United Kingdom | 97.11  | 94.09  | 106.93 | 84.98  | 93.40  |
| 4. Spain          | 77.59  | 61.76  | 60.15  | 51.27  | 58.76  |
| 5. USA            | 12.08  | 11.90  | 19.60  | 36.14  | 49.71  |
| 6. South Korea    | 42.39  | 40.99  | 42.62  | 49.21  | 48.96  |
| 7. Netherland     | 25.53  | 27.72  | 19.80  | 22.67  | 39.49  |
| 8. Belgium        | 37.86  | 37.55  | 43.73  | 39.00  | 37.23  |
| 9. Taiwan         | 30.77  | 29.24  | 31.94  | 35.99  | 31.76  |
| 10. Italy         | 37.01  | 32.94  | 27.97  | 27.82  | 31.39  |

<sup>6/</sup> Sweet corn import value data from the International Trade Centre (ITC) is following HS Code 20058000 "Sweetcorn "Zea Mays var. Saccharata", prepared or preserved otherwise than by vinegar or acetic acid (excluding frozen)". Data is presented on 30 January 2024

The table shows the volume of sweet corn imports<sup>7</sup>  
divided by the top 10 importers

(Tons)

| Country              | 2018   | 2019   | 2020   | 2021   | 2022   |
|----------------------|--------|--------|--------|--------|--------|
| 1. United Kingdom    | 50,019 | 41,022 | 49,071 | 41,573 | 51,961 |
| 2. Japan             | 52,569 | 51,136 | 47,583 | 47,494 | 51,853 |
| 3. Belgium           | 43,049 | 41,401 | 40,401 | 39,363 | 38,584 |
| 4. USA               | 28,400 | 24,798 | 28,027 | 34,561 | 35,787 |
| 5. Republic of Chile | 5,984  | 7,577  | 11,014 | 18,518 | 18,704 |
| 6. Colombia          | 6,307  | 6,582  | 7,386  | 10,760 | 13,701 |
| 7. Germany           | 13,717 | 14,405 | 12,507 | 13,157 | 13,345 |
| 8. Australia         | 6,557  | 7,076  | 7,270  | 7,727  | 10,237 |
| 9. Spain             | 8,190  | 10,143 | 5,927  | 5,120  | 10,087 |
| 10. Canada           | 8,645  | 11,588 | 8,266  | 11,232 | 9,992  |

<sup>7/</sup> Sweet corn import volume data from International Trade Centre (ITC) is following HS Code 07104000 "Fresh or processed sweetcorn cooked by steaming or by boiling in water or frozen". Data is presented on 30 January 2024

The table shows the volume of sweet corn imports<sup>8</sup>  
divided by the top 10 importers

|                   |        |        |        |        | (Tons) |
|-------------------|--------|--------|--------|--------|--------|
| Country           | 2018   | 2019   | 2020   | 2021   | 2022   |
| 1. Germany        | 78,429 | 80,412 | 85,754 | 85,023 | 86,815 |
| 2. Japan          | 64,225 | 61,031 | 58,033 | 56,837 | 56,185 |
| 3. United Kingdom | 70,631 | 69,507 | 74,657 | 52,738 | 55,616 |
| 4. Spain          | 34,244 | 33,989 | 33,985 | 30,790 | 46,929 |
| 5. USA            | 12,701 | 13,159 | 20,570 | 32,767 | 45,222 |
| 6. South Korea    | 46,889 | 45,094 | 44,879 | 47,309 | 42,403 |
| 7. Philippines    | 18,297 | 18,825 | 20,958 | 18,324 | 26,620 |
| 8. Taiwan         | 28,270 | 26,453 | 28,026 | 29,641 | 24,817 |
| 9. Belgium        | 25,593 | 26,341 | 30,604 | 25,533 | 24,409 |
| 10. France        | 27,200 | 26,439 | 29,135 | 20,253 | 23,575 |

<sup>8/</sup> Sweet corn import volume data from the International Trade Centre (ITC) is following HS Code 20058000 "Sweetcorn "Zea Mays var. Saccharata", prepared or preserved otherwise than by vinegar or acetic acid (excluding frozen)". Data is presented on 30 January 2024

The sweet corn products exported from Thailand can be divided into 2 types: frozen sweet corn (Code 071040 according to the principles of the Thai Customs Department which refers to sweet corn fresh or processed of the International Trade Information Centre) and processed canned sweet corn (HS Code 200580 according to the principles of the Thai Customs Department which refers to sweetcorn preserved otherwise than by vinegar or acetic acid (excluding frozen of the International Trade Information Centre). The country with the most value of imports of frozen corn from Thailand is Japan with a value of 649.85 million baht in 2023, followed by Iran with a value of 174.42 million baht and Taiwan with a value of 122.10 million baht. For processed canned sweet corn, the countries with the most value of import from Thailand in 2023 are Japan, South Korea, and Taiwan with a value of 1,992.44 million baht, 1,552.59 million baht and 1,025.13 million baht respectively.



The table shows values and change in export value of frozen sweetcorn from Thailand  
divided by top 10 importers

| Country         | Value (Million Baht) |        |        | Growth (%) |        |         |
|-----------------|----------------------|--------|--------|------------|--------|---------|
|                 | 2020                 | 2021   | 2022   | 2020       | 2021   | 2022    |
| 1. Japan        | 392.85               | 550.36 | 649.85 | 15.16      | 40.09  | 18.08   |
| 2. Iran         | 116.38               | 131.90 | 174.42 | 25.95      | 13.33  | 32.24   |
| 3. Taiwan       | 47.61                | 75.51  | 122.10 | (1.64)     | 58.60  | 61.71   |
| 4. Australia    | 2.80                 | 18.75  | 92.53  | 40.90      | 571.11 | 393.24  |
| 5. China        | -                    | 30.31  | 42.94  | 0.00       | 0.00   | 41.68   |
| 6. South Korea  | 7.90                 | 7.32   | 27.36  | 74.04      | (7.27) | 273.49  |
| 7. Indonesia    | 9.94                 | 15.45  | 21.37  | (60.25)    | 55.52  | 38.29   |
| 8. Hongkong     | 6.48                 | 9.90   | 7.99   | 260.68     | 52.71  | (19.20) |
| 9. Singapore    | 3.18                 | 3.23   | 7.99   | (17.77)    | 1.78   | 147.09  |
| 10. Netherlands | 4.70                 | 6.51   | 7.27   | 0.00       | 38.41  | 11.67   |

Source: Information Technology and Communication Center, Office of Permanent Secretary Ministry of Commerce with the cooperation of the Customs Department.

The table shows values and change in export value of canned sweetcorn from Thailand  
divided by top 10 importers

| Country           | Value (Million Baht) |          |          | Growth (%) |         |        |
|-------------------|----------------------|----------|----------|------------|---------|--------|
|                   | 2020                 | 2021     | 2022     | 2020       | 2021    | 2022   |
| 1. Japan          | 1,455.88             | 1,549.48 | 1,992.44 | (2.96)     | 6.43    | 28.59  |
| 2. South Korea    | 1,023.35             | 1,053.84 | 1,552.59 | 10.24      | 2.98    | 47.33  |
| 3. Taiwan         | 682.57               | 618.82   | 1,025.13 | 14.25      | (9.34)  | 65.66  |
| 4. USA            | 578.22               | 498.02   | 689.09   | 73.84      | (13.87) | 38.37  |
| 5. Philippines    | 419.89               | 600.87   | 662.32   | 0.00       | 0.00    | 10.23  |
| 6. Australia      | 232.14               | 264.11   | 446.80   | (16.10)    | 13.77   | 69.17  |
| 7. Saudi Arabia   | 236.80               | 205.31   | 370.20   | (15.44)    | (13.30) | 80.32  |
| 8. United Kingdom | 206.40               | 310.09   | 311.71   | (10.96)    | 50.24   | 0.53   |
| 9. Hongkong       | 182.27               | 229.57   | 218.44   | 3.18       | 25.95   | (4.85) |
| 10. Malaysia      | 133.15               | 134.56   | 172.09   | 0.00       | 1.06    | 27.89  |

Source: Information Technology and Communication Center, Office of Permanent Secretary Ministry of Commerce with the cooperation of the Customs Department.

## Competition

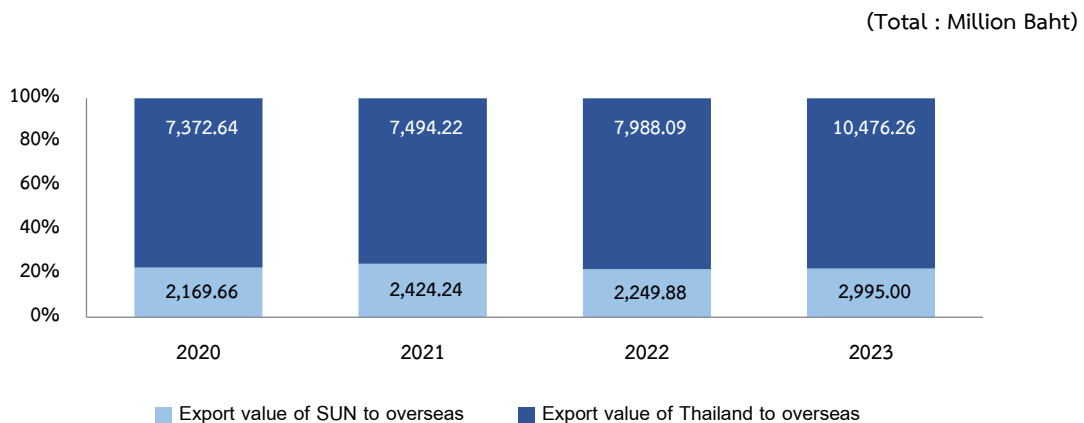
### Domestic Competition

#### Domestic Competition Analysis

In Thailand, there are only a few processed sweet corn producers capable of producing high-quality sweetcorn products, resulting in oligopoly. Comparing revenue from processed sweet corn product export of Sunsweet Public Company Limited and sweet corn product export value of Thailand, HS Code 07104000 and 20058000 (data from the Information Technology and Communication Center, Office of Permanent Secretary Ministry of Commerce, with the cooperation of the Customs Department). Between 2020 to 2023 shows that the Company's sweet corn export proportion increased significantly. In 2020, 2021, 2022, and 2023 the Company's export value was 2,169 million baht, 2,424 million baht, 2,249 million baht, and 2,995 million baht or 29.43%, 32.35 %, 28.17%, and 28.59% of the total export value of sweet corn products of Thailand respectively.

|                                      | (Million Baht) |          |          |           |
|--------------------------------------|----------------|----------|----------|-----------|
|                                      | 2020           | 2021     | 2022     | 2023      |
| Export value of SUN to overseas      | 2,169.66       | 2,424.24 | 2,249.88 | 2,832.67  |
| Export value of Thailand to overseas | 7,372.64       | 7,494.22 | 7,988.09 | 10,476.26 |
| Proportion of export of SUN          | 29.43%         | 32.35%   | 28.17%   | 27.04%    |

The proportion of the export value of SUN  
compared to an export value of Thailand to overseas



#### International competition

In foreign countries, there are many key competitors, including major multinational companies from France with a history of selling for over a hundred years and expertise in producing various processed vegetables, including sweet corn products, canned and frozen. Moreover, this company can sell its products



in the European Union at a high price without additional taxation according to a benefit for a producer. In addition, the new players from China has started playing the major role and has exported more to other countries.

In addition, Information from the International Trade Information Centre (ITC), during 2019 - 2022, the proportion of export of sweet corn in the HS Code 0710400 and 20058000 of the Company compared to world exports increased value in 2019, 2020, 2021 and 2022 proportion of export value of the company was 3.43%, 4.43%, 4.79%, and 3.86% of the total export value of sweet corn products worldwide respectively.

(USD Million)

|  | 2019     | 2020     | 2021     | 2022     |
|--|----------|----------|----------|----------|
| Export value of SUN to overseas                                  | 47.99    | 65.08    | 73.70    | 64.28    |
| Export value of all countries                                    | 1,398.08 | 1,468.95 | 1,536.76 | 1,666.07 |
| SUN export ratio relative to sweet corn exports of all countries | 3.43%    | 4.43%    | 4.79%    | 3.86%    |



### 1.2.4 Procurement of Products and Services

#### Sources of raw material – Sweet corn



The main raw material of the company's products is sweet corn, which is used in the production of all major products. The company has purchased all raw materials within the country and has a standard for quality control of raw materials as well as managing purchase orders with proper demand forecasting to meet the production demand and customer needs. The raw materials to supply the factory must pass the quality inspection process to ensure that the quality of raw materials meets the specifications. In terms of raw materials selection, the company has defined corn varieties, characteristics, and quality such as a straight cob, long, no curve, aligned corn

kernel, consistent coloring, no defects, age of the corn, weight, size, and growing the corn according to Good Agricultural Practice standards (GAP).



Currently, the source of sweet corn come from 16 provinces, in the upper and lower northern regions of Thailand. There are 3 methods of sourcing through those who source raw materials (Broker), through Smart Farming encouraged by the company, and individual farmers through contract farming.

## Broker



The company has a contract with the raw brokers who act as an intermediary to collect fresh sweet corn (raw material) from the farm and nearby to deliver to the factory with quality, quantity and price as agreed in the contract. The brokers can be divided into 3 types include Large size brokers, Medium size brokers and Small size brokers.

The Company will agree to purchase raw materials with the large-size brokers and will hold a meeting to prepare the raw materials to supply the company as agreed in the agreement. For the medium and small-size brokers, the company will consider the number of raw materials every month. The company has a process for selecting and evaluating qualified brokers. The purchase price will be following the agreement.

The company and brokers will plan for planting together and they are responsible to distribute the planting plans to the farmers under the contract to get the yield according to the planting plan and cover the demands stated in the Buy-Sell agreement between broker and company. The company's raw material team will cooperate to explore the area and educate farmers continuously. Besides, the brokers must submit planting information, planting area, and history of farmers to the company every week to process and plan for receiving the raw materials. In the production season 2022/2023 (during October 2022 - September 2023), the company procured corn through brokers who sourced sweet corn from farmers on areas scattered in northern Thailand, representing a total plantation area of 70,000 rai.



### Farmers who are promoted cultivation by the company in the Smart Farming Project

The company started the Smart Farming project in December 2012, intending to enhance production technology to develop sweet corn plantation for farmers. The farmers who participate in Smart Farming will be supported by soil nutrient analysis, planting techniques to increase yield per rai, dripping water systems to give crops the optimal amount of water. There is also a constant update of farming technique, knowledge and close monitoring from the first stages of planting to the last stages of harvesting and delivery to the factory to get the raw materials meeting quality standard, quantity agreement, reduce costs and increase profits for the farmers.

The Smart Farming project is a direct contract between farmers and the company. The farmers will sell sweet corn to the company at a fixed price according to the contract. The company gives precedence to support and encourage farmers to grow sweet corn by initiating a project to promote sweet corn growing area in a form of Smart Farming around the factory in a radius of approximately 50-100 kilometers, such as Mae Wang District, San Pa Tong District and Chom Thong District in Chiang Mai Province, as well as some areas in Lamphun Province. Smart Farming is a farming management concept using automatic measurement and control technology to control sweet corn plantings, such as weather stations, able to measure the change in temperature, the response of crops to the different weather variables and the relative humidity in the air which can be able to determine the water absorption and water evaporation of sweet corn, rainfall, speed, wind direction, and sunlight intensity. These are the key factors in the photosynthesis of corn in each period and this technology will automatically send information and report the data in real-time. The measured values are sent outside the cultivated area through wireless radio signals to the computer where the receiver is installed to be used to store and display data to develop and improve methods of care for corn in the future.





In addition, there is also the use of soil moisture analyzer and automatic water dispensing control equipment. The sensor is installed at the same level as the root of the corn to measure the moisture content in the soil and determine the useful moisture range for corn in each plot and send the value to the processing unit through the wireless transmission system. If any cultivation plot has a lower humidity level than the moisture content that is beneficial to corn, the control system will control the electronic water valve by switching on water pumping systems for supplying water to the cultivation plot and the switch will shut off the water pump system automatically when the cultivation plot reaches the appropriate moisture level. The sensor and valve system is powered by a 6-volt solar power system which can be installed and work in all terrains.

The better water control system in plantation can support to have the highest quality raw materials that meet standards and have a consistent performance which can be harvested two or three times a year. The smart farming model can yield 3 tons per rai while the normal corn production yields are 1.5 - 2.0 tons per rai. Therefore, promoting farmers through the smart farming model will help increasing sweet corn yield per rai, reducing production costs, risk of raw materials quality, including leading to higher standards. Also, the farmers will be educated on technical knowledge, skills and techniques for sweet corn cultivation and the development of a system for growing sweet corn to be an industrial standard. The company will take care of planting management from the best agricultural practices, including planning the production and right harvest period inconsistent with the company's the production and distribution plan



## Smart Farming

- Technology helps better control agricultural processes to reduce production risks.
- Tips for Growing Sweet Corn.
- Data analytics tools for decision.
- Increasing control over production leads to better cost management.

## Process of giving support to farmers through the Smart Farming project

**1 Contact to the company's staff**

The farmers contact the Company's Farmer Promotion Department to obtain a promotion from the company.

**2 Company's staff survey the area**

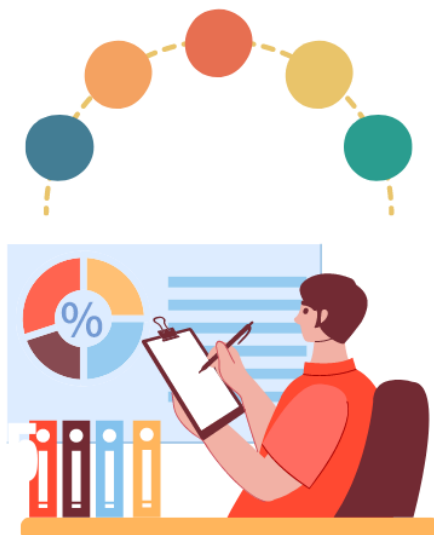
The company's staff survey the area to be used for cultivation and qualifications in the farming of each farmer in order to consider the suitability of a location for plantation by determining the important factors such as farmers identity, soil condition which should be sandy loam, and planting area which should near the sources of water supply.

**3 Signed contract**

After considering the qualifications, the company will enter into a contract and agreement with the farmers. And the farmers are required to deliver collateral to the company, such as title deed or vehicle registration etc. or guaranteed by the concerned person. After signing a contract, the company will support corn seed and essential chemical for cultivation.

**4 Data Collection**

The company has been collecting data about farmers to check cultivation, including a record of delivery of corn to monitor corn farming and for consideration of future promotion contracts by using program and technology to help the company collect data of farmers and Smart Farm on collecting basic data of farmers and cultivation data, forecasting harvesting time, etc. and analyze data by using data collection software integrated with Microsoft Office Home Power BI to be used in future work planning.



## **A model for supporting farmers**

Supporting farmers is part of strengthening the company's raw materials and business expansion to encourage farmers to grow corn with good yield and quality. On the other hand, it also increases the income security for our contracted farmers. The company is contracted farmers model are as follows:

### **(1) Supporting sweet corn seeds**

Sweet corn seeds are an important factor in the cultivation of corn because the yield is highly variable to factors such as weather, environment, fertilizer. These factors can be managed by selecting suitable corn variety of corn for different areas. Thus, research and development of corn varieties, studies on soil and organic fertilizers used and related agricultural studies are very important. The company provides seed support to farmers and brokers. The cost of seed will be deducted when the farmers or the brokers sell sweet corn back to the company at the agreed price. In the case of farmers or brokers who would like to buy seeds by themselves, the company will specify the sweet corn seeds variety. The company will continue developing new varieties of sweet corn that have better quality, consumption, and suitability for industrial production for export, and climate in Thailand, Thus, the company has collaborated with Pacific Seed Company and East-West Seed Co., Ltd. to develop the new of sweet corn variety to meet our customer standards.

### **(2) Educating of corn cultivation and using agricultural tools and technologies**

To help farmers to be more efficient and productive, the company has organized trained and provided knowledge on the use of new agricultural tools for farmers especially the use of drones which is one of the technologies that can replace labor. Drones are used in agriculture to increase the efficiency of cultivation, reduce the cost of cultivation, save time and labor. Agricultural drones play a role in precision agriculture, such as fertilizing, spraying pesticides to reduce the constraint of high plant costs. Using drones is therefore much more timesaving than manual labor. And by using drones to spray very fine aerosol, the farmers can control plant diseases at the right point. And this will also help to reduce the spread of chemicals that farmers may receive both exposure and inhalation while spraying. And agriculture drone can control the right amount of the chemicals dropped into the fields in the right direction and at the right amount. The drone sprays automatically by memorizing the area that needs to be sprayed and the last position. When the chemical in the tank runs out, it can return to the starting point and return at the same point. The drones can adjust the height and low automatically during the flight in case of sloping or lower ground.

By training on drones, the farmers will experience actual control and be tested according to the flying drone principle. Therefore, drones for agriculture are an interesting alternative to modern agriculture

that can be developed and further expanded to increase the efficiency of cultivation. Educating the farmers are beneficial for the company and the farmers, that is, the farmers will be able to produce quality products and obtain sufficient output as agreed, giving the farmers more stable income while the company can control, and maintain the quality and quantity of raw materials regularly because the company has staff to advise and help monitor cultivation from the beginning to the sweet corn harvest. The project with evident results is using drones to spray pesticides. This can save about 50 % of the cost of pesticides.

Besides, the company has collaborated with many organizations to develop technology to help farmers manage the fields in various dimensions. For example, using the application for weather forecasting with much weather information such as wind speed, rain, temperature etc. to make decisions about harvesting; seeding and farmer data collection, using data from satellites to analyze area conditions and problems occurring in the area, such as insufficient fertilizer, floods, and insects entering. When these incidents happen, it will appear in clear photographs with HS Code, so the farmers do not have to waste time walking to inspect other areas, resulting in a reduction of costs and an increase in production.

The company has cooperated with a company using satellite imagery to analyze the condition of the plantations. The satellite imagery can help with the cultivation plan, weather and condition analysis of the planting fields, growth of sweet corn, water use and insect diseases as well a past conditions of the planting area. The company has also worked with a partner company to supply corn harvesters that suit the planting area. This can help the planting plan in the future and in some areas, where is a shortage of harvesting labor.

### **Farmers through Contract Farming**

The company has a contract to directly buy/ promote local farmers and those in the nearby areas, who own an area of around 3-5 rai to grow sweet corn. The difference between contracted farming and smart farming is that the contract farming is done for each planting cycle. Basic knowledge will be provided to farmers to achieve a high-quality yield that has the same standard as Brokers and Smart Farming, the contract also includes that sweet corn will be sold to the company at an agreed price.

Currently, there are over 20,000 farmers contracted through Contract Farming, covering an area of 50,000 – 100,000 rai in northern Thailand. 3 major contract farming locations deliver sweet corn in 2021-2023, with details as follows:



|                         | 2021           |               | 2022           |               | 2023           |               |
|-------------------------|----------------|---------------|----------------|---------------|----------------|---------------|
|                         | Tons           | %             | Tons           | %             | Tons           | %             |
| <b>Brokers</b>          | <b>149,753</b> | <b>94.32</b>  | <b>114,350</b> | <b>94.32</b>  | <b>179,720</b> | <b>94.01</b>  |
| Large Brokers           | 112,758        | 71.02         | 88,507         | 72.30         | 143,393        | 74.99         |
| Medium Brokers          | 25,964         | 16.35         | 19,244         | 15.72         | 22,943         | 12.01         |
| Small Brokers           | 11,031         | 6.95          | 6,598          | 5.39          | 13,384         | 7.01          |
| <b>Smart Farming</b>    | <b>9,022</b>   | <b>5.68</b>   | <b>8,067</b>   | <b>6.59</b>   | <b>11,471</b>  | <b>5.99</b>   |
| <b>Contract Farming</b> | <b>-</b>       | <b>-</b>      | <b>-</b>       | <b>-</b>      | <b>-</b>       | <b>-</b>      |
| <b>Total</b>            | <b>158,775</b> | <b>100.00</b> | <b>122,417</b> | <b>100.00</b> | <b>191,191</b> | <b>100.00</b> |

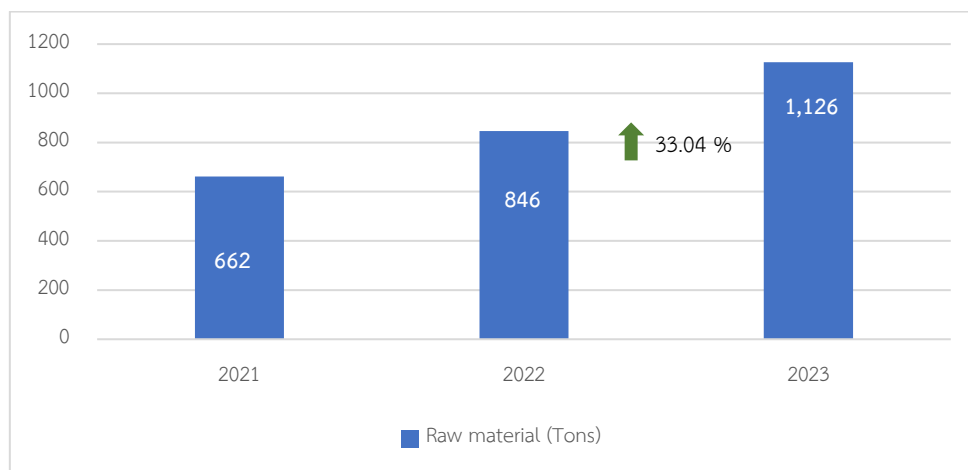
### Supply chain for Ready to Eat product

Besides sweet corn, there're others raw material for ready to eat product which are grilled Japanese sweet potato, boiled tiger peanut, grilled Japanese purple sweet potato, mixed cereal grain, steamed sticky rice with banana, grilled Japanese pumpkin, three tone grilled Japanese sweet potato, grilled sweet corn with salt, mixed five beans, Longan in Syrup, fried sweet potato with sauce and dried banana stick.

Tiger peanut is the high demand product in the market. The company works on the contracted farming model to promote the farmer to grow tiger peanut. Main area is northern part of Thailand, Chiangmai, Chiangrai, Lampang and Mae Hong Son.

The GI tiger-stripe peanut Mae Hong Son is the main of variety that we have been using. It has Long beautiful pods, thin cover. The cover stripes became deep and outstanding. Full in size in the pod, 2-4 nuts in one pod. After removing the cover, we can see the outstanding deep purple striped peels similar to the tiger's stripes. They also very crunchy and sweet.

### Raw material of Tiger peanut



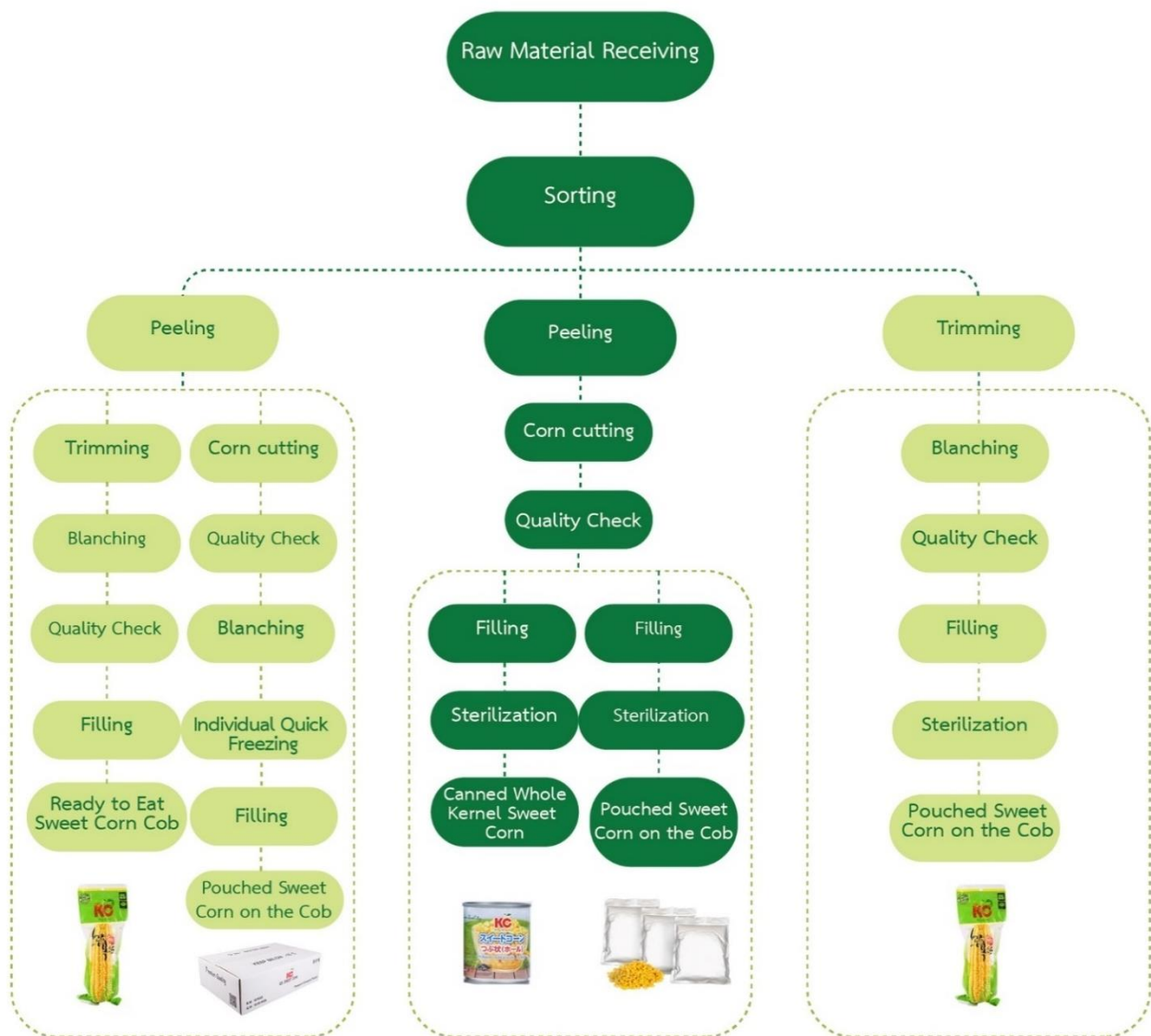
The others raw material such as Japanese sweet potato, pumpkin, Pisang Awak banana, banana leaf, we do a plan with seller and broker together in order to supply into factory continually.

### Production process and capacity

Currently, the company has a production factory with a capacity of 218,000 tons per year, located at No. 9 Moo 1, Toongsatok, San Pa Tong, Chiangmai Province, on a total area of 74-4-53 rai.

### Production process

The production process is starting from receiving raw materials from farmers or brokers into the factory, reparation of raw materials into the production process, as well as packaging for sale to customers. The details are as follows:



**Step 1 Raw Material Receiving**

Sweet corn is the main raw material for all kinds of products. So, there will be plenty of sweet corn from various sources. The raw materials are sent to the factory continuously every day. This requires the company to have an excellent plan in receiving raw materials from brokers and farmers in advance to reduce waiting time before processing because delay time after harvest will affect the corn sweetness. Thus, before start production randomly checks the quality of sweet corn is necessary.

**Step 2 Raw Material Preparation**

After passing the random sampling process and receiving sweet corn, the company will perform sorting the sweet corn in front of the factory by a manual for the complete ones to supply to the process of Pouched Sweet Corn on the Cob. The remaining of the sweet corn is trimmed and steamed blanching purpose to soften and make it easy to peel in the next step. After peeling, the corns are cut into a kernel and the quality corn kernels are sorted by machine. After that, the quality kernels pass to the Canned Whole Kernel Sweet Corn, Pouched Whole Kernel Sweet Corn and Frozen Sweet Corn processing respectively, For the poor-quality kernels, they are collected as raw materials from the production process for further selling.

**Step 3 Production and Product Packing (Filling)**

The sweet corn kernels will be graded into regular and large sizes before packing into various types of packaging. After that, it will be filled with the desired formula such as sugar-free formula, salt formula and then it will be weighed to obtain the standard weight as required through the process of lid closing, sealing and prepare for the next process.

For the production of frozen sweet corn products, the sweet corn kernels are separated and brought to the Frozen Sweet Corn Production Unit, where they will be washed again before steam blanched to inhibit the enzyme. After that, they will pass cooling and be into Individual Quick Freezing (IQF) process at -40 ° C. and then sorted by manual again to get rid of defect respectively. The final step is to pack into the package according to the required size and weight, seal the bag and put it into the carton, and then keep it in a refrigerated room at -18 degree Celsius.

For the ready-to-eat pouched sweet corn, the perfect cobs, which are supplied to the production line specifically, will be inspected on quality inspection and fitness for ready-to-eat pouched sweet corn product. Then, they will be cut into size as required in standards by cutting machine, passed to corn silk removal, blanching at a certain level before cooling, where the grilled ones will be grilled after this step before the next step, namely, metal detection process. And the final step, the products will be packed into a pouch bag to be filled with water, sealed and vacuumed.

**Step 4 Commercial Sterilization Process for Industry Level**

The canned sweet corn and ready-to-eat pouched sweet corn shall be commercially sterilized at an industrial level to maintain food quality and preserve food preserved food through shelf life. Furthermore, the pouched sweet corn on the cob can also be pasteurized and stored at 2 - 6 Celsius for 7 days.

**Step 5 Labeling and Packaging**

After sterilization and filling processes, the product will be provided with code on production record and stored in the warehouse for at least 7-14 days for microbial check product by randomly. And upon ordering by customers, this product will be withdrawn from the warehouse for labelling and packaging according to the customer's requirements. The capacity of the company can be shown as follows;

(Tons)

| Types of Products  | Unit                 | 2021    | 2022    | 2023    |
|--|----------------------|---------|---------|---------|
| <b>Canned whole kernel sweet corn<br/>and pouched sweet corn</b> |                      |         |         |         |
| Full Capacity  | Tons of raw material | 164,000 | 164,000 | 183,886 |
| Utilization  | Tons of raw material | 127,412 | 97,200  | 137,239 |
| Capacity Utilization Rate  | %                    | 77.69   | 59.27   | 74.63   |
| <b>Frozen sweet corn</b>   |                      |         |         |         |
| Full Capacity  | Tons of raw material | 54,000  | 54,000  | 54,000  |
| Utilization  | Tons of raw material | 30,416  | 25,201  | 45,908  |
| Capacity Utilization Rate  | %                    | 56.33   | 46.67   | 85.02   |

**Production process (Ready to Eat product)**

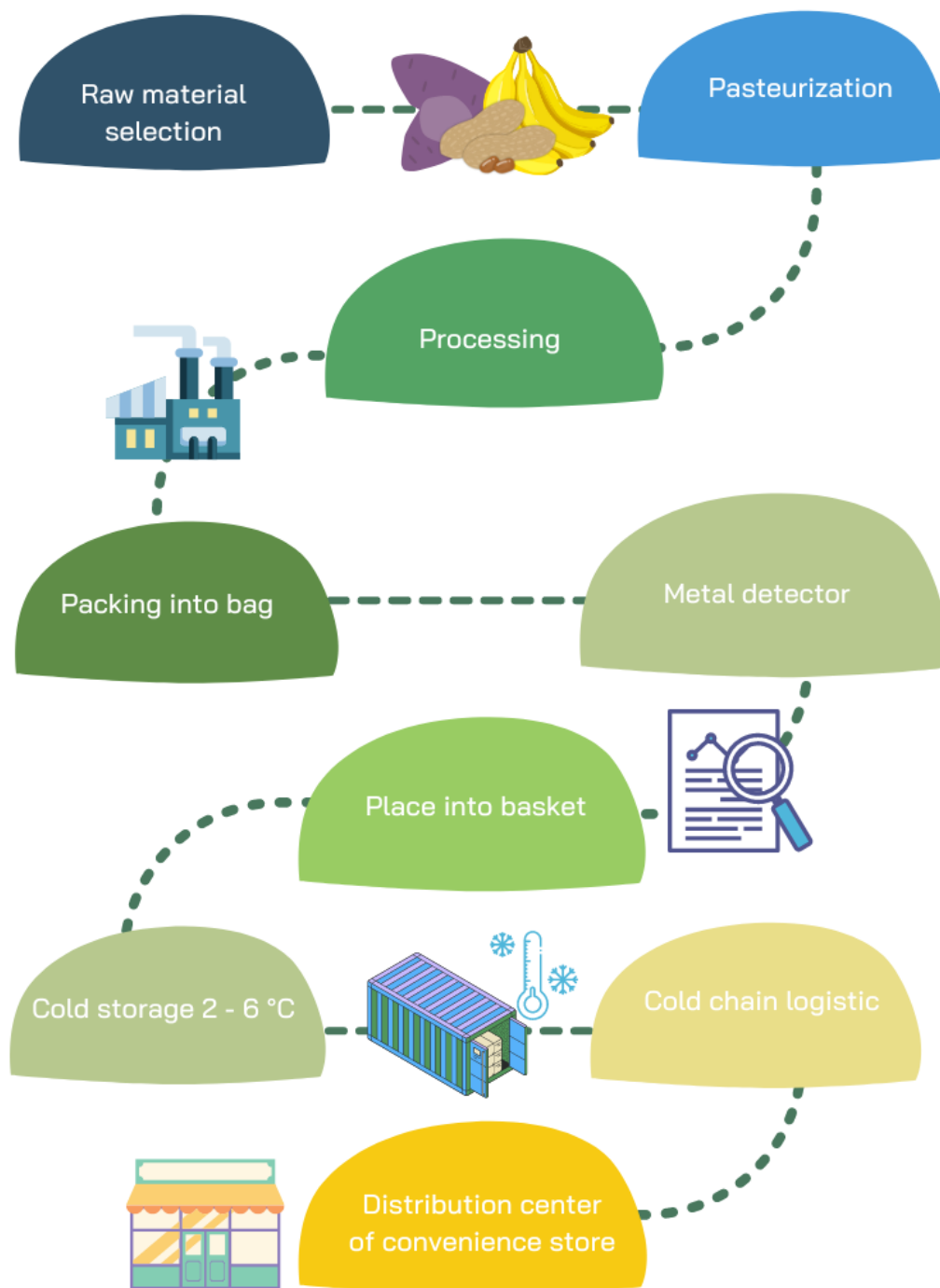
The company has selected high quality of raw materials and use in land professional logistics and store in the storage area based on the quality standard each product for quality control process. FIFO system and traceability also applied.

The raw material is brought to sterilization process for first cleaning. Next, transfer to pasteurization process, Trimming, weighing, and packing into packaging. After that, seal and bring to cooling process at 2 - 6°C around 7 days. There're three types of sealing.

1. Packing and vacuum seal
2. Packing and regular seal
3. Packing into plastic cup



There are quality control and inspect continually in production line, also run metal detector along the process for food safety. All of product have to be cooked before eating that reflect clean food, good taste, and hygiene. We produce and deliver every day, our capacity at 165,000 pcs per day.



## Quality system and product standard

The Company is committed to maintaining and developing quality standards for its products on a global scale basis. Quality management and control in each stage of production, from procurement to raw material inspection, quality control during production and until to transit. Presently, the company has received the following important accreditations:

### (1) Quality System Standards

The company has been certified Environment Management System (ISO 14001: 2015) by the Registrar of Systems (URS) under the United Kingdom Accreditation Service (UKAS) for recognizing the importance of environmental management for environmental care and development alongside business development.

### (2) Product Standards

The company's products have been certified with various product standards as follow:

#### British Retail Consortium (BRC)

UK's leading retailer of food safety standards, it covers Hazard Analysis & Critical Control Points (HACCP). Environmental Control Standards of Establishments Product, process and personnel controls by BRC apply to operators who wish to ship to UK-based retailers using their own brand. Its products have been certified by SGS United Kingdom Ltd, a United Kingdom accredited United Kingdom Accreditation Service (UKAS).

#### International Food Standard (IFS)

It is a standard for the production of good quality food and safe for consumers by the Federal Retailer, Republic of Germany and retailers wholesalers of the French Republic to determine the quality and safety of food for retailers. The aim is to help assess the food safety measures of the manufacturer to meet the quality standards. The company's products are certified by the Institute, SGS-International Certification Service GmbH, Germany.

#### Halal Product Standard (HALAL)

It is certified by the Islamic Central Authority of Thailand that it has correctly processed Islamic Halal practices. This makes the company's products available to Muslim consumers in countries around the world, especially in the Middle East.

**Good Hygiene Practice (GHP)**

It is a certified international food standard and good control in food production to produce food safely. It focuses on preventing and eliminating the risk of food poisoning, harm or insecurity to consumers. Our products are certified by SGS United Kingdom Ltd, United Kingdom under the accreditation of United Kingdom Accreditation Service (UKAS) and the National Bureau of Agricultural Commodity and Food Standards (TAC), under the Ministry of Agriculture and Cooperatives.

**Hazard Analysis & Critical Control Points (HACCP)**

It is a security management system. It controls the process of producing food free from microbes, chemicals and foreign matter. Our products are certified by SGS United Kingdom Ltd, United Kingdom under the accreditation of United Kingdom Accreditation Service (UKAS) and the National Bureau of Agricultural Commodity and Food Standards (TAC), under the Ministry of Agriculture and Cooperatives.

**Good Agriculture Practice (GAP)**

This is the way of farming in order to get good quality products to meet the standards. High yield, investment cost and production process must be safe for farmers and consumers. The use of resources is most beneficial. Sustainable agriculture and not polluting the environment is the principle defined by the Food and Agriculture Organization of the United Nations (FAO) in Thailand, Department of Agriculture Ministry of Agriculture and Cooperatives, the agency responsible for quality assurance system certification as well as the definition, rules and methods of auditing. This is in line with international GAP principles.

**Sources of packaging and other raw materials****(1) Package**

The company purchases steel cans and can lids as well as vacuum bags used for canned sweet corn products from domestic manufacturers. This represents approximately 50% of the total purchases of raw materials. The company plans to order the packaging annually according to the annual production plan. The purchase order will be ordered from 3-4 local suppliers by using a purchase order document with a fixed price and predetermined amount. However, there is no purchase from any supplier more than 30 % of total raw material purchases in 2021-2023.

**(2) Ingredients**

A key ingredient in the production is sugar. The company has entered into an annual sugar purchase agreement with a local sugar cane mill. The volume and price are predetermined. The manufacturer will deliver the product periodically as agreed and subject to the Seller's right approved by the Office of Sugarcane and Sugar Board. If the regulatory government agency adjusts the price, controls or adjusts the VAT base, both parties will reagree on the price to follow the rules, notifications and terms modified.

The purchase proportion of raw materials used in production in 2021 – 2023 is as below:

| Raw Material       | 2021            |               | 2022            |               | 2023            |               |
|--------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|                    | Million Baht    | %             | Million Baht    | %             | Million Baht    | %             |
| Raw materials-corn | 852.16          | 51.74         | 889.38          | 57.83         | 1,446.61        | 62.94         |
| Packaging          | 776.70          | 47.16         | 619.50          | 40.28         | 833.05          | 36.24         |
| Ingredients        | 18.11           | 1.10          | 18.97           | 1.89          | 18.81           | 0.82          |
| <b>Total</b>       | <b>1,646.97</b> | <b>100.00</b> | <b>1,537.85</b> | <b>100.00</b> | <b>2,298.47</b> | <b>100.00</b> |

### Trading Business

#### Nature of Business

The company mainly focuses on producing and selling sweet corn products to customers in more than 50 countries. Other agricultural products are also sold domestically and internationally. Its subsidiary company, Sunsweet International Company Limited (SI), is handling this range of agricultural products which are categorized as follows:

The agricultural products that are exported by Sunsweet International (SI) will be sourced domestically and internationally for international customers. These products include foods and agricultural products, such as fresh onions, canned pineapple, fresh coconut, and coconut milk etc.

In addition, SI collaborate with Sun vending technology Public Co.,Ltd (SVT) with the signing a franchise agreement vending machine that meet consumers need in team of convenience around the clock. In 2022, the company installs 50 vending machines in Chiang Mai in various areas that can reach the target group such as tourists, students, and peoples. The product distributes in the machines are beverage, snacks, instant noodle, and products under the "KC" brand.



## Competitive Strategy

### (1) Product Strategy

SI has the policy to focus on supplying agricultural products which are not only sweet corn to meet the customers' needs and a variety of products requires the same quality and standard as the sweet corn standard.

SI also sells other agricultural products under KC brand as well such as fresh onions, canned pineapple, fresh coconut, and coconut milk etc. SI has OEM qualities and reliable plants to produce other agricultural products. SI continues to focus on quality control for raw materials to maintain KC brand standard and credibility in every product of the Company Group.

### (2) Price Strategy

The company uses the cost-plus approach, however, we will still ensure the price is competitive in the market.

### (3) Place Strategy

SI Distribution Channels are the same channels as the company. This means SI will sell other agricultural products and company products together to foreign importers who normally import the products to redistribute to distributors or wholesaler.

### (4) Promotion Strategy

Marketing and public relations for the trading business of SI are carried out in conjunction with the marketing and public relations of the company. In the past, SI joined the exhibition together with the company and offer other agricultural products to the same customers of the company.

## Customers and Targeting

### (1) Overseas Customers

The main international customers for SI are existing customers who buy sweet corn products. This group of customers are of large importers that are either distributors or wholesaler who tend to import various agricultural products.



**(2) Domestic customers**

SI also imports agricultural products from abroad to sell to domestic customers. These customers are those in the food industry and restaurants that require high-quality products from abroad, such as sunflower seed oil and ketchup etc. Customers will use our products in their food production process.

**Industry Overview****World's export of agricultural products in the sectors of vegetable, fresh and processed fruit.**

According to the International Trade Center (ITC), with data collected on the export value of all agricultural products of the International Trade Information Center exports and imports of fresh and processed fruit and vegetables worldwide and Thailand between 2019-2022 are as follows.

**The world's export of agricultural products  
in the sectors of vegetable sector, fresh and processed fruits**

(USD Million)

| Year | World's export value | Growth (%) | Thailand's export value | Growth (%) |
|------|----------------------|------------|-------------------------|------------|
| 2018 | 137,630.64           | -2.66%     | 3,345.73                | 0.13%      |
| 2019 | 138,180.45           | 0.40%      | 2,968.46                | -11.28%    |
| 2020 | 141,056.28           | 2.08%      | 3,116.76                | 5.00%      |
| 2021 | 154,897.68           | 9.81%      | 3,948.14                | 26.67%     |
| 2022 | 163,426.20           | 5.51%      | 4,240.02                | 7.39%      |

The table shows world's export of agricultural products in the sectors of vegetable sector, fresh and processed fruits for five years. The value of world exports in 2018, 2019, 2020, 2021 and 2022 is USD 137,630.64 million, USD 138,180.45 million, USD 141,056.28 million, USD 154,897.68 million, and USD 163,426.20 million respectively with the highest growth rate in 2021 accounting for 9.81% and the lowest growth rate at -2.66% in 2018.

Thailand's fresh and processed fruits in 2018, 2019, 2020, 2021 and 2022 were valued at USD 3,345.73 million, USD 2,968.46 million, USD 3,116.76 million, USD 3,948.14 million, and USD 4,240.02 million respectively and highest growth increases in the years 2022 representing 26.67% with the lowest in 2020 representing -11.28%.

**Import of agricultural products in the vegetable sector**  
**Fresh and processed fruit of the world**

(USD Million)

| Year | World's import value | Growth (%) | Thailand's import value | Growth (%) |
|------|----------------------|------------|-------------------------|------------|
| 2018 | 135,787.81           | -0.04%     | 1,180.38                | 0.48%      |
| 2019 | 136,209.70           | 0.31%      | 1,324.63                | 12.22%     |
| 2020 | 139,630.69           | 2.51%      | 1,317.63                | -0.53%     |
| 2021 | 152,406.66           | 9.15%      | 1,336.85                | 1.46%      |
| 2022 | 166,018.20           | 8.93%      | 1,609.08                | 20.36%     |

With the regard to world's imports of agricultural products in the sectors of vegetable, fresh and processed fruits of the world. This table shows that the value of imports has fluctuated over the past five years. The world's imports in 2018, 2019, 2020, 2021 and 2022 are valued at USD 135,787.81 million, USD 136,209.70 million, USD 139,630.69 million, USD 152,406.66 million and USD 166,018.20 million, respectively. The highest growth rate is 2022 is 8.80 % and has the lowest growth rate of -0.04 % in 2018.

According to Thailand's imports of agricultural products in the sectors of vegetable, fresh and processed fruits. Thailand's import value in 2018, 2019, 2020, 2021 and 2022 that import values are USD 1,180.38 million, USD 1,324.63 million, USD 1,317.63 million, USD 1,336.85 million, and USD 1,609.08 million respectively, and growth increase in 2018 rate is 20.36 % and the lowest growth rate of -0.53 % in 2021.

### Competition

Trading business is considered to be very competition in Thailand and abroad. But, with a diverse customer base in Thailand and abroad, SI can have many distribution channels. In addition, products under the brand name "KC" sold by Sunsweet will help Sunsweet International gain recognition and acceptance by customers. This will allow SI to compete both domestically and abroad.

### Supply of products and services

To supply products in order to distribute the products to foreign countries, SI has been sourcing products from other factories to produce products under the brand of the company. SI screens continuously factories that are reliable and meet international standards by checking the properties of the owner, and doing factory visit to see the production process, cleanliness and production standards. This will ensure that the selected factory has a acceptable standard production process which guarantee of quality and standard of production in accordance with the SI standard.

### Assets used in business operations

On 31 December 2023, the Company and its subsidiaries had assets broken down as follows:

#### Assets used in business operations (Net Book Value)

| Assets used in business operations         | Amount (Million Baht) |               |                 |
|--|-----------------------|---------------|-----------------|
|  | 2021                  | 2022          | 2023            |
| <b>(Net) Fixed Assets</b>                  |                       |               |                 |
| Land and land improvements                 | 250.90                | 253.48        | 282.82          |
| Buildings and building improvements        | 88.34                 | 126.47        | 164.63          |
| Machinery and equipment                    | 391.44                | 432.20        | 568.01          |
| Furnishings, fixtures and office equipment | 6.29                  | 8.24          | 10.30           |
| Vehicle                                    | 1.62                  | 1.94          | 5.08            |
| Construction in process                    | 117.02                | 100.19        | 71.11           |
| <b>(Net) Total fixed assets</b>            | <b>855.61</b>         | <b>922.52</b> | <b>1,101.95</b> |
| <b>(Net) Right-of-use Assets</b>           | <b>21.44</b>          | <b>24.76</b>  | <b>20.68</b>    |
| <b>(Net) Intangible assets, book value</b> | <b>2.46</b>           | <b>1.61</b>   | <b>1.43</b>     |

### Investments in subsidiaries and related companies

For the policy of investment in subsidiaries, the Company will carefully consider the return on investment, risk and financial liquidity of the company. We will consider investing in subsidiaries that have the potential to support and benefit the Company's business operations. And each investment project must be reviewed by the Board of Directors according to the provided authority. The company has the policy to have directors and/or executives of the company to serve as directors not less than the proportion of investment in subsidiaries to control management and administration of subsidiaries in accordance with the Company's policy.

In 31 December 2023, the Company has investments in subsidiaries under the cost method of Baht 7.37 million or equivalent to 0.37% of total assets according to the separate financial statements of the Company with details as follows:

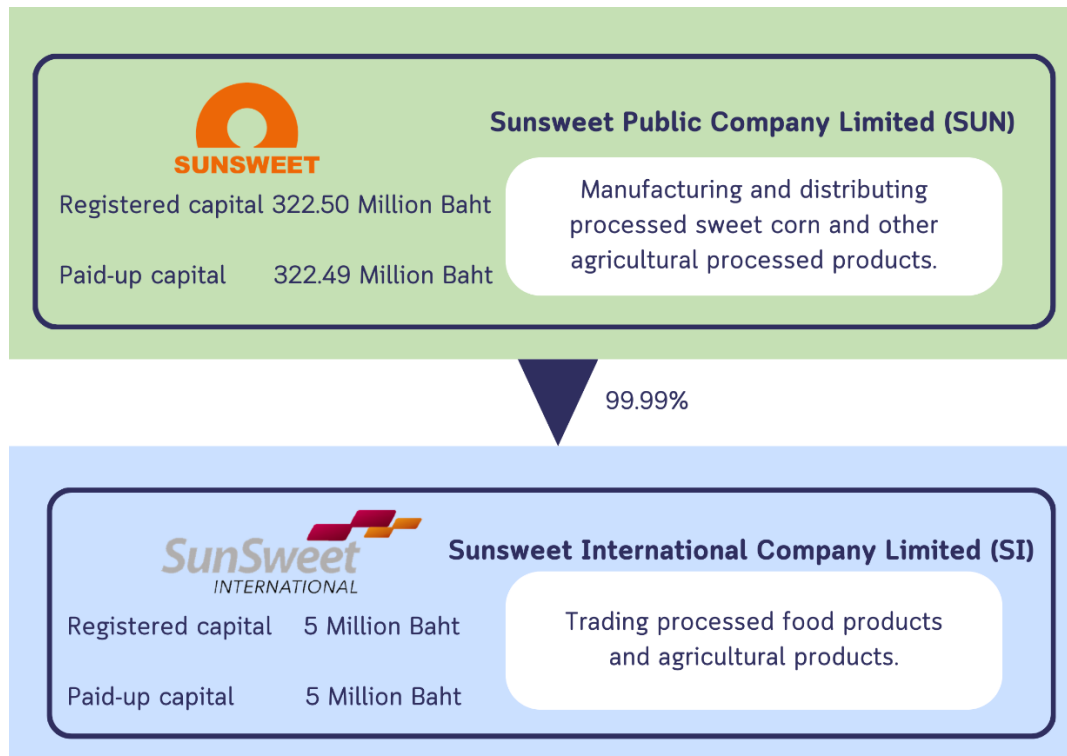
| Subsidiaries                    | Registered capital<br>(Million baht) | Paid-up capital<br>(Million baht) | Age of Investment<br>(%) | Investment value<br>Under the cost<br>method<br>(Million baht) |
|---------------------------------|--------------------------------------|-----------------------------------|--------------------------|--|
| Sunsweet International Co.,Ltd. | 5.00                                 | 5.00                              | 99.99                    | 7.37   |

### Works not yet delivered

- None -

### 1.3. Shareholding Structure of the Company Group

#### 1.3.1 Shareholding Structure of the Company



#### 1.3.2 The list of major shareholders of the Company

| No | Shareholders              |                | Shares (Shares)    | % Share       |
|----|---------------------------|----------------|--------------------|---------------|
| 1  | Mrs.Jiraporn              | Kittikhunchai  | 418,404,500        | 64.87         |
| 2  | Mr.Ongart                 | Kittikhunchai  | 18,500,000         | 2.87          |
| 3  | Thai NVDR Company Limited |                | 10,763,246         | 1.67          |
| 4  | Miss Jintana              | Kanjanakumnerd | 9,700,000          | 1.50          |
| 5  | Mr.Anan                   | Raveesangsoon  | 8,700,000          | 1.35          |
| 6  | Mr.Ravi                   | Kasemsarn      | 6,450,000          | 1.00          |
| 7  | Mr.Naris                  | Jirawongprapha | 5,000,000          | 0.78          |
| 8  | Mr.Songkload              | Thangdin       | 4,200,000          | 0.65          |
| 9  | Ms.Morakot                | Kittikhunchai  | 3,099,600          | 0.48          |
| 10 | Mr.Worapong               | Nandabhiwat    | 2,800,000          | 0.43          |
|    | Other shareholders        |                | 157,380,079        | 24.40         |
|    | <b>Total</b>              |                | <b>644,997,425</b> | <b>100.00</b> |

As of 8 March 2024

#### 1.4. Registered capital and paid-up capital

On 31 December 2023, the Company's paid-up capital was Baht 322,498,712.50 divided into 644,997,425 ordinary shares with a par value of Baht 0.50 each.

#### 1.5. Issuance of other securities

- None -

#### 1.6. Dividend Policy

The Company has the policy to pay dividends at the rate of no less than 50 % of the net profit after deduction of all reserves as stipulated in the Company's Articles of Association and the law. If there are no other necessities, the dividend payment will not significantly affect the normal operation of the Company.

However, the dividend payment may change, depending on the Company's performance, financial position, liquidity, investment plan, and other factors related to the management, necessity, and other appropriateness in the future. The dividend payment will be under the authority of the Board of Directors. The resolution of the Board of Directors regarding the approval of the dividend payment must be submitted to the shareholders' meeting for consideration, except for the interim dividend payment. The Board of Directors is authorized to approve the interim dividend payment but must report at the next meeting. Each Company's subsidiaries will consider the dividend policy as proposed by its Board of Directors based on the performance and appropriateness of other factors of each company.

##### Detail of Dividend Distribution

|   | (Million Baht)       |                     |                      |
|---|----------------------|---------------------|----------------------|
| Details   | 2021                 | 2022                | 2023                 |
| Net profit (Separate financial statements)                              | 209.10               | 125.84              | 357.12               |
| Legal reserve   | 10.85                | -                   | -                    |
| Net profit (After deducting legal reserve)                              | 198.25               | 125.84              | 357.12               |
| Dividend paid   | 161.25 <sup>/1</sup> | 96.75 <sup>/2</sup> | 290.25 <sup>/3</sup> |
| <b>Dividend Payout Ratio (After deduction of the legal reserve) (%)</b> | <b>81.34%</b>        | <b>76.88%</b>       | <b>81.27%</b>        |

Remark: /1

- The Board of Directors Meeting No. 1/2022 approved to propose to the Annual General Meeting of Shareholders for the year 2022 for the annual dividend payment. from net profit for the year 2021 to shareholders who at the rate of 0.35 Baht per share, totaling 161,249,356.25 Baht, accounting for 81.34% of net profit after deduction of legal reserve from the separate financial statements.



- The Company has paid an interim dividend from the operating results from January 1, 2021 to June 30, 2021 at the rate of 0.10 baht per share, totaling 64,499,742.50 baht, on September 3, 2021 and paid a dividend at the rate of 0.15 baht per share. in the amount of 96,749,613.75 baht, by specifying the list of shareholders who are entitled to receive the dividend (Record Date) on April 28, 2022, the dividend payment date is on May 19, 2022.

Remark: /2

- The Board of Directors Meeting No. 1/2023 approved to propose to the Annual General Meeting of Shareholders for the year 2023 for the annual dividend payment from net profit for the year 2022 to shareholders who at the rate of 0.15 Baht per share, totaling 96,749,613.75 Baht, accounting for 76.88% of net profit after deduction of legal reserve from the separate financial statements.
- The Company has paid an interim dividend for the operating results from January 1, 2022, to September 30, 2022, at the rate of 0.05 baht per share, totaling 32,249,871.25 bath, on September 9, 2022. The board of directors meeting No. 1/2023 on February 22, 2023 approved to propose to the Annual General Meeting of Shareholders for the year 2023 for the annual dividend payment from net profit for the year 2022 to shareholders who at the rate of 0.10 Baht per share, totaling 64,499,742.50 Baht. By specifying the list of shareholders who are entitled to receive the dividend (Record Date) on April 28, 2023, the dividend payment date is on May 19, 2023.

Remark: /3

- The Company's Board of Directors' meeting No.1/2567 on 22 February 2024, the Board approved a proposal to the 2024 Annual Shareholders' meeting, to be held on 22 April 2024, to consider approval of the allocation of 128,999,485 newly issued shares with a par value of Baht 0.50 per share and to consider approval of the 2023 dividend payment at Baht 0.45 per share, totaling Baht 290,248,842. However, the Company has paid the interim dividend on 8 September 2023 at Baht 0.10 per share, totaling Baht 64,499,742.50.
- The remaining annual dividend of Baht 0.30 per share, totaling Baht 225,749,098.75 will be made in cash and stock dividends as follows;
  - Stock dividend payment will be from registered capital increase and will not exceed 128,999,485 ordinary shares with a par value of Baht 0.50 per share, totaling Baht 64,499,742.50. The stock dividend will be distributed at the ratio of five existing ordinary shares to one stock dividend. If there is a fractional existing share resulting from stock dividend payment calculation, the dividend payment for the fractional share will be made in cash at the rate of Baht 0.10 per share.
  - Cash payment at Baht 0.25 per share, totaling Baht 161,249,356.25.

## 2. Risk Management

### 2.1. Risk Management Policy and Plan

The company realized the importance of managing risks that may impact business operations. The company's risk management framework is based on identifying risk factors, Risk assessment, Risk management, and continuously monitoring risk management. To decrease the impact on the company's operations. The company has analyzed and assessed risks that affect the company Including strategic risks Operational Risk, Reporting risks, Compliance Risk and Emerging Risk. The Board of Directors has entrusted the Risk Management Committee with the responsibility of overseeing risk assessments and reviewing risk management policies regularly. The company's focus is on risk management that aligns with its goals and current situation. Furthermore, the company has evaluated its internal control system in accordance with international standards of the Committee of Sponsoring Organizations of the Treadway Commission. To ensure that there is an adequate and appropriate internal control system and that proactive risk management measures can be prepared before they affect the company in the future.

### 2.2. Risk in business operations of the Company

#### 2.2.1 Strategic Risk

- **Economic change and uncertainty**

Due to international conflicts, the global economy is still volatile. This factor has an impact on the food security concerns and effect interest rates, inflation Include changes in the price of products and energy. The company's risk management strategy involves closely monitoring the economic situation and analyzing plans to manage production costs and expenses Including adjusting marketing strategies to accommodate with changes in global market force. Along with product development using modern innovation and technology to meet customer needs.

- **Risk of changes in European Union (EU) trade measure**

Currently, the European Union (EU) countries have tax measures to prevent dumping, protect their farmers and the processed sweet corn industry in the European Union by using anti-dumping tax rates for Thai entrepreneurs who export sweet corn products (Zea mays var. saccharata) in the form of processed sweet corn kernels in vinegar or non-frozen in acetic acid. (HS code: 2001903010) and other non-frozen sweet corn kernels (HS code: 2005800010). It has been in effect since 2006 and determined every 5 years unless changed by the EU Council.

There is also a provision under Council Implementing Regulation (EU) No. 875/2013 of 2 September 2013 imposing a definitive anti-dumping duty on imports of certain prepared or preserved sweetcorn in kernels originating in Thailand following an expiry review according to article 11(2) of Regulation (EC) No 1225/2009 imposing an anti-dumping duty at 11.1%. This provision expired in September 2019, as the EU Council issued a notice on 20 September 2019 that there was no change in the anti-dumping tax rate. If there is a change or increase in the above tax rate after 5 years, this may result in higher prices of the company's products in EU countries and affecting competitors in the market that does not meet the above requirements and it will make the Company less competitive in the EU market.

As for the proportion of exports of products of the Company to the European Union (EU) in the past, it turned out that the Company has exported in 2021-2023 with revenues from sales of products to customers in the EU countries, representing 8.05 %, 6.45 %, 7.80 % and 6.45 % of sales revenue, respectively. It can be seen that the proportion of sales to EU countries is not very high compared to the total production and distribution income. Therefore, the Company believes that it will not have a significant impact on income.

- **Risk of foreign exchange volatility**

The Company and its subsidiaries have over 200 clients in more than 50 countries around the world, including Asia, Europe, Africa, and the Middle East. Normally, sales are executed in the buyer's currency or the US dollar. During 2021 - 2023, export revenues were accounted for 81.12%, 76.28%, and 76.43% of sales revenue respectively. Therefore, the Company and its subsidiaries may be exposed to foreign exchange volatility risk, which may affect the operating results of the Company. As can be seen that in accounting periods of 2021, 2022 and 2023, ended on 31 December 2023, the Company and its subsidiaries recorded a gain (loss) on foreign exchange of (38.39) Million Baht, (45.42) Million Baht, and (19.08) Million Baht respectively. However, to minimize the foreign exchange volatility risk, the Company has entered into a forwarding contract with a financial institution. In addition, the Company closely monitors and evaluates exchange rate risk about the trend and direction of foreign exchange movements from analysis of economic information and business operations of the Company as well to be used in the management of foreign exchange risk.

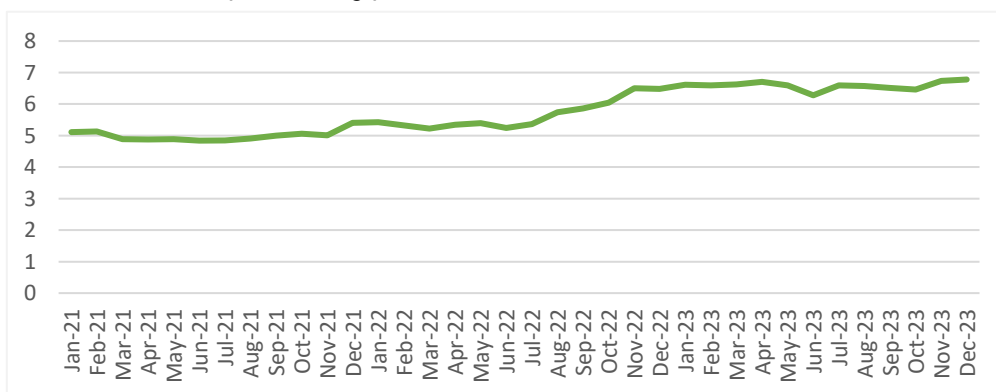
### 2.2.2 Operation Risk

- **Risk of fluctuation in sweet corn output and prices**

Sweet corn is the major raw material in producing most of the Company's products. Its fluctuation in output and prices result from various factors, namely climate change, natural disasters e.g. floods, drought, etc. Such factors may affect the sweet corn output per cultivated area and its quality. Moreover, government policies, e.g. promoting alternative energy crop planting policy, promoting alternative energy policy, and pricing policy of some agricultural crop, can cause instability as well. These government policies may attract some farmers to grow another type of crop that provides a higher return. That leads to the overall output of sweet corn change and fluctuation in sweet corn prices, according to the demand and supply. If the Company could not source enough sweet corn supply for its production or the cost of sweet corn supply is continued in the upward trend, the Company would suffer from a shortage of the raw material and would not deliver customers' orders or suffer from the high cost of production and both affect the Company's performance directly.



Graph showing prices of sweet corn from 2021 – 2023



As can be seen in the graph, the average cost of the sweet corn supply of the Company in 2021-2023 is 4.97 Baht per Kilogram, 5.53 Baht per Kilogram, and 6.57 Baht per Kilogram, respectively.

Those factors affect the output and the prices of sweet corn each year. The Company then exposes to risk of fluctuation in sweet corn supply and cost that directly impact the Company's performance.

However, the Company aware of such risk of fluctuation and endeavors to mitigate that risk by making a contract to sweet corn farmers or "Contract Farming" with various brokers which has overall over 20,000 farmers in their network. In Contract Farming, the Company determines the price of sweet corn supply in advance with the brokers or farmers. Besides, the Company also promotes the concept of Smart Farming to farmers to attend to the Smart Farming project so that the Company can monitor and control the overall sweet corn supply to match the Company's needs. The Company's also set a team to coordinate with the brokers and farmers, including development to produce higher yields per rai and introduction of technology to plan planting and harvesting to comply with production capacity continuously and consistently.

- **Epidemic Risk**

From the epidemic of the Coronavirus (COVID-2019) situation. The company has implemented disease prevention measures according to public health measures. Furthermore, consumer behavior and needs have changed such as concerns about food safety and Infection from community. As a result, online channels have increased the number of orders for products.

The company has set up a working group to monitor the situation and respond accordingly set up management practices and cope with the crisis, introduce measures to prevent risks as follows:



**Production:** The Company has appropriately managed the inventory level of raw materials, packaging, and other production inputs to support continuous production, including management of production plans closely to suit the order and to be consistent with shipping to countries that may encounter border closures or the lack of shipping containers.



**Distribution and marketing activities:** The Company uses information technology as a communication tool to maintain a close relationship and communication with customers, such as making regular phone calls, meetings through online channels closely.

**Employee's health, hygiene, and safety:** The company has continued educating the employees to health their own health and encourage them to follow to hygiene and/or other measure guided by Ministry of Public Health strictly.



- **Human resource management and skill development**

Skill workers is still a crucial factor in doing manufacture of processed sweet corn. The company has guidelines for developing the potential and abilities of personnel through training to develop skills and good working attitudes including bring in technology to improve work efficiency. In addition, the company conducts a satisfaction survey and employee engagement for understanding employees concern and work on improving the working environment.

- **The risk of major shareholders influencing the management policy**

The Kittikhunchai family is a major shareholder of the Company, totally holding 68.27% of paid-up capital (On 31 December 2023), and such proportion will empower the major shareholder to control almost all of the resolutions in the meeting of shareholders. Therefore, the Company and/or minority shareholders may be exposed to the risk that major shareholders influence the policy-making for management in any direction and the total of shares held by them is more than a half and they also are in the Board of Directors, so the Board of Directors sometimes may make any decision, which may result in damage to other shareholders. However, the Company has an audit committee consisting of three independent directors from 9 directors, all of whom are savants known to and accepted by society. This helps to enhance efficiency and transparency in management through the mechanism of internal control and the balance of power of the Board. Besides, the Company has set up an internal audit department to act as an internal audit unit independent of the management and reporting directly to the Audit Committee. The Company also takes into account the Principles of Good Corporate Governance, Code of Ethics, and Code of Conduct. So, Company will strictly follow the guidelines of good corporate governance. The Company also defines its jurisdiction and establishes a power grid to approve transactions for each scope or limit. So, with the structure that includes audit and balance, the Company is confident that all shareholders including stakeholders to are treated fairly and equally.

- **Risk from dependence on directors and key executives in management**

The current core directors and executives of the Company are Mr.Ongart Kittikhunchai, who is a director and President of the Company, and other people in his family holding office as a director, executive, and major shareholder of the Company with the proportion of 99.99% of the paid-up capital of the Company before the IPO or 68.27% of the paid-up capital (On 31 December 2023). Mr.Ongart Kittikhunchai is experienced in the business for over 30 years, visionary, and having direct responsibilities in the formulation of policy, direction, and operation of the main business of the Company. Therefore, if there is a change of such directors and key executives, it may cause the Company to encounter problems in future business operations. Therefore, to diversify the management power and reduce the risk of relying on directors, the Company has organized the organization structure to appoint qualified directors with experience in management and business

operations. In addition, in 2023 Mr. Wichai Laocharoenpornkul has been appointed as the Chief Executive Officer for managing business, planning strategies, and controlling the operations of the company. And allow executives at various levels to have more participate in decision making and direction of the Company with decentralized management and clear authority and responsibilities in various work areas.

### 2.2.3 Reporting Risk

- **Financial reporting risks**

The company pay serious attention on the accuracy financial information recording. To ensure that it is accurate and in accordance with financial reporting standards in order to build trust to stakeholders. Therefore, the company has measures in place to inspect, supervise, and monitor the data recording process. There is training for operators to understand the methods and procedures for recording and checking the accuracy of data regularly and continuously.

### 2.2.4 Compliance Risk

- **Compliance with regulations, Articles of Association and legal**

The company has been monitoring changes in regulations, articles of association, and new legal related to continuous business operations and guidelines are established for managing include Disseminate information to various departments in the organization by organizing employee training to educate and understanding. To Ensure that can operate with regulations, articles of association, and legal include prevent damage from failure to comply with the law This may lead to fines and have a negative impact on the organization's image in the future.

### 2.2.5 Emerging Risk

- **Attacks on information technology systems and data security**

The company focuses on new risks that will arise in the future. This may affect the business operations and sustainability of the organization. Current technology information is an important mechanism to drive business. This puts companies at risk of cyber threats from the increasing use of business technology. That can have a serious impact on the business, such as the loss or leakage of sensitive company information. Therefore, the company have been established guidelines to protect important information in the company IT security policy and spreading knowledge to employees always. In addition, a risk management system including personnel, processes and tools is being developed to prepare for cyber threats and improve the availability of IT systems. There

is being developed to prepare for cyber threats and improve the availability of IT systems. There were strict security controls that use advanced network security (Firewall) and verify e-mail, including limiting access to the non-secure website and virus protection on the computer. In case of, the employee needs to work from home. The company has a measure to employee was approve from supervisor and notify to department of technology and information be able to connect and use the company databases passed TeamViewer system was controlled by department of technology and information for management and protection risk of cyber threats.

In addition, the company has established measures to control access to information systems, such as identity verification, setting up user accounts and access rights to use the system include there is communication to educate executives and employees about Cyber Security. Government measures, legal, regulations and articles of association about stability and security of information technology and guidelines for operating personal data of the company in accordance with the Personal Data Protection Act. via company email and continuous orientation for new employees. In 2023, the company did not encounter any cyber-attack issues. However, the Risk Management Committee Risk prevention policies and practices are still being reviewed and closely following cyber-attack risks.

- **Climate change risks**

Currently, global warming, climate change and Natural disasters such as rising global temperatures, droughts, and floods are tending to increase. It is a crisis that affects the environment and is an issue that around the world is giving importance to. Because it affect business operations and the global economy in the future. The company is aware of the development of the organization's sustainability strategy and prepare a business ongoing plan. Including assessing the impact of climate change risks To prepare for and decrease risks that may occur.



### 3. Driving business for sustainability

#### 3.1. Sustainable Management Policy and Goals

##### Sustainable Development Policy

The company has a clear policy to conduct business sustainable and with social responsibility. Consideration for the interest of stakeholders from all segments of the value chain. Focus on creating a balance between the development and growth of the company simultaneously with an operation that also have an environmental, social, economic, and good corporate governance responsibilities.

##### Sustainable Development Strategy

Sustainable Development Strategy The company is doing business under the the sustainable development framework according to the good corporate governance policy and risk management plan to create value in economic, social, and environmental. The development was operated under the management of the Board of Directors and presented to the Board of Directors to support the Sustainable Development Goals (SDGs) of the United Nations that according to the operations goals of the company.





## Environmental

### SDGs 7: Affordable and clean Energy

The company uses for clean energy from solar energy that apply to electric energy (solar rooftop) for generating electricity use in the building and can help to reduce the cost of electricity.

### SDGs 12: Responsible consumption and production

The company has a supply chain management by managing chemicals and waste from the production process in an environmentally friendly to reduce the negative impact living condition of the human and the environment.

### SDGs 13: Climate Action

The company records the data about the corporate greenhouse gas emissions of quantity to assess and aim corporate greenhouse gas emissions within 3 years or no less than 10%.



### SDGs 5: Gender Equality

The Company is equality for employees in terms of age, gender, which treat to employees are according to objectives and criteria consistent with human rights protection.

### SDGs 8: Decent work and Economic Growth

The company has promoted and improve the sustainable economic growth in the community that through the employment of local workers and promote the planting of sweet corn for the company. However, the company has a price guarantee and upgrade in technology and innovation to focus on sustainable agriculture.

### SDGs 10: Reduced Inequalities

The company is equality for employees. Regardless of age, nationality, religion, gender, disabled people or other related to employees, are according to objectives and criteria consistent with human rights protection.

### SDGs 16: Peace and Justice Strong Institutions

The company unacceptable discrimination and sexual harassment, violence, reduce corruption in positions and unbribable in any case.

## Social



### SDGs 2: Zero Hunger

The company is determined to food security, upgrading industrial food processing, and promoting sustainable agriculture.

### SDGs 8: Decent work and Economic Growth

Promote sustainable economic growth through improving labor and developing technology and innovation for production.

## Economic and Governance

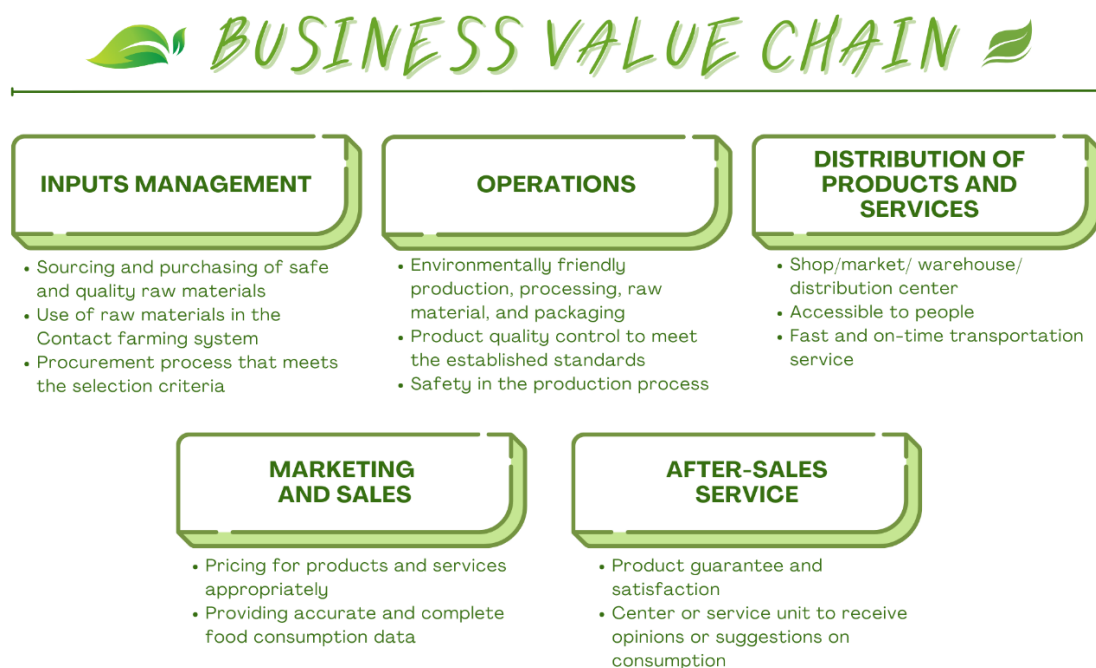


## 3.2. Managing stakeholder impacts in the business value chain

### 3.2.1 Business value chain

The Company has the principles of Value Chain management to enhance competitiveness, leadership in the development of sweet corn business, build marketing and production networks in key global sources, focus on building long-term and lasting relationships with business partners. The Company has systematically cooperated with all sectors in supply chain management.

The process is controlled from raw materials, whereby the Company has entered into a purchase-sale agreement of sweet corn under Contract Farming with farmers and brokers to build confidence for farmers in terms of price to be fixed, manages and supervises throughout the planting process to harvesting to manage the risks on the consistency of quantity and quality of sweet corn raw materials, and plans for production to comply with the number of raw materials imported. On production, the Company uses machinery and new technology to help reduce costs, reduce production waste and increase productivity according to the delivery plan, including managing waste from the process to be variable, such as husk and corncobs from the production process to be sold to dairy farmers, and wastewater from the production process to be supplied to the biogas production system to produce electricity for use in factories and distribute to the Electricity Authority, preventing an impact to the environment and surrounding communities, including building an economy within the community.



## Primary Activities

### Inputs management or Inbound Logistics

On the sustainability of raw materials, the Company has contract farming with all brokers and farmers to build confidence for farmers in terms of price and price guarantee. The Company has prepared a project on the Corn Planting training center to educate young farmers on modern cultivation with modern technology as a fundamental factor in agriculture to enhance knowledge and capability, quality of life, and income of the farmers. In addition, the Company also encourages the agricultural sector to use more of modern technology to reduce costs, such as using drones to spray insecticides in the Smart Farm project, as well as entering an MOU with seed companies to develop agricultural technology and innovation. The Company has jointly developed Smart Farming by using an application to estimate the rainfall and crop yield, as well as management of queuing to supply raw materials to the factory.

### Operations

The company is committed to maintain and continuously improving the quality of products following international principles by managing and controlling the quality in each step from procurement, raw material inspection, quality control during production, and transportation to provide quality products according to the standards set by the customers. At present, the Company has been certified to various important standards.

### Distribution of goods and services or Outbound Logistics

The Company uses the outbound transportation service with transport vehicles meeting Euro 3 standard and above to restrict emissions from transport vehicles. In addition, Global Standard for Food Safety (BRCGS) and International Food Standard (IFS) are applied to control food safety during loading and transportation processes, such as inspection systems for container condition before packing, during packing and before closing the container and following up throughout the transportation to deliver to the customers.

### Marketing and Sales

The Company focuses on organizing marketing promotion activities with a focus on the creation of knowledge and understanding of the product along with building brand awareness for consumers. In addition, the Company has also publicized and communicated the Company's KC brand to the consumers in general through various electronic media such as the Company's website ([www.sunsweetthai.com](http://www.sunsweetthai.com)), social media such as Facebook, Instagram including giving away samples for consumers to try eating to create consumer experience and to promote the Company's products to be known more.

## Customer Services

- **Responsibility to customers**

The Company has set a policy to have a fair and appropriate price based on commercial terms and business negotiation. Moreover, the company has the policy to provide and improve its service to customer.

- **Product and service satisfaction**

The company takes into account customer satisfaction by conducting customer satisfaction surveys to measure their needs and expectations. Moreover, the company also provides channels for receiving complaints and ways to deal with complaints both in terms of products and services. The company sends customer's satisfaction surveys to customers on an annual basis and surveys are conducted by telephone calls, sending via email, and social media. During the year, the company visited customers at the customer's workplace and participated in trade shows in different countries to meet the customers, which helped the company to understand better the market situation.

## Support Activities

The Company has followed the rules, good competition practices, including avoiding dishonest by strictly abiding by the contract to build a long-term, mutually beneficial relationship between both parties.

## Procurement

The company gives precedence to its partners who have a good reputation, professions, and adhere to good ethics, as follow:

- Produce or sell products with quality that meets the requirement.
- Offer competitive prices
- Deliver products on time.
- Provide after-sales service to support.
- Be a good partner, share experiences to lead to mutual business development and mutual benefit.

## Compliance with the terms of repayment and borrowing under applicable agreements

The Company has taken care of the financial status of the Company to ensure that the Company can control financial risks and be ready to comply with the borrowing conditions in accordance with agreements.

### Technology Development

The company cooperates with many public and private sectors to be a research center for sweet corn in various dimensions such as health benefits. By providing nutritional information on sweet corn and technology and best practices of the production process and to reduce costs and increase production efficiency.

### Human Resource Management

The Company has developed human resources at all levels. This includes recruiting new personnel to support the growth of the company. The company will develop training to support personnel development, executive succession planning for the future of the Company.




### Infrastructure

The company has implemented the ERP (Enterprise Resource Planning) system to manage the organization in accounting and finance systems. Organization Management Procurement, production, inventory system, cost system, sales system to help support efficient and timely work.








### 3.2.2 Stakeholder Analysis of the Business Value Chain

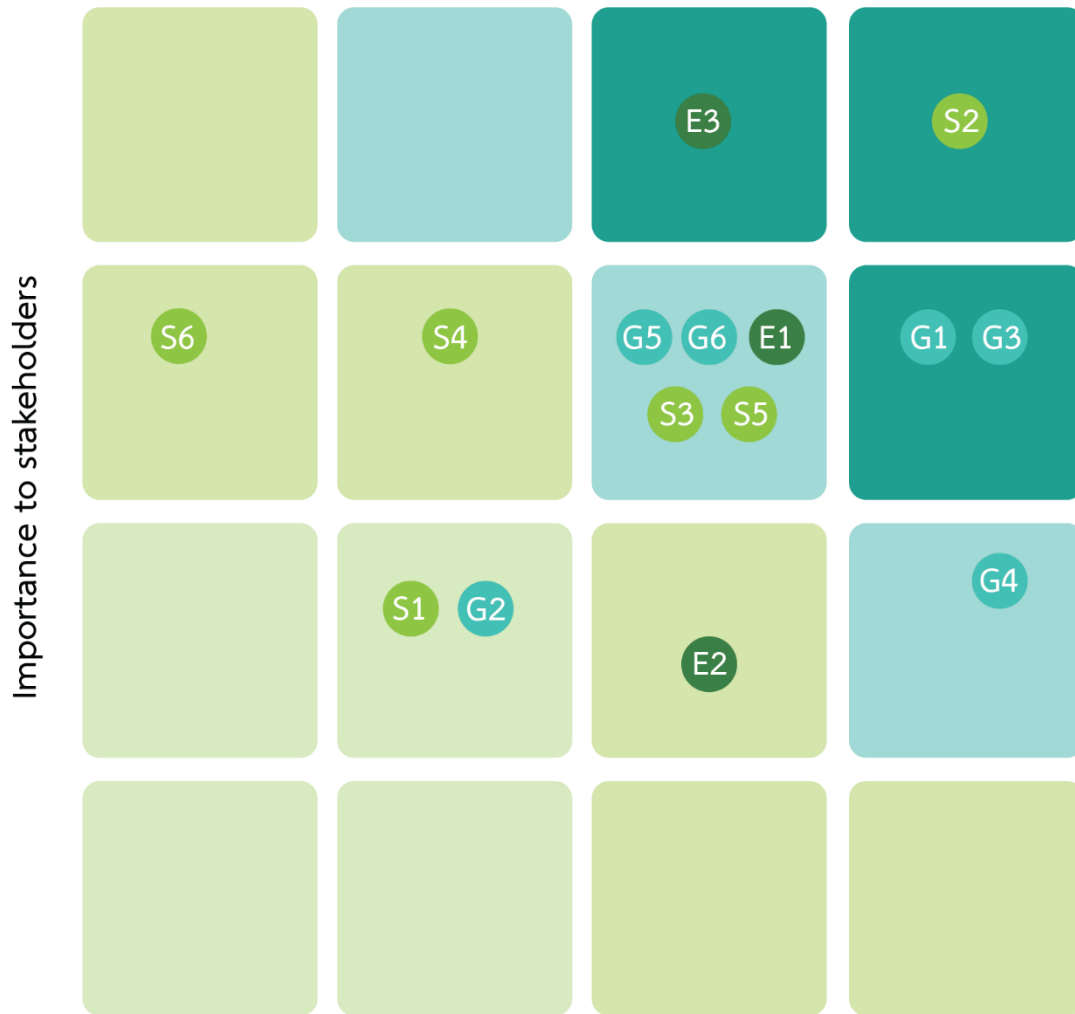
The company focuses on operating in accordance with good governance principles. This includes the vision, mission, business strategy in supporting business operations for sustainable growth. The company has organized a group of stakeholders to comprehend all business dimensions both internally and externally including the economic, social, and environmental.

| Stakeholder  | Need/Expectancy  | Channel of communication   | Response of the company  |
|--|--|--|--|
| <br><b>Customers</b>      | <ul style="list-style-type: none"> <li>• Product quality and standard that meet the need of customers.</li> <li>• Delivery of product within the set timeframe.</li> <li>• Provide product's information and complete service.</li> <li>• Reduce complaints about damaged product.</li> <li>• After sales service</li> <li>• Secure personal information</li> <li>• Strict compliance to Code of Business Ethics</li> </ul>                            | <ul style="list-style-type: none"> <li>• Participate in both domestic and international trade exhibitions.</li> <li>• Meeting and visiting customers.</li> <li>• Obtaining feedback from various channels, such as social media, E-mail, and phone.</li> <li>• The customer visit to company.</li> </ul>   | <ul style="list-style-type: none"> <li>• Control quality and safety standards by audits from external agencies.</li> <li>• Production, sales, and delivery planning according to meet the need of customers.</li> <li>• The company has a consumer hotline to provide information to customers.</li> <li>• Customer satisfaction survey and apply to suggestions for continuous improvement.</li> </ul>  |
| <br><b>Shareholders</b> | <ul style="list-style-type: none"> <li>• Good performance growth business and has sustainable profits.</li> <li>• Good corporate governance</li> <li>• Information disclosure and verifiable</li> <li>• Create opportunities for growth business.</li> <li>• Risk management and business Continuity</li> </ul>  | <ul style="list-style-type: none"> <li>• Annual general meeting</li> <li>• Disclosure of information and notify news through the Stock Exchange of Thailand and company website.</li> <li>• Opportunity day</li> <li>• Shareholders and Institutional Investor visit the company.</li> </ul>   | <ul style="list-style-type: none"> <li>• Strict compliance with good corporate governance policy.</li> <li>• Strict compliance to Code of Business Ethics</li> <li>• Information disclosure and verifiable</li> <li>• Investor Relations Department open-minded and provides information via telephone, email, and various social media channels.</li> </ul>   |
| <br><b>Employee</b>     | <ul style="list-style-type: none"> <li>• Remuneration in salary, and welfare suitably.</li> <li>• Provision of safe and healthy working environment.</li> <li>• Potential development training</li> <li>• Stable career path</li> <li>• Participating in the organization's opinions</li> <li>• Significant changes in information and the direction in which the corporation operates.</li> <li>• Complaints management and fair treatment</li> </ul> | <ul style="list-style-type: none"> <li>• Annual vision announcement meeting</li> <li>• Obtaining feedback from various channels and open-minded.</li> <li>• Communicate corporate information and various news, announcements and public relations through activity boards and various social media.</li> <li>• Prepare a manual on operational information and business ethics for employees.</li> <li>• Annual performance assessment</li> </ul> | <ul style="list-style-type: none"> <li>• Strict compliance with human rights policy.</li> <li>• Strict compliance with labor laws.</li> <li>• The company has a management system on labor protection.</li> <li>• Arrange for potential development and knowledge promotion of employees continuously.</li> <li>• Improve working environment, occupational health and safety and promote a better quality of life for employees.</li> <li>• Channel for receiving complaints by maintaining the confidentiality of the complainant.</li> <li>• Employee Engagement Survey.</li> </ul> |



| Stakeholder  | Need/Expectancy   | Channel of communication   | Response of the company   |
|--|---|--|---|
| <br><b>Business partners</b>      | <ul style="list-style-type: none"> <li>• Fair competition</li> <li>• Honesty, transparency in business operations</li> <li>• Comply with trade conditions and complete and correct payment on time.</li> <li>• Secure personal information</li> <li>• Develop potential and business operate to grow together.</li> <li>• Anti-corruption</li> <li>• Research and development of business innovations together</li> </ul> | <ul style="list-style-type: none"> <li>• Obtaining feedback from various channels and open-minded.</li> <li>• Disclose guidelines for dealing with business partners.</li> <li>• Meetings with business partners to good relationships and discuss ways to conduct business together in a sustainable.</li> <li>• Visit partners' places of business.</li> </ul> | <ul style="list-style-type: none"> <li>• Strict compliance good corporate governance and to Code of Business Ethics.</li> <li>• Exchange, helpful and business trust.</li> <li>• Strict compliance the procurement policy and the Company's Anti-Corruption Policy.</li> <li>• Publish a business ethics and code of conduct for partners.</li> <li>• There is an internal audit department to audit and control compliance with the anti-corruption policy.</li> </ul> |
| <br><b>Farmers</b>                | <ul style="list-style-type: none"> <li>• Improving the quality of life, including sustainable generate income.</li> <li>• Research and development of agricultural innovations</li> <li>• Raw material sustainability</li> </ul>  | <ul style="list-style-type: none"> <li>• Obtaining feedback from various channels, such as social media.</li> <li>• Raw Material Promotion Department</li> <li>• Agricultural development activities</li> </ul>  | <ul style="list-style-type: none"> <li>• Contract farming</li> <li>• Purchase raw material insurance, Management, and control throughout the process of planting until harvesting.</li> <li>• Educate to farmers and develop technology and innovation in agriculture (Smart Farming)</li> </ul>  |
| <br><b>Community and Society</b> | <ul style="list-style-type: none"> <li>• Operate business with consideration to the community and society.</li> <li>• The importance to safety and the impact on the community and society as a whole.</li> <li>• Support and promote activities that are beneficial to the community.</li> <li>• Community feedback</li> <li>• Consideration of human rights and non-discriminate.</li> </ul>                            | <ul style="list-style-type: none"> <li>• Participate in community activities.</li> <li>• Obtaining feedback from various channels, such as social media.</li> <li>• Arrange for company representatives to meet with community leaders to open-minded. and regulation for solving problems or develop communities together.</li> </ul>                           | <ul style="list-style-type: none"> <li>• Set up activities and develop for community and society.</li> <li>• Collaborate consistently to response of the community.</li> <li>• Community Complaint Handling</li> </ul>  |
| <br><b>Environment</b>          | <ul style="list-style-type: none"> <li>• Operate business with consideration to the environment and not to pollute the environment.</li> <li>• Good waste management process.</li> <li>• Using natural resources, the most benefit</li> <li>• Reduce the corporate greenhouse gas emissions.</li> <li>• Consideration the ecosystem and biodiversity.</li> </ul>  | <ul style="list-style-type: none"> <li>• Obtaining feedback from various channels, such as social media, E-mail, and phone.</li> </ul>   | <ul style="list-style-type: none"> <li>• Conduct business according to the environmental policy.</li> <li>• Encourage employees to have a sense of responsibility for the environment.</li> <li>• Prevent and manage business processes that impact the environment.</li> <li>• Conserve natural resources and reduce energy consumption.</li> <li>• Use renewable energy to reduce greenhouse gas emissions.</li> </ul>  |
| <br><b>Bank</b>                 | <ul style="list-style-type: none"> <li>• Good corporate governance with transparency</li> <li>• Manage financial information accurately.</li> <li>• Payment on time</li> </ul>  | <ul style="list-style-type: none"> <li>• Meetings with financial institutions.</li> <li>• Obtaining feedback from various channels and open-minded.</li> </ul>   | <ul style="list-style-type: none"> <li>• Information disclosure and verifiable</li> <li>• Strict compliance with commitments under relevant regulations and laws.</li> </ul>  |

## Materiality Assessment



## Impact on the business

### Environmental

- E1 : Conduct business according to environmental policy
- E2 : Natural environmental conservation and energy saving
- E3 : Renewable energy for reducing greenhouse gas emissions

### Social

- S1: Strict compliance with human right policy
- S2: Quality and food security
- S3: Development of high potential employees and promoting knowledge
- S4: Occupational health and safety
- S5: Information disclosure and verifiable
- S6: Community service activities and develop community

### Economic and Governance

- G1: Good corporate governance
- G2: Fair treatment in accordance with business ethics
- G3: Procurement sustainable raw material
- G4: Develop technology and agriculture innovation
- G5: Customer relationship management
- G6: Risk management and business Continuity

### 3.3. Sustainability management in the environmental dimension

#### 3.3.1 Environmental Policies and Practices

The Company recognize the social and environmental responsibility from every step of our business operations by implementing the ISO 14001: 2015 environmental management system in business operations to be acknowledged and performed by all employees, and publicized to be visible to the public under the intents as following:

- Follow the law and the environmental standards strictly.
- Prevent accidents and various dangers from business operations that may have an impact on the environment, as well as preparing to respond to potential emergencies.
- Focus on reducing energy consumption and internal resources of the Company, reduce the use of various inputs in business operation by using them economically and most effectively and focus on minimizing waste from the production process in every step of the production process.
- Promote and develop products and steps in the production process and the landscape surrounding the production building to minimize the impact on the environment continuously and steadily.
- Encourage the use of natural energy or biomass energy to continuously generate maximum benefits.



#### Environmental education and training



The company has been certified for environmental management standard ISO 14001:2015 and has been certified green industry level 3 (Green industry). In addition, business operations under environmental standards have been supported and communicated through various communication channels, both within the organization and to the public outside. All new employees are required to receive environmental training in accordance with environmental management system standards and promote directors, executives, and employees at all segments in the organization. To use resources efficiently, appropriately and get the most out of benefit.

### 3.3.2 Environmental performance

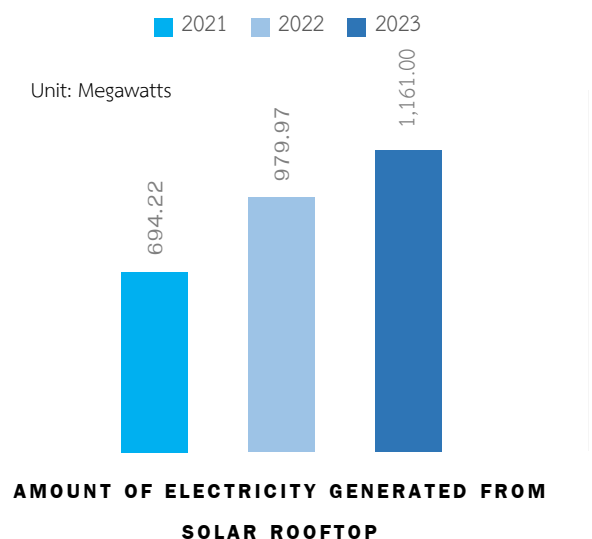
The company focuses on using resources efficiently and get the most out of benefit to mitigate environmental impacts and global climate change. Therefore, activities and projects related to environmental management are carried out as follows:

#### Energy management

The company importance on energy efficiency and continuously conserve energy by campaigning and promote employees to save energy and energy operating projects as follows:

#### Solar Rooftop Project

In 2018, the Company operates as a Solar Rooftop Project phase 1, with a capacity of 500 kWp on the factory building (Frozen sweet corn products). In 2020, installed a Solar Rooftop Phase 2 with a capacity of 265 kWp on the factory building (Canned sweet corn products). In 2022, the Company has the Solar Rooftop Phase 3 project on on the factory building (Ready to Eat products) with a capacity of 186 kWp to generate electricity for use in the company's production process which is considered to use clean energy that does not affect the environment It is another measure to take care of the environment. In 2023, the company can produce 1,161 megawatts of electricity.





## Water management

The Company uses groundwater as a source of raw water for producing water for use within the factory. The Company has a standard production process system by controlling the amount of water used in each work area for the most efficiency. And the Company has efficient wastewater treatment. 80% of the treated wastewater is recycled for use in the sanitation system, utilities, and landscape applications. The Company plans to build a recycling system for water reuse in the areas without direct contact with the product.

In 2021, the Company has the Big Smart Farm project, which aims to help farmers have water management to be able to grow sweet corn throughout the year. It is a groundwater drilling and solar pump system project that will provide sufficient water for cultivation throughout the year, covering 30-50 rai per 1 point, intending to expand to 250 points in 3-5 years.

In 2022, the company has built a 5-rai reservoir capable of storing approximately 500,000 cubic meters of water. In 2023, the company has built additional reservoir which can store approximately 5,000 cubic meters of water. that used for utilities and to support the planting of sweet corn, tiger peanuts and other agricultural crops in the area for use in research and development and to be delivered to the factory and processed into products.



## Waste Management

The company manages waste generated from the production process to have economic value that by selling the husks and corn cobs from the production process for farmers and dairy cooperatives to use as roughage for raising dairy cows.





The company manages waste by type of waste as required according to law. There is a system to prevent environmental contamination from storage, transportation, and disposal, as well as a hazardous waste management system. Separation of waste in each type This includes the establishment of an internal management system and collecting and storing properly as follows:

- Hazardous waste such as deteriorated bulbs, contaminated containers and used lubricant Dispose of with a legally authorized company. The method of disposal will be both recycling and landfill.
- General waste (non-hazardous) such as plastic bags, paper, steel scraps and stainless-steel scraps. Dispose of with a legally authorized company for recycling.

For managing waste generated in the production process the company uses the 3R principle (Reduce, Reuse, Recycle) with a waste sorting system. Along with creating awareness for employees in the factory. In 2023, there was a total of 210,000 kilograms of general waste, and 164,820 kilograms of recyclable waste such as cans, paper, and plastic scraps, which the company has used for legal disposal services that has promoted the use of resources for maximum benefit by participating in the Care the Bear project, participate project with the Stock Exchange of Thailand to campaign for employees to help reduce waste and reduce greenhouse gas emissions from various activities of the company according to the 6 Cares principle as follows:



#### Waste management and Biogas production process

- The remaining corn cob from the production process surplus is for electricity production by incorporating the squeezed water from the corn cob and used in a fermentation process where a chemical reaction is an outcome leading to electricity.

In 2023, the company has implemented a Biogas production project from corn cobs. as a fuel for generating electricity Including the management of Wastewater treatment to produce Biogas and generate electricity for use in factory. Reduce the cost of using electricity within the factory and the remainder is sold to the Provincial Electricity Authority of Thailand (PEA).

Table showing electricity production data in 2021-2023

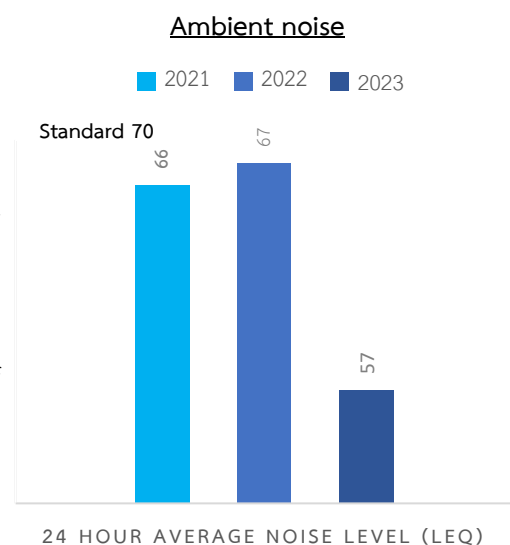
|   | 2021    | 2022      | 2023      |
|---|---------|-----------|-----------|
| Electricity generation capacity (kilowatts) | 341,290 | 2,436,220 | 3,968,160 |
| Electricity consumption (kilowatts)         | 327,398 | 2,185,351 | 3,835,750 |
| Electricity sale volume (kilowatts)         | 240     | 153,420   | 103,980   |
| Electricity sale (Baht)                     | 1,035   | 533,506   | 363,722   |

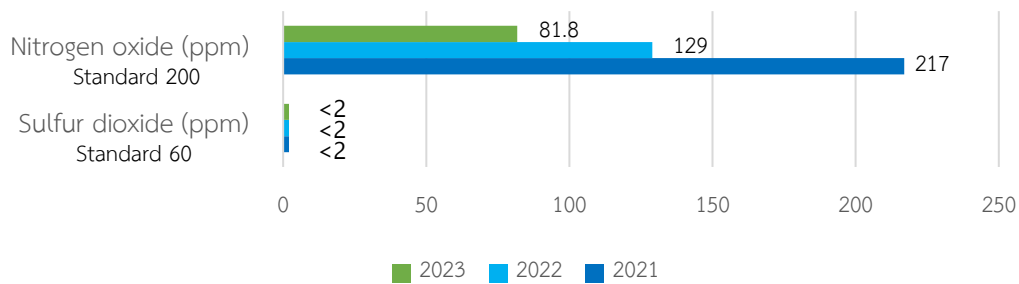
Remark: Used in the production process within the power station service 4%.



### Pollution Management

The company considers the management of pollution problems and have air pollution and noise pollution management systems arising from the production process. The company has a goal to reduce emissions to the outside that to be below the threshold and in accordance with the law, and there is a regular measurement of pollution. The examiner is licensed by the Department of Industrial Works. In 2023, the results of air pollution measurements the amount of contaminant emissions in the air of sulfur dioxide 81.8 ppm and nitrogen oxides less than 2 ppm and the sound quality measurement in the atmosphere (Ambient noise measurement) to measure the noise level from the factory, the average 24 hours with the average noise level 57 Leq, which is within the criteria standards set by law.



**Air emissions measurement****Management to reduce greenhouse gas problems**

In 2023, the company has collected data to calculate. The amount of greenhouse gas emissions under the operation of Sunsweet Public Company Limited and its subsidiaries, both Direct and Indirect GHG emissions as follows:

- Direct greenhouse gas emissions (GHG Emission Scope 1) is the activities in that internal departments of the company and subsidiaries are operating themselves. It is regarded as direct greenhouse gas emissions. Scope 1 activities include the combustion of fuel, oil, LPG, biomass for use in production activities, vehicles, machinery, equipment, including biogas combustion, wastewater treatment and leakage. of the refrigerant, etc
- Indirect greenhouse gas emissions (GHG Emission Scope 2) is the activities from the use of energy to purchase electrical energy for use in the organization.

The purpose is to serve as supporting information and managing the risks and opportunities of climate change, including as a measure to identify goals and achieve them.

**Data from the corporate greenhouse gas emissions and reabsorption report.**

| Scope  | Activity  | Tons of Carbon Dioxide Equivalent (TonCO <sub>2</sub> e) |        |        |
|--|---|--|--------|--------|
|  |   | 2021   | 2022   | 2023   |
| Scope 1  | Combustion of LPG biomass fuels including Biogas for production activities, vehicles, machinery, equipment, wastewater treatment and refrigerant leaks. | 4,954  | 5,036  | 6,203  |
| Scope 2  | The use of electricity in the warehouse production building and office buildings.   | 6,879  | 5,642  | 6,907  |
| Total Scope 1 + 2  |   | 11,833   | 10,678 | 13,110 |
| Greenhouse gas emissions per unit of sales revenue (TonCO <sub>2</sub> e/million baht) |   | 3.97   | 3.63   | 3.55   |

When calculating the amount of greenhouse gas emissions per unit of sales revenue is equal to 3.55 tons of carbon dioxide or equivalent per million baht verified by Associate Professor Dr. Napat Chakrawattana.

*Note: Excluding 1,045 rai of land, located at Thung Pee, Mae Wang District, Chiang Mai Province.*

The company has a goal of reducing greenhouse gas emissions within 3 years at least 10 per cent from the base in 2021 by developing strategies on climate change following internationally recognized standards and frameworks with the following measures.

1. Improve the production process
2. Use technology to help reduce greenhouse gas emissions
3. Promote energy efficiency

In 2023, the company implemented activities to reduce greenhouse gas emissions caused by the production process within the organization. This was achieved by transitioning equipment that previously used LPG gas to electricity and converting forklifts from diesel fuel/LPG gas to electrical energy. Additionally, the company implemented the 3rd phase of the Solar Rooftop Project on the roof of the ready-to-eat production building (Mini Factory), with a capacity of 186 kWp. Furthermore, initiatives such as biogas production from wastewater treatment systems and utilizing biogas from corn cobs, waste from the production process, to generate electricity for internal use were undertaken.

A comparison of greenhouse gas emissions data between the current year and the base year reveals the following:

Greenhouse gas emissions Type 1 (Scope 1) for the current year exceeded those of the base year due to the expansion of the production line and an increase in sales. Consequently, an overall increase in energy usage is related to the consumption within production lines, including higher gasoline consumption for vehicles and methane leakage from the biogas plant.

Greenhouse gas emissions Type 2 (Scope 2) for the current year were higher compared to the base year, despite the implementation of the new biogas plant project aimed at producing electricity for factory use. This increase was attributed to heightened production levels and the installation of additional machinery to support the production line. However, when considering the greenhouse gas emission per sales revenue or Carbon intensity (Scope 1+2) in the year 2021, 2022, and 2023 were equal to 3.97, 3.63, and 3.55 tons of carbon dioxide or equivalent per million baht, respectively."

In addition, the company takes action with related parties by focusing on the procurement of raw materials and transportation by specifying transportation vehicles that use emission standards Euro 3 or higher to strictly contribute to the emission of pollution from vehicles transport and has a paperless policy to continuously in the organization. The company applies to technology to replace work in the form of paper and change the storage of information and documents in the form of files. This reduces the rate of

paper used in the organization and saves energy, reduce the need to search for necessary documents in urgent time and reduce the use of space for storing documents. This will help to manage the work system agilely. The company has an add purchased 9 tablets in 2023, totaling 84 machines for use in recording data instead of working in paper for in production, quality, engineering, and offices that use paper and have a document storage period of at least 4-5 years to keep it as evidence for quality search.

The company has a policy to develop the organization into a paperless organization as follows:

1. Encourage employees and agencies to use Electronic Document Management System.
2. There is a campaign to encourage employees to use paper economically, such as using the paper to appropriate a work and using both-sided paper.
3. Reduce document print out By encouragement to use documents or create a questionnaire via online QR code for reducing the use of paper and make it easier to collect data.

### 3.4. Sustainability management in the social dimension

#### 3.4.1 Social policy and practices

The Company has a human rights policy by adhering to the Universal Declaration of Human Rights and the United Nations Guiding Principles on Business and Human Rights (“UNGPs”) with a strong focus on fair treatment of labour and respecting for human rights, equality, and non-discrimination in terms of employment, compensation, promotion, employee training and development without discrimination of gender, age, educational institution, race, and religion, as well as supporting employment for disadvantaged groups, such as the disabled, elderly, and acquitted people to create opportunities to create a stable career and income. And it is part of the achievement of the Sustainable Development Goals (SDGs) of the country and the world. Besides, for all employees and personnel to feel the family bond with the organization.

#### 3.4.2 Social performance

##### Human rights

The company adheres to the principles of human rights, from hiring labour to taking care of employees and personnel so that all employees and personnel can feel a sense of belonging in a family with the organization fairly. The Company has established a compensation structure that is appropriate in line with the market rate based on ability, responsibility for work duties, and behaviors.



## Employment

(Persons)

| Detail                                    | 2022         |            | 2023         |            |
|---|--------------|------------|--------------|------------|
|   | Male         | Female     | Male         | Female     |
| Permanent employees (daily)               | 320          | 536        | 375          | 585        |
| Permanent employees (monthly)             | 148          | 152        | 160          | 190        |
| Disabled employees<br>(daily and monthly) | 11           | 2          | 11           | 2          |
| <b>Total</b>                              | <b>479</b>   | <b>690</b> | <b>546</b>   | <b>777</b> |
| <b>Grand Total</b>                        | <b>1,169</b> |            | <b>1,323</b> |            |

**Remark:** As of 31 December 2023

In 2023, the Company does not use child labour or violate human rights in any way. The Company has hired 13 workers with disabilities that are suitable for their job conditions to encourage them to exercise their potential and ability to survive, not a burden to the family.

## Employee development

The Company realizes the importance of human resource development to enhance employees' knowledge and capability to support and develop the competence of employees to be professional, create a good quality of life and take pride in being a part of the organization. The personnel development plan is set as an annual training plan to improve working skills, both in-house training and extend training, including providing welfare in various forms for employee to build long-term morale of the employee.

In 2023, the Company organized 16 training courses for employees to improve their skills, with the target of training 42 hours of training or knowledge development activities per person per year.

The Company is committed to improving and providing good welfare and other appropriate benefits as required by law, such as social security, provident fund, health check for risk factors, providing a hospital room with staff on duty, and provisions other than those required by law, such as accident insurance for employees and executives travelling on a field trip, annual health checkup, providing drinks for staff, etc.

## Occupational safety and health

The Company is aware that safety, occupational health, and environment are essential to business operation and sustainable business growth, therefore, there is a safety policy to maintain the working environment, mainly taking into account the safety at work and the quality of life of the employees.

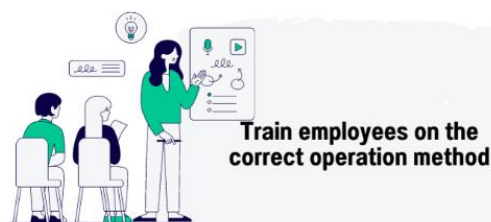
Therefore, the Company continuously develops and improves the efficiency of its safety operations to reduce the risk of illness, injury, or death and take care of the quality of life of employees appropriately with the following important actions:

- Comply with all applicable safety laws.
- Provide work safety manual and train employees safety policy, cause of the accident and preventive measures.
- Inspection, control, and search for risks.
- Inspection of safety measures.
- Carry out a project to promote safety.

The Company has provided a manual for safety in the workplace and train employees on the safety policy, cause of the accident, preventive measures, and safe work practices for new employees, reviewed and included them in the curriculum with the appropriate training schedule, and requires supervisors to inform of the safety of work in the morning talk.

## Occupational Safety Operations

In 2023, the Company organized a training course of primary fire-fighting and fire escape, including training for personnel on specific safety in various areas such as driving a forklift safely, safe control of crane, electrical safety, safety officer, etc.



**Provide facilities for employees to be able to work with safety**



**Wear personal protective equipment (PPE)**



## Statistics on accidents or illness rates caused by the work

|   | 2021 | 2022 | 2023 |
|---|------|------|------|
| Number of accidents during the year with non-lost time from work (Times)                    | 25   | 10   | 19   |
| Number of accidents during the year with the lost-time injury, not more than 3 days (Times) | 17   | 10   | 19   |
| Number of accidents during the year with lost-time injury more than 3 days (Times)          | 15   | 9    | 11   |
| No number of employees died from work-related accidents                                     | None | None | None |
| Total number of days off due to an accident with lost time injury (Days)                    | 153  | 157  | 175  |

## Record statistics on employee lost time injury rates (LTIFR)

|   | 2021      | 2022      | 2023      |
|---|-----------|-----------|-----------|
| Number of employees injured from work (cases) | 32        | 19        | 30        |
| Total number of employees (persons)           | 1,188     | 1,169     | 1,323     |
| Working hours                                 | 3,468,960 | 3,413,480 | 3,863,160 |
| Injury rate                                   | 9.22      | 5.57      | 7.77      |

Note: Lost Time Injury Frequency Rate (LTIFR) is a statistical number that shows the rate of injury from work to a day off from work or more with a formula to calculate (Number of injured employees / Total working hours) \*1,000,000

Total working hours = number of employees \* 8 hours \* 365 days

## Employee engagement

The Company has a plan to develop employee engagement by forming a welfare committee elected from representatives of the employees to represent the employees in managing welfare for employees, such as improvements to public utilities and facilities, and to engage in activities with the Company such as factory merit-making activity, Dharma training, Mid-year meeting and Town Hall meeting to communicate the company's vision, strategy and goals to directors, consultants, executives' team, and employees. For improving business performance and driving change throughout the organization, maintaining standards and develop professional knowledge and skills for employees. In addition, the company has increase efficiency through innovation and new technologies to being prepared to management the business continuity.



In 2023, there was an employee turnover rate as follow:

|                               | Employees<br>(daily) | Employees<br>(monthly) |
|-------------------------------|----------------------|------------------------|
| Number of new employees       | 129 Persons          | 8 Persons              |
| Number of employees turn over | 121 Persons          | 4 Persons              |
| Average number of employees   | 1,104 Persons        | 336 Persons            |
| <b>Turn Over Rate</b>         | <b>10.94 %</b>       | <b>1.19 %</b>          |

#### **Fair business operation**

The Company will operate the business by adhering to correctness and complying with the relevant rules and regulations under the principles and transparency, also avoid actions that may cause conflicts and have responsibility to stakeholders including respecting the rights and intellectual property of others. The company has published a policy on respecting intellectual property rights and guidelines for executives and employees in the business ethics manual. In 2023, the company has managed according to the business ethics. and no intellectual property infringement issues.

#### **Data Protection and Privacy**

The company recognizes the importance of the protection of personal data of employees, customers, partners, shareholders and those involved in business operations. In 2023, the company has Personal Data Protection Policy and published on the company website.

#### **Joint development with the community or society**

The Company has a good sense of responsibility for society. There is a guideline to practice or enforce to comply with laws and regulations. It also, support and volunteer for community and social activities as it should be.

The Company has built a good relationship with society and the environment by reducing the environmental impact and avoiding operations that may adversely affect the quality of life of the communities surrounding the establishment, including promoting and supporting the following activities:

- **Education Support Project**

The company places importance on promoting education continuously by participate in a “private sector partner network” with the Office of the Non-Formal and Informal Education Promotion (NFE). The project is to set up the sweet corn curriculum (since 2017) in order to developing NFE students to become the next farmers generation. Designing the curriculum that has both theory and practical training Give students an understanding of the cultivation process. Using agricultural innovation that is an important factor in increasing agricultural production up to the standards required by the processing industry.



In addition, the company has provided educational institutions come to study and visit the production process of processed agricultural products to promote outdoor education and develop the learning experience of students.



- **Supporting economic opportunity for diverse people and communities**

The company has a policy to support the community enterprises for development of healthy Ready to eat products from processing agricultural raw materials under the KC brand. The company has processed Mali-Ong bananas to the product of dried banana stick by developing quality and packaging styles with Ban Khwae Community Enterprise, Tha Kwang Subdistrict, Saraphi District, Chiang Mai Province, for strengthening the company's raw materials and business expansion to encourage farmers to growing bananas and sweet corn with good quality. On the other hand, it also increases the income security for participating farmers.





- **Tree Planting Projects**

The company has promoted tree planting to increase the green area. In response to the goal of driving a friendly environment and reduce greenhouse gas emissions by following the United Nations Sustainable Development Guidelines (SDGs). To reduce global warming and preserve the environment The company has annual tree planting activity. in the factory continuously and encourage employees to participate in creating a environment to increase green space. This also helps to reduce stress in the workplace.



- **Health Sector Support Project**

In 2023, the company focuses on driving its business in line with the Sustainable Development Goals (SDGs) of the United Nations, Goal 3, Ensure healthy lives and promote well-being for all at all ages. Therefore, the company participated with the blood bank at Maharaj Nakhon Chiang Mai Hospital by having employees to do Blood donation voluntarily. This is to encourage employees share and help one another.





### 3.5. Sustainability management in Corporate Governance

#### 3.5.1 Corporate Governance policy and practices

The company is committed to business development for sustainable growth, by promoting the development of business innovations and products to meet the needs of the stakeholders. This includes maintain good relationship as well as cooperating with external organizations to develop growth strategies and optimize supply chain management. In addition, we also adhere to the guidelines of good corporate governance and ethical business operations in accordance with relevant laws, rules, and regulations. This also includes the promotion of anti-corruption and disseminate the guidelines to relevant parties for their acknowledgment through the Code of Conduct for Partners to ensure that business operations are transparent and avoid any operations that may cause conflicts of interest, intellectual property infringement, and personal data breach.

#### 3.5.2 Corporate governance performance

##### Business innovation development

Currently, the company and its subsidiaries sell products to foreign customers more than 50 countries around the world and consist of including importers, exporters, retailers, and the food and restaurant industry both domestically and internationally. All products of the company delivered to customers are produced under the production process with modern technology and quality control according to an international certification standard such as the British Retail Consortium (BRC), International Featured Standard (IFS), and Hazard Analysis Critical Control Point (HACCP) to boost consumers' confidence in product quality and compliance with Goods Hygiene Practices.

In 2023, the company received certification from the British Retail Consortium (BRC) grade A+ in the Unannounced category and the IFS standard at the Higher Level. The company there were improvements in the production process by installing machinery to increase efficiency, quality and reduce costs as follows:



Biomass Boiler size 15 Ton/hour



Hydrolock Continuous Rotary Sterilizer



Improve the raw material receiving process by Drumper and Takraw. To use ensuring safety in work and increasing the efficiency of quantities in raw material receiving.



Automatic packaging machinery for cans of 8 Oz., 12 Oz., and 15 Oz. cans is an automatic system to decrease with labor and increase efficiency in packaging.



Maintenance of Seamer machines to reduce break down because damaged equipment during production. In the case of production all the time.



Develop and install machinery for the continuous efficient production of ready-to-eat products such as sweet potatoes and tiger peanuts.



### Customer relationship management

The company is aware that customer situation is a strategic asset. Conducting customer satisfaction surveys to measure customer needs and expectations is done to create an amazing customer experience. Moreover, the company also provides channels for receiving complaints and ways to deal with complaints both in terms of products and services. The company do customer's satisfaction surveys on an annual basis and surveys can be conducted by telephone calls, sending via email, and social media. During the year, the company visited customers at the customer's workplace and participated in trade shows in various countries to meet customers, which helped the company to understand better the market situation.

In 2023, The company had a total of 128 visit/audit by customers/vendors. We had good feedback from many customers. There was also major complaint from them where we took it very seriously. We also have an unannounced audit to ensure that we are always ready and promptly to any audit. This is to ensure that we can build trust and satisfaction to meet customer expectations. In addition, in 2023, the company does not have commercial disputes with competitor.

### Compliance with the terms of repayment and borrowing under applicable agreements

The Company strict to the best and practices to creditors who are financial institutions that have provided financial support to the company. The Company has continuously monitored the financial status of the Company to ensure that the Company can control financial risks and be ready to comply with the borrowing conditions as of the following:

- Strictly abiding by contracts or agreements with creditors. If this cannot be done, negotiation must be made in advance with the creditor to work together to find a solution.
- Commitment to assure creditors in its financial position and ability to repay the Company's debt.
- Managing the loan according to the purpose of use without spending the money in a way that may cause damage to the Company.
- Disclosure of financial information to creditors correctly and in a timely manner.

In 2023, the Company complied with agreements of the creditors and financial institutions, where the Company paid the debts as per the schedule and managed the loan according to the Company's objectives.

## Infrastructure Development

The company has financial and accounting system to help support efficient and timely work with BI (Business Intelligence) system assisting in data analysis. And cooperated with 2 domestic partners to develop business information exchange (EDI: Electronic Data Interchange) in the form of international standards. electronic to reduce the errors of various data documents, increase the speed and accuracy of document transmission, reduce duplication of work in document management.

In 2022, the company has implemented the human resource system HumanOS for employee time and attendance records. Instead of using a fingerprint scanner, reducing contact leave approval Supporting the Paperless project and enabling more efficient HR management. In addition, the company has continued the Paperless project by using a Tablet system to record production data and quality inspections. It is also linked to One drive system to be able to retrieve online data and such usage. It can save space when storing documents that need to meet quality requirements. By keeping the documents at least according to the age of the product. and to meet the quality requirements of customers and third-party accreditation bodies. and the company has deployed online meeting and remote audit systems to facilitate customer for quality inspection without having to enter the factory.

In 2023, the Information Technology Department We have developed a system to support work both inside and outside the organization through VPN and have raised the level of security from outside threats. By procuring a Computer Management program to be used for inspection and an Antivirus program that has control over the work from the Server controller, which has 3 main parts as follows:

1. VPN is a Virtual private network. It is useful in helping companies send and receive data within the organization remotely while still maintaining the security of the data.
2. Star Cat is software that controls the operation of computers remotely. Able to store details of both hardware and software in the computer.
3. Antivirus Sophos Endpoint Protection that has the ability to deal with viruses and various types of malwares to protect important business information to be more secure.

Currently, the company has begun using VPN with the Raw Materials Department and encourage to be usable for USER who wants to work outside, able to support these works.





## Sustainable Raw Material Sourcing

- Comprehensive Network Farmer Promotion Project

The company has partnered with Bank for Agriculture and Agricultural Cooperatives (BAAC) implements a project to promote farmers through a sustainable production management model. The bank provides opportunities for farmers to access financial supports and services directly. The company support farmer with the market by buying harvesting corns from farmers directly.



In 2022, the company piloted in 8 provinces in the northern region, consisting of Chiang Mai, Lamphun, Chiang Rai, Lampang, Nan, Phayao, Phrae and Mae Hong Son. The combination of support from the Bank and the Company helps farmers to have a better quality of life. The good public private partnership model.

In 2023, the company expended to extra 9 provinces at the lower north areas including, Petchaboon, Sukhothai, Nakhon Sawan, Pitsanulok, Pichit, Kamphangphet, Utharadit and Tak.

- **Sun Valley Project**

Sun Valley Farm located at Thung Pee Subdistrict, Mae Wang District, Chiang Mai Province. Operation in the farm is to support RD in the supply chain by working on RD to increase yield and bringing new technology and innovation to support best production practices. The company has invested in many infrastructures in Sun Valley Farm, including water systems, applied to technology and innovation in cultivation with better precision, planting and harvesting vehicles and agricultural applications, etc., In addition, the company started planting other crops like, sweet corn, tiger peanuts, tomato greenhouses. The company aims of developing it to be a Centre of agricultural knowledge by exchanging knowledge, and technology and innovation with government, private sector, university, community enterprise group and integrated farmers.



In 2023, The company organized Sweet Corn Days event and academic seminar on the topic “Technology and innovation in sweet corn production in Thailand”. For farmers, students, and those interested visitors to learn Innovations in agriculture, and the company has provided knowledge on growing sweet corn and other agricultural crops to improve quality of raw materials delivered to the company.





- **Integration of Cooperation with community enterprises**

In 2023, the company has continued to cooperate with community enterprises by developing ready-to-eat that dried banana sticky product from the Mali-Ong banana variety, which is purchased from farmers more than 60 families in Chiang Mai Province and Chiang Rai Province and Available in convenience stores countrywide. The company has participated developed and provided advice to community enterprise in creating product differences by



bringing innovation process. It is to support and increase capacity and provide opportunities for community enterprise to exchange knowledge from production management to marketing management, it is a career that creates stability and distribute income to the community in a sustainable.

- **Memorandum Of Understanding**

In 2023, the company has collaborated with Kasetsart University Signed a memorandum of understanding on cooperation Concerning cooperation in developing plant studies Agricultural technology and innovation. By participating in research for It is beneficial to the development of plant varieties that are raw materials for product processing such as sweet corn, tiger peanuts, and other raw material by bringing agricultural technology and innovation for efficiency. It creates a knowledge sharing of useful information on agriculture and transfers knowledge to the farmers in the company's network. As well as leading to the development of personal potential through training and study visits. To build strength in the academic field of plant breeding development and plant production technology that raises productivity and quality.



## 4. Management Discussion and Analysis: MD&A

### 4.1. Analysis of operations and financial position

#### 4.1.1. Performance

##### Performance Overview

Sunsweet Public Company Limited (“the Company”) manufactures and sells processed sweet corn and other agricultural products under “KC” brand. In addition, the Company manufactures according to customers’ orders under its brand. Sun Sweet International Co., Ltd. (SI), a subsidiary of the Company, sources food products and agricultural products such as fresh onion, coconut, canned longan, etc. to both domestic and foreign customers. In addition, the company signed a franchise agreement on the vending machine under the "SUN VENDING" trademark. Moreover, the company also connected the business with a community enterprise for them to produce, finished products like Milk pudding with basil seed, Pudding with Coconut and Dried banana sticky.

The revenue structure of the Company and its subsidiaries consisted of 1) Revenue from the manufacture and sale of processed sweet corn and other agricultural products; 2) Revenue from trading by SI. 3) Other income such as seed sales to farmers. 4) Other non business income such as interest income, export compensation income, electricity revenue.

Revenue from sales in 2021, 2022 and 2023 were 2,980.60 million baht, 2,940.18 million baht and 3,696.55 million baht or 99.76%, 99.69% and 99.74% of the total revenues respectively. In the year 2023, The Company had revenue from sales increased by 756.37 million baht or 25.73% compared to the previous year. The main reasons is the sweet corn supply remained in line with projections, contributing positively to the growth of international sales revenue in Asia, Australia, and Europe. Additionally, domestic sales revenue also continued to experience positive growth, particularly in ready-to-eat (RTE) product category, especially roasted sweet potatoes and tiger beans. Furthermore, new products such as longan in syrup were introduced and made available for purchase in convenience stores.

The company and its subsidiaries had net profit (loss) attributable to owners of the parent company in 2021, 2022 and 2023 equal to 208.81 million baht, 125.12 million baht and 357.38 million baht. The net profit margin attributable to owners of the parent was 6.99%, 4.22% and 9.64%, respectively. In 2023, net profit attributable to owners of the parent was increased 232.26 million baht or 185.63% compared to the previous year. The main reason is the volumes of sweet corn was increased procurement compared to the previous year. Furthermore, continuous enhancements in the production processes have been implemented

to improve efficiency. The selling and administration expenses remain well-controlled. In addition, the company has a policy to use hedging instruments.

On 31 December 2021, 2022, and 2023 The company and its subsidiaries had current ratios of 2.16 times, 1.82 times, and 1.68 times, with their quick ratios of 0.86 times, 1.19 times, and 0.63 times respectively. In 2023, The Company's cash and cash equivalents was decreased, due to the sweet corn supply remained in line with projections. As a result, the liquidity ratio decreased from the previous year.

On 31 December 2021, 2022, and 2023, the Company and its subsidiaries showed a debt to shareholder ratio of 0.27 times, 0.33 times, and 0.45 times respectively. The debt to shareholder ratio in 2023 increases from the previous year was a result of an increase of account payable and other payables from the normal trade transactions. And increase in long-term loans from financial institutions include projects such as Biomass steam generators, X-RAY machines and packaging leak detectors, etc.

## Analysis of Financial Performance

### Revenue

The Company and its subsidiaries' total revenues for the year 2021, 2022 and 2023 were 2,987.80 million baht, 2,949.41 million baht, and 3,706.10 million baht, respectively, consisted of sales revenue of 2,980.60 million baht, 2,940.18 million baht, and 3,696.55 million baht. Other income was 7.20 million baht, 9.23 million baht, and 9.55 million baht, respectively, with details as follows.

| Revenue                    | 2021            |               | 2022            |               | 2023            |               |
|----------------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|                            | Million baht    | %             | Million baht    | %             | Million baht    | %             |
| Revenue from sales         | 2,980.60        | 99.76         | 2,940.18        | 99.69         | 3,696.55        | 99.74         |
| Other income <sup>/1</sup> | 7.20            | 0.24          | 9.23            | 0.31          | 9.55            | 0.26          |
| <b>Total Revenue</b>       | <b>2,987.80</b> | <b>100.00</b> | <b>2,949.41</b> | <b>100.00</b> | <b>3,706.10</b> | <b>100.00</b> |

**Note:**<sup>/1</sup> Other income includes interest income, Export compensation income, Sale of electricity income, Gain on the exchange rate, and others, etc.

- **Revenue from sales**

The Company and its subsidiaries had sales revenues in 2021, 2022 and 2023 equal to 2,980.60 million baht, 2,940.18 million baht and 3,696.55 million baht or equivalent to 99.76%, 99.69%, and 99.74% of total revenues, respectively. Details of the income structure are as follows:

| Revenue Structure   | 2021            |               | 2022            |               | 2023            |               |
|---|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|   | Million Baht    | %             | Million Baht    | %             | Million Baht    | %             |
| <b>1. Revenue from manufacture and sale of processed sweet corn and other processed agricultural products</b> | <b>2,847.20</b> | <b>95.29</b>  | <b>2,796.86</b> | <b>94.83</b>  | <b>3,471.42</b> | <b>93.67</b>  |
| - Canned sweet corn   | 1,892.30        | 63.34         | 1,767.38        | 59.92         | 2,110.93        | 56.96         |
| - Pouch sweet corn  | 279.50          | 9.36          | 266.86          | 9.05          | 319.12          | 8.61          |
| - Frozen sweet corn   | 365.40          | 12.23         | 373.09          | 12.65         | 570.21          | 15.39         |
| - Ready-to-eat product  | 309.60          | 10.36         | 387.43          | 13.14         | 466.03          | 12.57         |
| - Other processed agricultural products   | 0.40            | 0.01          | 2.10            | 0.07          | 5.13            | 0.14          |
| <b>2. Revenue from trading Business</b>   | <b>11.70</b>    | <b>0.39</b>   | <b>23.54</b>    | <b>0.80</b>   | <b>32.52</b>    | <b>0.87</b>   |
| <b>Total revenue from sales of products</b>   | <b>2,858.90</b> | <b>95.69</b>  | <b>2,820.40</b> | <b>95.63</b>  | <b>3,503.94</b> | <b>94.54</b>  |
| Revenue from selling other products <sup>/1</sup>   | 121.70          | 4.07          | 119.78          | 4.06          | 192.61          | 5.20          |
| <b>Total revenue from sales</b>   | <b>2,980.60</b> | <b>99.76</b>  | <b>2,940.18</b> | <b>99.69</b>  | <b>3,696.55</b> | <b>99.74</b>  |
| Other revenue <sup>/2</sup>   | 7.20            | 0.24          | 9.23            | 0.31          | 9.55            | 0.26          |
| <b>Total revenue</b>  | <b>2,987.80</b> | <b>100.00</b> | <b>2,949.41</b> | <b>100.00</b> | <b>3,706.10</b> | <b>100.00</b> |

Note: <sup>/1</sup>Revenue from selling other products includes revenue from selling seed, fertilizer, revenue from selling waste from the production process, etc.

<sup>/2</sup> Other revenue includes interest receivables, revenue from export compensation, revenue from the sale of electricity, profit from the exchange rate, gain from derivatives, and others, etc.

#### (1) Revenue from the manufacture and sale of processed sweet corn and other processed agricultural products.

The company and its Subsidiaries mainly had income from the manufacture and sale of processed sweet corn and other processed agricultural products. In 2021 - 2023, the revenues from selling sweet corn products and other processed agricultural products were 2,847.20 million baht, 2,796.86 million baht, and 3,471.42 million baht, or 95.29%, 94.83%, and 93.67% of total income respectively.

In 2023, the company's revenue from sales of processed sweet corn and other processed agricultural products increased by 674.56 million baht or 24.12% compared to the previous year. The increased sales are due to (1) The higher export in Asia, Australia, and Europe, especially in the canned product and frozen product. because customers have more ordered. (2) Domestic sales

are growing from the ready-to-eat (RTE) product group, especially Sweet potatoes and Tiger peanuts. Furthermore, new products such as longan in syrup were introduced and made available for purchase in convenience stores.

## **(2) Revenue from trading Business**

In 2021 – 2023, revenues from trading businesses were 11.70 million baht, 23.54 million baht, and 32.52 million baht or 0.39%, 0.80%, and 0.87% of total income, respectively.

Currently, the subsidiary (SI), which operates in the trading business agriculture products such as fresh onions, coconut, and canned pineapple. Currently, the subsidiary (SI), which operates in the trading business for agriculture products such as fresh onions, coconut, and canned Longan. Furthermore, the last year SI collaborated with the signing a franchise agreement vending machine under the "SUN VENDING" trademark and there are connected the business with a community enterprise for agriculture processed producing, such as dried banana sticky, and collaborated with Ruamchai beverages Co., LTD. to distribute milk pudding with basil seed in a convenience store.

## **(3) Revenue from selling other products**

Revenue from selling other products of the Company and its subsidiaries consisted of 1) Revenue from selling seeds to brokers or farmers for planting sweet corn 2) Revenue from by-products from production processes such as corncob, husk, and scrap to the farmers for animal feed. The Company and its subsidiaries had revenues from selling other products in 2021, 2022 and 2023 equal to 121.70 million baht, 119.78 million baht, and 192.61 million baht or 4.07%, 4.06%, and 5.20% of total revenue, respectively.

In 2023, the Company's revenue from selling other products was increased by 72.83 million baht or 60.80% of the compare previous year. This was mainly due to a decrease in production volume.

- **Other revenue**

Other income of the Company and its subsidiaries consists of interest income, export tax compensation, electricity income, and other incomes. The Company and its subsidiaries in 2021, 2022 and 2023 equal to 7.20 million baht, 9.23 million baht, and 9.55 million baht or equivalent to 0.24%, 0.31%, and 0.26% of total revenues, respectively.

In 2023, the Company had other income of 9.55 million baht, an increase of 0.32 million baht, mainly due to In 2023, there was profit from selling old machinery and higher interest income compared to the previous year.



### Cost of sales and gross margin

Cost of sales consists of the cost of production raw materials such as raw materials, ingredients, packaging and labels, salaries, labour wages, and overtime costs, expenses for promoting planting, electric fuel cost, factory miscellaneous expenses and depreciation, machinery and equipment, etc. In 2021, 2022 and 2023, the Company and its subsidiaries had a cost of sales equal to 2,443.28 million baht, 2,459.59 million baht, and 2,932.66 million baht or equal to 81.78%, 83.39% and 79.13% of revenue respectively.

The Company and its subsidiaries had gross profits in 2021, 2022 and 2023 equal to 537.34 million baht, 480.59 million baht, and 773.44 million baht or equivalent to 18.03%, 16.35% and 20.66% of revenue from sales in order respectively.

For the year 2023, the Company and its subsidiaries had a gross profit of 763.89 million baht, a increase of 283.30 million baht, or a increase of 58.95% compared to the annual statement of the previous year. The main cause is production costs increased due to higher raw material prices, and raw materials imported was higher than the previous year. In addition, the company has negotiated with trading partners to increase sales prices. And also continuous improvement of production lines for better production efficiency and lower costs, such as the Hydrolock project and the Packing Line project for large canned products.

### Selling expenses

Selling expenses consist of freight, commission, advertising, and sales promotion, expenses related to salaries and remunerations for sales staff, etc. In 2021, 2022 and 2023, The company and its subsidiaries had selling expenses equal to 189.13 million baht, 203.52 million baht, and 242.65 million baht, or equivalent to 6.33%, 6.90% and 6.55% of total revenue respectively.

For the year 2023, The company and its subsidiaries had selling expenses equal to 242.65 million baht, an increase of 39.13 million baht or 19.23% compared to the previous year or equivalent to 6.55% of sales (In 2023: 6.90% of sales). The increased selling expenses are due to sales revenue growth in Asia, and low shipping rates compared to Europe. And oil prices have remained stable. However, the company maintains strict control over shipping prices.

### Administrative expenses

Significant administrative expenses consist of salaries, employee expenses, consultation fees, miscellaneous expenses, building depreciation, office supplies, vehicles, and other fees. The company and its subsidiaries had administrative expenses in 2021, 2022, and 2023 equal to 73.20 million baht, 87.75

million baht, and 100.56 million baht or equivalent to 2.45 %, 2.98 % and 2.71 % of total revenue respectively.

For the year 2023, The company and its subsidiaries had administrative expenses equal to 100.56 million baht, an increase of 12.81 million baht or 14.59% compared to the previous year. Administrative expenses increase due to the company has paid salary and welfare employee and the expenses for research on agricultural planting areas and agricultural technology.

### **Finance costs**

Financial costs consist of interest expenses arising from the use of credit lines from financial institutions and other loan sources such as packing credit interest, the promissory note (P/N), and interest on debt under the long-term loan agreement. In 2021, 2022 and 2023, The company and its subsidiaries had finance costs of 1.94 million baht, 2.76 million baht and 4.49 million baht or equivalent to 0.06%, 0.09% and 0.12% of total income respectively.

In 2023, The Company and its subsidiaries had finance costs of 4.49 million baht, an increase of 1.73 million baht or 62.89% compared to the previous year. Finance costs increased because the company has used more short-term loans from financial institutions for working capital and Long-term loans from financial institutions invest in the projects to improve efficiency and expand production capacity, such as (1) the HYDROLOCK continuous sterilizer (2) Mini-factory project or the ready-to-eat product production building project (3) Biogas production project (4) X-RAY machines and packaging leak detectors and other projects

### **Net profit (loss) and Net profit margin**

The company and its subsidiaries had net profit attributable to owners of the parent company in 2021, 2022 and 2023 equal to 208.81 million baht, 125.12 million baht and 357.38 million baht, respectively. In 2023, the company and its subsidiaries had a net profit for the fiscal year 2023 of 357.38 million baht, increase net profit of 232.26 million baht, or increase of 185.63% compared to the previous year. Due to the management of increased raw material receipts in line with increased sales. The company can effectively manage production costs by improving the production line. Selling expenses increased in line with sales growth. Administrative expenses increased due to employee salary and welfare expenses. and increased expenses for experimental research on agricultural planting areas and agricultural technology. In addition, the company has review the risk management, as well as to find solutions that can increase operational efficiency and reduce the impact of more comprehensive risks.

The net profit margins attributable to owners of the parent company in 2021, 2022 and 2023 were 6.99%, 4.22% and 9.64% respectively. In 2023, the net profit margin is equal to 9.64% increased from the previous year when the net profit margin is 4.22% which is due to the above mentioned.

### Return on Equity

The company and its subsidiaries had returned on equity for the years 2021, 2022 and 2023 at 19.30%, 10.97% and 28.53%, respectively. The return on equity in 2023 increased to 28.53% due to profitability in 2023 increased as mentioned above.

### The financial position of the Company and its subsidiaries

#### Assets

On 31 December 2021, 2022 and 2023, the Company and its subsidiaries had total assets of 1,453.56 million baht, 1,510.95 million baht and 1,978.16 million baht, respectively.

#### Current assets

On 31 December 2021, 2022, and 2023, the company and its subsidiaries had current assets equal to 568.27 million baht, 553.87 million baht, and 843.21 million baht or 39.10%, 36.65% and 42.62% of total assets, respectively. Details of key current assets are as follows:

- Cash and cash equivalents: On 31 December 2021, 2022, and 2023 are 14.32 million baht, 235.77 million baht and 32.23 million baht or equal to 0.99%, 15.60% and 1.63% of total assets respectively, consisting of petty cash, current deposits, and savings at financial institutions.
- Net trade receivables and other receivables - net: On 31 December 2021, 2022, and 2023, there are net trade receivables and other receivables of 394.57 million baht, 140.60 million baht and 300.93 million baht or equal to 27.15%, 9.31% and 15.21% of total assets respectively. The details are as follows:

|                                  | (Unit: Million Baht) |               |               |
|----------------------------------|----------------------|---------------|---------------|
|                                  | 31 Dec 21            | 31 Dec 22     | 31 Dec 23     |
| Trade receivables                | 372.91               | 131.50        | 282.77        |
| Less Allowance for Expected Loss | (3.56)               | (2.57)        | (2.08)        |
| <b>Trade receivables-net</b>     | <b>369.35</b>        | <b>128.93</b> | <b>280.69</b> |
| Other receivables-net            | 0.92                 | 1.70          | 5.96          |
| Prepaid expenses                 | 7.57                 | 2.53          | 3.82          |

|  | 31 Dec 21     | 31 Dec 22     | 31 Dec 23     |
|--|---------------|---------------|---------------|
| Advance deposit                              | 16.08         | 6.28          | 8.71          |
| Advance payment                              | 0.42          | 0.34          | 0.26          |
| Others                                       | 0.22          | 0.82          | 1.49          |
| <b>Total trade and other receivables-net</b> | <b>394.57</b> | <b>140.60</b> | <b>300.93</b> |

Considering the value of trade accounts receivable as of 31 December 2021, 2022, and 2023, it was found that in 2023, the Company and its subsidiaries set an allowance for losses that are expected to incur from the year 2022, amounting to 0.49 million baht because Company's collections from receivable quickly.

The Company uses the simplified approach to recognize impairment for trade receivables and other receivables. Based on the expected credit loss estimate. Throughout the life of the receivables, from the date the group began to recognize the debtor Expected credit loss rate, consider from past payment characteristics Past experience credit loss data Including information and future factors that may affect the payment of the debtor.

(Unit: Million Baht)

| Trade account receivables              | 31 Dec 21     | %             | 31 Dec 22     | %             | 31 Dec 23     | %             |
|--|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>Not overdue</b>                     | 360.47        | 96.66         | 122.59        | 93.22         | 268.69        | 95.02         |
| <b>Overdue</b>                         |               |               |               |               |               |               |
| - Less than 3 months                   | 10.08         | 2.70          | 7.31          | 5.56          | 12.01         | 4.25          |
| - More than 3 months to 6 months       | 0.06          | 0.02          | 0.06          | 0.05          | 0.39          | 0.14          |
| - More than 6 months to 12 months      | 0.05          | 0.01          | 0.06          | 0.05          | 0.27          | 0.09          |
| - More than 12 months                  | 2.25          | 0.60          | 1.48          | 1.12          | 1.41          | 0.50          |
| <b>Total trade accounts receivable</b> | <b>372.91</b> | <b>100.00</b> | <b>131.50</b> | <b>100.00</b> | <b>282.77</b> | <b>100.00</b> |
| Less Allowance for doubtful accounts   | (3.56)        |               | (2.58)        |               | (2.08)        |               |
| <b>Trade account receivable, net</b>   | <b>369.35</b> |               | <b>128.92</b> |               | <b>280.69</b> |               |

The above table shows the aging of trade receivables on 31 December 2021, 2022, and 2023. The trade receivables have been mainly receivables not yet due and receivables overdue up to 3 months, which is equal to 370.55 million baht, 129.90 million baht and 280.70 million baht or 99.37%, 98.78% and 99.27% of the total accounts receivable respectively.

The company has the policy to provide credit term trade receivables for approximately 7-90 days, based on the customer's financial status, payment history, frequency of order, and order value. In 2021-2023, the Company and its subsidiaries had an average collection period of 25, 21 and 20 days respectively.

The other receivable account including on receivable from selling waste from producing process, account receivable from selling electricity, and advance payment. On 31 December 2021, 2022 and 2023, the company had other receivables of 25.22 million baht, 11.67 million baht and 20.24 million baht respectively.

- Inventories: On 31 December 2021, 2022 and 2023, the Company and its subsidiaries had net inventories equal to 147.51 million baht, 154.35 million baht and 486.58 million baht, or equivalent to 10.15%, 10.22% and 24.60% respectively.

|  | (Unit: Million Baht) |               |               |               |               |               |
|--|----------------------|---------------|---------------|---------------|---------------|---------------|
|  | 31 Dec 21            | %             | 31 Dec 22     | %             | 31 Dec 23     | %             |
| Raw material   | 5.67                 | 3.83          | 10.70         | 6.92          | 4.31          | 0.89          |
| Finished goods                                       | 67.70                | 45.78         | 16.74         | 10.82         | 413.79        | 85.00         |
| Containers and packaging materials                   | 65.23                | 44.11         | 113.28        | 73.25         | 55.22         | 11.34         |
| Supplies   | 9.28                 | 6.28          | 13.93         | 9.01          | 13.50         | 2.77          |
| <b>Total inventories</b>                             | <b>147.88</b>        | <b>100.00</b> | <b>154.65</b> | <b>100.00</b> | <b>486.82</b> | <b>100.00</b> |
| Less allowance for decreased in value of inventories | (0.37)               |               | (0.30)        |               | (0.24)        |               |
| <b>Inventories-net</b>                               | <b>147.51</b>        |               | <b>154.35</b> |               | <b>486.58</b> |               |

On 31 December 2021, finished goods have increased in value because it is a product that is prepared to be delivered to customers in the beginning of 2022 according to the schedule of the customer. In the fourth quarter of 2021, the company can produce more products. compared to previous years in the same period.

On 31 December 2021, the value of finished goods decreased significantly. Because of the floods as a result, raw material has not gone as planned for this cause there are not many stocks in the end of the year 2022.

On 31 December 2023, the value of finished goods increased. Because of prepared to be delivered to customers in early 2024, In the 4th quarter of 2023, the company can produce more products due to good weather conditions. compared to previous years in the same period.

Considering the ratio of average selling periods in 2021 - 2023, the Company had an average selling period of 19 days, 22 days, and 40 days respectively. The average sales period of the Company and its subsidiaries will be higher in 2023, because at the end of 2023, finished products will have a higher value in preparation for delivery to customers in early 2024.



## Non-current assets

On 31 December 2021, 2022, and 2023, the company and its subsidiaries had non-current assets equal to 885.29 million baht, 957.08 million baht, and 1,134.95 million baht or equivalent to 60.90%, 63.35% and 57.38% of total assets respectively. The details of each item are as follows:

- Property, plant and equipment, net : On 31 December 2021, 2022, and 2023, the Company and its subsidiaries had Property, plant and equipment (Net) equal to 855.61 million baht, 922.52 million baht and 1,101.95 million baht or equivalent to 58.86%, 61.06% and 55.71% of total assets respectively. The company has continuously invested in machinery and equipment over the past 3 years. In 2023, the company invested more compared to the previous year in machinery including as follows:
  1. Automatic Hydrolock sterilizer, continuous sterilization system was 107.5 million baht.
  2. Biomass steam generator was 28.85 million baht.
  3. Raw Material Loading project 10.48 million baht.
  4. Packing line Machine for small canned product 8.07 million baht.
- Restricted bank deposits : On 31 December 2021, 2022 and 2023, there were restricted bank deposits equal to 5.78 million baht, 5.78 million baht and 5.78million baht, equivalent to 0.40%, 0.38% and 0.29% of total assets respectively, whereby the company pledged savings and fixed deposits as collateral with financial institution creditors for a guarantee of credit facilities, and the company's overdraft.

## Source of funds

### Liability

#### Total liabilities

On 31 December 2021, 2022 and 2023, the company and its subsidiaries had total liabilities of 311.22 million baht, 372.47 million baht and 611.31 million baht, respectively, or representing 21.41%, 24.66% and 30.90% of total liabilities and shareholders' equity. The significant changes in liabilities are as follows:

#### Current liabilities

On 31 December 2021, 2022 and 2023, the company and its subsidiaries had current liabilities of 263.35 million baht, 304.12 million baht, and 500.47 million baht respectively, or accounting for 18.12%,

20.13% and 25.29% of total liabilities and shareholders equity. The details of each important item are as follows:

- Bank overdrafts and short-term loans from financial institutions : On 31 December 2021, 2022, and 2023, overdrafts and short-term loans from financial institutions were equal to 10.91 million baht, 0.00 million baht, and 30.00 million baht or equivalent to 0.75%, 0.00% and 1.52% of total liabilities and equity, respectively. There are important items such as a short-term loan for export (Packing Credit), bank overdrafts, and liabilities under the promissory note (P/N), etc. Such credit limit was used for purchasing orders and stock of raw materials and used as working capital to enhance liquidity in business operations.
- Trade payables and other payables : On 31 December 2021, 2022, and 2023, the values are 200.80 million baht, 217.24 million baht, and 330.24 million baht or equivalent to 13.82%, 14.38% and 16.69% of total liabilities and equity respectively. The details are in the table as follows:

|                                       | (Unit: Million Baht) |                  |                  |
|---------------------------------------|----------------------|------------------|------------------|
|                                       | <u>31 Dec 21</u>     | <u>31 Dec 22</u> | <u>31 Dec 23</u> |
| Trade payables                        | 168.62               | 197.66           | 293.54           |
| Other payables                        | 3.53                 | 1.99             | 1.99             |
| Accrued expenses                      | 27.45                | 16.39            | 32.93            |
| Others                                | 1.20                 | 1.2              | 1.78             |
| <b>Total trade and other payables</b> | <b>200.80</b>        | <b>217.24</b>    | <b>330.24</b>    |

From the above information, it is found that most transactions are trade payables. The Company ordered sweet corn and other raw materials for product such as packaging. The company receives a credit term of trade payable of approximately 30-90 days, depending on the type of raw materials. The payable payment period in 2021-2023 is 30 days, 31 days, and 34 days respectively. Due to the company has purchased packaging such as cans to support higher production at the end of the year. Packaging creditors will have a repayment period of approximately 15-90 days, so there is a longer average repayment period.

#### Non-current liabilities

On 31 December 2021, 2022, and 2023, the company and its subsidiaries had non-current liabilities equal to 47.87 million baht, 68.35 million baht and 110.84 million baht, or equivalent to 3.29%, 4.53% and 5.61% of total liabilities and equity, respectively. The details of important items of non-current liabilities are as follows:

- Long-term loans : On 31 December 2021, 2022 and 2023, the company and its subsidiaries had total outstanding a long-term loan equal to 26.49 million baht, 59.59 million and 147.19 million baht or accounted for 1.82%, 3.94% and 7.44% of total liabilities and shareholders' equity, respectively. The company has a long-term loan increase because a long-term loan of Project to improve efficiency and expand production capacity such as HYDROLOCK continuous sterilizer project, Biomass steam generator project, Raw Material Loading project, etc.

### Shareholder's Equity

On 31 December 2021, 2022 and 2023, the Company and its subsidiaries had shareholders' equity equal to 1,142.34 million baht, 1,138.47 million baht and 1,366.85 million baht, accounting for 78.59%, 75.34% and 69.10% of total liabilities and shareholders' equity, respectively, with details for each of the important items as follows:

- Issued and Paid-up Capital : On 31 December 2023, the Company had a registered capital of 322,500,000 baht, divided into 645,000,000 ordinary shares with a par value of 0.50 baht per share, and the issued and paid-up capital is 322,498,712.50 baht.
- Ordinary share premium: On 31 December 2023, the Company had an ordinary share premium equal to 665.53 million baht, accounting for 33.65% of total liabilities and shareholder's equity, which is a transaction arising on 25 December 2017. The company received money from the initial public offering of 130 million shares at a par value of 0.50 baht per share and at the offering price of 5.85 baht per share, totalling 760.50 million baht, with expenses directly related to the initial public offering amounting to Baht 29.97 million and presented as a deduction from the premium on ordinary shares.
- Unappropriated Retained Earnings (Loss) : On 31 December 2021, 2022 and 2023, the Company had unappropriated retained earnings of Baht 145.98 million, 142.11 million Baht and 370.49 million Baht, accounting for the proportion of total liabilities and shareholders' equity at 10.94%, 9.41% and 18.73%, respectively.

The Board of Directors Meeting No. 2/2021 on 22 February 2021 resolved to approve a proposal to the Annual General Meeting of Shareholders of 2020 to pay a dividend from the net profit in 2020 to shareholders whose names are listed in the list of a shareholder of the Company. On 28 April 2021, amounting to 430,000,000 shares at the rate of 0.30 baht per share, representing a total dividend of 129 million baht. The dividend was paid as 215 million new ordinary shares of the Company with a par value of 0.50 baht to the Company's shareholders at the rate of 2 existing ordinary shares per 1 dividend share, totalling 107.50 million baht or equivalent to 0.25 baht per share, and paid in cash at the rate of 0.05 baht per share or totalling 21.50 million baht. The dividend for the whole year is 0.35 baht per share.

The Board of Directors Meeting No. 1/2022 resolved to propose to the Annual General Meeting of Shareholders for the year 2022 for the annual dividend payment. from net profit for the year 2021 to shareholders who at the rate of 0.25 baht per share, totaling 161,249,356.25 baht, accounting for 81.34% of net profit after deduction of legal reserve from the separate financial statements. The Company has paid an interim dividend from the operating results from 1 January 2021 to 30 June 2021 at the rate of 0.10 baht per share, totaling 64,499,742.50 baht on 3 September 2021 and paid a dividend at the rate of 0.15 baht per share. Amount 96,749,613.75 baht by specifying the list of shareholders who are entitled to receive dividends (Record Date) on April 28, 2022, dividend payment date on May 19, 2022.

The Board of Directors Meeting No. 1/2023 resolved to propose to the Annual General Meeting of Shareholders for the year 2023 for the annual dividend payment from net profit for the year 2022 to shareholders at the rate of 0.15 baht per share, a total of 96,749,613.75 baht of net profit after deduction of legal reserve from the separate financial statements.

The company approves the interim dividend payment from operating performance on 1 January 2022 to 30 September 2022 at the rate of 0.05 baht per share a total of 32,249,871.25 baht on 9 December 2022. The Board of Directors Meeting No. 1/2023 on 22 February 2023 resolved to approve the dividend payment from the net profit in 2022 at the rate of 0.05 baht per share 0.10 baht a total of 264,499,742.50 baht and by specifying the list of shareholders who are entitled to receive dividends (Record Date) on April 28, 2023, dividend payment date on May 19, 2023.

The Board of Directors meeting No.4/2023 on 9 August 2023, resolved to approve the interim dividend payment from the net profit on 8 September 2023 at Baht 0.10 per share, totalling Baht 64,499,742.50.

The Company's Board of Directors' meeting No.1/2024 on 22 February 2024, the Board approved a proposal to the 2024 Annual Shareholders' meeting, to be held on 22 April 2024, to consider approval of the allocation of 128,999,485 newly issued shares with a par value of Baht 0.50 per share and to consider approval of the 2023 dividend payment at Baht 0.30 per share, totalling Baht 225,749,098.75 will be made in cash and stock dividends. Stock dividend payment will be from registered capital increase and will not exceed 128,999,485 ordinary shares with a par value of Baht 0.50 per share, totalling Baht 64,499,742.50. The stock dividend will be distributed at the ratio of five existing ordinary shares to one stock dividend. If there is a fractional existing share resulting from stock dividend payment calculation, the dividend payment for the fractional share will be made in cash at the rate of Baht 0.10 per share. Cash payment at Baht 0.25 per share, totalling Baht 161,249,356.25.

- Surplus (deficit) of the capital of the business combination under common control : On December 31, 2021, 2022, and 2023, the deficits of the capital of the business combination under common control is equal to (20.64) million baht, (20.64) million baht and (20.64) million baht, respectively.

### Debt to equity ratio

On 31 December 2021, 2022, and 2023, the Company and its subsidiaries had a debt-to-equity ratio of 0.27 times, 0.33 times and 0.45 times respectively. In 2023, there are a debt-to-equity ratio an increase from the previous year because of increase in trade and other payables and short-term loans from financial institutions, which an increase from normal transactions. An increase in long-term loans from financial institutions which came from loans of investment projects in previous year.

### Interest coverage ratio and commitment coverage ratio

In the year of 2021, 2022 and 2023, the Company and its subsidiaries had an interest coverage ratio of over the 25.59 times, over the 100 times, and 16.04 times respectively. In 2023 the Company and its subsidiaries had decreased operating cash flows as a result, the 4th quarter of 2023, finished goods increased in value. Because it is a product that is prepared to be delivered to customers in early 2024 according to the customer's schedule. In the 4th quarter of 2023, the company was able to produce more products due to good weather conditions, compared with the same period of previous year.

In the year 2021, 2022 and 2023, the Company and its subsidiaries have the an interest coverage commitment ratio of 0.14 times, 1.75 times and 0.18 times respectively. In 2023, an interest coverage commitment ratio of the Company and its subsidiaries has increased due to the company has increased cash flow from operating according to the above information.

### Liquidity

On 31 December 2021, 2022 and 2023, the company and its subsidiaries had current assets of 568.27 million Baht, 553.87 million baht and 843.21 million baht, while current liabilities were Baht 263.35 million, 304.12 million Baht, and 500.47 million Baht, respectively. Consequently, the liquidity ratios were 2.16 times, 1.82 times, and 1.68 times. The quick liquidity ratios were 0.86 times, 1.19 times and 0.63 times, respectively. In 2023, inventories increased due to continuous raw materials being received for production to support customers needs resulted in decrease of the quick liquidity ratios.

### Cash Cycle

In 2021 - 2023, the company and its subsidiaries had a cash flow cycle of 13 days, 12 days, and 26 days, respectively. In 2021-2023, the company and its subsidiaries had the lower the cash cycle is because the longer average sales period due to higher year-end inventories to support demand from customers as mentioned above.



## Cash Flows

- Net cash generated from (used in) operating activities

The Company and its subsidiaries had cash generated from operating activities of 72.15 million baht. A significant item was from an decrease in trade receivables and other receivables of 161.88 million baht, an decrease in inventory 332.17, an increase in trade and other accounts payable 111.74 million baht and Profit before income tax of 406.67 million baht.

- Net cash generated from (used in) investing activities

The Company and its subsidiaries had cash used in investing activities equal to 250.99 million baht from investing in land, additional machinery, and equipment in the amount of 253.26 million baht.

- Net cash generated from (used in) financing activities

The Company and its subsidiaries had cash used in financing activities equal to 22.98 million baht. The important item was dividends were paid to shareholders of 128.97 million baht. Net cash generated from long-term loans from financial institutions in the amount of 87.61 million baht. Net cash generated from short-term loans from financial institutions in the amount of 30.00 million baht.

## Capital Expenditure

The objective of capital expenditure of the Company and its subsidiaries is to invest in plant construction and additional machinery to support future business growth. The details of the investment are as follows:

### Detail of Capital Expenditure

Unit: Million Baht

|  | 2021   | 2022   | 2023   |
|--|--------|--------|--------|
| Expenditures for investments in fixed assets | 265.86 | 139.05 | 253.26 |

## 4.2. Factors and influences that may affect future operations or financial position

### 4.2.1 Factors or events that may significantly affect the financial status or operations in the future (Forward-Looking)

(1) Risk from the fluctuation of foreign exchange rates. The Company and its subsidiaries have a customer base in more than 50 countries around the world. Most transactions are made in US dollars. If there is severe exchange rate fluctuation, it will have a direct impact on the revenue and operating results of the Company. However, the Company has a management approach by forwarding foreign exchange contracts and closely monitoring and assessing the situation all the time.

(2) Economic fluctuations from International Conflicts, may result in food security issues, interest rate, inflation, and fluctuations in energy commodity. The company has measures to manage risk by following the economic situation closely and manage production costs and expenses. In addition, the company has adjusted marketing strategies to be in line with the global market mechanisms and developing product innovation and technology strategy to meet customer needs.

(3) Fluctuations in the quantity and prices of sweet corn raw materials. This is due to many factors, such as climate change, natural disasters, such as floods, droughts, which may affect sweet corn yields on cultivated areas and the quality of sweet corn. This may also be a result of government policies such as the promotion of alternative energy crops, renewable energy policy, pricing policies for certain types of crops, etc. This may result in farmers switching to higher-yielding crops. As a result, the total sweet corn area was changed and may cause the price of sweet corn raw materials in the market to change according to the mechanism of demand. However, the Company has managed such risks through contract farming with brokers or farmers. The Company also has a Smart Farming program to promote sweet corn cultivation for farmers in the project. This allows the Company to plan, control and monitor the production quantity by the needs of the company. In addition, the Company also has a raw material promotion team that works in planting planning with the brokers and farmers, as well as seeking additional plantation areas to be sufficient for production.

#### 4.3. Key Financial Information and Financial Ratios

##### 4.3.1 The Auditor's Opinion

Report of Independent Auditor who audited the consolidated financial statements of the Company and its subsidiaries and separate financial statements of the Company for the year 2021 ended 31 December 2021 and those for the year 2022 ended 31 December 2022 and those for the year 2023 ended 31 December 2023 are summarized as follows:

The

**financial  
statements  
audited**

: The Financial Statement for the fiscal year 2021 ended 31 December 2021

Auditors : PricewaterhouseCoopers ABAS Limited, with Mr. Vichien Khingmontri, CPA  
And No. 3977, who is the auditor in the list of auditors approved by the Securities and  
the auditor's Exchange Commission has performed audit work following Thai Standards on auditing.  
opinion In the auditor's opinion, the consolidated financial statements of the Company and

its subsidiaries, and the separate financial statements of the Company present fairly, in all material respects, the financial position of its subsidiaries and the company on 31 December 2021, and financial performance and cash flows for the year then ended following Thai financial reporting standards.

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**The**

**financial  
statements  
audited**

: The Financial Statement for the fiscal year 2022 ended 31 December 2022

Auditors PricewaterhouseCoopers ABAS Limited, with Mr. Vichien Khingmontri, CPA  
And No. 3977, who is the auditor in the list of auditors approved by the Securities and  
the auditor's Exchange Commission has performed audit work following Thai Standards on auditing.  
opinion In the auditor's opinion, the consolidated financial statements of the Company and  
its subsidiaries, and the separate financial statements of the Company present fairly,  
in all material respects, the financial position of its subsidiaries and the company on  
31 December 2022, and financial performance and cash flows for the year then  
ended following Thai financial reporting standards.

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**The**

**financial  
statements  
audited**

: The Financial Statement for the fiscal year 2023 ended 31 December 2023

Auditors PricewaterhouseCoopers ABAS Limited, with Mr. Chaisiri Ruangritchai, CPA  
And No. 4526, who is the auditor in the list of auditors approved by the Securities and  
the auditor's Exchange Commission has performed audit work following Thai Standards on auditing.  
opinion In the auditor's opinion, the consolidated financial statements of the Company and  
its subsidiaries, and the separate financial statements of the Company present fairly,  
in all material respects, the financial position of its subsidiaries and the company on  
31 December 2023, and financial performance and cash flows for the year then  
ended following Thai financial reporting standards.

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## 4.3.2 Summarizing Financial Position and Financial Performance

## (1) Statements of financial position

(Million Baht)

| Statements of<br>Financial Position                              | Consolidated<br>Financial Statement<br>as at 31 December<br>2021 (Audited) |               | Consolidated<br>Financial Statement<br>as at 31 December<br>2022 (Audited) |               | Consolidated<br>Financial Statement<br>as at 31 December<br>2023 (Audited) |               |
|--|--|---------------|--|---------------|--|---------------|
|  | Million<br>Baht  | %             | Million<br>Baht  | %             | Million<br>Baht  | %             |
| <b>Assets</b>  |  |               |  |               |  |               |
| Cash and cash equivalents  | 14.32  | 0.99          | 235.77   | 15.60         | 32.23  | 1.63          |
| Trade and other receivables, net                                 | 394.57   | 27.15         | 140.60   | 9.31          | 300.93   | 15.21         |
| Derivative assets  | 0.87   | 0.06          | 11.83  | 0.78          | 5.21   | 0.26          |
| Inventories, net   | 147.51   | 10.15         | 154.35   | 10.22         | 486.58   | 24.60         |
| Other current assets   | 11.00  | 0.76          | 11.32  | 0.74          | 18.26  | 0.92          |
| <b>Total current assets</b>                                      | <b>568.27</b>  | <b>39.10</b>  | <b>553.87</b>  | <b>36.65</b>  | <b>843.21</b>  | <b>42.62</b>  |
| Restricted deposits at a banks                                   | 5.78   | 0.40          | 5.78   | 0.38          | 5.78   | 0.29          |
| Property, plant and equipment, net                               | 855.61   | 58.86         | 922.52   | 61.06         | 1,101.95   | 55.71         |
| Right-of-use assets, net   | 21.44  | 1.47          | 24.76  | 1.64          | 20.68  | 1.05          |
| Intangible assets, net   | 2.46   | 0.17          | 1.61   | 0.11          | 1.43   | 0.07          |
| Deferred tax assets, net   | -  | -             | 2.41   | 0.16          | 5.11   | 0.26          |
| <b>Total non-current assets</b>                                  | <b>885.29</b>  | <b>60.90</b>  | <b>957.08</b>  | <b>63.35</b>  | <b>1,134.95</b>  | <b>57.38</b>  |
| <b>Total assets</b>  | <b>1,453.56</b>  | <b>100.00</b> | <b>1,510.95</b>  | <b>100.00</b> | <b>1,978.16</b>  | <b>100.00</b> |
| <b>Liabilities and equity</b>                                    |  |               |  |               |  |               |
| Bank overdrafts and short-term loans from financial institutions | 10.91  | 0.75          | -  | -             | 30.00  | 1.52          |
| Trade and other payables   | 200.81   | 13.82         | 217.24   | 14.38         | 330.24   | 16.69         |
| Contract liabilities   | 11.35  | 0.78          | 39.82  | 2.64          | 35.30  | 1.78          |
| Derivative liabilities   | 3.73   | 0.26          | 0.37   | 0.02          | 7.73   | 0.39          |
| Current portion of long-term loans from financial institutions   | 9.78   | 0.67          | 24.36  | 1.61          | 67.70  | 3.42          |
| Income tax payable   | 19.48  | 1.34          | 10.57  | 0.70          | 19.77  | 1.00          |
| Current portion of lease liabilities, net                        | 5.60   | 0.39          | 7.64   | 0.51          | 7.16   | 0.36          |
| Other current liabilities  | 1.69   | 0.12          | 4.12   | 0.27          | 2.57   | 0.13          |
| <b>Total current liabilities</b>                                 | <b>263.35</b>  | <b>18.12</b>  | <b>304.12</b>  | <b>20.13</b>  | <b>500.47</b>  | <b>25.29</b>  |

| Statements of Financial Position                        | Consolidated Financial Statement as at 31 December 2021 (Audited) |               | Consolidated Financial Statement as at 31 December 2022 (Audited) |               | Consolidated Financial Statement as at 31 December 2023 (Audited) |               |
|---|---|---------------|---|---------------|---|---------------|
|   | Million Baht  | %             | Million Baht  | %             | Million Baht  | %             |
| Long-term loans from a financial institution            | 16.71   | 1.15          | 35.23   | 2.33          | 79.49   | 4.02          |
| Lease liabilities, net                                  | 8.28  | 0.57          | 7.05  | 0.47          | 2.49  | 0.13          |
| Deferred tax liabilities, net                           | 0.42  | 0.03          | -   | -             | -   | -             |
| Employee benefit obligations                            | 22.46   | 1.55          | 26.07   | 1.73          | 28.86   | 1.46          |
| <b>Total non-current liabilities</b>                    | <b>47.87</b>  | <b>3.29</b>   | <b>68.35</b>  | <b>4.53</b>   | <b>110.84</b>   | <b>5.61</b>   |
| <b>Total liabilities</b>                                | <b>311.22</b>   | <b>21.41</b>  | <b>372.47</b>   | <b>24.66</b>  | <b>611.31</b>   | <b>30.90</b>  |
| Issued and paid-up share capital                        | 322.50  | 22.19         | 322.50  | 21.34         | 322.50  | 16.30         |
| Premium on paid - up capital                            | 665.53  | 45.79         | 665.53  | 44.05         | 665.53  | 33.65         |
| Discount from business combination under common control | (20.64)   | (1.42)        | (20.64)   | (1.37)        | (20.64)   | (1.04)        |
| Retained earnings – Legal Reserve                       | 32.25   | 2.22          | 32.25   | 2.13          | 32.25   | 1.63          |
| Retained earning (Deficit) Unappropriated               | 145.98  | 10.04         | 142.11  | 9.41          | 370.49  | 18.73         |
| Other component of equity                               | (3.28)  | (0.23)        | (3.28)  | (0.22)        | (3.28)  | (0.17)        |
| <b>Equity attributable to owners of the Company</b>     | <b>1,142.34</b>   | <b>78.59</b>  | <b>1,138.47</b>   | <b>75.34</b>  | <b>1,366.85</b>   | <b>69.10</b>  |
| Non-controlling interests                               | -   | -             | -   | -             | -   | -             |
| <b>Total equity</b>                                     | <b>1,142.34</b>   | <b>78.59</b>  | <b>1,138.47</b>   | <b>75.34</b>  | <b>1,366.85</b>   | <b>69.10</b>  |
| <b>Total liabilities and equity</b>                     | <b>1,453.56</b>   | <b>100.00</b> | <b>1,510.94</b>   | <b>100.00</b> | <b>1,978.16</b>   | <b>100.00</b> |

## (2) Statement of Comprehensive Income

(Million Baht)

| Statement of Comprehensive Income | Consolidated Financial Statement as at 31 December 2021 (Audited) |       | Consolidated Financial Statement as at 31 December 2022 (Audited) |              | Consolidated Financial Statement as at 31 December 2023 (Audited) |              |
|-----------------------------------|---|-------|---|--------------|---|--------------|
|                                   | Million Baht  | %     | Million Baht  | Million Baht | %   | Million Baht |
| Revenue from sales                | 2,980.62  | 99.76 | 2,940.18  | 99.69        | 3,696.55  | 99.74        |
| Other income                      | 7.16  | 0.24  | 9.23  | 0.31         | 9.55  | 0.26         |

| Statement of Comprehensive Income                                       | Consolidated Financial Statement as at 31 December 2021 (Audited) |               | Consolidated Financial Statement as at 31 December 2022 (Audited) |               | Consolidated Financial Statement as at 31 December 2023 (Audited) |               |
|---|---|---------------|---|---------------|---|---------------|
|   | Million Baht  | %             | Million Baht  | Million Baht  | %   | Million Baht  |
| Gains on exchange rate, net   | 0.00  | 0.00          | -   | -             | -   | -             |
| <b>Total Revenue</b>  | <b>2,987.78</b>   | <b>100.00</b> | <b>2,949.41</b>   | <b>100.00</b> | <b>3,706.10</b>   | <b>100.00</b> |
| Cost of Sales   | 2,443.28  | 81.78         | 2,459.59  | 83.39         | 2,932.66  | 79.13         |
| <b>Gross Profit (Excluded other income)</b>                             | <b>537.34</b>   | <b>17.98</b>  | <b>480.59</b>   | <b>16.29</b>  | <b>763.89</b>   | <b>20.61</b>  |
| Selling expenses  | 189.13  | 6.33          | 203.52  | 6.90          | 242.65  | 6.55          |
| Administrative expenses   | 73.20   | 2.45          | 87.75   | 2.98          | 100.56  | 2.71          |
| Loss on exchange rate   | 38.39   | 1.29          | 45.42   | 1.54          | 19.08   | 0.52          |
| <b>Total expenses</b>   | <b>300.72</b>   | <b>10.06</b>  | <b>336.69</b>   | <b>11.42</b>  | <b>362.29</b>   | <b>9.78</b>   |
| <b>Profit (loss) before Financial cost and income tax</b>               | <b>243.78</b>   | <b>8.16</b>   | <b>153.13</b>   | <b>0.19</b>   | <b>411.15</b>   | <b>11.09</b>  |
| Financial costs   | 1.94  | 0.06          | 2.76  | 0.09          | 4.49  | 0.12          |
| <b>Profit (loss) before income tax</b>                                  | <b>241.84</b>   | <b>8.09</b>   | <b>150.37</b>   | <b>5.10</b>   | <b>406.66</b>   | <b>10.97</b>  |
| Income tax  | 33.03   | 1.11          | 25.25   | 0.86          | 49.28   | 1.33          |
| <b>Net profit (loss) for the year</b>                                   | <b>208.81</b>   | <b>6.99</b>   | <b>125.12</b>   | <b>4.22</b>   | <b>357.38</b>   | <b>9.64</b>   |
| Other comprehensive income  | (2.51)  | (0.08)        | -   | -             | -   | -             |
| Total comprehensive income (Expense) for the year                       | 206.30  | 6.90          | 125.12  | 4.22          | 357.38  | 9.64          |
| <b><u>Profit (loss) attributable to</u></b>                             |   |               |   |               |   |               |
| Owners of the parent  | 208.81  | 6.99          | 125.12  | 4.22          | 357.38  | 9.64          |
| Non-controlling interests   | -   | -             | -   | -             | -   | -             |
| <b><u>Total comprehensive income (expense) attributable to</u></b>      |   |               |   |               |   |               |
| Owners of the parent  | 206.30  | 6.90          | 125.12  | 4.22          | 357.38  | 9.64          |
| Non-controlling interests   | -   | -             | -   | -             | -   | -             |
| Basic earning per share<br>(Calculated from the par value of 0.50 Baht) | 0.32  | -             | 0.19  | -             | 0.55  | -             |



## (3) Statement of Cash Flows

(Million Baht)

| Statement of Cash Flows  | 2021<br>(Audited) | 2022<br>(Audited) | 2023<br>(Audited) |
|--|-------------------|-------------------|-------------------|
| <b>Cash flows from operating activities</b>                                      |                   |                   |                   |
| Profit (loss) before income tax  | 241.84            | 150.37            | 406.67            |
| <b>Adjustments for:</b>  |                   |                   |                   |
| Depreciation and Amortisation  | 76.28             | 77.85             | 80.92             |
| Bad debts expense and expected credit losses                                     | 0.75              | 0.07              | (0.52)            |
| Loss on sale and write-off of equipments   | 0.66              | 0.21              | (0.82)            |
| (Reversal) losses on impairment of equipments                                    | (2.09)            | (0.37)            | -                 |
| Loss from write-off of assets  | -                 | -                 | -                 |
| Unrealised losses (gains) on exchange rate, net                                  | 1.02              | (1.02)            | 5.67              |
| Transfer of assets to expense  | -                 | -                 | -                 |
| Loss (gain) on changes in fair value of derivative                               | 5.07              | (14.32)           | 13.97             |
| Employee benefit obligations   | 3.98              | 4.21              | 4.97              |
| (Reversal of ) loss from decreased in value of inventories                       | 0.10              | (0.07)            | (0.06)            |
| Interest income  | (0.14)            | (0.36)            | (0.85)            |
| Finance costs  | 1.94              | 2.76              | 4.49              |
| <b>Profit from operations before changes in operating assets and liabilities</b> | <b>329.41</b>     | <b>219.33</b>     | <b>514.44</b>     |
| <b>Operating assets (increase) decrease</b>                                      |                   |                   |                   |
| Trade and other receivables  | (200.96)          | 253.63            | (161.88)          |
| Inventories  | (43.94)           | (6.76)            | (332.17)          |
| Other current assets   | (6.06)            | (0.37)            | (6.96)            |
| <b>Operating liabilities increase (decrease)</b>                                 |                   |                   |                   |
| Trade and other payables   | (6.43)            | 16.86             | 111.74            |
| Contracts Liabilities  | (3.50)            | 29.86             | (6.48)            |
| Other current liabilities  | (0.92)            | 2.30              | (1.59)            |
| Income tax paid  | (16.00)           | (37.04)           | (42.77)           |
| Employee benefit paid  | (3.25)            | (0.60)            | (2.18)            |
| <b>Net cash generated from operating activities</b>                              | <b>48.35</b>      | <b>477.21</b>     | <b>72.15</b>      |
| <b>Cash flows from investing activities</b>                                      |                   |                   |                   |
| Proceeds from disposal of equipment  | 0.67              | 1.41              | 1.84              |
| Proceeds from interest income  | 0.14              | 0.37              | 0.85              |
| Payment for purchase of property, plant and equipment                            | (265.86)          | (139.05)          | (253.26)          |

| Statement of Cash Flows                                       | 2021<br>(Audited) | 2022<br>(Audited) | 2023<br>(Audited) |
|---|-------------------|-------------------|-------------------|
| Payment for purchase of right of use                          | -                 | (1.00)            | -                 |
| Payment for purchase of intangible assets                     | (0.79)            | (0.30)            | (0.42)            |
| <b>Net cash used in investing activities</b>                  | <b>(265.84)</b>   | <b>(138.57)</b>   | <b>(250.99)</b>   |
| <b>Cash flows from financing activities</b>                   |                   |                   |                   |
| Proceeds from short-term loans from financial institutions    | 779.41            | 309.25            | 265.52            |
| Payments on short-term loans from financial institutions      | (769.41)          | (319.25)          | (235.52)          |
| Payment for principal of lease liabilities                    | (6.73)            | (7.77)            | (7.22)            |
| Proceeds from long-term loans from a financial institution    | 27.30             | 55.03             | 138.70            |
| Payment for long-term loans from a financial institution      | (4.72)            | (21.93)           | (51.09)           |
| Dividend paid   | (85.75)           | (128.88)          | (128.97)          |
| Interest paid   | (1.94)            | (2.76)            | (4.40)            |
| <b>Net cash generated from (used in) financing activities</b> | <b>(61.84)</b>    | <b>(116.31)</b>   | <b>(22.98)</b>    |
| Net increase (decrease) in cash and cash equivalents          | <b>(279.33)</b>   | <b>222.33</b>     | <b>(201.82)</b>   |
| Cash and cash equivalents at the beginning of the year        | 293.56            | 13.42             | 235.77            |
| Exchange gains (loses) on cash and cash equivalents           | (0.81)            | 0.02              | (1.72)            |
| Cash and cash equivalents at the ending of the year           | <b>13.42</b>      | <b>235.77</b>     | <b>32.23</b>      |
| <b>Cash and cash equivalents at the ending of the year</b>    |                   |                   |                   |
| Cash and cash equivalents                                     | 14.32             | 235.77            | 32.23             |
| <u>Less</u> Bank overdrafts                                   | (0.90)            | -                 | -                 |
| <b>Cash and cash equivalents</b>                              | <b>13.42</b>      | <b>235.77</b>     | <b>32.23</b>      |

## (4) Financial Ratios

(Million Baht)

| Financial Ratios                   | 2021<br>(Audited) | 2022<br>(Audited) | 2023<br>(Audited) |
|------------------------------------|-------------------|-------------------|-------------------|
| <b><u>LIQUIDITY RATIO</u></b>      |                   |                   |                   |
| Current Ratio (time)               | 2.16              | 1.82              | 1.68              |
| Quick Ratio (time)                 | 0.86              | 1.19              | 0.63              |
| Cash flow current ratio (time)     | 0.20              | 1.67              | 0.18              |
| Account receivable turnover (time) | 14.70             | 17.40             | 18.14             |
| Average of collection period (day) | 24.83             | 20.98             | 20.12             |
| Inventory turnover period (time)   | 19.45             | 16.30             | 9.15              |

| Financial Ratios  | 2021<br>(Audited) | 2022<br>(Audited) | 2023<br>(Audited) |
|---|-------------------|-------------------|-------------------|
| Average selling period (day)                                    | 18.76             | 22.40             | 39.88             |
| Payable turn over (time)  | 12.01             | 11.77             | 10.71             |
| Payable payment period (day)                                    | 30.40             | 31.02             | 34.07             |
| Cash cycle (day)  | 13.19             | 12.36             | 25.93             |
| <b><u>PROFITABILITY RATIO</u></b>                               |                   |                   |                   |
| Gross profit margin (%)   | 18.03             | 16.34             | 20.66             |
| Operating profit margin (%)                                     | 8.11              | 4.87              | 10.86             |
| Operating cash flow to EBIT (%)                                 | 18.86             | >100.00           | 17.97             |
| Net profit margin (%)   | 6.99              | 4.22              | 9.64              |
| Return on equity (%)  | 19.30             | 10.97             | 28.53             |
| <b><u>EFFICIENCY RATIO</u></b>                                  |                   |                   |                   |
| Return on assets (%)  | 17.75             | 10.33             | 23.57             |
| Return on fixed assets (%)                                      | 37.69             | 22.83             | 43.29             |
| Asset turnover (time)   | 2.18              | 2.00              | 2.12              |
| <b><u>FINANCIAL POLICY RATIO</u></b>                            |                   |                   |                   |
| Debt to equity ratio (time)                                     | 0.27              | 0.33              | 0.45              |
| Interest coverage ratio (time)                                  | 25.59             | >100.00           | 16.04             |
| Commitment coverage ratio<br>(cash basis) (time)                | 0.14              | 1.75              | 0.18              |
| Dividend payout ratio (%)<br>(After deduction of legal reserve) | 81.34             | 77.32             | 81.22             |

**Remark:**

- The Board of Directors Meeting No. 2/2021 on 22 February 2021 resolved to approve a proposal to the Annual General Meeting of Shareholders of 2020 to pay a dividend from the net profit in 2020 to shareholders whose names are listed in the list of a shareholder of the Company In 28 April 2021, amounting to 430,000,000 shares at the rate of 0.30 baht per share, representing a total dividend of 129 million baht. The dividend was paid as 215,000,000 new ordinary shares of the Company with a par value of 0.50 baht to the Company's shareholders at the rate of 2 existing ordinary shares per 1 dividend share, totaling 107,500,000 baht or equivalent to 0.25 baht per share, and paid in cash at the rate of 0.05 baht per share or totaling not exceeding 21,500,000 baht. The dividend for the whole year is 0.35 baht per share.
- The Board of Directors Meeting No. 1/2022 approved to propose to the Annual General Meeting of Shareholders for the year 2022 for the annual dividend payment from net profit for the year 2021 to shareholders who at the rate of 0.35 Baht per share, totaling 161,249,356.25 Baht, accounting for 81.34% of net profit after deduction of legal reserve from the separate financial statements.
- The Board of Directors Meeting No. 1/2023 approved to propose to the Annual General Meeting of Shareholders for the year 2023 for the annual dividend payment from net profit for the year 2022 to shareholders who at the rate of 0.15 Baht per share, totaling 96,749,613.75 Baht, accounting for 76.88% of net profit after deduction of legal reserve from the separate financial statements.
- The Company has paid an interim dividend for the operating results from January 1, 2022, to September 30, 2022, at the rate of 0.05 baht per share, totaling 32,249,871.25 bath, on September 9, 2022. The board of directors meeting No. 1/2023 on February 22, 2023 approved to propose to the Annual General Meeting of Shareholders for the year 2023 for the annual dividend payment from net profit for the year

2022 to shareholders who at the rate of 0.10 Baht per share, totaling 64,499,742.50 Baht. By specifying the list of shareholders who are entitled to receive the dividend (Record Date) on April 28, 2023, the dividend payment date is on May 19, 2023.

- The Company's Board of Directors' meeting No.1/2567 on 22 February 2024, the Board approved a proposal to the 2024 Annual Shareholders' meeting, to be held on 22 April 2024, to consider approval of the allocation of 128,999,485 newly issued shares with a par value of Baht 0.50 per share and to consider approval of the 2023 dividend payment at Baht 0.45 per share, totaling Baht 290,248,842. However, the Company has paid the interim dividend on 8 September 2023 at Baht 0.10 per share, totaling Baht 64,499,742.50. The remaining annual dividend of Baht 0.30 per share, totaling Baht 225,749,098.75 will be made in cash and stock dividends as follows;
  - Stock dividend payment will be from registered capital increase and will not exceed 128,999,485 ordinary shares with a par value of Baht 0.50 per share, totaling Baht 64,499,742.50. The stock dividend will be distributed at the ratio of five existing ordinary shares to one stock dividend. If there is a fractional existing share resulting from stock dividend payment calculation, the dividend payment for the fractional share will be made in cash at the rate of Baht 0.10 per share.
  - Cash payment at Baht 0.25 per share, totaling Baht 161,249,356.25.

## 5. General information and other key information

### 5.1. General information

#### 5.1.1 Security Registrar

|              |   |   |
|--------------|---|---|
| Company Name | : | Thailand Securities Depository Co., Ltd.  |
| Location     | : | No. 93, 14th Floor, Ratchadaphisek Road, Din Daeng<br>Sub-district, Din Daeng District, Bangkok |
| Phone        | : | 0-2009-9000   |
| Fax          | : | 0-2009-9992   |
| Website      | : | www.set.or.th   |

#### 5.1.2 Audit Company

|              |   |   |
|--------------|---|---|
| Company Name | : | PricewaterhouseCoopers ABAS Co., Ltd.   |
| Location     | : | 179/74-80, Bangkok City Tower, 15th Floor, South<br>Sathorn Road, Thung Maha Mek, Sub-district, Sathon<br>District, Bangkok |
| Phone        | : | 0-2344-1000, 0-2824-5000  |
| Fax          | : | 0-2286-0500   |
| Website      | : | www.pwc.com   |

### 5.2. Other key information

-None-

### 5.3. Legal disputes

On 31 December 2023, the Company does not have any legal dispute that may have a material negative impact on the Company's business operations. And the Company has no legal dispute that may hurt the assets of the company contributing to more than 5 % of the shareholders' equity.

### 5.4. Secondary market

-None-

### 5.5. Financial institution in contact regularly (Only in case of issuance of bonds)

-None-

## Part 2

# Corporate Governance





## 6. Corporate Governance Policy

### 6.1. Overview of policy and practices on corporate governance

Sunsweet Public Company Limited (“the Company”) has an intention to conduct business following the principles of good corporate governance under the Public Limited Companies Act, the law related to securities and stock exchange, and other related laws. The Company has therefore established a corporate governance policy and guidelines for corporate governance for the Board of Directors, executives and employees, and related support agencies with content covering all 5 main categories: rights of shareholders, the equitable treatment of shareholders, taking into account the role of stakeholders, disclosure of information and transparency, and responsibilities of the board.

#### 6.1.1 Policies and guidelines related to the Board of Directors

The Board of Directors consists of experts with a wide range of knowledge, abilities, and experiences, such as marketing, finance, accounting, management, who can apply their experience to develop and set policies that will benefit the business operation of the Company. The Board of Directors is independent in making decisions for the best interests of the business and shareholders as a whole and plays a key role in setting up company policies, including supervising, following up, and verifying the performance of the management, including evaluating the performance of the business against the plans. The Company has 9 Board of Directors comprising of 4 Executive Directors and 5 Non-Executive Directors with 4 Independent Directors, which exceeds one-third of the total Board of Directors. Therefore, it is considered to be an appropriate balance of the executive directors. Besides, the Company has appointed an Audit Committee consisting of 3 independent directors and has a term of 3 years. A committee is clearly stated in the audit committee charter.

All directors of the Company understand their duties and responsibilities as a director and are ready to express their opinions independently and keep themselves up to date all the time, including performing duties with honesty, care, and prudence. The Company takes into account the best interests of the Company and is fair to all shareholders. In addition, all Company directors devote their time to perform their duties fully and adequately, including attending the meeting of the board unless there is a reason necessary.

The Company has a policy of nominating and determining the remuneration for directors, with the Nomination and Remuneration Committee responsible for recruiting knowledgeable and competent individuals in the business with the number suitable for the Company.

Regarding the determination of directors' remuneration, the Nomination and Remuneration Committee has considered the remuneration criteria for directors before presenting them to the Board of Directors for approval and proposing to the shareholders' meeting for approval annually. The criteria will be revised and compared with those in the same industry by a structure, it is suitable for their responsibilities and ability to motivate the directors to lead the organization to achieve its goals.

#### **The process of nomination and selection of company directors**

1. The process of nomination and selection of company directors
2. Consider the structure of directors to obtain a director consisting of knowledge and expertise from a wide variety of careers to be useful and conducive to lead the Company into the objectives and goals set.
3. Review the list of the nominated persons and select those who meet the established eligibility criteria.
4. Verify that the person to be nominated meets the applicable law and related agency requirements.
5. Approach the person who is qualified by the specified eligibility criteria to ensure that such a person is willing to take up the position of the director is appointed by the shareholders.
6. Propose names to the board of directors for consideration and include names in the notice of shareholders meeting for the shareholders' meeting to consider and appoint.

#### **Remuneration determination process**

1. Consider the remuneration criteria for directors to be appropriate by reviewing the suitability of the current criteria, comparing that with other companies' compensation data in the same industry, and determining appropriate criteria incentive for achieving the results as expected.
2. Review all types of compensation such as regular compensation, compensation based on performance and meeting allowances, taking into account the operating results, size of the business, and the practices that those in the same industry use, as well as responsibility, knowledge, capability, experience as required by the Company.
3. Determine the annual remuneration for the Board of Directors to propose to the shareholders' meeting for approval.

#### **Director Development**

The Company has also encouraged and supported all directors to attend training with the Thai Institute of Directors Association (IOD) to provide directors with knowledge and abilities as directors following

good corporate governance principles and develop knowledge in related courses to increase efficiency and effectiveness in work performance as a director of the Company.

### Evaluation of Directors' Performance

The Company conducts a performance assessment and review of the Board of Directors at least once a year to help the Company's directors to review performance, problems, and obstacles during the past year. This will help the committee work more efficiently. The performance assessment of the Board of Directors is divided into two types: performance evaluation of the entire board of directors and self-assessment.

### Supervision of Subsidiaries and Associated Companies

In supervising the operations of subsidiaries and associated companies, the Company will send a representative of the Company to be a director in subsidiaries and affiliated companies. The representative may be the Chairman of the Board, Company Directors, Chief Executive Officer, Managing Director, Senior Management, or any person who has appropriate qualifications and experience in the said business without conflicts of interest with the businesses of those subsidiaries and associated companies. They must manage the subsidiary's business following the rules and regulations as specified by the Company, including the Delegation of Authority of the subsidiary and related laws of subsidiaries.

#### 6.1.2 Policy and guidelines on shareholders and stakeholders

The Company realizes the importance of good corporate governance to help promote the Company's operation to have sustainable growth and be accepted both domestically and internationally. Therefore, there are policies and guidelines on shareholders and stakeholders as follows:

##### (1) Policy and guidelines on shareholders

###### Shareholders' rights

The company has the policy to treat shareholders fairly following the law, such as the right to buy and sell shares, right to dividend payment, right to receive the Company information, right to attend the shareholders' meeting, right to vote on any agenda item considered, right to appoint a proxy to attend the meeting, right to appoint directors and auditors, right to express opinions and ask questions to the directors at the shareholders' meeting, and right to propose meeting agendas and nominate directors in advance, etc., and strictly supervise the shareholders to obtain such rights and does not violate or deprive the rights of shareholders.

**Guidelines for Organizing Shareholders' Meetings**

The Company held an annual general meeting of shareholders following the regulations of the Stock Exchange of Thailand the guidelines for holding the shareholders' meeting of the Securities and Exchange Commission (SEC) by overseeing the provision of information on the date, time, place and agenda of the meeting, facilitating the shareholders to exercise their rights to attend and vote appropriately.

On the day of the meeting, technology was applied to the shareholders' meeting in shareholder registration, score counting, and displaying results to conduct the meeting quickly, correctly, and accurately, including encouraging directors to attend all shareholders' meetings, where shareholders can ask questions to the Chairman of the Board, chairman of various sub-committees in a relevant matter and allowing shareholders to have the opportunity to express their opinions and raise questions at the meeting on matters related to the Company.

Minutes of the shareholders meeting include resolutions of the shareholders' meeting, voting results of each agenda in the meeting, as well as names of the directors attending the meeting and the directors who are absent from the meeting. The voting procedure, questions, and answers to the Company will be disclosed to the public and shareholders via the Company's website.

**Equitable treatment to shareholders**

The establishment of confidence among shareholders, with the assurance that the Board of Directors and the management shall monitor the appropriate use of shareholders' funds, is an important matter toward the investment confidence with the Company. Therefore, the Board of Directors shall monitor the shareholders' equitable treatment and basic rights to ensure their protection as follows.

**A. Right to appoint a proxy to attend the shareholders' meeting and vote on their behalf.**

Any shareholder, who is unable to attend the meeting in person, may exercise their rights to give a proxy to other persons or independent directors of the Company whom the company nominates as a proxy to attend and vote. In case of assigning a proxy to an independent director of the Company, the shareholder is required to submit a completed proxy form together with a copy of their ID card or passport or another identification document as required.

**B. Right to propose additional agenda items**

The Company allows shareholders to propose additional agenda items in addition to the agenda of the annual general meeting of shareholders according to the procedures specified and announced on the website of the Company.

**C. Right to nominate a person to take a position of director of the Company**

The shareholders can propose a person to take the position of the Company director. The company reserves the right to consider only those who meet the specified criteria as announced on the company's website (the corporate governance policy in the attachment 6).

**(2) Policies and guidelines on stakeholders**

The Company places a great emphasis on the treatment of all stakeholders such as customers, employees, business partners, shareholders or investors, creditors, and the community where the company is located, etc. Stakeholders will be treated by the Company following the legal rights. The Company will not act in a violation of the rights of stakeholders under the law or the agreement. The Company has considered providing a process to promote the participation of stakeholders according to their roles and duties in enhancing the Company's operating results to run the Company's business well, including creating sustainable stability for the business and creating fair benefits for all parties. In addition, the Company provides a channel for stakeholders to communicate, suggest or provide information to the Board of Directors through independent directors or audit committee of the Company.

**Prevention of Use of inside information**

The Company has a policy to restricts the use of inside information to only the middle to high-level executives within the related department or company. The previous audited financial statements will be retained with the Director of Accounting and Finance Department. While other confidential information will be used for consulting with individuals at the managerial level only. The Company has penalties for relevant persons when there is a misuse of inside information to cause damage to the company. In addition, the Company requires directors and executives to report their shareholdings of the company held by their spouses and minor children to the SEC and the Company.

The Company has no policy for employees, executives, and insider information on the Company's operating results to trade the company's securities, starting from the date of the acknowledged information till the disclosure of the information to the public. It is forbidden to disclose internal information that shall not be disclosed to the public to increase the price of the securities, especially within 1 month before the disclosure of the financial statements to the public and within 24 hours after the disclosure of such financial statements.

In addition, the Directors and the Executives of the Company must report the change in the Company's securities holding to the Office of the Securities and Exchange Commission under Section 59 of the Securities and Exchange Act B.E. 2535 and acknowledge the penalty under the Securities and Exchange Act. B.E. 2535, including the report of the shareholding changes of spouses and minor children. The Directors and Executives shall submit a copy of the report to the Company on the same day as the report being submitted to the SEC which is within 3 official days.

### Prevention of Conflicts of Interest

The company requires that directors, management, and employees must not seek personal interests that may conflict with the interests of the Company. The business operations must be carried out for purposes in the best interest of the company. And if any conflicts arise, they must be reported and disclosed immediately.

### Anti-Corruption

The company is committed to conducting business with integrity, transparency, morality, and ethics for all groups of stakeholders in conformity with the corporate governance principles and code of conduct. The Company has a formal anti-corruption policy which has been approved by the Board of Directors. The directors, executives, and employees must not engage in any acts of corruption for direct or indirect benefits to themselves, family, friends, and acquaintances, as a taker of the giver, or offering of bribes in cash or kind, to government agencies or private entities, with which the Company has operated or communicated with. It must strictly adhere to the anti-corruption policy.

### Disclosure and Transparency

The Company will ensure that the quality of its financial reports is accurate and in compliance with generally accepted accounting standards and audited by independent auditors certified by the Office of Securities and Exchange Commission and disclose the financial information and other information to shareholders, investors, and public.

In 2023, the Company participated in Opportunity day activities 4 times on February 23, 2023, May 13, 2023, August 11, 2023 and November 10, 2023 and held a meeting with securities analysts 1 time on November 3, 2023, including continually holding press conferences and making newsletters to the media.





In addition, the Company will disclose the following information to illustrate the transparency of business operations, namely, disclosure of information on the Board of Directors and sub-committees such as numbers of meetings and meeting attendance of each director in the previous year, disclosure of remuneration policy for Directors and senior executives, including types and characteristics of compensation, and the report of the corporate governance policy and policy compliance results. The above information, apart from disclosing to the public through the Office of the Securities and Exchange Commission or the Stock Exchange of Thailand, will be disclosed through the Company's website.

## 6.2. Code of Conduct

Sunsweet Public Company Limited and its subsidiaries conduct business ethically and adhere to the righteousness under virtue and transparency, have responsibilities following applicable laws and regulations by establishing the ethics handbook for directors, senior management, and all employees of the Company to adhere to. The Company believes that responsible ethical conduct throughout the supply chain is the key to sustainable success and that its suppliers are the key to success.

The Company has published an anti-corruption policy to third parties, directors, executives, and employees through the company website and has communicated operational guidelines to employees in the organization by posting internal announcements in the Company, campaigning, and encouraging them to comply with seriously.

In addition, the company has expanded its scope of operations through communicating expectations to customers by creating a manual on ethics and guidelines for trading partners. as a guideline for business operations The same is true for the company in which it operates.

## 6.3. Significant Changes and Developments of Policy, Practices and Corporate Governance System in the past year.

### 6.3.1 Information on significant changes and developments

Sunsweet Public Company Limited ("the Company") has the intention to conduct business following the principles of good corporate governance under the Public Limited Companies Act, according to law related to the securities and stock exchange and according to other related laws. The Company has therefore established a corporate governance policy and guidelines on corporate governance for the Board of Directors, executives and employees, and related support agencies with content covering all 5 main categories: rights of shareholders, the equitable treatment of shareholders, taking into account the role of stakeholders, disclosure of information and transparency, and responsibilities of the board. And it has

considered the principles of good corporate governance for listed companies in 2017 or the Corporate Governance Code (CG Code) of the Securities and Exchange Commission (SEC). This, upon review, has been revised to being more appropriate. The practice is seen as efficient enough and consistent with the good corporate governance principles for listed companies in 2017, which focus on social issues, environment, and corporate governance to contribute to sustainable development.

The Company has continuously developed corporate governance, social and environmental issues as follows:

- In 2019, the Company reviewed the policy of good corporate governance to be more appropriate and prepared a code of conduct for directors, executives, and employees to use as a guideline for performing their duties properly and appropriately, established a policy to respect rights and intellectual property and key successor development plans.
- In 2020, the company prepared the Code of Conduct and guidelines for suppliers and asked for cooperation from the partners to adhere to consistently to grow together continuously and sustainably.
- The Company has assessed the Board of Directors and sub-committees on a per-board basis. as well as the assessment of the Board of Directors individually and the performance appraisal of the Chief Executive Officer every year, resulting in the Company's development accordingly.
- The Company has developed sequentially with CGR scores for the year 2018 at 3 stars (good), 2019, 2020 at 4 stars (very good), 2021, 2022 and 2023 at 5 stars (Excellent) from the survey on corporate governance of Thai listed companies by hai Institute Of Directors (IOD).
- In 2023, the Board of Directors has regularly followed up on compliance with corporate governance policies and best practices and public relations for employees and the public to acknowledge the corporate governance policy and guidelines through the company website. The Board of Directors has a resolution approving a policy to limit the number of years in holding office as an independent director to no more than 9 years from the date of first appointment as an independent director. In 2023, no independent director held office beyond the specified term.

In addition, the Board of Directors has resolved to appoint a sub-committee in the corporate governance and sustainable development with adding the roles and responsibilities, and changed the names of 2 sub-committees as follow:

- 1) The Nomination, Remuneration and Corporate Governance Committee
- 2) The Risk Management and Sustainability Committee.

For monitoring the corporate governance and sustainable development of the company, effective from January 1, 2024 onwards.

However, the Board of Directors has taken into account the appropriateness of good corporate governance practices. In 2023, the Company held 6 Board of Directors meetings for directors to acknowledge the Company's performance and consider the business plan, quarterly financial statements and reviewing key policies in which every director of the company has attended every director's meeting. In addition, the company arranges one non-executive Board of Directors meeting to allow directors to express their opinions and exercise their discretion independently in proposing matters that are beneficial to the company.



## 7. Corporate governance structure and significant information of the Board, Sub-committees, management, employees, and others

### 7.1. Corporate governance structure



## 7.2. Information about Board of Director

### 7.2.1 Board of Director

#### Board Skill Matrix

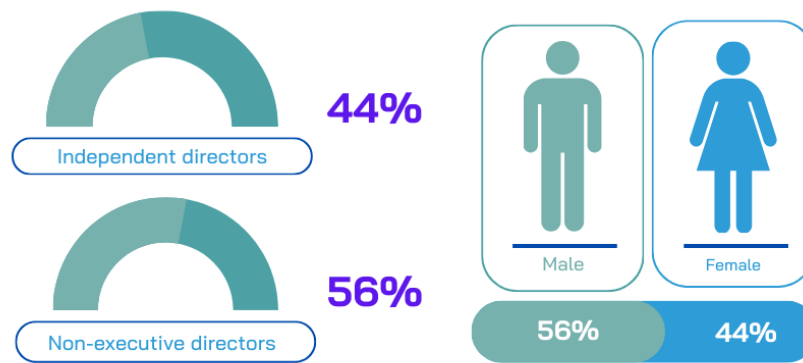
| Directors     |                | Knowledge, expertise, and specific experiences of directors |           |                     |            |                         |                        |                 |                        |                        |             | Another qualification |  |
|---------------|----------------|---|-----------|---------------------|------------|-------------------------|------------------------|-----------------|------------------------|------------------------|-------------|-----------------------|--|
|               |                | Agriculture and food industry                               | Marketing | Finance and Banking | Accounting | Business administration | Information technology | Risk management | Science and Innovation | Energy and Environment | Engineering | Independent Director  | Director positions in other listed companies |
| Mr. Krairit   | Boonyakiat     |   | ●         |                     |            |                         |                        |                 | ○                      |                        |             | ✓                     | -  |
| Mr. Pichai    | Kojamitr       |   |           | ○                   |            |                         |                        |                 |                        |                        |             | ✓                     | -  |
| Mr. Warapong  | Nandabhiwat    | ●   |           | ●                   |            | ●                       |                        |                 |                        |                        | ○           | ✓                     | ✓  |
| Ms. Udomrat   | Akkarachinores |   |           |                     | ○          | ●                       |                        |                 |                        |                        |             | ✓                     | -  |
| Ms. Morakot   | Kittikhunchai  | ●   |           |                     |            | ○                       |                        |                 |                        |                        |             | -                     | -  |
| Mr. Ongart    | Kittikhunchai  | ●   | ●         |                     |            | ○                       |                        |                 | ●                      | ●                      |             | -                     | -  |
| Mrs. Jiraporn | Kittikhunchai  | ●   |           |                     | ○          | ○                       |                        | ●               |                        |                        |             | -                     | -  |
| Mrs. Suraporn | Prasatngamlert | ●   |           |                     |            | ○                       |                        |                 |                        |                        |             | -                     | -  |
| Mr. Chaiyot   | Suntivong      |   |           |                     |            | ○                       | ●                      | ●               |                        | ○                      | ○           | -                     | -  |
| Total         |                | 5   | 2         | 2                   | 2          | 7                       | 1                      | 2               | 2                      | 2                      | 2           | 4                     | 1  |

Note: ○ Educational qualifications ● Expertise (with at least 3 years working experience in that field)

Nomination and Remuneration Committee has considered the criteria and process for recruiting qualified persons to serve as directors to be in line with the company's business strategy taking into account the importance of diversity in the structure of directors which will consider qualified directors in terms of qualifications, professions, skills, age, experiences and specific expertise, and promote human rights and gender equality to know the necessary skills The Company has established the Board Skill Matrix as a tool for determining and examining the qualifications of directors. included in the recruitment Including selecting people according to the recruitment process that has been defined to operate systematically and transparently and ensure that the composition and qualifications of the Board of Directors have the right proportions and variety which will help respond to the goal and the company's current and future strategies.

### 7.2.2 Composition of the Board of Directors

The Company has a complete and appropriate composition and qualifications of the Board of Directors. In 2023, the Company has 9 directors, consisting of 4 female directors and 5 male directors, with the ratio of independent directors to all directors. and the ratio of non-executive directors to total directors as follows:



#### Authorized directors

Mr.Ongart Kittikhunchai or Mrs.Jiraporn Kittikhunchai or Mr.Chaiyot Suntivong signing together with Ms.Morakot Kittikhunchai or Mrs.Suraporn Prasatngamloet, a total of 2 people, and stamped with the company seal.

### 7.2.3 Information of the Board of Directors and those with control power

The list of the Board of Directors In 31 December 2023 consisting of 9 members is as follows:

| Name-Surname |              |                | Position   |
|--------------|--------------|----------------|--|
| 1.           | Mr.Krairit   | Boonyakiat     | Chairman/ Independent Director   |
| 2.           | Mr.Pichai    | Kojamitr       | Vice Chairman of the Board of Directors/ Chairman of the Audit Committee/ Member of the Nomination and Remuneration Committee/ Member of the Risk Management Committee/ Independent Director |
| 3.           | Mr.Warapong  | Nandabhiwat    | Director/ Chairman of the Nomination and Remuneration Committee/ Audit Committee/ Independent Director   |
| 4.           | Ms.Udomrat   | Akkarachinores | Director/ Audit Committee/ Independent Director  |
| 5.           | Ms.Morakot   | Kittikhunchai  | Vice Chairman of the Board of Directors/ Executive Director  |
| 6.           | Mr.Ongart    | Kittikhunchai  | Director/ Member of the Nomination and Remuneration Committee/ Chairman of Executive Director  |
| 7.           | Mrs.Jiraporn | Kittikhunchai  | Director/ Executive Director/ Member of the Risk Management Committee  |
| 8.           | Mrs.Suraporn | Prasatngamloet | Director / Executive Director  |
| 9.           | Mr.Chaiyot   | Suntivong      | Director/ Chairman of the Risk Management Committee  |



## Role of the Chairman of the Board of Directors

The Chairman and the Chief Executive Officer are not the same people. To segregate the duties of policy and administration. The roles and duties of the Chairman are as follows;

1. Oversee the responsibilities of management in compliance with their strategic policies
2. Give advice and support to the management but do not participate in the routine management of the Company
3. Calls the meetings and presides over the Board of Directors meetings and shareholders' meetings, as well as determining the agenda of the meeting together with the Chief Executive Officer.
4. Encourage all directors to attend the meeting and allow them to express their opinions independently, as well as overseeing the meetings to be held effectively and successfully.
5. Support and encourage the Board of Directors to perform their duties with full capacity under their responsibilities and the principles of good corporate governance.
6. Oversee and follow up on the performance of the Board of Directors and other sub-committees to achieve the Company's objectives.
7. Give a casting vote in the case of a tied vote of the Board of Directors meeting.

### 7.2.4 Roles and Duties of the Board of Directors

#### Scope of Authority and Duties of the Board of Directors

1. To perform duties following the law, objectives, regulations of the company along with the resolution of the shareholders' meeting.
2. To consider and approve the appointment of qualified and non-prohibited persons as specified in the Public Limited Companies Act B.E. 2535 and the Securities and Exchange Act, as well as announcements and/or regulations related to the director position, in the case where a director vacates for any reason other than the expiration of the term.
3. To consider the appointment of the Executive Director through the selection of the directors of the company or the executives of the company, as well as to defining scopes of duties and responsibilities of the Executive Directors.
4. To consider the selection of appropriate persons to be appointed as independent directors and audit committees, considering the qualifications and prohibitions of Independent Directors and member of the Audit Committee, in compliance with the Securities and Exchange Act, including the rules and/ or regulations related to the SET. The Board of Directors shall propose the appointment to the shareholders' meeting for further consideration of the appointment of the Independent Directors and the member of the Audit Committee of the company.

5. To consider and approve the change of directors with the authority to act on behalf of the Company.
6. To appoint another person to operate the company's business under the control of the Board, or may authorize such person to have power and/or within the period as the Board deems appropriate. The Board may revoke, change or amend such powers.
7. To consider and approve the acquisition or disposition of assets of the Company unless the transaction shall be approved by the shareholders' meeting. The consideration of the approval must be following the SET's regulations and/or related regulations of the SET and other related organizations.
8. To consider and approve the connected transaction unless the transaction must be approved by the shareholders' meeting. The consideration of the approval must be following the SET's regulation and/or related regulation of the SET and other related organizations.
9. To consider and approve the interim dividend payment to shareholders upon the company's appropriate profits. The information of the dividend payment shall be reported to the shareholders at the next shareholders' meeting
10. To determine vision, policy, the direction of the company's business operation, business strategy, annual budget, and to supervise the management to ensure its compliance with the stipulate policy with efficient and effectiveness to maximize its economic value to shareholders. and for sustainable growth.
11. To have consistent responsibility toward shareholders through the Operation to maintain their benefits, with the accurate, completed, standardized, and transparent disclosure of information.
12. To evaluate the director's performance and determine the remuneration of the directors and the senior executives.
13. To supervise the management to ensure the appropriate and effective risk management system.
14. To consider and make decisions upon important matters such as policies and business plans Of large projects, management power, acquisition or disposition of assets, and transactions stipulated by law.
15. To determine the authority and level of approval of transactions and the operations related to the Company's operations to parties or persons as appropriate which is under related laws. The authorization of operation must be reviewed once a year.
16. To provide a credible accounting system, financial reporting, and auditing, as well as an appropriate internal control evaluation process.
17. To approve the nomination of auditors and to consider the annual audit fee to propose to the shareholders for further approval of the appointment
18. To report the Board of Directors' responsibility in the preparation of financial statements together with the auditor's report in the annual report as well as to include important matters following the SET's Good Practices for Listed Companies' Director's policy.

19. To supervise operations of the sub-committees to ensure their compliance with the company's charter or requirements.
20. The Board of Directors must perform self-evaluation and operational evaluation as a whole.

The directors who have or may have conflicts of interest with the Company shall have no right to vote on that issue

In addition, the following cases shall be approved by the Board of Directors' meeting and the meeting of shareholders with the votes of no less than three-fourths of the total votes of the shareholders attending the meeting and having the right to vote.

- A) Sale or transfer of the business or substantial portion of the business of the company to other persons;
- B) Purchase or acceptance of the business of a private company; Or other public companies, to the company's possession;
- C) Preparation, amendment, termination of contracts relating to the leasing of the Company's business or a substantial business; authorization of power to other persons to manage the Company or to merge the company with another company to divide profit and loss;
- D) Amendment of the Memorandum or Articles of Association of the Company;
- E) Increase or decrease of the Company's registered capital;
- F) Dissolution of the company's business;
- G) Issuance of debentures of the Company;
- H) Merger with other companies;
- I) Other matters prescribed under securities law and/ or the regulations of the Stock Exchange of Thailand shall be subject to the approval of the shareholders' meeting with the aforementioned votes such as acquisition or disposition of assets, connected transaction, etc.

#### **Directors' Term of Office**

The Board of Directors is responsible for managing the Company's business operations. The term of office of the Board of Directors is following the Company's Articles of Association, i.e., at the Annual General Meeting of Shareholders, one-third (1/3) of the number of directors at that time unless the numbers of directors cannot be divided into three parts, the closest numbers to one-third (1/3) of the directors who are vacated from the position may be re-elected.

For specific committees such as the Audit Committee, the term of office is three years, with one year being the period between the dates of the shareholders' meeting of the appointed year until the next Annual General Meeting (AGM). A retiring director may be nominated and reappointed to the position.

According to the delegation of authority and responsibility of the Board of Directors, there shall be no delegation or sub-delegation in the way that provides the power of approval of conflicts of interest transactions to the proxy or other persons with possible conflicts of interest (as defined in the Notification of the Capital Market Supervisory Board) for both the company and its subsidiaries.

### 7.3. Information on the sub-committees

The Board of Directors resolved to appoint and define the scope of powers and duties of the four sub-committees: Audit Committee, Risk Management Committee, Nomination, and Compensation Committee, and the Executive Committee.

#### 7.3.1 Information of each appointed sub-committee

##### Audit Committee

On 31 December 2023, the Audit Committee consists of 3 members as follows:

|    | Name-Surname |                | Position   |
|----|--------------|----------------|--|
| 1. | Mr. Pichai   | Kojamitr       | Chairman of the Audit Committee/<br>Independent Director |
| 2. | Mr. Warapong | Nandabhiwat    | Audit Committee/ Independent Director                    |
| 3. | Ms. Udomrat  | Akkarachinores | Audit Committee/ Independent Director                    |

Ms. Soontaree Mulmao acting as the Secretary of the Audit Committee, who was appointed by the Audit Committee Meeting No. 1/2018 on 19 February 2018.

*Remark: Audit Committee who has knowledge and experience in reviewing the credibility of financial statements is Ms. Udomrat Akkarachinores graduated with a bachelor's degree. Bachelor of Arts (Accounting), Chiang Mai University and worked in the position Managing Director of Chiang Mai Pan Cargo Service Co., Ltd.*

##### Scope of Authority and Responsibilities of the Audit Committee

1. To review the financial statements to ensure their accuracy as well as their adequacy of disclosure with the coordinating of external auditors and executives who are responsible for quarterly and annual preparation of financial statements;
2. To review the Company's internal control system and internal audit system to ensure their appropriateness and effectiveness, as well as to consider the independence of the internal audit unit, and to provide opinion on consideration of appointment, transfer, and dismissal of the head

of the internal audit unit or other units which are responsible for matters relating to internal audits. It may provide a suggestion of reviewing or examining any transaction which may be deemed necessary and important of which will be proposed with the important and necessary improvement of the internal control system to the Board of Directors by reviewing with the external auditors and the internal audit manager;

3. To review the compliance with the Securities and Exchange, the Stock Exchange of Thailand's regulations, rules, regulations, and other laws relating to the Company's business;
4. To consider the selection and nomination of an independent person to be the Company's auditor and to propose such person's remuneration to the Board of Directors, as well as to attend a non-management meeting with the auditor at least once a year;
5. To review the internal audit plan of the Company by generally accepted standards;
6. To consider connected transactions or transactions with possible conflicts of interest to ensure their compliance with laws and the SET's regulations as well as the accuracy and the completeness of the disclosure of the Company's information in such matter. The transactions must be reasonable and provide the utmost benefit to the Company;
7. To review the appropriateness and efficiency of the Company's risk management system;
8. To report the performance of the Audit Committee to the Board of Directors at least 4 times a year;
9. To prepare and to disclose the report of the Audit Committee in the Company's Annual Report, which must be signed by the Audit Committee's Chairman and the report shall consist of at least the following information:
  - 1) An opinion on the accuracy, completeness, and reliability of the Company's financial report.
  - 2) An opinion on the adequacy of the Company's internal control system;
  - 3) An opinion on the compliance with the securities and exchange law, the SET's regulations, and agencies or laws relating to the Company's business;
  - 4) An opinion on the suitability of the auditor;
  - 5) Any opinions on connected transactions or transactions that may have a conflict of interest;
  - 6) The number of the Audit Committee meetings and the attendance of such meetings by each member of the Audit Committee;
  - 7) An opinion or overall comment received by the Audit Committee from the performance of duties under the Charter;
  - 8) Other transactions, according to the Audit Committee's opinion, should be known to the shareholders and general investors, subject to the scope of duties and responsibilities assigned by the Company's Board of Directors;

10. To jointly giving opinions on the consideration of appointment, removal, evaluation of the performance of the internal audit unit's officers;
11. According to the scope of duties, the audit committee has the power to invite the relevant Company's management/ executives/ or officers to provide comments, attend a meeting, or submit relevant or necessary documents;
12. The audit committee has an authority to hire consultants or outsiders following the company's regulations or as authorized by related laws or organizations to provide comments or advice if necessary;
13. The audit committee must evaluate the performance by self-assessment and report the results of the evaluation, together with problems and obstacles that may cause the operation to fail to achieve the purpose of setting up the Audit Committee to the Board of Directors of the Company for acknowledgement every year;
14. To review and improve the Charter of the Audit Committee.
15. To perform other tasks as assigned by the Board of Directors within the scope of duties and responsibilities of the Audit Committee.

#### Term of Office of Audit Committee

The audit committee has a 3 year term of office. One year refers to the period between the shareholders' general meeting to the shareholders' general meeting next year. A retired member of the Audit Committee may be nominated and reappointed to the position.

#### Risk Management Committee

On 31 December 2023, the company has 3 members of the risk management committee

| Name-Surname |                            | Position  |
|--------------|----------------------------|---|
| 1.           | Mr. Chaivot Suntivong      | Chairman of the Risk Management Committee       |
| 2.           | Mr. Pichai Kojamitr        | Risk Management Committee/ Independent Director |
| 3.           | Mr. Jiraporn Kittikhunchai | Risk Management Committee                       |

#### Scope of Authority and Responsibilities of the Risk Management Committee

1. To define policies and structures for risk management to propose to the executive committee under the risk management guidelines of the Stock Exchange of Thailand and the Association of Internal Auditors of Thailand;



2. To provide strategy following the risk management policy to ensure the monitoring and controlling of each type of risks to be at an acceptable level with the participation of risk management and control of other units;
3. To evaluate corporate risk and determine a risk management approach to be at an acceptable level as well as to ensure that the risk management is by the established procedures;
4. To review the risk management policy and improve its efficiency and effectiveness of the risk controlling;
5. To have the authority to call upon related persons to clarify or to appoint and assign roles to risk management officers at all levels with appropriateness who will report to the risk management Committee to ensure the achievement of the risk management's objectives
6. To report the results of the risk management to the Executive Committee and the Audit Committee for further quarterly proposing to the Board of Directors;
7. To prepare the risk management manual;
8. To identify all aspects of risks and analyze and evaluate possible risks which may occur, including trends which affect the Company;
9. To provide plan as a risk protection or reduction;
10. To evaluate and prepare the risk management report;
11. To organize the integrated risk management system by linking to the information technology system;
12. To perform other duties as assigned by the Board of Directors.

#### Nomination and Remuneration Committee

As at 31 December 2023, the Company has 3 members of the Nomination and Remuneration Committee

| Name-Surname |              |               | Position  |
|--------------|--------------|---------------|---|
| 1.           | Mr. Warapong | Nandabhiwat   | Chairman of the Nomination and Remuneration Committee/ Independent Director |
| 2.           | Mr. Pichai   | Kojamitr      | Nomination and Remuneration Committee/ Independent Director                 |
| 3.           | Mr. Ongart   | Kittikhunchai | Nomination and Remuneration Committee                                       |

**Scope of Authority and Responsibilities of the Nomination and Remuneration Committee****Recruitment**

1. To determine the appropriate nomination methods for the position of directors to suit the nature and business of the organization by stipulating qualification, knowledge, and expertise of each needed aspect;
2. To nominate a director to the board of directors upon the proposing agenda for consideration. The nomination may consider the term renewal of the existing director or the nomination from the shareholders or use the recruitment company's service, or consider candidates from the professional lists, or be nominated by each Director, etc.;
3. To consider the list of nominees and select qualified candidates whose qualification meet the stipulated criteria;
4. To check if the nominated person's qualification meets the legal requirements or regulations of the related organizations;
5. To approach qualified individuals who meet the eligibility criteria to ensure that the persons are willing to accept the position of the directors of the Company, if appointed by the shareholders;
6. To nominate a list of candidates to the Committee for consideration and include the list in the notice of the shareholders' meeting, for the shareholders' meeting to consider.
7. To consider for approval of the appointment of senior executives from the Executive Vice President level, as assigned by the Board of Directors.

**Compensation**

1. To consider the criteria of the remuneration of directors and senior executives to ensure its appropriateness by reviewing appropriateness of the present principles in comparison with the remuneration information of other companies within the same industry of the Company. The criteria shall be appropriate in order to achieve the expected results of fairness and to reward the persons who help the success of the company.
2. To review all forms of compensation such as regular compensation, compensation based on performance, and meeting allowance by taking into account of the same industry practices, the Company's business performance and size, responsibility, knowledge, ability, and experience of the directors and senior executives required by the Company.
3. To consider the performance evaluation criteria of Managing Director, Executive Directors, and senior executives as assigned by the Board of Directors.
4. To stipulate the annual remuneration of directors, Chief Executive Officer, Executive Directors, and senior executives following the compensation criteria which is proposed to the the Board of Directors for approval of compensation of Chief Executive Officer,

Executive Directors, and senior executive. While the Directors' compensation will be proposed to the meeting of shareholders by the Board of Directors for approval.

5. To consider the suitability and provide approval upon the issuance of the new shares to the directors and employees of the Company adhering to the principles of fairness to shareholders, and providing work motivation to the directors and employees which leads to establishment of long-term value added to the shareholders as well as quality personnel retention.

## Executive Committee

As at 31 December 2023, the Company has 8 members of the Executive Committee

|    | Name-Surname  |                                 | Position                          |
|----|---------------|---------------------------------|-----------------------------------|
| 1. | Mr. Ongart    | Kittikhunchai                   | Chairman of Executive Committee   |
| 2. | Ms. Morakot   | Kittikhunchai                   | Vice Chairman Executive Committee |
| 3. | Mrs. Jiraporn | Kittikhunchai                   | Executive Director                |
| 4. | Mrs. Suraporn | Prasartngamloet                 | Executive Director                |
| 5. | Mr. Sanit     | Sresuwan                        | Executive Director                |
| 6. | Mr. Kovit     | Sitthiyos <sup>/1</sup>         | Executive Director                |
| 7. | Mr. Vira      | Nopwattanakorn <sup>/2</sup>    | Executive Director                |
| 8. | Mr. Wichai    | Laucharoenpornkul <sup>/3</sup> | Executive Director                |

**Remark:**

/1 Resigned with effect from November 1, 2023

/2 Retired with effect from December 30, 2023

/3 Appointed with effect from May 15, 2023

## Scope of Authority and Responsibilities of the Executive Committee

1. To control the management of the Company to ensure its compliance with the policy provided by the Board of Directors and to report the operating results to the Board of Directors. At the meeting of the Executive Committee, at least a half of members of the Executive Committee is required to attend the meeting. The resolution of the Executive Committee must receive a majority of votes from the meeting and at least half of the votes from all members of the Executive Committee.
2. To determine the stipulation of authority and level of approval of each person with appropriation and to provide separation of duties which may lead to fraud, including procedures of transaction with major shareholders, directors, executives or related persons with appropriateness in order to prevent any transfer of benefits. These shall be proposed

to the Board of Directors for approval of the principles. The committee also controls the implementation of the approved principles and regulations.

3. To consider the annual budget and budget expenditure process to be proposed to the Board of Directors and supervise the budget expenditure approved by the Board of Directors.
4. To consider and improve the business plan of the Company to ensure its appropriateness for the benefit of the Company.
5. To consider the approval of the investment and determine investment budget as stipulated in the Operation Authority Handbook.
6. To consider execution of binding contracts with the Company by as stipulated in the Operation Authority Handbook.
7. To be responsible for sufficiency of significant information of the Company for the making decision of the Board of Directors and shareholders, as well as to provide credible financial report in accordance with good standards with transparency.
8. To consider the profit and loss of the Company and propose the annual dividend payment to the Board of Directors
9. To consider establishment of a new business or termination of the business and propose to the Board of Directors
10. To supervise the operation process for the operator to timely report any abnormal activity or event or illegal action to the Executive Committee. Upon the occurrence of the event with significant impact, it shall be reported to the Board of Directors's acknowledgement for further consideration of corrective action within a reasonable period of time.
11. To perform any action to support the above operations or the opinions of the Board of Directors or as delegated by the Board of Directors.
12. To propose any matter resolved and/ or approved by the meeting of the Executive Committee and such matter shall be reported to the Board of Directors for acknowledgement at the next Board meeting

The aforementioned of the delegation of authority and responsibility of the Executive Committee does not include authority and/ or delegation of authority period to approve any transaction of one or other with possible conflict of interest (as defined in the Notification of the Capital Market Supervisory Board), any conflict of interest or benefit against the Company. The approval of such transaction must be proposed to the meeting of the Board of Directors and / or the shareholders' meeting (as the case may be) to consider the approval of the transaction in pursuant to the company's regulations or the related laws and organizations.

## Authorization Table Chart

| Transaction type  | Board of Directors       | Executive committee          | Chief Executive Officer     | Deputy Chief Executive Officer | Director                   | Department Manager         |
|---|--------------------------|------------------------------|-----------------------------|--------------------------------|----------------------------|----------------------------|
| 1. Budget for investment on additional fixed assets during the year | Exceed 10% of the budget | Not exceed 10% of the budget | Not exceed 5% of the budget | -                              | -                          | -                          |
| 2. Advance payment (per time)                                       | Exceed 10 Million baht   | Not exceed 10 Million baht   | Not exceed 1 Million baht   | Not exceed 300,000 baht        | Not exceed 50,000 baht     | Not exceed 10,000 baht     |
| 3. Approval of petty cash payment                                   | -                        | -                            | Exceed 20,000 baht          | Not exceed 20,000 baht         | Not exceed 10,000 baht     | Not exceed 5,000 baht      |
| 4. Customer's credit line approval                                  | Exceed 10 million baht   | Not exceed 10 million baht   | Not exceed 1 million baht   | -                              | -                          | -                          |
| 5. Approval of sales contract made with customers                   | -                        | Exceed 100 million baht      | Not exceed 100 million baht | Not exceed 50 million baht     | Not exceed 20 million baht | Not exceed 10 million baht |
| 6. Receipt of raw material/ production inputs                       | -                        | Exceed 1 million baht        | Not exceed 1 million baht   | Not exceed 500,000 baht        | Not exceed 300,000 baht    | Not exceed 200,000 baht    |

Note: The above authorization was approved by the Board of Directors Meeting No. 4/2022 on 10 November 2022.

## Report on the company's securities holdings of director

| Name of shareholder   | 2023                                    |                                     | 2022                                   | Increase/<br>(Decrease)<br>from<br>previous year<br>(shares) |
|---|---|-------------------------------------|--|--|
|   | % to paid-up<br>644,997,425<br>(Shares) | No.of ordinary<br>share<br>(shares) | No.of<br>ordinary<br>share<br>(shares) |  |
| Mr. Krairit Boonyakiat<br>Chairman of the Board of Directors (Independent)  | 0.040%                                  | 256,350                             | 256,350                                | -  |
| Spouse and minor child  | -                                       | -                                   | -                                      | -  |
| Mr. Pichai Kojamitr<br>Independent Director, Chairman of the Audit Committee<br>and Nomination and Remuneration Committee       | -                                       | -                                   | -                                      | -  |
| Spouse and minor child  | -                                       | -                                   | -                                      | -  |
| Ms. Morakot Kittikhunchai<br>Director and Executive Committee   | 0.481%                                  | 3,099,600                           | 3,099,600                              | -  |
| Spouse and minor child  | -                                       | -                                   | -                                      | -  |
| Mr. Warapong Nandabhiwat<br>Independent Director, Audit Committee, and Chairman of<br>the Nomination and Remuneration Committee | 0.403%                                  | 2,600,000                           | 2,600,000                              | -  |
| Spouse and minor child  | -                                       | -                                   | -                                      | -  |
| Mr. Ongart Kittikhunchai<br>Director, Nomination and Remuneration Committee and<br>Chairman of Executive Committee              | 2.868%                                  | 18,500,000                          | 17,200,000                             | 1,300,000  |
| Spouse and minor child  | 64.869%                                 | 418,404,500                         | 419,404,500                            | (1,000,000)  |
| Mrs. Jiraporn Kittikhunchai<br>Director, Risk Management Committee and Executive<br>Committee                                   | 64.869%                                 | 418,404,500                         | 419,404,500                            | (1,000,000)  |
| Spouse and minor child  | 2.868%                                  | 18,500,000                          | 17,200,000                             | 1,300,000  |
| Mrs. Suraporn Prasatngamloet<br>Director and Executive Committee  | 0.049%                                  | 317,850                             | 317,850                                | -  |
| Spouse and minor child  | -                                       | -                                   | -                                      | -  |
| Ms. Udomrat Akkarachinores<br>Independent Director, Audit Committee   | 0.003%                                  | 16,350                              | -                                      | 16,350   |
| Spouse and minor child  | -                                       | -                                   | -                                      | -  |
| Mr. Chaiyot Suntivong<br>Director and Chairman of Risk Management Committee   | 0.025%                                  | 158,100                             | 158,100                                | -  |
| Spouse and minor child  | -                                       | -                                   | -                                      | -  |
| <b>Total</b>  | <b>68.75%</b>                           | <b>443,352,750</b>                  | <b>443,036,400</b>                     | <b>316,350</b>   |

*Remark : Number of ordinary shares 644,997,425 shares, information as of December 31, 2023*



## Report on the company's securities holdings of Management team and Accounting Manager

| Name of shareholder   | 2023                                    |                                     | 2022                                   | Increase/<br>(Decrease)<br>from<br>previous year<br>(shares) |
|---|---|-------------------------------------|--|--|
|   | % to paid-up<br>644,997,425<br>(Shares) | No.of ordinary<br>share<br>(shares) | No.of<br>ordinary<br>share<br>(shares) |  |
| Mr. Wichai Laocharoenpornkul<br>Executive director, Chief Executive Officer<br>Spouse and minor child | -<br>-<br>-                             | -<br>-<br>-                         | -<br>-<br>-                            | -<br>-<br>-  |
| Mr. Vira Nopwattanakorn<br>Executive director, Chief Financial Officer<br>Spouse and minor child      | 0.003%<br>-<br>-                        | 17,700<br>-<br>-                    | 17,700<br>-<br>-                       | -<br>-<br>-  |
| Mr. Panlop Boontueng<br>Chief Operating Officer<br>Spouse and minor child                             | 0.003%<br>-<br>-                        | 20,150<br>-<br>-                    | 10,150<br>-<br>-                       | 10,000<br>-<br>-   |
| Mrs. Amphun Suriyoung<br>Chief Production Officer<br>Spouse and minor child                           | 0.022%<br>0.001%<br>-                   | 139,050<br>5,700<br>-               | 139,050<br>5,700<br>-                  | -<br>-<br>-  |
| Mr. Adisai Samniang<br>Chief Marketing Officer<br>Spouse and minor child                              | 0.005%<br>-<br>-                        | 30,150<br>-<br>-                    | 30,150<br>-<br>-                       | -<br>-<br>-  |
| Mr. Rattasak Nookong<br>Chief Technology Officer<br>Spouse and minor child                            | 0.001%<br>-<br>-                        | 8,800<br>-<br>-                     | -<br>-<br>-                            | 8,800<br>-<br>-  |
| Mrs. Varaporn Kammanid<br>Accounting Manager<br>Spouse and minor child                                | 0.004%<br>-<br>-                        | 25,000<br>-<br>-                    | 25,000<br>-<br>-                       | -<br>-<br>-  |
| <b>Total</b>  | <b>0.038%</b>                           | <b>246,550</b>                      | <b>227,750</b>                         | <b>18,000</b>  |

**Remark :** Number of ordinary shares 644,997,425 shares, information as of December 31, 2023

## 7.4. Information on Management

### 7.4.1 Names and Positions of Management team

#### Management Team

The names of the management and Accounting Manager as at 31 December 2023 are as follows:

| Name-Surname     |                   | Position   |
|------------------|-------------------|--|
| 1. Mr. Wichai    | Laocharoenpornkul | Chief Executive Officer                              |
| 2. Mrs. Amphun   | Suriyoung         | Chief Production Officer                             |
| 3. Mr. Vira      | Nopwattanakorn    | Chief Financial Officer                              |
| 4. Mr. Panlop    | Boontueng         | Chief Operating Officer                              |
| 5. Mr. Adisai    | Samniang          | Chief Marketing Officer                              |
| 6. Mr. Rattasak  | Nookong           | Chief Engineering and Information Technology Officer |
| 7. Mrs. Varaporn | Kammanid          | Accounting Manager                                   |

#### Remark:

- The person who is entrusted with the highest responsibility in Accounting and Finance is Mr. Vira Nopwattanakorn. He graduated a bachelor's degree in business administration (Accounting) from Ramkhamhaeng University. He has been in the position of Director of Accounting and Finance for more than 1 year. However, Mr. Vira Nopwattanakorn retired with effect from December 30, 2023
- The person who was assigned to supervise the account is Mrs. Varaporn Kammanid.
- Mr. Wichai Laocharoenpornkul was appointed Chief Executive Officer with effect from May 15, 2023

#### Scope of Authority and Responsibilities of Chief Executive Officer

1. To control the company's business operations, Strategic planning, and daily general administration;
2. To make decision on important issues of the Company, as well as to set objectives, guidelines, and policies of the Company, including to control management of each divisions;
3. To have the authority of supervision, communication, order, and sign any legal contracts, order documents, and notices as stated in the manual of operational power;
4. To have the power to hire, appoint, transfer persons as CEO deems appropriate, as well as to determine scope of duties and appropriate remuneration, and to have the power to remove and misemploy staff in different levels as appropriate in pursuant to the manual of operational power;
5. To have the power to impose trade conditions for the benefits of the company;
6. To consider investing in new businesses or to cease the operation of the company's business and to further propose to the Executive Directors and / or the Directors of the company;
7. To approve and appoint advisors with the necessity to the operation of the Company's business;
8. To perform other duties as assigned by the Company's Executive Directors and/ or the Directors of the company.

The delegation of the aforementioned authority and responsibility of Chief Executive Officer, Chief Executive Officer shall comply with the terms and conditions and agendas approved by the Board of Directors, excluding the authority and / or delegation of power to approve any conflicts of interest transaction to the proxy or other persons with possible conflicts of interest (As defined in the Notification of the Capital Market Supervisory Board), who have an interest or in relation to which a conflict of interest may arise against the Company. The approval of aforementioned transaction shall be proposed to the meeting of the Board of Directors and/or the meeting of the shareholders (As the case may be) for further approval of the transaction as stated in the Articles of Association of the Company or the related law.

#### 7.4.2 Policy on Remuneration of Directors and Executives

Remuneration of executive directors and top executives can be compared to the level practiced in the same industry, The company considering fairness and appropriateness Consistent with experience, responsibilities, scope of roles, responsibilities and performance Including the knowledge and skills that help support the business operations of the company to pays remuneration to executives. The Board of Directors approves the remuneration for top executives.

In addition, the performance of executives is also considered according to the goals, vision, mission and annual strategic plan of the company. The details are as follows :

- Salary : The level of compensation received is in accordance with the responsibilities of the position, experience and skills.
- Other benefits : Social Security, Provident fund and Special compensation

#### Remuneration of Directors and Executives

| Management Compensation          | 2021            |                       | 2022            |                       | 2023            |                       |
|----------------------------------|-----------------|-----------------------|-----------------|-----------------------|-----------------|-----------------------|
|                                  | Total (Persons) | Amount (Million Baht) | Total (Persons) | Amount (Million Baht) | Total (Persons) | Amount (Million Baht) |
| Salaries                         | 10              | 24.77                 | 11              | 26.45                 | 12              | 30.80                 |
| Other compensation <sup>/1</sup> | 10              | 2.29                  | 11              | 2.30                  | 12              | 2.50                  |
| Total                            | 10              | 27.06                 | 11              | 28.75                 | 12              | 33.30                 |

Note: /1 Other compensation include contributions to social security, provident fund and bonus.

The Company has set up a provident fund for management by assigning Krung Thai Asset Management Public Company Limited and will pay contributions to the Fund at of 3% of salary, effective from 15 June 2017 onwards. In 2023, the Company made contributions to the provident fund for 12 executives, totaling 0.23 million baht.

## 7.5. Information on Employees

| Number of employees (Excluding management) |                          |                          |                          |
|--|--------------------------|--------------------------|--------------------------|
| Number of employees                        | 31 Dec 2021<br>(Persons) | 31 Dec 2022<br>(Persons) | 31 Dec 2023<br>(Persons) |
| Raw materials Department                   | 18                       | 22                       | 27                       |
| Quality Department                         | 20                       | 39                       | 39                       |
| Production & Inventory Department          | 90                       | 81                       | 114                      |
| Engineering Department                     | 68                       | 78                       | 77                       |
| Accounting Department                      | 9                        | 9                        | 9                        |
| Financial Department                       | 4                        | 4                        | 5                        |
| Internal Audit Department                  | 2                        | 1                        | 1                        |
| Procurement Department                     | 4                        | 5                        | 6                        |
| HR and IT Department                       | 16                       | 16                       | 22                       |
| International Sale Department              | 28                       | 21                       | 20                       |
| Domestic Sale and Business                 | 2                        | 8                        | 10                       |
| Development Department                     |                          |                          |                          |
| Permanent Employee (Daily Pay)             | 917                      | 868                      | 972                      |
| <b>Total</b>                               | <b>1,178</b>             | <b>1,152</b>             | <b>1,302</b>             |

## Total Remuneration for Employees and Nature of Remuneration

(Million Baht)

|   | 2021          | 2022          | 2023          |
|---|---------------|---------------|---------------|
| Employee Compensation                                     | 342.45        | 340.88        | 384.33        |
| Contribution to social security, provident fund and bonus | 7.55          | 7.80          | 16.03         |
| <b>Total</b>  | <b>350.00</b> | <b>348.68</b> | <b>400.40</b> |

**Remark:** The Board of Directors Meeting No. 2/2017 held on 24 April 2017 approved the establishment of a provident fund, by assigning Krung Thai Asset Management Plc. The Company shall make a contribution at rate of 3% of salary, effective from 15 June 2017 onward.

## Major labor disputes over the last 3 years

- None -

## 7.6. Other key information

### 7.6.1 List of those who are assigned with direct responsibility for accounting supervision, Company secretary and Internal Audit Supervisor

#### Accounting supervision

The Company assigned Mrs. Varaporn Kammanid to supervise accounting from 19 April 2018 onwards, and the qualifications of this position are shown in the attachment 1.

#### Company Secretary

The Board of Directors Meeting No. 7/2020, held on 7 December 2020, passed a resolution to appoint Mrs. Wannayarat Chaichana as the Company Secretary from 1 January 2021 onwards, with the roles and responsibilities of the Company Secretary are as follows:

1. To prepare and keep the following documents
  - (1) Directors Registration;
  - (2) Notice of the Board of Directors' Meeting, Minutes of the Board of Directors' Meeting, and the Company's annual report;
  - (3) Notice of the Shareholders' Meeting, Minutes of the Meeting of Shareholders;
2. To keep a the conflict of interest report by the directors or the executives and to submit a copy of the report to Chairman and Chairman of the Audit Committee within seven working days from the date of receipt of the report;
3. To prepare the storing system for the document and related evidence as follows, including monitoring the storing of the documents to ensure accuracy, completeness, and accountability for a period of no less that 5 years starting from the storing date. The aforementioned storing system also includes computerized storage system and other systems which are retrieval without changing messages.
  - (1) To provide information for the proposition of resolution to the shareholders' meeting;
  - (2) To provide information for the proposition of resolution to the shareholders' meeting;
  - (3) Opinion of the Company when a tender offer from the shareholders is presented;
  - (4) To provide information or other reports on the Company's business, prepared for the shareholders or public as stated by the Capital Market Supervisory Board;
4. To perform other actions as prescribed by the Capital Market Supervisory Board;
5. Must perform duties with responsibility, caution, and integrity, as well as comply with laws, objectives and regulations of the company, resolutions of the Board of Directors and

shareholders, and shall not perform any significant actions against or inconsistent with the Company's benefits;

6. Must perform duties with responsibility and caution as the reasonable entrepreneur, as such, shall act under the same circumstances
  - (1) The decision is made in good faith and reasonable for the the utmost of the Company;
  - (2) The decision is made on the basis of information which is honestly believed to be sufficient and;
  - (3) The decision was made without direct or indirect conflict of interest

Upon the vacancy of the Company secretary position or the Company secretary cannot perform his/her duties, the Board of Directors shall appoint a new Company Secretary within 90 days from the date of vacancy or failing to perform his/her duties.

#### Internal Audit and Corporate Governance

The Company has appointed Ms. Soontaree Mulmao as Internal Audit Division Manager who is responsible for reviewing the internal control system and assess the adequacy of the internal control system, with report to the Audit Committee to be presented at the meeting, as well as prepare the annual internal audit plan for approval in the Audit Committee meeting in order to monitor and verify the accuracy of the operation in accordance with the plans and policies set by the company. The Company has continually improved the quality of its internal controls.

#### 7.6.2 Investor Relations Chief and Contact Information

The Company places great on disclosing accurate, complete and transparent information by providing investor relations. Responsible for communicating and providing company information to institutional investors retail investors, shareholders, securities analysts as well as those involved by regularly participating in the Opportunity Day activities of the Stock Exchange of Thailand.

**Address:** Sunsweet Public Company Limited, No. 9, Village No. 1,  
Thoongsatok Subdistrict, Sanpatong District, Chiang Mai Province

**Phone number:** 053-106538 ext.18

**Email:** vira@sunsweetthai.com



### 7.6.3 Audit fee

The Company and its subsidiaries paid audit fee for the fiscal year 2021-2023<sup>/1</sup> to the auditors as follows:

#### Audit Fee

(Bath)

| Auditor's remuneration                      | 2021             | 2022             | 2023             |
|---|------------------|------------------|------------------|
| 1. Annual audit fee                         | 2,000,000        | 2,000,000        | 2,000,000        |
| 2. Quarterly Review of Financial Statements | 800,000          | 800,000          | 800,000          |
| <b>Total</b>                                | <b>2,800,000</b> | <b>2,800,000</b> | <b>2,800,000</b> |

#### Non Audit Fee

(Bath)

| Auditor's remuneration  | 2021          | 2022          | 2023          |
|---|---------------|---------------|---------------|
| Auditing fee for corporate income tax privilege in accordance with the conditions in the promotional certificates (BOI) | 30,000        | 30,000        | 30,000        |
| <b>Total</b>  | <b>30,000</b> | <b>30,000</b> | <b>30,000</b> |

**Remark:** /1 This remuneration is exclusive of Out-of-pocket to be reimbursed by auditors.

## 8. Report of key performance on corporate governance

### 8.1 Summary of the Board's Performance in the Past Year

Sunsweet Public Company Limited conducts business under good corporate governance in 2023. Board of Directors has played a role in overseeing the implementation of policies and strategic operations of the management. Including giving advice and supporting the business operations of the management directors are encouraged to participate in the meeting and allow them to express their opinions independently. And to ensure that the Board of Directors' meetings and shareholders' meetings proceed efficiently. Encourage and encourage the Board of Directors to perform their duties to the best of their ability in accordance with the scope of duties, responsibilities and good corporate governance. And monitoring the management of the Board of Directors and other sub-committees to achieve the specified objectives. Including following up and suggesting directions On the rigors of the internal control system Monitoring of operational risks. In addition, in 2023, the Board of Directors The Company's vision and mission were reviewed together with the Executive Committee. to improve in accordance with the goals and strategic plans of the organization and follow up on the performance according to the strategic plan twice on July 20, 2023 and December 1, 2023.

In addition, the Board of Directors has resolved to appoint a sub-committee in the corporate governance and sustainable development with adding the roles and responsibilities, and changed the names of 2 sub-committees, namely the Nomination, Remuneration and Corporate Governance Committee and the Risk Management and Sustainability Committee. For monitoring the corporate governance and sustainable development of the company, effective from January 1, 2024 onwards.

#### 8.1.1 Nomination, Development and Evaluation of the Board's Performance

The selection of persons to be appointed as the directors or the executives of the Company, the appointed persons to serve as the directors and executives of the Company must be qualified persons under Section 68 of the Public Limited Company Act B.E. 2535 and the Notification of the Capital Market Supervisory Board No. Thor Jor. 28/2551 on Application for and Approval of Issuance of New Shares with the composition and nomination criteria as follows;

## Composition and Nomination of the Board of Directors

(1) The Company's Board of Directors has a responsibility to operate the Company, consisting of at least five (5) members, and no less than half of the members must have residents within the Kingdom of Thailand, and the Directors of the Company must possess qualification as stated by law, and the Directors may or may not be the Company's shareholders.

(2) The meeting of the shareholders shall have a resolution to appoint the directors in accordance with the following rules and procedures:

2.1 A shareholder's one (1) share is one (1) vote;

2.2 Each shareholder shall exercise all available votes stated in 2.1 to elect one person or several persons as directors. In case of multiple persons, the number of votes for each director can not be divided.

2.3 The persons with the highest number of votes in descending order shall be elected as directors, with the numbers equivalent to the required numbers of directors, or elected at such time. In the case when a person who is elected in the next order has the same number of votes, exceeding the required numbers of directors or elected numbers at that time, Chairman shall have a casting vote

(3) At every Annual General Meeting of Shareholders, one-thirds (1/3) of the number of directors at that time shall leave the position. If the number of directors can not be divided into three parts, the nearest numbers to one-third (1/3) shall leave the position, and may be re-elected to the position. The directors who must leave the position in the first year, and in the second year after the registration of the company, the drawing lots shall be made. For the following years, the directors who serve the longest term in the position shall retire.

(4) Any director who would like to resign from the position shall submit a resignation letter to the Company. The resignation will take effect from the date the letter reaches the company.

(5) The shareholders' meeting may have a resolution to dismiss a director before the expiration of his term with the votes of no less than three-fourths (3/4) of the total number of shareholders attending the meeting and having the right to vote and the total numbers of shares shall be no less than half of the shares held by the shareholders attending the meeting and having the right to vote.

(6) When there is a vacancy of the position of the director due to reasons other than the expiration of the term, the Board shall select qualified persons, who have no prohibited characteristics stipulated by Public Limited Company Act or the Securities and Exchange Act, to be in the vacant position and attend the next Board's meeting. However, when the term of such Directors is less than two (2) months, the appointed persons to be the Directors shall remain in the position for only within the remaining term of the replaced Directors. The resolution of the Board of Directors in pursuant to the first paragraph shall consist of votes of no less than three-fourths (3/4) of the remaining directors.

(7) The Board of Directors shall elect one director to be Chairman. Upon consideration of the Directors deem appropriate, a Director or Directors may be elected as Vice Chairman with the responsibility to comply with the corporate regulations assigned by Chairman.

#### **Composition and Nomination of of the Audit Committee**

The Audit Committee of the Company must be appointed by the Board of Directors and approved by the shareholders of the Company. They are qualified under the Securities and Exchange Act, as well as the SET's notifications and/regulations. The total numbers of the members of the Committee shall not be less than 3 members and at least one of the Audit Committee's members must have knowledge in accounting and finance. The term of office of the Audit Committee shall be three years from the date of the resolution. Upon the completion of the term, if the Board of Directors or the shareholders' meeting have no resolution to appoint a new set of the Audit Committee, the existing Audit Committee shall continue to perform the duties until the Board of Directors or the Shareholders' Meeting appoint a new set of the Audit Committee to replace the existing Audit Committee of which the term of office is completed, and/ or the term of office of the position of the Director is completed. The nominated Audit Committee must be Independent Directors with the qualification of the Audit Committee in accordance with the rules and notifications prescribed by the SEC, and the Stock Exchange of Thailand as follows:

#### **Qualifications of Independent Board**

(1) Holding shares of no more than 1% of the total shares with voting rights of the Company, parent company, subsidiary, affiliated company, major shareholders, or the authorized control persons of the Company, including the shareholding of related persons of the independent directors

(2) Not being or having been a member of the management, employee, advisor, with regular salary or controlling authorized person of the Company, parent company, subsidiary, affiliated company, the same-level subsidiary, major shareholders or controlling authorized person of the company, unless having been out of the aforementioned positions for no less than 2 years prior to the filing of the application date with the Office of the Securities and Exchange Commission. The aforementioned prohibited characteristics, excluding the case where an independent director having been a government official or consultants of the government agency which is a major shareholder or the authorized control person of the company.

(3) Not having blood relations, or by legal registration in the manner of a parent, spouse, sibling and child, including the spouse of a child of an executive, a major shareholder authorized control person or the person to be proposed to be the executive or authorized control person of the company or its subsidiaries.

(4) Not having or having been in business relationship with the Company, its parent company, subsidiary, affiliated company, major shareholder, or the authorized control person of the company in a manner that may obstruct one's independent judgment, including not being or having been a significant

shareholder or the authorized control person of a person who has business relationship with the Company, its parent company, subsidiary, affiliated company, major shareholder, or the authorized control person of the Company unless having left the above-mentioned characteristics for no less than 2 years before the date of filing the application with the Office of the Securities and Exchange Commission.

(5) Not being or having been the auditor of the Company, its parent company, subsidiary company, affiliated company, major shareholder, or the authorized control person of the company, and not being a significant shareholder, authorized control person, or partner of the audit office of which the auditors of the Company, its parent company, subsidiaries, associates, major shareholders, or the authorized control person of the company, is from, unless it having left such characteristics for no less than 2 years prior to the date of submission of the application to the Office of the Securities and Exchange Commission.

(6) Not being or having been any professional service provider which includes legal advisors or financial advisors, receiving the service fee of more than 2 million baht per annum from the Company, its parent company, subsidiary, affiliated company, major shareholders, or the authorized control person of the company, and not being a significant shareholder, the authorized control person, or a partner of a professional service provider, unless having left the above-mentioned characteristics for no less than 2 years before the date of filing the application with the Office of the Securities and Exchange Commission

(7) Not being a director appointed to be a representative of the Company, major shareholders, or shareholders who are related to major shareholders.

(8) Not engage in any business of the same nature and being significant competitor to the business of the Company, its subsidiaries, or not being a partner within the partnership, or being a director who is involved in the management, employee, staff, consultants with regular salary, or holding more than 1% of the total shares with voting rights of other companies with the same nature and being a significant competitor with the Company or its subsidiaries.

(9) Not having any characteristics which refrain a Director from expressing an independent opinion about the Company's operations

The Independent Director with aforementioned qualifications may be assigned by the Board of Directors to make decision on the operation of the Company, its parent company, subsidiary, affiliated companies, same-level subsidiaries, major shareholders, or the authorized control person by having the Collective Decision.

#### **Qualification of the Audit Committee**

(1) Not being a director assigned by the Board of Directors to make decision on the operation of the Company, its parent company, subsidiaries, affiliated companies, same-level subsidiaries, major shareholders, or the authorized control person of the company.

(2) Not being a director of the parent company, subsidiary, or subsidiary of the same level, especially the listed company.

(3) Having sufficient knowledge and experience to serve as a member of the Audit Committee.

There is at least one member of the Audit Committee must have sufficient knowledge and experience to be able to review the credibility of the financial statements.

(4) Having duties in the same manner as specified in the Notification of the Stock Exchange of Thailand regarding qualifications and scope of work of the Audit Committee.

#### **Composition and Nomination of Executive Directors**

Members of the Executive Committee must be directors and / or executives of the Company and/or employees of the Company, and/ or persons with appropriate qualifications appointed by the Board of Directors. The Board of Directors will appoint the amounts of directors with appropriate numbers and one of the members will be appointed as Chairman of the Executive Committee by the Board of Directors.

#### **Composition and Nomination of the Nomination and Remuneration Committee**

The Nomination and Remuneration Committee shall be appointed by the Board of Directors. The Nomination and Remuneration Committee consists of no less than 3 directors who are independent directors and non-executive directors. One of the members shall be elected as Chairman of The Nomination and Remuneration Committee.

#### **Composition and Nomination of the Risk Management Committee**

Risk Management Committee must be a director, and/ or management of the Company and/or employees of the Company, and / or is the appropriate person appointed by the Board of Directors with the numbers deemed appropriate by the Board of Directors. The Board of Directors will appoint one member of Risk Management Committee to be Chairman of the Risk Management Committee.

#### **Composition and recruitment of the Chief Executive Officer**

The Chief Executive Officer shall be proposed from the nomination of the Executive Committee through the selection of a member of the Executive Committee during the selection process in order to propose to the Board of Directors for approval of the appointment of the nominated person as Chief Executive Officer.

### Performance evaluation of the Board of Directors as a whole basis and individual basis and the sub-committee as a whole basis

The Board of Directors requires that the Board Self-Assessment will be made annually by using the assessment form that the Company adopts from an example of the Stock Exchange of Thailand and prepares in 3 forms: 1) Self-assessment as a whole basis of Board of Directors; 2) Self-assessment as a whole basis of each sub-committee which consists of 3 sub-committees: 2.1) Audit Committee, 2.2) Nomination and Remuneration Committee, and 2.3) Risk Management Committee; 3) Self-assessment on an individual basis of Board of Directors to be used as a framework for monitoring the performance of duties of the Board of Directors that the company has implemented the corporate governance policy that has been approved and/ or in accordance with the Good Practices to improve the performance of the Board of Directors in accordance with the policy guidelines.

### Performance evaluation process of the Board and sub-committees as a whole basis is as follows

- 1) The Board of Directors review and approve the evaluation form to ensure accuracy and completeness.
- 2) The Company secretary send the self-evaluation form to the directors within December of each year.
- 3) The directors perform an evaluation form and returns to the company secretary within January of every year.
- 4) The Company secretary summarizes the assessment results for the Board of Directors to acknowledge.
- 5) The Company secretary brings the evaluation results and additional comments from the board of directors to prepare a plan for improvement.

### Assessment Topics

| Topics  | Board of Directors<br>a whole basis | 3 Sub-committee<br>a whole basis | Board of Directors<br>an individual<br>basis |
|---|-------------------------------------|----------------------------------|--|
| Structure and Qualification of the Directors                            | /                                   | /                                | /  |
| The Board of Directors' Meetings  | /                                   | /                                | /  |
| Performance of the Board of Directors                                   | /                                   | /                                | /  |
| Relationship with the Management team                                   | /                                   | -                                | -  |
| Self-development of the Directors and the development of the Executives | /                                   | -                                | -  |



|                             |  |  |
|-----------------------------|--|--|
| <b>Basis for Scoring</b>    | 0 = Strongly disagreed or there has been no implementation of the matter<br>1 = Disagreed or there has been little implementation of the matter<br>2 = Agreed or there has been moderate implementation of the matter<br>3 = Quite much agreed or there has been progressive implementation of the matter<br>4 = Strongly agreed or there has been excellent implementation of the matter<br>N/A = No information or not available |  |
| <b>Basis for assessment</b> | 1. Score is more than 90 %<br>2. Score is in range: 80 – 90 %<br>3. Score is in range: 70-80 %<br>4. Score is in than 70 %   | - Very Good<br>- Good<br>- Satisfactory<br>- Need to be improved |

Evaluation results of the Board of Directors and sub-committees, on a whole basis, for the year 2023 are as follows;

|                                       |                                     |
|---------------------------------------|-------------------------------------|
| Board of Directors                    | The average score is 3.84 or 96.09% |
| Audit Committee                       | The average score is 3.96 or 98.96% |
| Nomination and Remuneration Committee | The average score is 3.65 or 91.19% |
| Risk Management Committee             | The average score is 3.94 or 98.48% |

**Average score for results of the Board of Directors, on an individual basis, is 3.83 or 95.87%**

Topics for CEO evaluation by the Board Directors are as follows:

- |                                   |   |
|-----------------------------------|---|
| 1) Leadership                     | 6) External Relations                   |
| 2) Strategy formulation           | 7) Human Resources Management/Relations |
| 3) Strategy execution             | 8) Succession                           |
| 4) Financial planning/Performance | 9) Product/Service Knowledge            |
| 5) Relationships with the Board   | 10) Personal Qualities                  |

**Average score of CEO's performance evaluation for the year 2023 is 3.82 or 95.60%**

The results of the aforementioned 2023 Board of Directors and Chief Executive Officer assessment were reported to the Board of Directors at the Board of Directors' Meeting No. 1/2024 on February 22, 2024.

## Director orientation and development

The Company has created a guidebook for new directors to be aware of the Company information, objectives, regulations, and important policies, which are necessary for performing duties and providing opinions at the meeting, and if a director who has not previously received the Director Certification Program (DCP) from the Institute of Directors Thai Company Board (IOD), the Company will arrange to attend such training courses to help the directors perform their duties in corporate governance effectively.

In 2023, directors attended online seminar, broadcasting live on the topic of The importance of the audit committee and confidence by Thai Institute of Directors - Thai IOD and The Stock Exchange of Thailand on November 24, 2023.

Training attendance list as follow:

- |                              |   |
|------------------------------|---|
| 1) Mr.Pichai Kojamitr        | Vice Chairman of the Board of Directors/<br>Chairman of the Audit Committee/ Member of the Nomination<br>and Remuneration Committee/ Member of the Risk Management<br>Committee/ Independent Director |
| 2) Ms.Udomrat Akkarachinores | Audit Committee/ Independent Director   |

### 8.1.2 Meeting attendance and individual remuneration payment

#### Board of Directors' Meeting

1. The Board of Directors' Meeting is held once every quarter on a normal basis. The dates of the Board of directors' meetings are predetermined one year in advance so that directors can arrange their schedule to attend the meeting. However, additional meetings may be called if there are special matters that require the Board's approval.

2. In 2023, a total of 6 Board of Directors' Meetings were held which was appropriate for the duties and responsibilities of the Board and the operations of the Company in the previous year.

3. The meeting's invitation, agenda and relevant documents were sent to the directors at least 7 days prior to the meeting date to allow enough time for the directors to study the information before decision-making in consideration of any issue, the directors are entitled to look at or check the related documents and ask the management to provide additional information.

4. In every meeting, the management had been asked on questions raised by directors. The directors exercised careful, independent and transparent judgment with fair consideration for the interests of shareholders and stakeholders. The Chairman also allocated sufficient time for the meeting to allow directors to discuss problems and solutions.

5. After the Board of Directors' Meetings, the Company Secretary prepared the minutes with accurate, complete and clear content, including the meeting results and opinions of the and the approved one was filed at the Company Secretary Office.

6. In the consideration of an issue, the management provides additional information and bring in outside consultants or experts to provide, at the company's expense.

7. The Board of Directors has assessed its own performance annually in accordance with the principles of good corporate governance of the Stock Exchange of Thailand. The Board of Directors has performed its duties effectively and in accordance with the scope of duties and responsibilities in accordance with the principles of good corporate governance.

The management reports the operating results to the board of directors at the meeting every quarter and the board has followed up and supervised. Provide recommendations for the implementation of the Company's strategy and review the vision, mission and strategy of the company on such agenda.

#### Board of Directors Meeting Attendance for the Year 2023

| Name of directors |               |                | Annual General Meeting of Shareholders 2023 | Board of Directors | Audit Committee | Risk Management Committee | Nomination and Remuneration Committee |
|-------------------|---------------|----------------|---|--------------------|-----------------|---------------------------|---------------------------------------|
| 1.                | Mr. Krairit   | Boonyakiat     | Attend                                      | 4/6                | -               | -                         | -                                     |
| 2.                | Ms. Morakot   | Kittikhunchai  | Attend                                      | 6/6                | -               | -                         | -                                     |
| 3.                | Mr. Pichai    | Kojamitr       | Attend                                      | 6/6                | 5/5             | 4/4                       | 2/2                                   |
| 4.                | Mr. Warapong  | Nandabhiwat    | Attend                                      | 6/6                | 5/5             | -                         | 2/2                                   |
| 5.                | Mr. Chaiyot   | Suntivong      | Attend                                      | 6/6                | -               | 4/4                       | -                                     |
| 6.                | Ms. Udomrat   | Akkarachinores | Attend                                      | 6/6                | 5/5             | -                         | -                                     |
| 7.                | Mr. Ongart    | Kittikhunchai  | Attend                                      | 6/6                | -               | -                         | 2/2                                   |
| 8.                | Mrs. Jiraporn | Kittikhunchai  | Attend                                      | 6/6                | -               | 4/4                       | -                                     |
| 9.                | Mrs. Suraporn | Prasatngamloet | Attend                                      | 6/6                | -               | -                         | -                                     |

**Remark:** The Directors' numbers of meeting attendance per numbers of meetings.

In 2023, the schedule of meeting of the Board for the year 2024 is predetermined as follows:

| No. | Board of Directors | Audit Committee  | Risk Management Committee | Nomination and Remuneration Committee |
|-----|--------------------|------------------|---------------------------|---------------------------------------|
| 1   | 22 February 2024   | 22 February 2024 | 20 February 2024          | 13 February 2024                      |
| 2   | 9 May 2024         | 9 May 2024       | 7 May 2024                |                                       |
| 3   | 21 July 2024       |                  |                           |                                       |
| 4   | 9 August 2024      | 9 August 2024    | 8 August 2024             |                                       |
| 5   | 8 November 2024    | 8 November 2024  | 7 November 2024           |                                       |
| 6   | 2 December 2024    |                  |                           |                                       |

Note : This schedule does not include meetings for special agendas and is subject to change.

## Remuneration of Directors for the Year 2023

A) Directors' remuneration

The Nomination and Remuneration Committee has considered the appropriateness of directors' remuneration in accordance with their duties. Assigned responsibility and compare with businesses of the same type and size as the company Therefore, it is proposed to the Board of Directors to propose to the shareholders' meeting to determine the directors' remuneration for the year 2023 on April 20, 2023 to approve the remuneration of the Board of Directors for the year 2023 as follow:

## 1. The remuneration of directors

| Position  | Attendance Fee (Baht/Person/Time) |        |        |
|---|-----------------------------------|--------|--------|
|   | 2021                              | 2022   | 2023   |
| <b>Board of Directors</b>                               |                                   |        |        |
| - Chairman of the Board                                 | 65,000                            | 65,000 | 65,000 |
| - Director  | 30,000                            | 30,000 | 30,000 |
| <b>Audit Committee</b>                                  |                                   |        |        |
| - Chairman of the Audit Committee                       | 20,000                            | 20,000 | 20,000 |
| - Member of the Audit Committee                         | 15,000                            | 15,000 | 15,000 |
| <b>Nomination and Remuneration Committee</b>            |                                   |        |        |
| - Chairman of the Nomination and Remuneration Committee | 20,000                            | 20,000 | 20,000 |
| - Member of the Nomination and Remuneration Committee   | 15,000                            | 15,000 | 15,000 |
| <b>Risk Management Committee</b>                        |                                   |        |        |
| - Chairman of the Risk Management Committee             | 20,000                            | 20,000 | 20,000 |
| - Member of the Risk Management Committee               | 15,000                            | 15,000 | 15,000 |
| <b>Executive Committee</b>                              |                                   |        |        |
| - Chairman of the Executive Committee                   | 20,000                            | 20,000 | 20,000 |
| - Member of the Executive Committee                     | 15,000                            | 15,000 | 15,000 |

## 2. Bonus

The Company's directors are entitled to receive a special payment of not exceeding 2% of net profit after deduction of legal reserve. The Nomination and Remuneration Committee shall consider and allocate appropriately each time. to propose to the Board of Directors for approval.

| Rate of Bonus Computed based on Net Profit after Legal Reserve Deduction |                   |                   |
|--|-------------------|-------------------|
| 2021   | 2022              | 2023              |
| not exceeding 2 %  | not exceeding 2 % | not exceeding 2 % |

### 3. Other Benefits

- None -

**Remark:** - Directors who are involved with management and operations of the Company and receive salaries shall not be entitled to receive the abovementioned remuneration.  
- The remuneration of directors for 2023 shall not exceed Baht 3,000,000 per year.

### Summary of Compensation of Board of Directors and Sub-committees in the Year 2023

| Name of directors |                | Bonus<br>2023<br>Payment<br>in 2024 | Compensation          |                    |                                 |  |
|-------------------|----------------|-------------------------------------|-----------------------|--------------------|---------------------------------|--|
|                   |                |                                     | Board of<br>Directors | Audit<br>Committee | Risk<br>Management<br>Committee | Nomination<br>and<br>Remuneration<br>Committee |
| 1. Mr. Krairit    | Boonyakiat     | 400,000                             | 325,000               | -                  | -                               | -  |
| 2. Ms. Morakot    | Kittikhunchai  | 300,000                             | None                  | -                  | -                               | -  |
| 3. Mr. Pichai     | Kojamitr       | 300,000                             | 210,000               | 100,000            | 60,000                          | 30,000   |
| 4. Mr. Warapong   | Nandabhiwat    | 300,000                             | 210,000               | 75,000             | -                               | 40,000   |
| 5. Mr. Ongart     | Kittikhunchai  | 300,000                             | None                  | -                  | -                               | None   |
| 6. Mrs. Jiraporn  | Kittikhunchai  | 300,000                             | None                  | -                  | None                            | -  |
| 7. Mrs. Suraporn  | Prasatngamloet | 300,000                             | None                  | -                  | -                               | -  |
| 8. Mr. Chaiyot    | Suntivong      | 300,000                             | 210,000               | -                  | 80,000                          | -  |
| 9. Ms. Udomrat    | Akkarachinores | 300,000                             | 210,000               | 75,000             | -                               | -  |
| Total             |                | 2,800,000                           | 1,625,000             |                    |                                 |  |

#### 8.1.3 Supervision of operations of subsidiaries and affiliated companies

To supervise the operations of the subsidiaries and associated companies, the Company shall send a representative of the company to be a director of a subsidiary and affiliated company of the Company may be chairman of the Board of Directors, Directors of the Company, Chief Executive Officer, Managing Director, Senior Executives, or any person who has the qualifications and experience appropriate to the business and with no conflict of interest with the business of those subsidiaries and affiliated companies.

In addition, the representatives of the Company, who are directors of the subsidiaries must perform the management and administration for its subsidiaries in accordance with the rules and regulations as prescribed by the Company including Delegation of Authority of the subsidiary and the relevant laws of the subsidiary.

#### 8.1.4 Monitoring to ensure compliance with the corporate governance policy and practice

The company established business ethics to prevent conflicts of interest confidentiality and insider information and it is a guideline for directors, executives, employees and related parties. As a result, transparency in management and compliance with good corporate governance principles are as follows:

##### Supervision on use of internal information

For the regulations regarding the use of internal information of the Company which has not been disclosed for one's benefit or other's benefit, the Company's regulations on the matter are as follows:

1. Directors, executives, and employees of the Company shall do as follows:

A) To keep the internal confidential and/ or information of the Company.

B) Not to disclose the confidential and/ or internal information of the Company for one's benefit or other's benefits, whether directly or indirectly, with or without a return.

C) Not to trade, transfer or receive securities of the Company by using confidential and/ or internal information, and/ or entering into any legal transaction by using the Company's confidential and/ or internal information which may cause direct or in direct damage to the Company.

Directors, executives, and employees of the Company who are in the unit provided with Company's internal information shall avoid or suspend trading of the Company's securities within one month prior to the disclosure of the financial statements to the public and 24 hours after disclosure of financial statements or significant information to the public. These requirements include the spouse and minor children of directors, executives and employees of the Company. Any violation the regulations shall be considered as committing a serious offense.

2. Directors and Executives of the Company, including the auditors of the Company must report changes of shareholdings in their own companies as well as the shareholder of their spouses and minor children to the Office of the Securities and Exchange Commission under Section 59.

3. The Company has thoroughly announced such regulations to its directors, executives, and employees.

The Company is responsible for the use of inside information to comply with the law and in accordance with the principles of good corporate governance defined in writing in the business ethics handbook for executives and management in the part of new employees to be informed of the work

regulations through orientation and the new employees have signed the orientation form. In 2023, the Company Secretary notified the blackout period in advance to the directors, executives, employees and related persons in advance and there was no trading of securities during the period specified by the company to suspend trading by the directors and the management has traded the company's shares a total of 2 times, which is in accordance with the company's policy.

### Anti-corruption

The Company attaches great importance to anti- corruption. Management and staff must not demand, receive money, benefits or improper things or beyond the norm from those involved in the company's business including not paying as requested offer to give money or benefits or things to a person or a juristic person who does business with or related government agencies Either directly or indirectly to have a reward for the behaviour that is mutually beneficial or hope for benefits related to the company's work except in the case of giving or receiving according to tradition or according to the festival of each locality and as appropriate.

The Company has disseminated anti-corruption policy to outsiders, directors, executives and employees of the Company through the Company's website and has communicated practical guidelines to employees in the organization by posting announcements within the company, disseminating public relations campaigns and encouraging serious action.

The Company has prepared a Business Partner Code of Conduct manual for customers, raw material collectors and key suppliers both domestically and internationally to sign for acknowledgement as a guideline for operating the same business as the company that has adhered to, including notifying directors, executives and supervisors and employees involved in such transactions are also aware The executives and supervisors have regularly reviewed the knowledge for employees.



In 2023, the company let new partners know the business guidelines according to the Business Partner Code of Conduct. In addition, the company has communicated through the company's website for employees and stakeholders to know the guidelines for the No Gift Policy during the festivals.

### Risk assessment and monitoring the evaluation

The Risk Management Committee reviewed and evaluated corruption risk and also reported to the Internal Audit Committee and the Board of Directors, with an internal audit department and the internal risk management working group responsible for auditing the internal control system according to the annual



audit plan, performed risk management, as well as reviewing and improving anti-corruption measures. In 2023, the company has a very low risk of corruption. and did not find any corruption.

#### **The channel for whistle – blowing and complaints**

The company provided the channel for whistle-blowing or complaint-making that stakeholders are or may be affected by the damage caused by the Company's operation or the case that the employees are involved in unlawful, dishonest acts or corruption as follows:

##### **Audit Committee/ Independent director**

Email : audit\_committee@sunsweetthai.com  
 Post : Audit Committee/ Independent director  
 Sunsweet Public Company Limited  
 No. 9 Moo 1 Toongsatok, Sanpatong, Chiang Mai 50120

##### **Secretary**

Email : company\_secretary@sunsweetthai.com  
 Telephone : 053-106538 – 40 #20  
 Post : Secretary  
 Sunsweet Public Company Limited  
 No. 9 Moo 1 Toongsatok, Sanpatong, Chiang Mai 50120

The company will initially consider whether What type of complaint does the complaint fall into, If the complaint is related to business ethics, misconduct, fraud or corruption, relevant departments will collect the information. To present to the Audit Committee and report to the Board of Directors. for further consideration.

In addition, the internal channels for receiving complaints from many employees as mentioned in “Complaints channel and employee complaint management process”. In 2023, the Company did not receive any complaints via the channel provided by the Company.

## 8.2. Report on performance of the Audit Committee for the past year

### 8.2.1 Performance of the Audit Committee

The Audit Committee was appointed by the Board of Directors of Sunsweet Public Company Limited on February 1, 2017, consists of 3 independent directors who are experts in finance, accounting and management. and have all the qualifications as stipulated in the Audit Committee Charter which is prepared following the guidelines and requirements of the Office of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET). Ms. Soontaree Mulmao is an Internal Audit Manager, acts as the secretary of the Audit Committee.

In 2023, the Audit Committee held 5 meetings, performing duties within the scope specified in the Audit Committee Charter and the duties as assigned by the Company's directors. Attended all 5 meetings, which can be summarized as follows:

1. The Audit Committee has reviewed the correctness and completeness. and reliable of both quarterly and annual financial statements in 2023, which have been reviewed and audited by the Company's auditors as well as discussed with the management and auditors to consider important accounting policies. Disclosures of financial statements, special items, accounting adjustments and significant estimates are complete and complete. In addition, the Audit Committee held a meeting with the auditor without the management meeting one time to discuss the independence of practice. Duties and consideration of recommendations to the auditor's internal control system to ensure that key audit findings are considered appropriate remedial action by management, including key review issues that the auditor has identified as no critical issues. The main areas of accounting and finance are independent and very cooperative in their work.

Audit Committee There is an opinion that The Company's accounting and financial reporting process has an appropriate internal control system. which ensures that financial reports accurately reflect the company's financial position and operating results following accounting standards adequate information was disclosed, therefore, it was approved and presented to the Board of Directors for further approval.

2. The Audit Committee reviewed the effectiveness and adequacy of the internal control system. by considering the internal audit report for the year 2023, once per quarter to acknowledge the observations and propose guidelines for preventing damage that may occur to the management as well as consider and follow up on the implementation of the recommendations in the audit report of the internal auditors and the auditors. In addition, the Audit Committee has reviewed the internal control system that is sufficient and effective in important matters.

3. The Audit Committee has considered related party transactions, or items that may have conflicts of interest with the Company the Audit Committee believes that the management has decided to make such transactions mainly for the benefit of the Company as follows: as they do with outsiders. There are normal trading terms with reasonable prices, and passed the evaluation from the company Appraisal of capital market assets and key appraisers who are listed on the list approved by the SEC, as well as overseeing the Disclosure of information in its entirety Correct and sufficient according to the laws and regulations of the Capital Market Supervisory Board.

4. The Audit Committee has reviewed and approved the annual internal audit plan to be consistent with the work system. The Internal Audit Committee believes that the Internal Audit Department has the knowledge, capability and experience in auditing and that the internal audit plan related to the critical circuits and systems is appropriate, sufficient to ensure that the financial statements are reliable and there is compliance with the law, company requirements.

5. The Audit Committee has reviewed the Company's risk management system based on the report from the Risk Management Committee. Including giving recommendations to make the company's risk management system more efficient, and that the Company has an appropriate risk management system.

6. The Audit Committee has reviewed the compliance with the Securities and Exchange Act, stock exchange requirements and laws related to the Company's business operations by requiring them to strictly comply with such laws and regulations.

7. The Audit Committee has prepared a quarterly report on the performance of the Audit Committee to the Board of Directors, providing useful recommendations for the management of the management. Subsequently, improvements were made according to appropriate recommendations.

8. The Audit Committee has an annual assessment of its performance following the principles of good corporate governance of the Stock Exchange of Thailand, effective and following the scope of duties and responsibilities according to the principles of good corporate governance.

9. The Audit Committee has considered, nominated, appointed and proposed the remuneration of the auditors in 2023 based on the auditor's independence, Skills, knowledge, and abilities of the team inspection experience and other services that are beneficial to the business to be received and the appropriateness of the audit fees, Therefore, it was resolved to propose to the Board of Directors for approval from the shareholders' meeting to appoint an auditor from PricewaterhouseCoopers ABAS Ltd. to be the auditor in 2023 and set up the auditing of the company and its subsidiaries in the amount of 2,800,000 baht.

### 8.3 Summary of performance of duties of other committees

#### 8.3.1 Performance of the duties of the aforementioned committees assigned by the Board of Directors

##### Risk Management Committee

In 2023, the Risk Management Committee consists of 3 members, convening 4 meetings, performing duties within the scope specified in the Risk Management Committee Charter and the duties assigned by the Company's directors in its entirety. The directors attended the meeting 4 times, which can be summarized as follows:

1. Established an appropriate risk management policy consistent with the business plan and changing circumstances.
2. Considering the Company's risk management plan to cover issues such as strategic risks Operational and financial risks Reporting risks and regulatory risks as well as social and environmental risks.
3. Monitored and assessed risk results at the corporate level. The risk level is classified into 3 levels: high, medium, low. And the risk management methods were set at an acceptable level and the risk management was supervised according to the established method.
4. Considered and gave opinions regarding high-risk issues affecting the Company's goals and net profit, such as raw material shortages due to drought, exchange rate fluctuations, etc.
5. Gave advice to the risk management working group in the organization and closely monitored performance of their duties to promote the development of more effective risk management.
6. Reported results of risk management to the Audit Committee and presented to the Board of Directors on a quarterly basis.

In summary, the Risk Management Committee believes that the company has continuously managed corporate risks which covers all aspects of risk factors and following the changing world situation According to the results of the risk assessment in 2023, most of the risks were at acceptable levels. The company is aware of the importance and has implemented the risk management process. by planning risk management and responsible persons to cope with the occurrence of such risks as well as to provide continuous internal communication within the organization.

##### Nomination and Remuneration Committee

In 2023, the Nomination and Remuneration Committee consists of a committee of 3 members, meeting together twice, performing duties within the scope specified in the charter of the Nomination and

Remuneration Committee. and complete duties as assigned by the Company's directors All directors attended the meeting both times, which can be summarized as follows:

1. Nomination of Directors When it is time to nominate directors to the Board of Directors for consideration The nomination was based on the former director to continue the position which considered the qualifications of the directors following the specified qualifications criteria. and following the laws and requirements of relevant agencies in this regard, shareholders are allowed to nominate persons to be considered for election as the Company's directors. To promote good corporate governance.

2. Consider nomination of high-ranking executives as assigned by the Board of Directors.

3. Consider and review the criteria for the remuneration of directors and high-level executives. to be appropriate by reviewing the appropriateness of the criteria currently in use Comparison with the payout data of other companies in the same industry as the company.

4. Determine the annual remuneration of directors. according to the payment, criteria have been considered and presented to the Board of Directors and propose to the Annual General Meeting of Shareholders for approval the Director's remuneration.

5. Determine the bonus of directors for 2023, according to the payment criteria have been considered and propose to the Board for approval.

The Nomination and Remuneration Committee considers the selection and selection of qualified persons in terms of experience, knowledge and abilities and who deserves to be nominated as directors. To be proposed to the Board of Directors' Meeting and the Annual General Meeting of Shareholders. for appointment annually by considering the composition of the Board according to the Board Skill Matrix to be consistent with Company's business strategy.

In 2023, the company had invited shareholders to nominate candidates to be elected as the Company's directors in advance via The Stock Exchange of Thailand's website and the Company's website, during November 1, 2023 to December 31, 2023. However, upon the due date, no shareholders nominated any qualified persons for election as directors. The Board of Directors proposed to the Annual General Meeting of Shareholders to approve re-election of the directors due to complete their terms in 2023 to retain their office for another term.

## 9. Internal control and connected transactions

### 9.1 Internal control

The Board of Directors has appointed an audit committee consisting of 3 independent directors who meet all the qualifications and regulations of the Capital Market Supervisory Board and the Stock Exchange of Thailand to review financial reports to be correct and reliable, connected transactions or transactions that may cause conflicts of interest to be reasonable and in the best interest of the Company's business operations, as well as to supervise the adequacy of the risk management system, corporate governance of the Company according to the law on securities and exchange, as well as laws relating to the Company's business. The internal audit department is responsible for evaluating the internal control system to be appropriate, sufficient and effective in line with various laws and regulations, including ensuring effective asset management and resource utilization based on the internal control framework of the COSO (The Committee of Sponsoring Organizations of Treadway Commission) to ensure that the organization adheres to the established internal control system.

For the operation on internal control system, the Company has an Audit Committee to review the internal control system and operating system of the Company in coordination with the auditors, internal control system auditor and company management regarding the review of financial reports for adequate and reliable disclosure of information in order to operate the Company in accordance with the law on securities and exchange, Stock Exchange's requirements, rules, announcements and laws related to the Company's business operations.

The Board of Directors has assessed the adequacy of the Company's internal control system in 5 areas according to the COSO framework of internal control, namely organizational and environmental issues, risk management, management performance control, information and communication systems and tracking system.

The Board of Directors is of the opinion that the Company has an internal control system sufficient and suitable for the business operations of the Company as follows:

The Company has structured the organization in accordance with the business plan and is constantly updated to be suitable for its operations. There is a separation of duties and a balance of power in accordance with good internal control principles to enable the management and the performance of employees to be efficient, able to monitor, audit and evaluate the performance clearly. The Company has prepared an annual manpower plan, recruited personnel according to the requirement based on job

description of each position specified. In addition, the Company continued to emphasize on development of human potential and provided development, training of skills and competencies to suit the job assigned.

In addition, a succession plan and process have been formulated to enable the Company to operate its business continuously. The company also has a control over operations of its subsidiaries like those of the Company.

The Company has an internal audit department as an organization under supervision of the Audit Committee and appointed the head of the internal audit department taking into account qualifications which had been concluded appropriate and sufficient for performance of such duties due to independence and experience in the operation and training in internal auditing.

In the year 2023, the Audit Committee an opinion in line with the auditor that there was no significant failure. The Company had an adequate internal control system suitable for business operations and every department complied with the established procedures and regulations and no significant failures related to the internal control system were found.

## 9.2. Connected transactions

The Company had transactions with persons who may have conflicts of interest. The connected transactions that occurred are transactions with directors and/ or executives and / or major shareholders and related companies which persons with conflicts are directors and/ or executives and/ or major shareholders of the Company, occurring in the accounting period of the year 2022, ended on 31 December 2022, and of the year 2023 ended on 31 December 2023 with details below.



## Details of the connected transactions

Details of the connected transactions between the Company and those who may have conflict of interest in 2022 (ended 31 December 2022) and 2023 (ended 31 December 2023) are as follows.

| Companies/<br>Individuals who may have conflicts | Type of Relationship   | Connected transaction<br>(Yes=✓, No=✗)    |   |
|--|--|---|---|
|  |  | Year 2022<br>Ended on<br>31 December 2022 | Year 2023<br>Ended on<br>31 December 2023 |
| 1. Mrs. Jiraporn Kttikhunchai                    | <ul style="list-style-type: none"> <li>- A director, an authorized director, a member of Executive Board, a member of Risk Management Committee</li> <li>- Holds 64.87% of paid-up capital on 31 December 2023</li> </ul>  | ✗   | ✓   |
| 2. Mr. Ongart Kittikhunchai                      | <ul style="list-style-type: none"> <li>- A spouse of Ms. Jiraporn Kittikhunchai, the Company's director, an authorized director, a member of Nominate and Remuneration Committee, the Chairman of Executive Committee</li> <li>- Holds 2.87% of paid-up capital on 31 December 2023</li> </ul> | ✗   | ✓   |
| 3. Ms. Morakot Kittikhunchai                     | <ul style="list-style-type: none"> <li>- An older sister of Mr. Ongart Kittikhunchai, the vice-chairman of the Board of Director, an authorized director, the deputy chairman of Executive Committee</li> <li>- Holds 0.48% of paid-up capital on 31 December 2023</li> </ul>                  | ✗   | ✓   |
| 4. Mrs. Suraporn Prasatngamloet                  | <ul style="list-style-type: none"> <li>- A younger sister of Mr. Ongart Kittikhunchai, the Company's director, an authorized director, and Director of Executive Committee</li> <li>- Holds 0.05% of paid-up capital on 31 December 2023</li> </ul>  | ✗   | ✓   |

| Companies/<br>Individuals who may have conflicts   | Type of Relationship  | Connected transaction<br>(Yes=✓, No=✗)    |   |
|--|---|---|---|
|  |   | Year 2022<br>Ended on<br>31 December 2022 | Year 2023<br>Ended on<br>31 December 2023 |
| 5. So Sweet Co., Ltd<br>Engaging in business of selling sweet corn to franchise business.<br>There are 4 directors:<br>1) Mr. Ongart Kittikhunchai<br>2) Mrs. Suraporn Prasatngamloet<br>3) Mr. Metha Prasartngamloet<br>4) Miss Phanida Kittikhunchai | <ul style="list-style-type: none"> <li>- A company in which Mr. Ongart Kittikhunchai is a director and holds 99.99% of the paid-up capital of So Sweet Co., Ltd. on 31 December 2023</li> <li>- A company, which Mr. Ongart Kittikhunchai is a director and holds 99.99% of its paid-up capital on 31 December 2023</li> <li>- A company, which Mrs. Suraporn Prasatngamloet holds 0.005% of its paid-up capital on 31 December 2023</li> </ul> | ✓   | ✓   |
| 6. Sunsweet Bio Energy Co., Ltd<br>The objective of the business is to operate renewable energy business regarding biogas systems to generate electricity<br>There is 1 director:<br>1) Mr. Ongart Kittikhunchai                                       | <ul style="list-style-type: none"> <li>- A company, which Mr. Ongart Kittikhunchai is a director and holds 99.99% of its paid-up capital on 31 December 2023</li> <li>- A company, which Ms. Morakot Kittikhunchai is a director and holds 0.005% of its paid-up capital on 31 December 2023</li> <li>- A company, which Mrs. Jiraporn Kttikhunchai holds 0.005% of its paid-up capital on 31 December 2023</li> </ul>                          | ✓   | ✓   |
| 7. Chiang Mai Social Enterprise Co., Ltd.<br>Operating the business of developing work systems for management with a focus on strategy, beneficial to the  | <ul style="list-style-type: none"> <li>- A company, which Mr. Ongart Kittikhunchai is a director and holds 1 % of its paid-up capital on 31 December 2023</li> <li>- A company, which Mrs. Suraporn Prasatngamloet holds 0.3% of its paid-up capital on 31 December 2023</li> </ul>   | ✗   | ✗   |

| Companies/<br>Individuals who may have conflicts  | Type of Relationship  | Connected transaction<br>(Yes=✓, No=✗)    |   |
|---|---|---|---|
|   |   | Year 2022<br>Ended on<br>31 December 2022 | Year 2023<br>Ended on<br>31 December 2023 |
| <p>sustainable development of society as a whole</p> <p>There is 9 directors:</p> <ol style="list-style-type: none"> <li>1) Mr. Phairat Towiwat</li> <li>2) Mr. Chatchan Ekkachaiphatthanakul</li> <li>3) Mr. Ongart Kittikhunchai</li> <li>4) Mr. Kasit Phisitkul</li> <li>5) Mr. Anucha Mikiatchaikul</li> <li>6) Mr. Sansoen Sutjaritkul</li> <li>7) Mr. Anan Nunmahathanakorn</li> <li>8) Mr. Wichian Choedtrakunthong</li> <li>9) Mr. Smith Thaweeloetnithi</li> </ol> |   |   |   |
| <p>8. Sunsweet Holdings Co., Ltd.</p> <p>Operating company profits by holding shares of the other company</p> <p>There is 3 directors:</p> <ol style="list-style-type: none"> <li>1) Mrs. Jiraporn Kittikhunchai</li> <li>2) Mr. Ongart Kittikhunchai</li> <li>3) Miss. Morakot Kittikhunchai</li> </ol>  | <ul style="list-style-type: none"> <li>- A company, which Mrs. Jiraporn Kittikhunchai is a director and holds 99.9999% of its paid-up capital on 31 December 2023</li> <li>- A company, which Mr. Ongart Kittikhunchai is a director and holds 0.0001% of its paid-up capital on 31 December 2023</li> <li>- A company, which Miss. Morakot Kittikhunchai is a director and holds 0.0001% of its paid-up capital on 31 December 2023</li> </ul> | X   | X   |

## Details of the connected transactions

Details of the connected transactions between the Company and those who may have conflict of interest in 2022 (ended 31 December 2022) and 2023 (ended 31 December 2023) are as follows.

| Persons who may have conflicts | Type of transaction   | Transaction value (Million Baht) |                   | Necessity and reasonability   |
|--------------------------------|---|----------------------------------|-------------------|---|
|                                |   | As of 31 Dec 2022                | As of 31 Dec 2023 |   |
| 1. Mr. Ongart Kittikhunchai    | <u>Other income</u>   |                                  |                   |   |
|                                | - The Company has other income from leasing out land with buildings to the directors to lease for use as a residence                        | 0.25                             | --                | In 2023, the Company canceled the contract for directors to rent the land with single-storey house building for use as a residence where is located at No. 9/9 in the factory area. The land and building are owned by the company by under the contract to lease with the rental period for 3 years from 1 January 2020 to 31 December 2022 at the rental rate of 20,460 baht per month, with the lessee paying electricity bill to the Lessor at rate of 5 Baht/unit. |
|                                | - The Company has other income from receiving electricity payment from such transaction.  | 949 Baht                         | --                |   |
|                                | <u>Asset purchase</u>   |                                  |                   |   |
|                                | - The company has expenses from land purchase to support the expansion of production capacity to support the future growth of the business. | --                               | 19.27             | In November 22, 2023, the company had transaction of the land purchase from Ms. Morakot Kittikhunchai, Mr. Ongart Kittikhunchai and Mrs. Jiraporn Kittikhunchai and who are the Board of Director and the major shareholder of the Company. The area of 82 Rai 2 Ngan 85 Square Wa Total purchase value is 19,272,372 baht. To support the expansion of   |
|                                | <u>Other receivables</u>  |                                  |                   |   |
|                                | - The company has other receivables from rental income and accrued income from electricity cost   | --                               | --                |   |

| Persons who may have conflicts | Type of transaction   | Transaction value (Million Baht) |                     | Necessity and reasonability   |
|--------------------------------|---|----------------------------------|---------------------|---|
|                                |   | As of 31 Dec 2022                | As of 31 Dec 2023   |   |
|                                |   |                                  |                     | <p>production capacity to support the future growth of the business.</p> <p>The determining the total value of the land purchase transaction using the price received by the seller according to the land sale contract including fees and costs for acquiring the land without adding additional costs.</p> <p><u>The Audit Committee's opinion</u></p> <p>The Audit Committee considered the information regarding the acquisition of assets and Related Parties Transaction as mentioned above with the transactions is beneficial to the company and appropriate.</p> |
| 2. Ms. Morakot Kittikhunchai   | <p><u>Other income</u></p> <ul style="list-style-type: none"> <li>- The Company has other income from leasing out land with buildings to the directors to lease for use as a residence</li> <li>- The Company has other income from receiving electricity payment from such transaction.</li> </ul> <p><u>Other receivables</u></p> | <p>0.30</p> <p>2,706 Baht</p>    | <p>--</p> <p>--</p> | <p>In 2023, the Company canceled the contract for directors to rent the land with single-storey house building for use as a residence where is located at No. 9/9 in the factory area. The land and building are owned by the company by under the contract to lease with the rental period for 3 years from 1 January 2020 to 31 December 2022 at the rental rate of 20,460 baht per month, with the lessee paying electricity bill to the Lessor at rate of 5 Baht/unit.</p>  |

| Persons who may have conflicts  | Type of transaction  | Transaction value (Million Baht)      |                                 | Necessity and reasonability   |
|---------------------------------|--|---------------------------------------|---------------------------------|---|
|                                 |  | As of 31 Dec 2022                     | As of 31 Dec 2023               |   |
|                                 | The company has other receivables from rental income and accrued income from electricity cost  | --                                    | --                              | <p><u>The Audit Committee's opinion</u></p> <p>The Audit Committee acknowledged and opined that the transaction was reasonable since the Company already prepared the contract under the conditions and at reasonable prices.</p>   |
| 3. Mrs. Suraporn Prasatngamloet | <p><u>Other income</u></p> <ul style="list-style-type: none"> <li>- The Company has other income from leasing out land with buildings to the directors to lease for use as a residence</li> <li>- The Company has other income from receiving electricity payment from such transaction.</li> </ul> <p><u>Asset sale</u></p> <ul style="list-style-type: none"> <li>- The company earns from the sale of assets (company car).</li> </ul> <p><u>Other receivables</u></p> <p>The company has other receivables from rental income and accrued income from electricity cost</p> | <p>0.14</p> <p>519 Baht</p> <p>--</p> | <p>--</p> <p>--</p> <p>1.12</p> | <p>In 2023, the Company canceled the contract for directors to rent the land with single-storey house building for use as a residence where is located at No. 9/9 in the factory area. The land and building are owned by the company by under the contract to lease with the rental period for 3 years from 1 January 2020 to 31 December 2022 at the rental rate of 20,460 baht per month, with the lessee paying electricity bill to the Lessor at rate of 5 Baht/unit.</p> <p>On October 4, 2023, the company sold a company car, Benz brand, model GLC250, with a lifespan of 7 years, for 1.12 million baht. This price was made by comparing market prices. And the payment on the date of registration of ownership transfer.</p> |

| Persons who may have conflicts   | Type of transaction  | Transaction value (Million Baht) |                   | Necessity and reasonability   |
|----------------------------------|--|----------------------------------|-------------------|---|
|                                  |  | As of 31 Dec 2022                | As of 31 Dec 2023 |   |
|                                  |  |                                  |                   | <u>The Audit Committee's opinion</u><br>The Audit Committee acknowledged and opined that the transaction was reasonable since the Company already prepared the contract under the conditions and at reasonable prices.  |
| 4. So Sweet Co., Ltd.            | <u>Revenue from accounting service</u><br><u>Affiliate accounts receivable</u> | 0.01<br>--                       | 0.01<br>--        | In the year 2023, the Company has revenue from accounting services for So Sweet Co., Ltd. for a period of 1 year from 1 January 2023 to 31 December 2023 at the rate of 10,000 Baht per year. And the revenue recognition amount in the first quarter. The service fee is calculated by using the market price comparison approach.<br><u>The Audit Committee's opinion</u><br>The Audit Committee acknowledged and opined that the transaction was reasonable since the Company already prepared the contract under the conditions and at reasonable prices. |
| 5. Sunsweet Bio Energy Co., Ltd. | <u>Revenue from accounting service</u><br><u>Affiliate accounts receivable</u> | 0.01<br>--                       | 0.01<br>--        | In 2023, the company has income from accounting services Sunsweet Bio Energy Co., Ltd. for a period of 1 year from January 1, 2023 to December 31, 2023 at a service fee of 10,000 baht per year. And the revenue recognition amount in the first quarter. The service fee is   |



| Persons who may have conflicts | Type of transaction | Transaction value (Million Baht) |                   | Necessity and reasonability   |
|--------------------------------|---------------------|----------------------------------|-------------------|---|
|                                |                     | As of 31 Dec 2022                | As of 31 Dec 2023 |   |
|                                |                     |                                  |                   | <p>calculated by using the market price comparison approach.</p> <p><u>The Audit Committee's opinion</u></p> <p>The Audit Committee acknowledged and opinioned that the transaction was reasonable since the Company already prepared the contract under the conditions and at reasonable prices.</p> |

Information for the year 2022 can be found at <https://www.set.or.th/set/companyprofile.do?symbol=SUN&ssoPagelD=4&language=th&country=T>



## Part 3

# Financial Statements



**SUNSWEET PUBLIC COMPANY LIMITED**

**CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS**

**31 DECEMBER 2023**

## Independent Auditor's Report

To the shareholders of Sunsweet Public Company Limited

### My opinion

In my opinion, the consolidated financial statements and the separate financial statements present fairly, in all material respects, the consolidated financial position of Sunsweet Public Company Limited (the Company) and its subsidiary (the Group) and the separate financial position of the Company as at 31 December 2023, and its consolidated and separate financial performance and its consolidated and separate cash flows for the year then ended in accordance with Thai Financial Reporting Standards (TFRS).

### What I have audited

The consolidated financial statements and the separate financial statements comprise:

- the consolidated and separate statements of financial position as at 31 December 2023;
- the consolidated and separate statements of comprehensive income for the year then ended;
- the consolidated and separate statements of changes in equity for the year then ended;
- the consolidated and separate statements of cash flows for the year then ended; and
- the notes to the consolidated and separate financial statements, which include significant accounting policies and other explanatory information.

### Basis for opinion

I conducted my audit in accordance with Thai Standards on Auditing (TSAs). My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the consolidated and separate financial statements section of my report. I am independent of the Group and the Company in accordance with the Code of Ethics for Professional Accountants including Independence Standards issued by the Federation of Accounting Professions (TFAC Code) that are relevant to my audit of the consolidated and separate financial statements, and I have fulfilled my other ethical responsibilities in accordance with the TFAC Code. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### Key audit matters

Key audit matters are those matters that, in my professional judgement, were of most significance in my audit of the consolidated and separate financial statements of the current period. I determine one key audit matter: *Revenue recognition from sales of goods*. The matter was addressed in the context of my audit of the consolidated and separate financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on the matter.

| Key audit matter  | How my audit addressed the key audit matter  |
|---|--|
| <p><b><i>Revenue recognition from sales of goods</i></b></p> <p>The Group's revenue from sales of goods for the year ended 31 December 2023 was Baht 3,696.55 million. This comprised both domestic and export sales of agricultural products including fresh and processed of fruits and vegetables. As a result, revenue recognition conditions different from those used to consider the revenue recognition point when the customers obtain control of the goods.</p> <p>I focused on the cut-off of revenue recognition from sales of goods because of the magnitude of the value of revenue. The revenue recognition depends on differences in the shipment terms and the point at which goods were transferred to customers.</p> | <p>I performed the following procedures regarding the revenue recognition:</p> <ul style="list-style-type: none"> <li>• Understood of the process, evaluated the design, and tested the Group's internal controls with respect to the revenue cycle. I did this by making enquiries with the responsible people, and testing a sample to assess the effectiveness of the Group's internal controls.</li> <li>• Evaluated the Group's accounting policies on revenue recognition whether the policies are reasonable within the relevant accounting standard.</li> <li>• Selected a sample of sales documents to assess whether the recognition was consistent with the conditions in the relevant contracts, and whether it complied with the Group's policy.</li> <li>• Examined supporting documents for sales transactions occurring during the year and near the end of the accounting period with sales contracts, invoices, bills of lading and other related shipping documents.</li> <li>• Examined receipt of sales proceeds with bank slip and bank account statements.</li> <li>• Reviewed credit notes that the Group issued after period-end to determine whether the underlying sales and credit notes were recorded in the correct period.</li> <li>• Performed analytical procedures of disaggregated data to detect possible irregularities in sales transactions throughout the accounting period.</li> </ul> <p>As a result of procedures, I found that the revenue recognition from sales of goods was appropriate and supported by available evidences.</p> |

### Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, but does not include the consolidated and separate financial statements and my auditor's report thereon. The annual report is expected to be made available to me after the date of this auditor's report.

My opinion on the consolidated and separate financial statements does not cover the other information and I will not express any form of assurance conclusion thereon.

In connection with my audit of the consolidated and separate financial statements, my responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated and separate financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

When I read the annual report, if I conclude that there is a material misstatement therein, I am required to communicate the matter to the audit committee.

### Responsibilities of the directors for the consolidated and separate financial statements

The directors are responsible for the preparation and fair presentation of the consolidated and separate financial statements in accordance with TFRS, and for such internal control as the directors determine is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated and separate financial statements, the directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group and the Company or to cease operations, or has no realistic alternative but to do so.

The audit committee assists the directors in discharging their responsibilities for overseeing the Group's and the Company's financial reporting process.

### Auditor's responsibilities for the audit of the consolidated and separate financial statements

My objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with TSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with TSAs, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the consolidated and separate financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit. I remain solely responsible for my audit opinion.

I communicate with the audit committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the audit committee with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with the audit committee, I determine those matters that were of most significance in the audit of the consolidated and separate financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PricewaterhouseCoopers ABAS Ltd.

**Chaisiri Ruangritchai**

Certified Public Accountant (Thailand) No. 4526

Bangkok

22 February 2024



**Sunsweet Public Company Limited**  
**Statement of Financial Position**  
**As at 31 December 2023**

|                                    | Notes | Consolidated<br>financial statements |                      | Separate<br>financial statements |                      |
|------------------------------------|-------|--------------------------------------|----------------------|----------------------------------|----------------------|
|                                    |       | 2023                                 | 2022                 | 2023                             | 2022                 |
|                                    |       | Baht                                 | Baht                 | Baht                             | Baht                 |
| <b>Assets</b>                      |       |                                      |                      |                                  |                      |
| <b>Current assets</b>              |       |                                      |                      |                                  |                      |
| Cash and cash equivalents          | 9     | 32,234,248                           | 235,773,992          | 28,747,149                       | 231,632,659          |
| Trade and other receivables, net   | 10    | 300,929,536                          | 140,595,402          | 298,001,365                      | 138,797,364          |
| Derivative assets                  | 6, 11 | 5,208,148                            | 11,828,542           | 5,208,148                        | 11,828,542           |
| Short-term loan to a related party | 32.6  | -                                    | -                    | 7,000,000                        | 7,000,000            |
| Inventories, net                   | 12    | 486,575,362                          | 154,346,825          | 484,961,897                      | 153,085,334          |
| Other current assets               | 13    | 18,264,251                           | 11,319,483           | 18,181,586                       | 11,084,236           |
| <b>Total current assets</b>        |       | <b>843,211,545</b>                   | <b>553,864,244</b>   | <b>842,100,145</b>               | <b>553,428,135</b>   |
| <b>Non-current assets</b>          |       |                                      |                      |                                  |                      |
| Restricted deposits at banks       | 14    | 5,783,700                            | 5,783,700            | 783,700                          | 783,700              |
| Investments in a subsidiary        | 15    | -                                    | -                    | 7,369,971                        | 7,369,971            |
| Property, plant and equipment, net | 16    | 1,101,951,564                        | 922,523,919          | 1,101,466,064                    | 921,891,332          |
| Right-of-use assets, net           | 17    | 20,674,837                           | 24,757,763           | 20,070,998                       | 23,952,831           |
| Intangible assets, net             | 18    | 1,427,222                            | 1,608,877            | 1,250,702                        | 1,398,877            |
| Deferred tax assets, net           | 19    | 5,107,825                            | 2,407,624            | 5,107,825                        | 2,407,624            |
| <b>Total non-current assets</b>    |       | <b>1,134,945,148</b>                 | <b>957,081,883</b>   | <b>1,136,049,260</b>             | <b>957,804,335</b>   |
| <b>Total assets</b>                |       | <b>1,978,156,693</b>                 | <b>1,510,946,127</b> | <b>1,978,149,405</b>             | <b>1,511,232,470</b> |

The accompanying notes are an integral part of these consolidated and separate financial statements.

**Sunsweet Public Company Limited**  
**Statement of Financial Position**  
**As at 31 December 2023**

|  | Notes | Consolidated<br>financial statements |                    | Separate<br>financial statements |                    |
|--|-------|--------------------------------------|--------------------|----------------------------------|--------------------|
|  |       | 2023                                 | 2022               | 2023                             | 2022               |
|  |       | Baht                                 | Baht               | Baht                             | Baht               |
| <b>Liabilities and equity</b>                |       |                                      |                    |                                  |                    |
| <b>Current liabilities</b>                   |       |                                      |                    |                                  |                    |
| Short-term loans                             |       |                                      |                    |                                  |                    |
| from financial institutions                  | 20.1  | 30,000,000                           | -                  | 30,000,000                       | -                  |
| Trade and other payables                     | 21    | 330,239,661                          | 217,239,210        | 328,997,004                      | 216,006,122        |
| Contract liabilities                         | 22    | 35,298,031                           | 39,820,297         | 35,298,031                       | 39,820,297         |
| Derivative liabilities                       | 6, 11 | 7,725,083                            | 373,588            | 7,725,083                        | 373,588            |
| Current portion of long-term loans           |       |                                      |                    |                                  |                    |
| from a financial institution                 | 20.2  | 67,705,000                           | 24,360,000         | 67,705,000                       | 24,360,000         |
| Income tax payable                           |       | 19,771,207                           | 10,573,249         | 19,739,572                       | 10,573,249         |
| Current portion of lease liabilities, net    |       | 7,157,921                            | 7,642,107          | 7,157,921                        | 7,642,107          |
| Other current liabilities                    |       | 2,566,587                            | 4,121,346          | 2,548,004                        | 4,094,640          |
| <b>Total current liabilities</b>             |       | <b>500,463,490</b>                   | <b>304,129,797</b> | <b>499,170,615</b>               | <b>302,870,003</b> |
| <b>Non-current liabilities</b>               |       |                                      |                    |                                  |                    |
| Long-term loans from a financial institution | 20.2  | 79,492,000                           | 35,225,000         | 79,492,000                       | 35,225,000         |
| Lease liabilities, net                       |       | 2,489,378                            | 7,054,372          | 2,489,378                        | 7,054,372          |
| Employee benefit obligations                 | 23    | 28,862,089                           | 26,071,965         | 28,862,089                       | 26,071,965         |
| <b>Total non-current liabilities</b>         |       | <b>110,843,467</b>                   | <b>68,351,337</b>  | <b>110,843,467</b>               | <b>68,351,337</b>  |
| <b>Total liabilities</b>                     |       | <b>611,306,957</b>                   | <b>372,481,134</b> | <b>610,014,082</b>               | <b>371,221,340</b> |

The accompanying notes are an integral part of these consolidated and separate financial statements.

**Sunsweet Public Company Limited**  
**Statement of Financial Position**  
**As at 31 December 2023**

|   | Notes | Consolidated<br>financial statements |               | Separate<br>financial statements |               |
|---|-------|--------------------------------------|---------------|----------------------------------|---------------|
|   |       | 2023                                 | 2022          | 2023                             | 2022          |
|   |       | Baht                                 | Baht          | Baht                             | Baht          |
| <b>Liabilities and equity</b> (continued) |       |                                      |               |                                  |               |
| <b>Equity</b>                             |       |                                      |               |                                  |               |
| Share capital                             |       |                                      |               |                                  |               |
| Authorised share capital                  |       |                                      |               |                                  |               |
| 645,000,000 ordinary shares               |       |                                      |               |                                  |               |
| at par value of Baht 0.50 each            |       |                                      |               |                                  |               |
|   |       | 322,500,000                          | 322,500,000   | 322,500,000                      | 322,500,000   |
| Issued and paid-up share capital          |       |                                      |               |                                  |               |
| 644,997,425 ordinary shares paid-up       |       |                                      |               |                                  |               |
| at Baht 0.50 each                         |       |                                      |               |                                  |               |
|   |       | 322,498,713                          | 322,498,713   | 322,498,713                      | 322,498,713   |
| Premium on paid-up capital                |       | 665,525,655                          | 665,525,655   | 665,525,655                      | 665,525,655   |
| Discount from business combination        |       |                                      |               |                                  |               |
| under common control                      |       | (20,637,124)                         | (20,637,124)  | (21,000,000)                     | (21,000,000)  |
| Retained earnings                         |       |                                      |               |                                  |               |
| Appropriated - legal reserve              | 24    | 32,250,000                           | 32,250,000    | 32,250,000                       | 32,250,000    |
| Unappropriated                            |       | 370,492,751                          | 142,108,008   | 372,141,865                      | 144,017,672   |
| Other component of equity                 |       | (3,280,259)                          | (3,280,259)   | (3,280,910)                      | (3,280,910)   |
| <b>Equity attributable to owners</b>      |       |                                      |               |                                  |               |
| <b>    of the Company</b>                 |       |                                      |               |                                  |               |
|   |       | 1,366,849,736                        | 1,138,464,993 | 1,368,135,323                    | 1,140,011,130 |
| Non-controlling interests                 |       | -                                    | -             | -                                | -             |
| <b>Total equity</b>                       |       | 1,366,849,736                        | 1,138,464,993 | 1,368,135,323                    | 1,140,011,130 |
| <b>Total liabilities and equity</b>       |       | 1,978,156,693                        | 1,510,946,127 | 1,978,149,405                    | 1,511,232,470 |

The accompanying notes are an integral part of these consolidated and separate financial statements.

**Sunsweet Public Company Limited**  
**Statement of Comprehensive Income**  
**For the year ended 31 December 2023**

|  | Notes | Consolidated<br>financial statements |                    | Separate<br>financial statements |                    |
|--|-------|--------------------------------------|--------------------|----------------------------------|--------------------|
|  |       | 2023                                 | 2022               | 2023                             | 2022               |
|  |       | Baht                                 | Baht               | Baht                             | Baht               |
| Revenue from sales                                 |       | 3,696,548,420                        | 2,940,184,995      | 3,664,030,711                    | 2,916,644,097      |
| Cost of sales                                      |       | (2,932,663,271)                      | (2,459,589,273)    | (2,908,667,286)                  | (2,441,011,213)    |
| <b>Gross profit</b>                                |       | <b>763,885,149</b>                   | <b>480,595,722</b> | <b>755,363,425</b>               | <b>475,632,884</b> |
| Other income                                       | 26    | 9,554,651                            | 9,229,374          | 13,139,670                       | 12,087,600         |
| Losses on exchange rate, net                       |       | (5,103,748)                          | (59,740,359)       | (5,136,583)                      | (59,954,585)       |
| Gains (losses) on derivatives, net                 |       | (13,971,888)                         | 14,317,059         | (13,971,888)                     | 14,317,059         |
| Selling expenses                                   |       | (242,649,779)                        | (203,519,298)      | (241,220,570)                    | (202,678,826)      |
| Administrative expenses                            |       | (100,554,824)                        | (87,752,327)       | (97,351,062)                     | (85,718,031)       |
| Finance costs                                      | 27    | (4,493,449)                          | (2,758,509)        | (4,493,427)                      | (2,597,699)        |
| <b>Profit before income tax</b>                    |       | <b>406,666,112</b>                   | <b>150,371,662</b> | <b>406,329,565</b>               | <b>151,088,402</b> |
| Income tax   | 29    | (49,282,214)                         | (25,248,199)       | (49,206,217)                     | (25,248,199)       |
| <b>Profit for the year</b>                         |       | <b>357,383,898</b>                   | <b>125,123,463</b> | <b>357,123,348</b>               | <b>125,840,203</b> |
| <b>Total comprehensive income for the year</b>     |       | <b>357,383,898</b>                   | <b>125,123,463</b> | <b>357,123,348</b>               | <b>125,840,203</b> |
| <b>Profit attributable to:</b>                     |       |                                      |                    |                                  |                    |
| Owners of the Company                              |       | 357,383,898                          | 125,123,463        | 357,123,348                      | 125,840,203        |
| Non-controlling interests                          |       | -                                    | -                  | -                                | -                  |
|  |       | <b>357,383,898</b>                   | <b>125,123,463</b> | <b>357,123,348</b>               | <b>125,840,203</b> |
| <b>Total comprehensive income attributable to:</b> |       |                                      |                    |                                  |                    |
| Owners of the Company                              |       | 357,383,898                          | 125,123,463        | 357,123,348                      | 125,840,203        |
| Non-controlling interests                          |       | -                                    | -                  | -                                | -                  |
|  |       | <b>357,383,898</b>                   | <b>125,123,463</b> | <b>357,123,348</b>               | <b>125,840,203</b> |
| <b>Earnings per share</b>                          |       |                                      |                    |                                  |                    |
| Basic earnings per share                           | 30    | 0.55                                 | 0.19               | 0.55                             | 0.20               |

The accompanying notes are an integral part of these consolidated and separate financial statements.

Sunsweet Public Company Limited  
Statement of Changes in Equity  
For the year ended 31 December 2023

| Consolidated financial statements        |  |                                    |   |                                    |                        |  |   |  |                                   |                      |               |
|--|--|------------------------------------|---|------------------------------------|------------------------|--|---|--|-----------------------------------|----------------------|---------------|
| Attributable to owners of Company        |  |                                    |   |                                    |                        |  |   |  |                                   |                      |               |
| Notes                                    | Capital contributed                      |                                    |   |                                    |                        | Other component of equity  |   |  |                                   |                      |               |
|  | Issued and paid-up share capital<br>Baht | Premium on paid-up capital<br>Baht | Discount from business combination under common control<br>Baht | Retained earnings                  |                        | Other comprehensive expense<br>Remeasurement of employee benefit obligations<br>Baht | Total other component of equity<br>Baht | Total equity attributable to owners of the Company<br>Baht | Non-controlling interests<br>Baht | Total equity<br>Baht |               |
|  |  |                                    |   | Appropriated-legal reserve<br>Baht | Unappropriated<br>Baht |  |   |  |                                   |                      |               |
|  |  |                                    |   |                                    |                        |  |   |  |                                   |                      |               |
| Opening balance as at 1 January 2022     | 322,498,713                              | 665,525,655                        | (20,637,124)  | 32,250,000                         | 145,982,615            | (3,280,259)  | (3,280,259)                             | 1,142,339,600  | -                                 | 1,142,339,600        |               |
| Transactions with owners during the year |  |                                    |   |                                    |                        |  |   |  |                                   |                      |               |
| Dividends paid                           | 25                                       | -                                  | -   | -                                  | (128,998,070)          | -  | -                                       | (128,998,070)  | -                                 | (128,998,070)        |               |
| Total comprehensive income for the year  |  | -                                  | -   | -                                  | 125,123,463            | -  | -                                       | 125,123,463  | -                                 | 125,123,463          |               |
| Closing balance as at 31 December 2022   |  | 322,498,713                        | 665,525,655   | (20,637,124)                       | 32,250,000             | 142,108,008  | (3,280,259)                             | (3,280,259)  | 1,138,464,993                     | -                    | 1,138,464,993 |
| Opening balance as at 1 January 2023     |  | 322,498,713                        | 665,525,655   | (20,637,124)                       | 32,250,000             | 142,108,008  | (3,280,259)                             | (3,280,259)  | 1,138,464,993                     | -                    | 1,138,464,993 |
| Transactions with owners during the year |  |                                    |   |                                    |                        |  |   |  |                                   |                      |               |
| Dividends paid                           | 25                                       | -                                  | -   | -                                  | -                      | (128,999,155)  | -                                       | -  | (128,999,155)                     | -                    | (128,999,155) |
| Total comprehensive income for the year  |  | -                                  | -   | -                                  | -                      | 357,383,898  | -                                       | -  | 357,383,898                       | -                    | 357,383,898   |
| Closing balance as at 31 December 2023   |  | 322,498,713                        | 665,525,655   | (20,637,124)                       | 32,250,000             | 370,492,751  | (3,280,259)                             | (3,280,259)  | 1,366,849,736                     | -                    | 1,366,849,736 |

The accompanying notes are an integral part of these consolidated and separate financial statements.

Sunsweet Public Company Limited  
Statement of Changes in Equity  
For the year ended 31 December 2023

| Separate financial statements            |  |  |   |  |                        |  |   |                      |               |
|--|--|--|---|--|------------------------|--|---|----------------------|---------------|
| Notes                                    | Capital contributed                            |  |   |  |                        | Other component of equity  |   | Total equity<br>Baht |               |
|  | Issued and<br>paid-up<br>share capital<br>Baht | Premium on<br>paid-up<br>capital<br>Baht | Discount<br>from business<br>combination<br>under common<br>control<br>Baht | Retained earnings                      |                        | Other<br>comprehensive<br>expense<br>Remeasurement of<br>employee benefit<br>obligations<br>Baht | Total other<br>component<br>of equity<br>Baht |                      |               |
|  |  |  |   | Appropriated-<br>legal reserve<br>Baht | Unappropriated<br>Baht |  |   |                      |               |
|  |  |  |   |  |                        |  |   |                      |               |
| Opening balance as at 1 January 2022     | 322,498,713                                    | 665,525,655                              | (21,000,000)  | 32,250,000                             | 147,175,539            | (3,280,910)  | (3,280,910)                                   | 1,143,168,997        |               |
| Transactions with owners during the year |  |  |   |  |                        |  |   |                      |               |
| Dividends paid                           | 25   | -  | -   | -                                      | -                      | (128,998,070)  | -   | -                    | (128,998,070) |
| Total comprehensive income for the year  |  | -  | -   | -                                      | -                      | 125,840,203  | -   | -                    | 125,840,203   |
| Closing balance as at 31 December 2022   |  | 322,498,713                              | 665,525,655   | (21,000,000)                           | 32,250,000             | 144,017,672  | (3,280,910)                                   | (3,280,910)          | 1,140,011,130 |
| Opening balance as at 1 January 2023     |  | 322,498,713                              | 665,525,655   | (21,000,000)                           | 32,250,000             | 144,017,672  | (3,280,910)                                   | (3,280,910)          | 1,140,011,130 |
| Transactions with owners during the year |  |  |   |  |                        |  |   |                      |               |
| Dividends paid                           | 25   | -  | -   | -                                      | -                      | (128,999,155)  | -   | -                    | (128,999,155) |
| Total comprehensive income for the year  |  | -  | -   | -                                      | -                      | 357,123,348  | -   | -                    | 357,123,348   |
| Closing balance as at 31 December 2023   |  | 322,498,713                              | 665,525,655   | (21,000,000)                           | 32,250,000             | 372,141,865  | (3,280,910)                                   | (3,280,910)          | 1,368,135,323 |

The accompanying notes are an integral part of these consolidated and separate financial statements.

**Sunsweet Public Company Limited**  
**Statement of Cash Flows**  
**For the year ended 31 December 2023**

|   | Notes | Consolidated<br>financial statements |               | Separate<br>financial statements |               |
|---|-------|--------------------------------------|---------------|----------------------------------|---------------|
|   |       | 2023                                 | 2022          | 2023                             | 2022          |
|   |       | Baht                                 | Baht          | Baht                             | Baht          |
| <b>Cash flows from operating activities</b>             |       |                                      |               |                                  |               |
| <b>Profit before income tax</b>                         |       | 406,666,112                          | 150,371,662   | 406,329,565                      | 151,088,402   |
| Adjustments for:  |       |                                      |               |                                  |               |
| Depreciation  | 16    | 74,059,506                           | 70,435,715    | 73,917,445                       | 70,353,800    |
| Depreciation of right-of-use assets                     | 17    | 6,256,935                            | 6,265,466     | 6,055,840                        | 6,070,398     |
| Amortisation  | 18    | 602,505                              | 1,152,314     | 563,725                          | 1,152,314     |
| Losses (gains) on sale and write-off of equipment       | 16    | (819,478)                            | 208,430       | (824,504)                        | 208,430       |
| Loss from lease termination                             |       | -                                    | 12            | -                                | 12            |
| Expected credit losses (reversal)                       | 10.2  | (520,365)                            | 70,922        | (520,365)                        | 70,922        |
| Losses from decrease in value of inventories (reversal) | 12    | (58,671)                             | (72,765)      | (58,671)                         | (72,765)      |
| Unrealised losses (gains) on exchange rate, net         |       | 5,673,935                            | (1,016,947)   | 5,673,935                        | (1,119,144)   |
| Losses (Gains) on changes in fair value of derivative   |       | 13,971,887                           | (14,317,059)  | 13,971,889                       | (14,317,059)  |
| Employee benefit obligations                            |       | 4,974,524                            | 4,209,655     | 4,974,524                        | 4,209,655     |
| Interest income   | 26    | (850,632)                            | (364,512)     | (1,046,268)                      | (380,373)     |
| Finance costs   | 27    | 4,493,449                            | 2,758,509     | 4,493,427                        | 2,597,699     |
|   |       | 514,449,707                          | 219,701,402   | 513,530,542                      | 219,862,291   |
| <b>Changes in working capital</b>                       |       |                                      |               |                                  |               |
| Operating assets decrease (increase)                    |       |                                      |               |                                  |               |
| Trade and other receivables                             |       | (161,884,588)                        | 253,629,193   | (160,754,455)                    | 252,278,360   |
| Inventories   |       | (332,169,865)                        | (6,763,458)   | (331,817,891)                    | (5,518,747)   |
| Other current assets                                    |       | (6,955,305)                          | (365,123)     | (7,077,688)                      | (273,229)     |
| Operating liabilities increase (decrease)               |       |                                      |               |                                  |               |
| Trade and other payables                                |       | 111,735,091                          | 16,864,761    | 111,725,522                      | 16,980,674    |
| Contract liabilities                                    |       | (6,479,510)                          | 29,858,779    | (6,479,510)                      | 29,858,779    |
| Other current liabilities                               |       | (1,588,307)                          | 2,304,511     | (1,580,184)                      | 2,282,880     |
| Employee benefit paid                                   | 23    | (2,184,400)                          | (599,850)     | (2,184,400)                      | (599,850)     |
| <b>Cash flows from operations</b>                       |       | 114,922,823                          | 514,630,215   | 115,361,936                      | 514,871,158   |
| Income tax paid   |       | (42,773,920)                         | (37,037,518)  | (42,759,757)                     | (36,953,043)  |
| <b>Net cash generated from operating activities</b>     |       | 72,148,903                           | 477,592,697   | 72,602,179                       | 477,918,115   |
| <b>Cash flows from investing activities</b>             |       |                                      |               |                                  |               |
| Payment for purchase of                                 |       |                                      |               |                                  |               |
| property, plant and equipment                           |       | (253,255,228)                        | (139,051,147) | (253,255,228)                    | (138,345,116) |
| Payment for purchase of right of use                    |       | -                                    | (1,000,000)   | -                                | -             |
| Payment for purchase of intangible assets               |       | (420,850)                            | (301,550)     | (415,550)                        | (91,550)      |
| Proceeds from disposals of equipment                    |       | 1,837,752                            | 1,413,806     | 1,837,752                        | 1,413,806     |
| Proceeds from interest income                           | 26    | 850,632                              | 364,512       | 1,046,268                        | 380,373       |
| Payment for loans to subsidiary                         |       | -                                    | -             | -                                | (7,000,000)   |
| <b>Net cash used in investing activities</b>            |       | (250,987,694)                        | (138,574,379) | (250,786,758)                    | (143,642,487) |

The accompanying notes are an integral part of these consolidated and separate financial statements.



**Sunsweet Public Company Limited**  
**Statement of Cash Flows**  
**For the year ended 31 December 2023**

|   |              | Consolidated<br>financial statements |                    | Separate<br>financial statements |                    |
|---|--------------|--------------------------------------|--------------------|----------------------------------|--------------------|
|   |              | 2023<br>Baht                         | 2022<br>Baht       | 2023<br>Baht                     | 2022<br>Baht       |
| <b>Cash flows from financing activities</b>                 | <b>Notes</b> |                                      |                    |                                  |                    |
| Proceeds from short-term loans                              |              |                                      |                    |                                  |                    |
| from financial institutions                                 | 20.1         | 265,522,480                          | 309,252,543        | 265,522,480                      | 299,252,759        |
| Payments on short-term loans                                |              |                                      |                    |                                  |                    |
| from financial institutions                                 | 20.1         | (235,522,480)                        | (319,252,543)      | (235,522,480)                    | (309,252,759)      |
| Payment for principal of lease liabilities                  | 31           | (7,223,187)                          | (7,773,191)        | (7,223,187)                      | (7,773,191)        |
| Proceeds from long-term loans from                          |              |                                      |                    |                                  |                    |
| a financial institution                                     | 20.2         | 138,702,000                          | 55,030,000         | 138,702,000                      | 55,030,000         |
| Payment for long-term loans from                            |              |                                      |                    |                                  |                    |
| a financial institution                                     | 20.2         | (51,090,000)                         | (21,930,000)       | (51,090,000)                     | (21,930,000)       |
| Dividend payments   | 25           | (128,965,607)                        | (128,876,168)      | (128,965,607)                    | (128,876,168)      |
| Interest paid   |              | (4,401,440)                          | (2,759,868)        | (4,401,418)                      | (2,599,058)        |
| <b>Net cash used in financing activities</b>                |              | (22,978,234)                         | (116,309,227)      | (22,978,212)                     | (116,148,417)      |
| <b>Net increase (decrease) in cash and cash equivalents</b> |              | (201,817,025)                        | 222,709,091        | (201,162,791)                    | 218,127,211        |
| Cash and cash equivalents                                   |              |                                      |                    |                                  |                    |
| at the beginning of the year                                |              | 235,773,992                          | 13,416,039         | 231,632,659                      | 13,856,586         |
| Exchange gains (loses) on cash and cash equivalents         |              | (1,722,719)                          | 18,838             | (1,722,719)                      | 18,838             |
| <b>Cash and cash equivalents at the end of the year</b>     |              | <b>32,234,248</b>                    | <b>236,143,968</b> | <b>28,747,149</b>                | <b>232,002,635</b> |
| <b>Non-cash items:</b>                                      |              |                                      |                    |                                  |                    |
| - Increase in right-of-use assets under lease liabilities   | 31           | 2,174,007                            | 8,582,893          | 2,174,007                        | 8,582,893          |
| - Purchases of fixed assets on payables                     |              | 6,631,446                            | 5,381,249          | 6,631,446                        | 5,381,249          |
| - Dividend payables   |              | -                                    | 361,793            | -                                | 361,793            |

The accompanying notes are an integral part of these consolidated and separate financial statements.

**Sunsweet Public Company Limited**  
**Notes to the consolidated and separate financial statements**  
**For the year ended 31 December 2023**

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## 1 General information

Sunsweet Public Company Limited ('the Company') is a public company which listed on the Stock Exchange of Thailand on 18 June 2021 (formerly listed on the Stock Exchange of Thailand in the Market for Alternative Investment (MAI) on 28 December 2017). The Company is incorporated and domiciled in Thailand on 25 December 1997. The address of its registered office is as follows:

No. 9 Moo 1, Thung Satok sub-district, Sanpatong district, Chiang Mai, 50120.

The principal business operations of the Company and its subsidiary (together "the Group") are manufacture and distribute in agricultural products including fresh and processed of fruits and vegetables.

These consolidated and separate financial statements were authorised by the Board of Directors on 22 February 2024.

## 2 Basic of preparation

The consolidated and separate financial statements have been prepared in accordance with Thai Financial Reporting Standards ("TFRS") and the financial reporting requirements issued under the Securities and Exchange Act.

The consolidated and separate financial statements have been prepared under the historical cost convention, except certain financial assets and liabilities (including derivative instrument).

The preparation of financial statements in conformity with TFRS requires management to use certain critical accounting estimates and to exercise its judgement in applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas that are more likely to be materially adjusted due to changes in estimates and assumptions are disclosed in Note 7.

An English version of the consolidated and separate financial statements have been prepared from the statutory financial statements that are in the Thai language. In the event of a conflict or a difference in interpretation between the two languages, the Thai language statutory financial statements shall prevail.

## 3 New and amended financial reporting standards

### **New and amended financial reporting standards that are effective for accounting period beginning on or after 1 January 2024 and are relevant to the Group**

Certain amended financial reporting standards have been issued that are not mandatory for current reporting period and have not been early adopted by the Group.

- a) **Amendment to TAS 1 - Presentation of financial statements** revised the disclosure from 'significant accounting policies' to 'material accounting policies'. The amendment also provides guidelines on identifying when the accounting policy information is material. Consequently, immaterial accounting policy information does not need to be disclosed. If it is disclosed, it should not obscure material accounting information.
- b) **Amendment to TAS 8 - Accounting policies, changes in accounting estimates and errors** revised to the definition of 'accounting estimates' to clarify how companies should distinguish between changes in accounting policies and changes in accounting estimates. The distinction is important because changes in accounting estimates are applied prospectively to transactions, other events and conditions from the date of that change. Whereas changes in accounting policies are generally applied retrospectively to past transactions and other past events as well as the current period as if the new accounting policy had always been applied.

- c) **Amendments to TAS 12 - Income taxes** require companies to recognise deferred tax related to assets and liabilities arising from a single transaction that, on initial recognition, gives rise to equal amounts of taxable and deductible temporary differences. Example transactions are leases and ecommissioning obligations.

The amendment should be applied to transactions on or after the beginning of the earliest comparative period presented. In addition, entities should recognise deferred tax assets (to the extent that they can probably be utilised) and deferred tax liabilities at the beginning of the earliest comparative period for all deductible and taxable temporary differences associated with:

- right-of-use assets and lease liabilities, and
- decommissioning, restoration and similar liabilities, and the corresponding amounts recognised as part of the cost of the related assets.

The cumulative effect of recognising these adjustments is recognised at the beginning of retained earnings or another component of equity, as appropriate.

The Group's management considered that the impact of adoption of these standards is not significant to the Group.

## 4 Accounting policies

### 4.1 Principles of consolidation accounting

#### a) Subsidiaries

Subsidiaries are all entities over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are consolidated from the date on which control is transferred to the Group until the date that control ceases.

In the separate financial statements, investments in subsidiaries are accounted for using cost method.

#### b) Intercompany transactions on consolidation

Intra-group transactions, balances and unrealised gains on transactions are eliminated. Unrealised gains on transactions between the Group and its associates and joint ventures are eliminated to the extent of the Group's interest in the associates and joint ventures. Unrealised losses are also eliminated in the same manner unless the transaction provides evidence of an impairment of the asset transferred.

### 4.2 Business combination under common control

The Group accounts for business combination under common control by measuring acquired assets and liabilities of the acquiree at their carrying values presented in the highest level of the consolidation. The Group retrospectively adjusted the business combination under common control transactions as if the combination had occurred on the later of the beginning of the preceding comparative period and the date the acquiree has become under common control.

Consideration of business combination under common control are the aggregated amount of fair value of assets transferred, liabilities incurred and equity instruments issued by the acquirer at the date of which the exchange in control occurs.

The difference between consideration under business combination under common control and the acquirer's interests in the carrying value of the acquiree is presented as "surplus arising from business combination under common control" in equity and is derecognised when the investment is disposed of by transferred to retained earnings.

#### **4.3 Foreign currency translation**

##### **a) Functional and presentation currency**

The financial statements are presented in Thai Baht, which is the Company's functional and presentation currency.

##### **b) Transaction and balances**

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions.

Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the profit or loss.

Any exchange component of gains and losses on a non-monetary item that recognised in profit or loss, or other comprehensive income is recognised following the recognition of a gain or loss on the non-monetary item.

#### **4.4 Cash and cash equivalents**

In the statements of cash flows, cash and cash equivalents includes cash on hand, deposits held at call, short-term highly liquid investments with maturities of three months or less from acquisition date and bank overdrafts.

In the statement of financial position, bank overdrafts are shown in current liabilities.

#### **4.5 Trade receivables**

Trade receivables are amounts due from customers for goods sold or service performed in the ordinary course of business. They are generally due for settlement within 30 - 60 days and therefore are all classified as current.

Trade receivables are recognised initially at the amount of consideration that is unconditional unless they contain significant financing components, they are recognised at fair value. The Group holds the trade receivables with the objective to collect the contractual cash flows and therefore measures them subsequently at amortise cost.

The impairment of trade receivables is disclosed in Note 4.7 e)

#### **4.6 Inventories**

Inventories are stated at the lower of cost or net realisable value. Net realisable value is the estimate of the selling price in the ordinary course of business, less applicable variable selling expenses. Allowance is made, where necessary, for obsolete, slow-moving and defective inventories, and presented as cost of sales.

Cost is determined by the weighted average method. Cost of raw materials comprise all purchase cost and costs directly attributable to the acquisition of the inventory less all attributable discounts. The cost of finished goods and work in progress comprises raw materials, direct labour, other direct costs and directly attributable costs in bringing the inventories to their present location and condition.

#### 4.7 Financial assets

##### a) Classification

The Group classifies its debt instrument financial assets in the following measurement categories depending on i) business model for managing the asset and ii) the cash flow characteristics of the asset whether they represent solely payments of principal and interest (SPPI).

- those to be measured subsequently at fair value (either through other comprehensive income or through profit or loss); and
- those to be measured at amortised cost.

The Group reclassifies debt investments when and only when its business model for managing those assets changes.

For investments in equity instruments, the Group has an irrevocable election at the time of initial recognition to account for the equity investment at fair value through profit or loss (FVPL) or at fair value through other comprehensive income (FVOCI) except those that are held for trading, they are measured at FVPL.

##### b) Recognition and derecognition

Regular way purchases, acquires and sales of financial assets are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

##### c) Measurement

At initial recognition, the Group measures a financial asset at its fair value plus, in the case of a financial asset not at FVPL, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss.

Financial assets with embedded derivatives are considered in their entirety when determining whether the cash flows are solely payment of principal and interest.

##### d) Debt instruments

Subsequent measurement of debt instruments depends on the Group's business model for managing the asset and the cash flow characteristics of the financial assets. There are three measurement categories into which the Group classifies its debt instruments:

- Amortised cost: Financial assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Interest income from these financial assets is included in other income using the effective interest rate method. Any gain or loss arising on derecognition is recognised directly in profit or loss and presented in other gains/(losses) together with foreign exchange gains and losses. Impairment losses are presented as a separate line item in the statement of comprehensive income.

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- FVOCI: Financial assets that are held for i) collection of contractual cash flows; and ii) for selling the financial assets, where the assets' cash flows represent solely payments of principal and interest, are measured at FVOCI. Movements in the carrying amount are taken through other comprehensive income (OCI), except for the recognition of impairment gains or losses, interest income using the effective interest method, and foreign exchange gains and losses which are recognised in profit or loss. When the financial assets is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss and recognised in other gains/(losses). Interest income is included in other income. Impairment expenses are presented separately in the statement of comprehensive income.
- FVPL: Financial assets that do not meet the criteria for amortised cost or FVOCI are measured at FVPL. A gain or loss on a debt investment that is subsequently measured at FVPL is recognised in profit or loss and presented net within other gains/(losses) in the period in which it arises.

**e) Impairment**

The Group applies the simplified approach in measuring the impairment of trade and other receivables, which requires expected lifetime losses to be recognised from initial recognition of the receivables.

Impairment (and reversal of impairment) losses are recognised in profit or loss and include in administrative expenses.

**4.8 Investment property**

Investment properties is land held for rental yields or for capital appreciation or both and are not occupied by the Group.

Investment property is measured initially at cost, including directly attributable costs and borrowing costs.

Subsequent expenditure is capitalised to the asset's carrying amount only when it is probable that future economic benefits associated with the expenditure will flow to the Group. All other repairs and maintenance costs are expensed when incurred.

Land is stated at cost less accumulated allowance for decrease in value (if any).

**4.9 Property, plant and equipment**

All property, plant and equipment are stated at historical cost less accumulated depreciation and impairment losses. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount, only when it is probable that future economic benefits associated with the item will flow to the Group. The carrying amount of the replaced part is derecognised.

All other repairs and maintenance are charged to profit or loss when incurred.

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their cost to their residual values over their estimated useful lives, as follows:

|  |              |
|--|--------------|
| Land improvement                         | 5 - 20 years |
| Buildings and buildings improvement      | 5 - 30 years |
| Machinery and equipment                  | 5 - 20 years |
| Furniture, fixtures and office equipment | 5 - 10 years |
| Vehicles                                 | 5 - 10 years |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains or losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in other income or administrative expenses.

#### **4.10 Intangible assets**

##### *Acquired computer software*

Acquired computer software is measured at cost. These costs are amortised over their estimated useful lives within 5 - 10 years.

Costs associated with maintaining computer software programmes are recognised as an expense as incurred.

##### *Acquired Trademark*

Acquired trademark measured at cost. These costs are amortised over their estimated useful lives within 10 years.

#### **4.11 Impairment of assets**

Assets that have an indefinite useful life are tested annually for impairment, or more frequently if events or changes in circumstances indicate that it might be impaired. Assets that are subject to amortisation are reviewed for impairment whenever there is an indication of impairment. An impairment loss is recognised for the amount by which the carrying amount of the assets exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use.

Where the reasons for previously recognised impairments no longer exist, the impairment losses on the assets concerned other than goodwill is reversed.

#### **4.12 Leases**

##### *Leases - where the Group is the lessee*

Leases are recognised as a right-of-use asset and a corresponding liability at the date at which the leased asset is available for use by the Group. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The right-of-use asset is depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis.

Contracts may contain both lease and non-lease components. The Group allocates the consideration in the contract to the lease and non-lease components based on their relative stand-alone prices.

Assets and liabilities arising from a lease are initially measured on a present value basis. Lease liabilities include the net present value of the following lease payments:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable
- variable lease payment that are based on an index or a rate
- amounts expected to be payable by the lessee under residual value guarantees
- the exercise price of a purchase option if the lessee is reasonably certain to exercise that option, and
- payments of penalties for terminating the lease, if the lease term reflects the lessee exercising that option.

Lease payments to be made under reasonably certain extension options are also included in the measurement of the liability.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be determined, the lessee's incremental borrowing rate is used, being the rate that the lessee would have to pay to borrow the funds necessary to obtain an asset of similar value in a similar economic environment with similar terms and conditions.



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Right-of-use assets are measured at cost comprising the following:

- the amount of the initial measurement of lease liability
- any lease payments made at or before the commencement date less any lease incentives received
- any initial direct costs, and
- restoration costs.

Payments associated with short-term leases and leases of low-value assets are recognised on a straight-line basis as an expense in profit or loss. Short-term leases are leases with a lease term of 12 months or less. Low-value assets comprise of small items of office equipment.

#### Leases - where the Group is the lessor

When assets are leased out under a finance lease, the present value of the lease payments is recognised as a receivable. The difference between the gross receivable and the present value of the receivable is recognised as unearned finance income. Lease income is recognised over the term of the lease which reflects a constant periodic rate of return. Initial direct costs are included in initial measurement of the finance lease receivable and reduce the amount of income recognised over the lease term.

Rental income under operating leases (net of any incentives given to lessees) is recognised on a straight-line basis over the lease term. Initial direct costs incurred in obtaining an operating lease are added to the carrying amount of the underlying asset and recognised as expense over the lease term on the same basis as lease income. The respective leased assets are included in the statement of financial position based on their nature.

### 4.13 Financial liabilities

#### a) Classification

Financial instruments issued by the Group are classified as either financial liabilities or equity securities by considering contractual obligations.

- Where the Group has an unconditional contractual obligation to deliver cash or another financial asset to another entity, it is considered a financial liability unless there is a predetermined or possible settlement for a fixed amount of cash in exchange of a fixed number of the Group's own equity instruments.
- Where the Group has no contractual obligation or has an unconditional right to avoid delivering cash or another financial asset in settlement of the obligation, it is considered an equity instrument.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting date.

#### b) Measurement

Financial liabilities are initially recognised at fair value and are subsequently measured at amortised cost except derivative liabilities that the Group accounts for those financial liabilities at FVPL.

**c) Derecognition and modification**

Financial liabilities are derecognised when the obligation specified in the contract is discharged, cancelled, or expired.

Where the terms of a financial liability are renegotiated/modified, the Group assesses whether the renegotiation / modification results in the derecognition of that financial liability. Where the modification results in an extinguishment, the new financial liability is recognised based on fair value of its obligation. The remaining carrying amount of financial liability is derecognised. The difference as well as proceed paid is recognised as other gains/(losses) in profit or loss.

Where the modification does not result in the derecognition of the financial liability, the carrying amount of the financial liability is recalculated as the present value of the renegotiated / modified contractual cash flows discounted at its original effective interest rate. The difference is recognised in other gains/(losses) in profit or loss.

**4.14 Borrowing costs**

General and specific borrowing costs directly attributable to the acquisition, construction or production of qualifying assets (assets that take long time to get ready for its intended use or sale) are added to the cost of those assets less investment income earned from those specific borrowings. The capitalisation of borrowing costs is ceased when substantially all the activities necessary to prepare the qualifying asset for its intended use or sale are complete.

Other borrowing costs are expensed in the period in which they are incurred.

**4.15 Current and deferred income taxes**

The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

**Current tax**

The current income tax is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

**Deferred income tax**

Deferred income tax is recognised on temporary differences arising from differences between the tax base of assets and liabilities and their carrying amounts in the financial statements. However, deferred income tax is not recognised for temporary differences arise from:

- initial recognition of an asset or liability in a transaction other than a business combination that affects neither accounting nor taxable profit or loss is not recognised
- investments in subsidiary where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred income tax is measured using tax rates of the period in which temporary difference is expected to be reversed, based on tax rates and laws that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

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#### **4.16 Employee benefits**

##### **a) Short-term employee benefits**

Liabilities for short-term employee benefits such as wages, salaries, paid annual leave and paid sick leave, and profit-sharing and bonuses that are expected to be settled wholly within 12 months after the end of the period are recognised in respect of employees' service up to the end of the reporting period. They are measured at the amount expected to be paid.

##### **b) Defined contribution plan**

The Group pays contributions to a separate fund on a voluntary basis. The Group has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expense when they are due.

##### **c) Defined benefit plans**

Amount of retirement benefits is defined by the agreed benefits the employees will receive after the completion of employment. It usually depends on factors such as age, years of service and an employee's latest compensation at retirement.

The defined benefit obligation is calculated annually by an independent actuary using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using market yield of government bonds that matches the terms and currency of the expected cash outflows.

Remeasurement gains and losses are recognised directly to other comprehensive income in the period in which they arise. They are presented as a separate item in statements of changes in equity.

Past-service costs are recognised immediately in profit or loss.

#### **4.17 Provisions**

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation. The increase in the provision due to passage of time is recognised as interest expense.

#### **4.18 Share capital**

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options (net of tax) are shown in equity.

#### **4.19 Revenue recognition**

Revenue includes all revenues from ordinary business activities. All ancillary income in the course of the Group's ordinary activities are also presented as revenue.

Revenue are recorded net of returns, rebates and discounts, and after eliminating sales within the Group for the consolidated financial statements. They are recognised in accordance with the provision of goods or services, provided that collectibility of the consideration is probable when the customers obtain control of that goods.

Multiple element arrangements involving delivery or provision of multiple products or services are separated into distinct performance obligations. Total transaction price of the bundled contract is allocated to each performance obligation based on their relative standalone selling prices or estimated standalone selling prices. Each performance obligation is recognised as revenue on fulfillment of the obligation to the customer.

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a) **Other income and interest income**

Other income and interest income are recognised on an accrual basis unless collectibility is in doubt.

**4.20 Dividend distribution**

Dividend distributed to the Company's shareholders is recognised as a liability when interim dividends are approved by the Board of Directors, and when the annual dividends are approved by the shareholders.

**4.21 Derivatives**

Derivatives that do not qualify for hedge accounting is initially recognised at fair value. Change in the fair value are include in gains(losses).

Fair value of derivatives is classified as a current or non-current following its remaining maturity.

**5 Financial risk management**

The group's exposure to financial risks and how these risks could affect the future financial performance are as follows:

| <b>Risk</b>                          | <b>Exposure arising from</b>   | <b>Measurement</b>               | <b>Management</b>  |
|--------------------------------------|--|----------------------------------|--|
| Market risk<br>- foreign<br>exchange | Future commercial transactions<br>Recognised financial assets and<br>liabilities not denominated<br>in Thai Baht                       | Sensitivity<br>analysis          | Foreign currency forwards<br>contracts and forward<br>options contracts    |
| Credit risk                          | Cash and cash equivalents, trade<br>and other receivables, derivative<br>financial instruments, debt<br>investment and contract assets | Aging analysis<br>Credit ratings | Diversification of bank<br>deposits, credit limits and<br>letter of credit |
| Liquidity risk                       | Borrowings and other liabilities   | Rolling cash flow<br>forecasts   | Availability of committed<br>credit lines and borrowing<br>facilities      |

The Group's risk management is controlled by a treasury department under policies approved by the board of directors. Group treasury identifies, evaluates and manages financial risks in close co-operation with the Group's operating units. The board provides written principles for overall risk management, as well as policies covering specific areas, such as foreign exchange risk, interest rate risk, credit risk, use of derivative and other financial instruments as well as investment of excess liquidity.

**5.1 Financial risk**

**5.1.1 Market risk**

a) **Foreign exchange risk**

The Group operates internationally and is exposed to foreign currency risk arises mainly in US Dollar from sales transactions that are denominated in foreign currencies. The Group seeks to reduce this risk by entering into forward exchange contracts with the financial institutions when it considers appropriate.

The Group does not apply hedge accounting. The foreign currency forwards accounted for as held for trading, with gains (losses) recognised in profit or loss.

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### Exposure

The Group's exposure to foreign currency risk at the end of the reporting period, expressed in Baht are as follows:

|                                       | Consolidated financial statements |              |             |                   |              |             |
|---------------------------------------|-----------------------------------|--------------|-------------|-------------------|--------------|-------------|
|                                       | 31 December 2023                  |              |             | 31 December 2022  |              |             |
|                                       | US Dollar<br>Baht                 | Euro<br>Baht | Yen<br>Baht | US Dollar<br>Baht | Euro<br>Baht | Yen<br>Baht |
| Cash and cash equivalents             | 1,330,425                         | -            | -           | 45,499            | -            | -           |
| Trade and other receivables           | 135,085,411                       | -            | 3,463,529   | 13,802,420        | -            | 2,951,185   |
| Sale of foreign currency forwards     | 440,431,848                       | -            | 23,745,861  | 249,978,801       | -            | -           |
| Trade and other payables              | 4,606,465                         | 607,469      | 41,709      | 3,973,414         | 137,529      | 13,067      |
| Purchase of foreign currency forwards | -                                 | -            | -           | -                 | 49,972,500   | -           |
| Call of foreign currency option       | 281,712,034                       | -            | -           | -                 | -            | -           |

|                                       | Separate financial statements |              |             |                   |              |             |
|---------------------------------------|-------------------------------|--------------|-------------|-------------------|--------------|-------------|
|                                       | 31 December 2023              |              |             | 31 December 2022  |              |             |
|                                       | US Dollar<br>Baht             | Euro<br>Baht | Yen<br>Baht | US Dollar<br>Baht | Euro<br>Baht | Yen<br>Baht |
| Cash and cash equivalents             | 1,315,714                     | -            | -           | 30,722            | -            | -           |
| Trade and other receivables           | 135,085,411                   | -            | 3,463,529   | 13,802,420        | -            | 2,951,185   |
| Sale of foreign currency forwards     | 440,431,848                   | -            | 23,745,861  | 249,978,801       | -            | -           |
| Trade and other payables              | 4,606,465                     | 607,469      | 41,709      | 3,973,414         | 137,529      | 13,067      |
| Purchase of foreign currency forwards | -                             | -            | -           | -                 | 49,972,500   | -           |
| Call of foreign currency option       | 281,712,034                   | -            | -           | -                 | -            | -           |

### Sensitivity

As shown in the table above, the Group is primarily exposed to changes in Baht and US Dollar exchange rates. The sensitivity of profit or loss to changes in the exchange rates arises mainly from financial assets and financial liabilities denominated in US Dollar.

|   | Consolidated financial statements |              |
|---|-----------------------------------|--------------|
|   | Impact to net profit              |              |
|   | 2023<br>Baht                      | 2022<br>Baht |
| US Dollar to Baht exchange rate - increase 1.00% (2022: 1.00%)* | 8,800,366                         | 7,286,449    |
| US Dollar to Baht exchange rate - decrease 1.00% (2022: 1.00%)* | (8,800,366)                       | (7,286,449)  |
| * Holding all other variables constant                          |                                   |              |

|   | Separate financial statements |              |
|---|-------------------------------|--------------|
|   | Impact to net profit          |              |
|   | 2023<br>Baht                  | 2022<br>Baht |
| US Dollar to Baht exchange rate - increase 1.00% (2022: 1.00%)* | 8,799,936                     | 7,286,449    |
| US Dollar to Baht exchange rate - decrease 1.00% (2022: 1.00%)* | (8,799,936)                   | (7,286,449)  |
| * Holding all other variables constant                          |                               |              |

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**b) Cash flow and fair value interest rate risk**

The Group's income and operating cash flows are substantially independent of changes in market interest rates. The Group is exposed to interest rate risk relates primarily to its deposits at financial institutions, short-term borrowings and long-term borrowings. Most of the Group's financial assets and liabilities bear floating interest rates or fixed interest rates which are close to the market rate. The Group assesses that the interest rate risk is insignificant as the interests from financial assets and financial liabilities are not significantly different. However, the Group will use interest rate swap to management the risk when necessary.

Under the interest rate swaps, the Group agrees with the other parties to exchange, at specified interval, the difference between fixed contract rates and floating rate interest amounts calculated by reference to the agreed notional principal amounts. Any differential to be paid or received on an interest rate swap agreement is recognised as a component of interest revenue or expense over the period of the agreement.

The Group and the Company does not apply hedge accounting.

Significant financial assets and liabilities classified by type of interest rates are summarised in the table below.

|   | Consolidated financial statements |                  |                         |                  |                           |             |                        |
|---|-----------------------------------|------------------|-------------------------|------------------|---------------------------|-------------|------------------------|
|   | Fixed interest rates              |                  | Floating interest rates |                  | Non Interest bearing Baht | Total Baht  | Interest rate (% p.a.) |
|   | Within 1 year Baht                | 1 - 5 years Baht | Within 1 year Baht      | 1 - 5 years Baht |                           |             |                        |
| <b>As at 31 December 2023</b>                 |                                   |                  |                         |                  |                           |             |                        |
| <b>Financial assets</b>                       |                                   |                  |                         |                  |                           |             |                        |
| Cash and cash equivalents                     | 29,880,813                        | -                | -                       | -                | 2,353,435                 | 32,234,248  | 0.01 - 1.25            |
| Restricted bank deposits                      | -                                 | 5,783,700        | -                       | -                | -                         | 5,783,700   | 0.38 - 1.225           |
| <b>Financial liabilities</b>                  |                                   |                  |                         |                  |                           |             |                        |
| Short-term loans from a financial institution | -                                 | -                | 30,000,00               | -                | -                         | 30,000,00   | MMR+0.25               |
| Long-term loans from a financial institution  | -                                 | -                | 67,705,000              | 79,492,000       | -                         | 147,197,000 | MLR-2 and MLR-1.75     |
| Lease liabilities, net                        | 7,157,921                         | 2,489,378        | -                       | -                | -                         | 9,647,299   | 3.50 - 7.03            |
|   |                                   |                  |                         |                  |                           |             |                        |
|   | Consolidated financial statements |                  |                         |                  |                           |             |                        |
|   | Fixed interest rates              |                  | Floating interest rates |                  | Non Interest bearing Baht | Total Baht  | Interest rate (% p.a.) |
|   | Within 1 year Baht                | 1 - 5 years Baht | Within 1 year Baht      | 1 - 5 years Baht |                           |             |                        |
| <b>As at 31 December 2022</b>                 |                                   |                  |                         |                  |                           |             |                        |
| <b>Financial assets</b>                       |                                   |                  |                         |                  |                           |             |                        |
| Cash and cash equivalents                     | 232,089,292                       | -                | -                       | -                | 3,684,700                 | 235,773,992 | 0.01 - 0.75            |
| Restricted bank deposits                      | -                                 | 5,783,700        | -                       | -                | -                         | 5,783,700   | 0.13 - 0.38            |
| <b>Financial liabilities</b>                  |                                   |                  |                         |                  |                           |             |                        |
| Long-term loans from a financial institution  | -                                 | -                | 24,360,000              | 35,225,000       | -                         | 59,585,000  | MLR-2 and MLR-1.75     |
| Lease liabilities, net                        | 7,642,107                         | 7,054,372        | -                       | -                | -                         | 14,696,479  | 4.14 - 7.42            |

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|   | Separate financial statements |                  |                         |                  |                           |             |                        |
|---|-------------------------------|------------------|-------------------------|------------------|---------------------------|-------------|------------------------|
|   | Fixed interest rates          |                  | Floating interest rates |                  | Non-Interest bearing Baht | Total Baht  | Interest rate (% p.a.) |
|   | Within 1 year Baht            | 1 - 5 years Baht | Within 1 year Baht      | 1 - 5 years Baht |                           |             |                        |
| <b>As at 31 December 2023</b>                 |                               |                  |                         |                  |                           |             |                        |
| <b>Financial assets</b>                       |                               |                  |                         |                  |                           |             |                        |
| Cash and cash equivalents                     | 26,510,350                    | -                | -                       | -                | 2,236,799                 | 28,747,149  | 0.01 - 1.25            |
| Short-term loan to related party              | 7,000,000                     | -                | -                       | -                | -                         | 7,000,000   | 2.80 - 4.55            |
| Restricted bank deposits                      | -                             | 783,700          | -                       | -                | -                         | 783,700     | 0.38 - 1.225           |
| <b>Financial liabilities</b>                  |                               |                  |                         |                  |                           |             |                        |
| Short-term loans from a financial institution | -                             | -                | 30,000,00               | -                | -                         | 30,000,00   | MMR+0.25               |
| Long-term loans from a financial institution  | -                             | -                | 67,705,000              | 79,492,000       | -                         | 147,197,000 | MLR-2 and MLR-1.75     |
| Lease liabilities, net                        | 7,157,921                     | 2,489,378        | -                       | -                | -                         | 9,647,299   | 3.50 - 7.03            |

|  | Separate financial statements |                  |                         |                  |                           |             |                        |
|--|-------------------------------|------------------|-------------------------|------------------|---------------------------|-------------|------------------------|
|  | Fixed interest rates          |                  | Floating interest rates |                  | Non-Interest bearing Baht | Total Baht  | Interest rate (% p.a.) |
|  | Within 1 year Baht            | 1 - 5 years Baht | Within 1 year Baht      | 1 - 5 years Baht |                           |             |                        |
| <b>As at 31 December 2022</b>                |                               |                  |                         |                  |                           |             |                        |
| <b>Financial assets</b>                      |                               |                  |                         |                  |                           |             |                        |
| Cash and cash equivalents                    | 228,141,175                   | -                | -                       | -                | 3,491,484                 | 231,632,659 | 0.01 - 1.50            |
| Short-term loan to related party             | 7,000,000                     | -                | -                       | -                | -                         | 7,000,000   | 2.80                   |
| Restricted bank deposits                     | -                             | 783,700          | -                       | -                | -                         | 783,700     | 0.38                   |
| <b>Financial liabilities</b>                 |                               |                  |                         |                  |                           |             |                        |
| Long-term loans from a financial institution | -                             | -                | 24,360,000              | 35,225,000       | -                         | 59,585,000  | MLR-2 and MLR-1.75     |
| Lease liabilities, net                       | 7,642,107                     | 7,054,371        | -                       | -                | -                         | 14,696,478  | 4.14 - 7.42            |

**Sensitivity**

Profit or loss is sensitive to higher or lower interest income from cash and cash equivalents, and interest expenses from borrowings as a result of changes in interest rates.

|  | Consolidated and separate financial statements |           |
|--|--|-----------|
|  | Impact to net profit                           |           |
|  | 2023 Baht                                      | 2022 Baht |
| Interest rate - increase 0.50% (2022: 0.50%) * | (1,493,742)                                    | (663,984) |
| Interest rate - decrease 0.50% (2022: 0.50%)*  | 1,493,742                                      | 680,298   |
| * Holding all other variables constant         |  |           |



### 5.1.2 Credit risk

Credit risk arises from cash and cash equivalents and credit exposures to customers, including outstanding receivables.

#### a) Risk management

Credit risk is managed on a group basis. For banks and financial institutions, only independently rated parties are accepted.

If customers are independently rated, these ratings are used. Otherwise, if there is no independent rating, risk control assesses the credit quality of the customer, taking into account its financial position, past experience and other factors. Individual risk limits are set based on tips assessments in accordance with limits set by the board. The compliance with credit limits by customers is regularly monitored by line management.

Sales to retail customers are required to be settled in cash to mitigate credit risk. There are no significant concentrations of credit risk, whether through exposure to individual customers or specific industry sectors.

#### b) Security

For some trade receivables the Group may obtain security in the form of guarantees or letters of credit which can be called upon if the counterparty is in default under the terms of the agreement.

#### c) Impairment of financial assets

The Group and the Company's financial asset that are subject to the expected credit loss model is trade, other receivables, and short-term loans to subsidiary.

While cash and cash equivalents are also subject to the impairment requirements of TFRS 9, Management assess that cash and cash equivalent has no significant credit risk.

#### *Trade and other receivables*

The Group applies the TFRS 9 simplified approach to measure expected credit losses which uses a lifetime expected loss allowance for all trade and other receivables.

To measure the expected credit losses, trade and other receivables have been grouped based on shared credit risk characteristics and the days past due.

Trade and other receivables are written off where there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include, amongst others, the failure of a debtor to engage in a repayment plan with the group, and a failure to make contractual payments or cannot be contacted for a period greater than 180 days past due.

Impairment losses on trade and other receivables are presented as impairment losses within administrative expenses. Subsequent recoveries of amounts previously written off are credited against the same line item.

#### *Other financial assets measured at amortised cost*

Other financial assets measured at amortised cost include cash and cash equivalents, short-term loans to a related party and restricted deposits at banks.

The Group has no loss allowances for other financial assets measured at amortised cost for the years ended 31 December 2023 and 2022.

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### 5.1.3 Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities and the availability of funding through an adequate amount of committed credit facilities to meet obligations when due and to close out market positions. At the end of the reporting period the Group held deposits at call of Baht 32 million (2022: Baht 236 million) that are expected to readily generate cash inflows for managing liquidity risk. Due to the dynamic nature of the underlying businesses, the Group Treasury maintains flexibility in funding by maintaining availability under committed credit lines.

Management monitors i) rolling forecasts of the Group's liquidity reserve (comprising the undrawn borrowing facilities below); and ii) cash and cash equivalents on the basis of expected cash flows. In addition, the Group's liquidity management policy involves projecting cash flows in major currencies and considering the level of liquid assets necessary, monitoring balance sheet liquidity ratios and maintaining financing plans.

#### a) Financing arrangement

The Group has access to the following undrawn credit facilities as at 31 December as follows:

|  | Consolidated<br>financial statements |                      | Separate<br>financial statements |                      |
|--|--------------------------------------|----------------------|----------------------------------|----------------------|
|  | 2023<br>Baht                         | 2022<br>Baht         | 2023<br>Baht                     | 2022<br>Baht         |
| <b>Floating rate</b>                           |                                      |                      |                                  |                      |
| Expiring within one year                       |                                      |                      |                                  |                      |
| - Bank overdrafts                              | 74,000,000                           | 74,000,000           | 72,000,000                       | 72,000,000           |
| - Short-term loans from financial institutions |                                      |                      |                                  |                      |
| - promissory notes                             |                                      |                      |                                  |                      |
| - packing credit and trust receipt             | 1,255,000,000                        | 1,745,000,000        | 1,175,000,000                    | 1,735,000,000        |
| Expiring beyond one year                       |                                      |                      |                                  |                      |
| - Long-term loans from a financial institution | 250,439,000                          | 216,000,000          | 245,439,000                      | 216,000,000          |
|  | <u>1,579,439,000</u>                 | <u>2,035,000,000</u> | <u>1,492,439,000</u>             | <u>2,023,000,000</u> |

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**b) Maturity of financial liabilities**

The tables below analyse the maturity of financial liabilities grouping based on their contractual maturities. The amounts disclosed are the contractual undiscounted cash flows. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

| <b>Consolidated financial statements</b>                         |                                   |                             |                       |  |
|--|-----------------------------------|-----------------------------|-----------------------|--|
|  | <b>Within<br/>1 year<br/>Baht</b> | <b>1 - 5 years<br/>Baht</b> | <b>Total<br/>Baht</b> | <b>Total<br/>net book<br/>amount of<br/>liabilities<br/>Baht</b> |
| <b>As at 31 December 2023</b>                                    |                                   |                             |                       |  |
| Bank overdrafts and short-term loans from financial institutions | 30,000,000                        | -                           | 30,000,000            | 30,000,000   |
| Trade and other payables   | 330,239,661                       | -                           | 330,239,661           | 330,239,661  |
| Long-term loans from a financial institution                     | 73,805,619                        | 82,806,324                  | 156,611,943           | 147,197,000  |
| Lease liabilities, net   | 7,886,291                         | 2,731,145                   | 10,617,436            | 9,647,299  |
| <b>Total financial liabilities that is not derivatives</b>       | <b>441,931,571</b>                | <b>85,537,469</b>           | <b>527,469,040</b>    | <b>517,083,960</b>   |
| <b>Derivative</b>  |                                   |                             |                       |  |
| Foreign currency forward contracts                               | 5,264,337                         | -                           | 5,264,337             | 5,264,337  |
| Foreign currency option contracts                                | 2,460,746                         | -                           | 2,460,746             | 2,460,746  |
| <b>Total derivatives liabilities</b>                             | <b>7,725,083</b>                  | <b>-</b>                    | <b>7,725,083</b>      | <b>7,725,083</b>   |
| <b>Total</b>   | <b>449,656,654</b>                | <b>85,537,469</b>           | <b>535,194,123</b>    | <b>524,809,043</b>   |
| <b>Consolidated financial statements</b>                         |                                   |                             |                       |  |
|  | <b>Within<br/>1 year<br/>Baht</b> | <b>1 - 5 years<br/>Baht</b> | <b>Total<br/>Baht</b> | <b>Total<br/>net book<br/>amount of<br/>liabilities<br/>Baht</b> |
| <b>As at 31 December 2022</b>                                    |                                   |                             |                       |  |
| Trade and other payables   | 217,239,210                       | -                           | 217,239,210           | 217,239,210  |
| Long-term loans from a financial institution                     | 26,423,421                        | 36,638,574                  | 62,061,995            | 59,585,000   |
| Lease liabilities, net   | 8,629,356                         | 7,701,137                   | 16,330,493            | 14,696,479   |
| <b>Total financial liabilities that is not derivatives</b>       | <b>252,291,987</b>                | <b>44,339,711</b>           | <b>296,631,698</b>    | <b>291,520,689</b>   |
| <b>Derivative</b>  |                                   |                             |                       |  |
| Foreign currency forward contracts                               | 373,588                           | -                           | 373,588               | 373,588  |
| <b>Total derivatives liabilities</b>                             | <b>373,588</b>                    | <b>-</b>                    | <b>373,588</b>        | <b>373,588</b>   |
| <b>Total</b>   | <b>252,665,575</b>                | <b>44,339,711</b>           | <b>297,005,286</b>    | <b>291,894,277</b>   |

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|   | Separate financial statements |                     |               | Total<br>net book<br>amount of<br>liabilities<br>Baht |
|---|-------------------------------|---------------------|---------------|---|
|   | Within<br>1 year<br>Baht      | 1 - 5 years<br>Baht | Total<br>Baht |   |
| <b>As at 31 December 2023</b>                                       |                               |                     |               |   |
| Bank overdrafts and short-term<br>loans from financial institutions | 30,000,000                    | -                   | 30,000,000    | 30,000,000  |
| Trade and other payables  | 328,997,004                   | -                   | 328,997,004   | 328,997,004   |
| Long-term loans from<br>a financial institution                     | 73,805,619                    | 82,806,324          | 156,611,943   | 147,197,000   |
| Lease liabilities, net  | 7,886,291                     | 2,731,145           | 10,617,436    | 9,647,299   |
| <b>Total financial liabilities<br/>that is not derivatives</b>      | 440,688,914                   | 85,537,469          | 526,226,383   | 515,841,303   |
| <b>Derivative</b>   |                               |                     |               |   |
| Foreign currency forward contracts                                  | 5,264,337                     | -                   | 5,264,337     | 5,264,337   |
| Foreign currency option contracts                                   | 2,460,746                     |                     | 2,460,746     | 2,460,746   |
| <b>Total derivatives liabilities</b>                                | 7,725,083                     | -                   | 7,725,083     | 7,725,083   |
| <b>Total</b>  | 448,413,997                   | 85,537,469          | 533,951,466   | 523,566,386   |
|   | Separate financial statements |                     |               | Total<br>net book<br>amount of<br>liabilities<br>Baht |
|   | Within<br>1 year<br>Baht      | 1 - 5 years<br>Baht | Total<br>Baht |   |
| <b>As at 31 December 2022</b>                                       |                               |                     |               |   |
| Trade and other payables  | 216,006,122                   | -                   | 216,006,122   | 216,006,122   |
| Long-term loans from<br>a financial institution                     | 26,423,421                    | 36,638,574          | 63,061,995    | 59,585,000  |
| Lease liabilities, net  | 8,629,356                     | 7,701,137           | 16,330,493    | 14,696,479  |
| <b>Total financial liabilities<br/>that is not derivatives</b>      | 251,058,899                   | 44,339,711          | 295,398,610   | 290,287,601   |
| <b>Derivative</b>   |                               |                     |               |   |
| Foreign currency forward contracts                                  | 373,588                       | -                   | 373,588       | 373,588   |
| <b>Total derivatives liabilities</b>                                | 373,588                       | -                   | 373,588       | 373,588   |
| <b>Total</b>  | 251,432,487                   | 44,339,711          | 295,772,198   | 290,661,189   |

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## 5.2 Capital management

### *Risk management*

The objectives when managing capital are to:

- safeguard their ability to continue as a going concern, to provide returns for shareholders and benefits for other stakeholders, and
- maintain an optimal capital structure to reduce the cost of capital

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

Consistent with others in the industry, the Group monitors capital based on gearing ratio which is determined by dividing total debt with equity.

During the year 2023, the Group's strategy, which was unchanged from 2022, was to maintain a gearing ratio does not exceed 2 times. The gearing ratios at 31 December are as follows:

|   | Consolidated<br>financial statements |                  | Separate<br>financial statements |                  |
|---|--------------------------------------|------------------|----------------------------------|------------------|
|   | 2023<br>Baht                         | 2022<br>Baht     | 2023<br>Baht                     | 2022<br>Baht     |
| Total debt                                      | 611,306,957                          | 372,481,134      | 610,014,082                      | 371,221,340      |
| Equity<br>(including non-controlling interests) | 1,366,849,736                        | 1,138,464,993    | 1,368,135,323                    | 1,140,011,130    |
| <b>Net debt to equity ratio</b>                 | <b>0.45 time</b>                     | <b>0.33 time</b> | <b>0.45 time</b>                 | <b>0.33 Time</b> |

### *Loan covenants*

Under the terms of the major borrowing facilities, the Group is not required to comply with the financial covenants for the year 2023 and 2022.

## 6 Fair value

Fair values are categorised into hierarchy based on inputs used as follows:

- Level 1: The fair value of financial instruments is based on the current bid price / closing price by reference to the Stock Exchange of Thailand / the Thai Bond Dealing Centre.
- Level 2: The fair value of financial instruments is determined using significant observable inputs and, as little as possible, entity-specific estimates.
- Level 3: The fair value of financial instruments is not based on observable market data.

Since the majority of the Group's financial assets and financial liabilities are short-term in nature or carrying interest at rates close to the market interest rates, their fair value are not expected to be materially different from the amounts presented in the statements of financial position.

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The following table presents fair value of financial assets and liabilities recognised by their fair value hierarchy.

|                                    | <b>Consolidated<br/>financial statements</b> |                      | <b>Separate<br/>financial statements</b> |                      |
|------------------------------------|--|----------------------|--|----------------------|
|                                    | <b>Level 2</b>                               |                      | <b>Level 2</b>                           |                      |
|                                    | <b>2023<br/>Baht</b>                         | <b>2022<br/>Baht</b> | <b>2023<br/>Baht</b>                     | <b>2022<br/>Baht</b> |
| <b>Derivative assets</b>           |  |                      |  |                      |
| Foreign currency forward contracts | 5,208,148                                    | 11,828,542           | 5,208,148                                | 11,828,542           |
| <b>Derivative liabilities</b>      |  |                      |  |                      |
| Foreign currency forward contracts | 5,264,337                                    | 373,588              | 5,264,337                                | 373,588              |
| Foreign currency option contracts  | 2,460,746                                    | -                    | 2,460,746                                | -                    |

*Details of key assumptions used*

The fair value of derivative assets and liabilities are determined using the foreign exchange rate from the financial institution which categorised into hierarchy level 2.

*Transfer between fair value hierarchy*

During the year, the Group has no transfers between fair value hierarchy levels.

*The Group's valuation processes*

Chief Financial Officer (CFO), Audit Committee (AC) and a valuation team discuss valuation processes and results at least every quarter.

## 7 Critical accounting estimates and judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**a) Fair value of certain financial assets and derivatives**

The fair value of financial instruments that are not traded in an active market is determined using valuation techniques. The Group uses judgement to select a variety of methods and make assumptions that are mainly based on market conditions existing at the end of each reporting period. Details of key assumptions used are included in Note 6.

**b) Impairment of financial assets**

The loss allowances for financial assets are based on assumptions about default risk and expected loss rates. The Group uses judgement in making these assumptions and selecting the inputs used in the impairment calculation, based on the Group's past history and existing market conditions, as well as forward-looking estimates at the end of each reporting period.

**c) Reduction of inventory cost to net realisable value**

In determining a reduction of inventory cost to net realisable value, the management makes judgement and estimates the net realisable value of inventory based on the amount of the inventories are expected to realise. These estimates take into consideration fluctuations of selling price or cost directly relating to events occurring at the year ended.

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**d) Property, plant and equipment and depreciation**

In determining depreciation of plant and equipment, the management is required to make estimates of the useful lives and residual values of the plant and equipment and to review estimated useful lives and residual values when there are any changes.

In addition, the management is required to review property, plant and equipment for impairment on a periodical basis and record impairment losses when it is determined that their recoverable amount is lower than the carrying amount. This requires judgements regarding forecast of future revenues and expenses relating to the assets subject to the review.

**e) Defined retirement benefit obligations**

The present value of the retirement benefit obligations depends on a number of assumptions. Key assumptions used and impacts from possible changes in key assumptions are disclosed in Note 23.

**8 Segment information**

Operating segment information is reported in a manner consistent with the internal reports that are regularly reviewed by the chief operating decision maker in order to make decisions about the allocation of resources to the segment and assess its performance. The highest operational decision-making authority is the Board of Directors which measure its performance from segment profit.

For the purpose of operational management the Group separated the business into 2 operating segments as follows:

- Sales of goods in domestic segment.
- Export of goods to overseas segment.

Significant information relating to revenue and profit of the reportable segments are as follows:

|   | Consolidated financial statements |               |                      |                 |                 |                 |
|---|-----------------------------------|---------------|----------------------|-----------------|-----------------|-----------------|
|   | Domestic sales segment            |               | Export sales segment |                 | Total           |                 |
|   | 2023<br>Baht                      | 2022<br>Baht  | 2023<br>Baht         | 2022<br>Baht    | 2023<br>Baht    | 2022<br>Baht    |
| Revenue from sales                                      | 863,886,965                       | 690,301,588   | 2,832,661,455        | 2,249,883,407   | 3,696,548,420   | 2,940,184,995   |
| Cost of sales   | (695,384,000)                     | (579,199,125) | (2,237,279,271)      | (1,880,390,148) | (2,932,663,271) | (2,459,589,273) |
| <b>Segment profit</b>                                   | 168,502,965                       | 111,102,463   | 595,382,184          | 369,493,259     | 763,885,149     | 480,595,722     |
| Other income  |                                   |               |                      |                 | 9,554,651       | 9,229,374       |
| Losses on exchange rate, net                            |                                   |               |                      |                 | (5,103,748)     | (59,740,359)    |
| Gains (losses) on derivatives, net                      |                                   |               |                      |                 | (13,971,888)    | 14,317,059      |
| Unallocated costs                                       |                                   |               |                      |                 |                 |                 |
| - Selling and administrative expenses and finance costs |                                   |               |                      |                 | (347,698,052)   | (294,030,134)   |
| <b>Profit before income tax</b>                         |                                   |               |                      |                 | 406,666,112     | 150,371,662     |
| Income tax  |                                   |               |                      |                 | (49,282,214)    | (25,248,199)    |
| <b>Profit for the year</b>                              |                                   |               |                      |                 | 357,383,898     | 125,123,463     |
| <b>Timing of revenue recognition</b>                    |                                   |               |                      |                 |                 |                 |
| At a point in time                                      | 863,886,965                       | 690,301,588   | 2,832,661,455        | 2,249,883,407   | 3,696,548,420   | 2,940,184,995   |
|   | Separate financial statements     |               |                      |                 |                 |                 |
|   | Domestic sales segment            |               | Export sales segment |                 | Total           |                 |
|   | 2023<br>Baht                      | 2022<br>Baht  | 2023<br>Baht         | 2022<br>Baht    | 2023<br>Baht    | 2022<br>Baht    |
| Revenue from sales                                      | 837,574,920                       | 674,514,488   | 2,826,455,791        | 2,242,129,609   | 3,664,030,711   | 2,916,644,097   |
| <b>Timing of revenue recognition</b>                    |                                   |               |                      |                 |                 |                 |
| At a point in time                                      | 837,574,920                       | 674,514,488   | 2,826,455,791        | 2,242,129,609   | 3,664,030,711   | 2,916,644,097   |



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### Information about major customer

For the year ended 31 December 2023, the Group has one major customer from domestic sales segment which revenue over 10% of total revenue amounting to Baht 466.53 million (2022: Baht 393.79 million).

## 9 Cash and cash equivalents

|                                  | Consolidated<br>financial statements |                    | Separate<br>financial statements |                    |
|----------------------------------|--------------------------------------|--------------------|----------------------------------|--------------------|
|                                  | 2023<br>Baht                         | 2022<br>Baht       | 2023<br>Baht                     | 2022<br>Baht       |
| Cash on hand                     | 40,571                               | 108,711            | 33,169                           | 33,169             |
| Cash at banks - current accounts | 2,312,864                            | 3,575,989          | 2,203,630                        | 3,458,315          |
| - savings accounts               | 29,741,059                           | 231,951,049        | 26,370,596                       | 228,002,932        |
| - fixed accounts                 | 139,754                              | 138,243            | 139,754                          | 138,243            |
|                                  | <u>32,234,248</u>                    | <u>235,773,992</u> | <u>28,747,149</u>                | <u>231,632,659</u> |

As at 31 December 2023, cash at banks - savings accounts carry interest at the rates of 0.01% to 0.60% per annum (2022 : at the rates of 0.01% to 0.75% per annum). Cash at banks - fixed accounts carry interest at the rate of 0.20% to 1.25% per annum (2022 : 0.10% to 0.38% per annum).

## 10 Trade and other receivables, net

### 10.1 Trade and other receivables

|                                    | Consolidated<br>financial statements |                    | Separate<br>financial statements |                    |
|------------------------------------|--------------------------------------|--------------------|----------------------------------|--------------------|
|                                    | 2023<br>Baht                         | 2022<br>Baht       | 2023<br>Baht                     | 2022<br>Baht       |
| Trade receivables - third parties  | 282,768,773                          | 131,498,707        | 280,072,806                      | 128,484,418        |
| <u>Less</u> Loss allowance         | <u>(2,079,223)</u>                   | <u>(2,575,513)</u> | <u>(2,079,223)</u>               | <u>(2,575,513)</u> |
| Total trade receivables, net       | <u>280,689,550</u>                   | <u>128,923,194</u> | <u>277,993,583</u>               | <u>125,908,905</u> |
| Others receivables - third parties | 5,996,412                            | 1,758,952          | 5,996,412                        | 1,758,952          |
| - related parties (Note 32.5)      | -                                    | -                  | 325,226                          | 1,714,448          |
| <u>Less</u> Loss allowance         | <u>(36,493)</u>                      | <u>(60,567)</u>    | <u>(36,493)</u>                  | <u>(60,567)</u>    |
| Total other receivables, net       | <u>5,959,919</u>                     | <u>1,698,385</u>   | <u>6,285,145</u>                 | <u>3,412,833</u>   |
| Prepaid expenses                   | 3,820,554                            | 2,532,251          | 3,624,172                        | 2,458,100          |
| Advance payment and retention      | 8,709,537                            | 6,278,320          | 8,709,537                        | 6,260,320          |
| Advance                            | 260,571                              | 341,467            | 207,011                          | 276,368            |
| Others                             | 1,489,405                            | 821,785            | 1,181,917                        | 480,838            |
|                                    | <u>300,929,536</u>                   | <u>140,595,402</u> | <u>298,001,365</u>               | <u>138,797,364</u> |

**Sunsweet Public Company Limited**  
**Notes to the consolidated and separate financial statements**  
**For the year ended 31 December 2023**

## 10.2 Impairment of trade and other receivables

Information about the expected credit loss of trade and other receivables is as follows:

| Consolidated financial statements |                     |                           |                         |                          |                                |               |
|-----------------------------------|---------------------|---------------------------|-------------------------|--------------------------|--------------------------------|---------------|
|                                   | Not yet due<br>Baht | Up to 3<br>months<br>Baht | 3 - 6<br>months<br>Baht | 6 - 12<br>months<br>Baht | More than<br>12 months<br>Baht | Total<br>Baht |
| <b>As of 31 December 2023</b>     |                     |                           |                         |                          |                                |               |
| Gross carrying amount             |                     |                           |                         |                          |                                |               |
| - trade receivables               | 268,690,189         | 12,007,896                | 384,700                 | 273,873                  | 1,412,115                      | 282,768,773   |
| - other receivables               | 1,338,590           | 4,625,212                 | 32,050                  | 560                      | -                              | 5,996,412     |
| Loss allowance                    | (90,510)            | (396,063)                 | (56,858)                | (160,170)                | (1,412,115)                    | (2,115,716)   |
| Consolidated financial statements |                     |                           |                         |                          |                                |               |
|                                   | Not yet due<br>Baht | Up to 3<br>months<br>Baht | 3 - 6<br>months<br>Baht | 6 - 12<br>months<br>Baht | More than<br>12 months<br>Baht | Total<br>Baht |
| <b>As of 31 December 2022</b>     |                     |                           |                         |                          |                                |               |
| Gross carrying amount             |                     |                           |                         |                          |                                |               |
| - trade receivables               | 122,589,153         | 7,306,889                 | 64,111                  | 54,800                   | 1,483,754                      | 131,498,707   |
| - other receivables               | 24,786              | 1,734,166                 | -                       | -                        | -                              | 1,758,952     |
| Loss allowance                    | (82,466)            | (1,024,012)               | (15,510)                | (30,338)                 | (1,483,754)                    | (2,636,080)   |
| Separate financial statements     |                     |                           |                         |                          |                                |               |
|                                   | Not yet due<br>Baht | Up to 3<br>months<br>Baht | 3 - 6<br>months<br>Baht | 6 - 12<br>months<br>Baht | More than<br>12 months<br>Baht | Total<br>Baht |
| <b>As of 31 December 2023</b>     |                     |                           |                         |                          |                                |               |
| Gross carrying amount             |                     |                           |                         |                          |                                |               |
| - trade receivables               | 266,222,126         | 11,779,992                | 384,700                 | 273,873                  | 1,412,115                      | 280,072,806   |
| - other receivables               | 1,663,816           | 4,625,212                 | 32,050                  | 560                      | -                              | 6,321,638     |
| Loss allowance                    | (90,510)            | (396,063)                 | (56,858)                | (160,170)                | (1,412,115)                    | (2,115,716)   |
| Separate financial statements     |                     |                           |                         |                          |                                |               |
|                                   | Not yet due<br>Baht | Up to 3<br>months<br>Baht | 3 - 6<br>months<br>Baht | 6 - 12<br>months<br>Baht | More than<br>12 months<br>Baht | Total<br>Baht |
| <b>As of 31 December 2022</b>     |                     |                           |                         |                          |                                |               |
| Gross carrying amount             |                     |                           |                         |                          |                                |               |
| - trade receivables               | 119,574,864         | 7,306,889                 | 64,111                  | 54,800                   | 1,483,754                      | 128,484,418   |
| - other receivables               | 404,362             | 3,069,038                 | -                       | -                        | -                              | 3,473,400     |
| Loss allowance                    | (82,466)            | (1,024,012)               | (15,510)                | (30,338)                 | (1,483,754)                    | (2,636,080)   |

The reconciliation of loss allowance for trade and other receivables for the year ended 31 December is as follow:

| Consolidated and separate financial statements                                     |              |              |
|--|--------------|--------------|
|  | 2023<br>Baht | 2022<br>Baht |
| <b>Opening loss allowance at 1 January</b>   | 2,636,080    | 3,569,883    |
| Increase In loss allowance recognised in profit or loss during the year (reversal) | (520,365)    | (933,803)    |
| <b>Closing loss allowance at 31 December</b>                                       | 2,115,715    | 2,636,080    |

**Sunsweet Public Company Limited**  
**Notes to the consolidated and separate financial statements**  
**For the year ended 31 December 2023**

## 11 Financial assets and financial liabilities

The classification of the Group's financial assets and financial liabilities is as follows:

|  | Consolidated<br>financial statements |                    | Separate<br>financial statements |                    |
|--|--------------------------------------|--------------------|----------------------------------|--------------------|
|  | 2023<br>Baht                         | 2022<br>Baht       | 2023<br>Baht                     | 2022<br>Baht       |
| <b>Financial assets</b>  |                                      |                    |                                  |                    |
| Financial assets at amortised cost                                   |                                      |                    |                                  |                    |
| - Cash and cash equivalents  | 32,234,248                           | 235,773,992        | 28,747,149                       | 231,632,659        |
| - Trade and other receivable, net                                    | 292,851,537                          | 136,037,246        | 290,173,411                      | 134,396,412        |
| - Short- term loan to a related party                                | -                                    | -                  | 7,000,000                        | 7,000,000          |
| - Restricted deposits at banks                                       | 5,783,700                            | 5,783,700          | 783,700                          | 783,700            |
| Financial assets at fair value through<br>profit or loss (FVPL)      |                                      |                    |                                  |                    |
| - Derivative assets  | 5,208,148                            | 11,828,542         | 5,208,148                        | 11,828,542         |
|  | <u>336,077,633</u>                   | <u>389,423,480</u> | <u>331,912,408</u>               | <u>385,641,313</u> |
|  |                                      |                    |                                  |                    |
|  | Consolidated<br>financial statements |                    | Separate<br>financial statements |                    |
|  | 2023<br>Baht                         | 2022<br>Baht       | 2023<br>Baht                     | 2022<br>Baht       |
| <b>Financial liabilities</b>   |                                      |                    |                                  |                    |
| Liabilities at amortised cost  |                                      |                    |                                  |                    |
| - Bank overdrafts and short-term loan<br>from financial institution  | 30,000,000                           | -                  | 30,000,000                       | -                  |
| - Trade and other payables   | 330,239,661                          | 217,239,210        | 328,997,004                      | 216,006,122        |
| - Long-term loans from a financial institution                       | 147,197,000                          | 59,585,000         | 147,197,000                      | 59,585,000         |
| - Lease liabilities, net   | 9,647,299                            | 14,696,479         | 9,647,299                        | 14,696,479         |
| Financial liabilities at fair value through profit<br>or loss (FVPL) |                                      |                    |                                  |                    |
| - Derivative liabilities   | 7,725,083                            | 373,588            | 7,725,083                        | 373,588            |
|  | <u>524,809,043</u>                   | <u>291,894,277</u> | <u>523,566,386</u>               | <u>290,661,189</u> |

## 12 Inventories, net

|  | Consolidated<br>financial statements |                    | Separate<br>financial statements |                    |
|--|--------------------------------------|--------------------|----------------------------------|--------------------|
|  | 2023<br>Baht                         | 2022<br>Baht       | 2023<br>Baht                     | 2022<br>Baht       |
| Raw materials  | 4,312,978                            | 10,700,684         | 4,053,248                        | 10,243,073         |
| Finished goods   | 413,786,873                          | 16,741,375         | 412,778,377                      | 16,168,347         |
| Containers and packing materials                           | 55,214,557                           | 113,279,030        | 54,869,318                       | 113,048,178        |
| Supplies   | 13,500,034                           | 13,923,487         | 13,500,034                       | 13,923,487         |
|  | <u>486,814,442</u>                   | <u>154,644,576</u> | <u>485,200,977</u>               | <u>153,383,085</u> |
| <u>Less</u> Allowance for decrease in value of inventories | <u>(239,080)</u>                     | <u>(297,751)</u>   | <u>(239,080)</u>                 | <u>(297,751)</u>   |
|  | <u>486,575,362</u>                   | <u>154,346,825</u> | <u>484,961,897</u>               | <u>153,085,334</u> |

**Sunsweet Public Company Limited**  
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**For the year ended 31 December 2023**

### 13 Other current assets

|                                    | Consolidated<br>financial statements |              | Separate<br>financial statements |              |
|------------------------------------|--------------------------------------|--------------|----------------------------------|--------------|
|                                    | 2023<br>Baht                         | 2022<br>Baht | 2023<br>Baht                     | 2022<br>Baht |
| Value added tax refundable         | 7,847,100                            | 8,276,130    | 7,843,895                        | 8,129,586    |
| Undue input value added tax        | 10,378,668                           | 2,985,361    | 10,299,208                       | 2,926,858    |
| Withholding tax deducted at source | 38,483                               | 49,021       | 38,483                           | 18,821       |
| Others                             | -                                    | 8,971        | -                                | 8,971        |
|                                    | 18,264,251                           | 11,319,483   | 18,181,586                       | 11,084,236   |

### 14 Restricted deposits at banks

|                                  | Consolidated<br>financial statements |              | Separate<br>financial statements |              |
|----------------------------------|--------------------------------------|--------------|----------------------------------|--------------|
|                                  | 2023<br>Baht                         | 2022<br>Baht | 2023<br>Baht                     | 2022<br>Baht |
| Cash at banks - savings accounts | 5,000,000                            | 5,000,000    | -                                | -            |
| - fixed accounts                 | 783,700                              | 783,700      | 783,700                          | 783,700      |
|                                  | 5,783,700                            | 5,783,700    | 783,700                          | 783,700      |

As at 31 December 2023, restricted deposits at banks comprise of cash at banks - savings accounts and fixed deposits which bear interest rate at 0.55% and 0.38% - 1.225% per annum (2022 : at the rate 0.13% and 0.38% per annum). The Group has been used as collateral against bank guarantee for electricity usage (Note 33.1) and bank overdrafts and short-term loans from financial institutions of subsidiary.

### 15 Investments in a subsidiary

The subsidiary included in the consolidated financial statements is as follows. The subsidiary have only ordinary shares in which the Group directly holds those shares. The proportion of ownership interests held by the Group is equal to voting rights in subsidiary held by the Group.

| Entity name                            | Nature of<br>business   | Country of<br>incorporation | Separate financial statements |              |                                       |           |                              |              |
|--|---|-----------------------------|-------------------------------|--------------|---------------------------------------|-----------|------------------------------|--------------|
|  |   |                             | Paid-up share capital         |              | Ownership interest held<br>by company |           | Investment in<br>cost method |              |
|  |   |                             | 2023<br>Baht                  | 2022<br>Baht | 2023<br>%                             | 2022<br>% | 2023<br>Baht                 | 2022<br>Baht |
| SunSweet<br>International<br>Co., Ltd. | Trading agricultural<br>products and sale of<br>consumable products<br>through vending machines | Thailand                    | 5,000,000                     | 5,000,000    | 100                                   | 100       | 7,369,971                    | 7,369,971    |

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**16 Property, plant and equipment, net**

|  | Consolidated financial statements |                             |   |                                       |   |                  |                                     |               |
|--|-----------------------------------|-----------------------------|---|---------------------------------------|---|------------------|-------------------------------------|---------------|
|  | Land<br>Baht                      | Land<br>improvement<br>Baht | Buildings and<br>buildings<br>improvement<br>Baht | Machinery<br>and<br>equipment<br>Baht | Furniture,<br>fixtures<br>and office<br>equipment<br>Baht | Vehicles<br>Baht | Construction<br>in progress<br>Baht | Total<br>Baht |
| <b>As at 1 January 2022</b>                |                                   |                             |   |                                       |   |                  |                                     |               |
| Cost                                       | 242,675,958                       | 18,770,444                  | 164,297,497                                       | 836,772,633                           | 18,041,304  | 17,922,506       | 117,018,980                         | 1,415,499,322 |
| <u>Less</u> Accumulated depreciation       | -                                 | (10,541,350)                | (75,957,467)                                      | (440,255,678)                         | (11,717,687)  | (16,313,124)     | -                                   | (554,785,306) |
| <u>Less</u> Allowance for impairment       | -                                 | -                           | -   | (5,080,507)                           | (24,328)  | -                | -                                   | (5,104,835)   |
| Net book amount                            | 242,675,958                       | 8,229,094                   | 88,340,030  | 391,436,448                           | 6,299,289   | 1,609,382        | 117,018,980                         | 855,609,181   |
| <b>For the year ended 31 December 2022</b> |                                   |                             |   |                                       |   |                  |                                     |               |
| Opening net book amount                    | 242,675,958                       | 8,229,094                   | 88,340,030  | 391,436,448                           | 6,299,289   | 1,609,382        | 117,018,980                         | 855,609,181   |
| Additions                                  | -                                 | 1,021,680                   | 1,716,318   | 13,302,784                            | 3,805,983   | 625,106          | 118,736,984                         | 139,208,855   |
| Transfer in (out)                          | -                                 | 2,907,940                   | 45,767,558  | 86,063,979                            | 822,586   | -                | (135,562,063)                       | -             |
| Disposals, net                             | -                                 | -                           | -   | (2,187,545)                           | (40,833)  | -                | -                                   | (2,228,378)   |
| Depreciation charge                        | -                                 | (1,352,587)                 | (9,352,849)                                       | (56,809,394)                          | (2,618,798)   | (302,087)        | -                                   | (70,435,715)  |
| Reversal impairment of equipments          | -                                 | -                           | -   | 352,464                               | 17,512  | -                | -                                   | 369,976       |
| Closing net book amount                    | 242,675,958                       | 10,806,127                  | 126,471,057                                       | 432,158,736                           | 8,285,739   | 1,932,401        | 100,193,901                         | 922,523,919   |
| <b>As at 31 December 2022</b>              |                                   |                             |   |                                       |   |                  |                                     |               |
| Cost                                       | 242,675,958                       | 22,700,064                  | 211,781,373                                       | 913,327,873                           | 21,791,714  | 18,547,609       | 100,193,901                         | 1,531,018,492 |
| <u>Less</u> Accumulated depreciation       | -                                 | (11,893,937)                | (85,310,316)                                      | (476,441,096)                         | (13,499,159)  | (16,615,208)     | -                                   | (603,759,716) |
| <u>Less</u> Allowance for impairment       | -                                 | -                           | -   | (4,728,041)                           | (6,816)   | -                | -                                   | (4,734,857)   |
| Net book amount                            | 242,675,958                       | 10,806,127                  | 126,471,057                                       | 432,158,736                           | 8,285,739   | 1,932,401        | 100,193,901                         | 922,523,919   |

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| Consolidated financial statements          |              |                             |   |                                       |   |                  |                                     |               |
|--|--------------|-----------------------------|---|---------------------------------------|---|------------------|-------------------------------------|---------------|
|  | Land<br>Baht | Land<br>improvement<br>Baht | Buildings and<br>buildings<br>improvement<br>Baht | Machinery<br>and<br>equipment<br>Baht | Furniture,<br>fixtures<br>and office<br>equipment<br>Baht | Vehicles<br>Baht | Construction<br>in progress<br>Baht | Total<br>Baht |
| <b>As at 1 January 2023</b>                |              |                             |   |                                       |   |                  |                                     |               |
| Cost                                       | 242,675,958  | 22,700,064                  | 211,781,373                                       | 913,327,873                           | 21,791,714  | 18,547,609       | 100,193,901                         | 1,531,018,492 |
| <u>Less</u> Accumulated depreciation       | -            | (11,893,937)                | (85,310,316)                                      | (476,441,096)                         | (13,499,159)  | (16,615,208)     | -                                   | (603,759,716) |
| <u>Less</u> Allowance for impairment       | -            | -                           | -   | (4,728,041)                           | (6,816)   | -                | -                                   | (4,734,857)   |
| Net book amount                            | 242,675,958  | 10,806,127                  | 126,471,057                                       | 432,158,736                           | 8,285,739   | 1,932,401        | 100,193,901                         | 922,523,919   |
| <b>For the year ended 31 December 2023</b> |              |                             |   |                                       |   |                  |                                     |               |
| Opening net book amount                    | 242,675,958  | 10,806,127                  | 126,471,057                                       | 432,158,736                           | 8,285,739   | 1,932,401        | 100,193,901                         | 922,523,919   |
| Additions                                  | 20,301,936   | 791,900                     | 3,739,534   | 23,130,702                            | 3,061,359   | 3,724,711        | 199,755,283                         | 254,505,425   |
| Transfer in (out)                          | -            | 9,886,977                   | 45,344,382  | 171,741,339                           | 1,868,500   | -                | (228,841,198)                       | -             |
| Disposals, net                             | -            | -                           | -   | (694,256)                             | (71,045)  | (2)              | -                                   | (765,303)     |
| Write-off, net                             | -            | -                           | (247,945)   | -                                     | (5,026)   | -                | -                                   | (252,971)     |
| Depreciation charge                        | -            | (1,643,211)                 | (10,672,005)                                      | (58,329,520)                          | (2,835,159)   | (579,611)        | -                                   | (74,059,506)  |
| Closing net book amount                    | 262,977,894  | 19,841,793                  | 164,635,023                                       | 568,007,001                           | 10,304,368  | 5,077,499        | 71,107,986                          | 1,101,951,564 |
| <b>As at 31 December 2023</b>              |              |                             |   |                                       |   |                  |                                     |               |
| Cost                                       | 262,977,894  | 33,378,941                  | 260,038,084                                       | 1,104,580,439                         | 26,373,334  | 17,702,717       | 71,107,986                          | 1,776,159,395 |
| <u>Less</u> Accumulated depreciation       | -            | (13,537,148)                | (95,403,061)                                      | (532,021,007)                         | (16,062,150)  | (12,625,218)     | -                                   | (669,648,584) |
| <u>Less</u> Allowance for impairment       | -            | -                           | -   | (4,552,431)                           | (6,816)   | -                | -                                   | (4,559,247)   |
| Net book amount                            | 262,977,894  | 19,841,793                  | 164,635,023                                       | 568,007,001                           | 10,304,368  | 5,077,499        | 71,107,986                          | 1,101,951,564 |

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|  | Separate financial statements |                             |   |                                       |   |                  |                                     | Total<br>Baht |
|--|-------------------------------|-----------------------------|---|---------------------------------------|---|------------------|-------------------------------------|---------------|
|  | Land<br>Baht                  | Land<br>improvement<br>Baht | Buildings and<br>buildings<br>improvement<br>Baht | Machinery<br>and<br>equipment<br>Baht | Furniture,<br>fixtures<br>and office<br>equipment<br>Baht | Vehicles<br>Baht | Construction<br>in progress<br>Baht |               |
| <b>As at 1 January 2022</b>                |                               |                             |   |                                       |   |                  |                                     |               |
| Cost                                       | 242,675,958                   | 18,770,444                  | 164,297,497                                       | 836,741,928                           | 18,032,705  | 14,402,997       | 117,018,980                         | 1,411,940,509 |
| <u>Less</u> Accumulated depreciation       | -                             | (10,541,350)                | (75,957,467)                                      | (440,224,975)                         | (11,717,555)  | (12,793,617)     | -                                   | (551,234,964) |
| <u>Less</u> Allowance for impairment       | -                             | -                           | -   | (5,080,507)                           | (24,328)  | -                | -                                   | (5,104,835)   |
| Net book amount                            | 242,675,958                   | 8,229,094                   | 88,340,030  | 391,436,446                           | 6,290,822   | 1,609,380        | 117,018,980                         | 855,600,710   |
| <b>For the year ended 31 December 2022</b> |                               |                             |   |                                       |   |                  |                                     |               |
| Opening net book amount                    | 242,675,958                   | 8,229,094                   | 88,340,030  | 391,436,446                           | 6,290,822   | 1,609,380        | 117,018,980                         | 855,600,710   |
| Additions                                  | -                             | 1,021,680                   | 1,716,318   | 13,265,959                            | 3,761,883   | -                | 118,736,984                         | 138,502,824   |
| Transfer in (out)                          | -                             | 2,907,940                   | 45,767,558  | 86,063,979                            | 822,586   | -                | (135,562,063)                       | -             |
| Disposals, net                             | -                             | -                           | -   | (2,187,545)                           | (40,833)  | -                | -                                   | (2,228,378)   |
| Depreciation charge                        | -                             | (1,352,587)                 | (9,352,849)                                       | (56,807,783)                          | (2,614,427)   | (226,154)        | -                                   | (70,353,800)  |
| Impairment charge                          | -                             | -                           | -   | 352,464                               | 17,512  | -                | -                                   | 369,976       |
| Closing net book amount                    | 242,675,958                   | 10,806,127                  | 126,471,057                                       | 432,123,520                           | 8,237,543   | 1,383,226        | 100,193,901                         | 921,891,332   |
| <b>As at 31 December 2022</b>              |                               |                             |   |                                       |   |                  |                                     |               |
| Cost                                       | 242,675,958                   | 22,700,064                  | 211,781,373                                       | 913,260,343                           | 21,739,014  | 14,402,995       | 100,193,901                         | 1,526,753,648 |
| <u>Less</u> Accumulated depreciation       | -                             | (11,893,937)                | (85,310,316)                                      | (476,408,782)                         | (13,494,655)  | (13,019,769)     | -                                   | (600,127,459) |
| <u>Less</u> Allowance for impairment       | -                             | -                           | -   | (4,728,041)                           | (6,816)   | -                | -                                   | (4,734,857)   |
| Net book amount                            | 242,675,958                   | 10,806,127                  | 126,471,057                                       | 432,123,520                           | 8,237,543   | 1,383,226        | 100,193,901                         | 921,891,332   |



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|  | Separate financial statements |                             |   |                                       |   |                  |                                     | Total<br>Baht |
|--|-------------------------------|-----------------------------|---|---------------------------------------|---|------------------|-------------------------------------|---------------|
|  | Land<br>Baht                  | Land<br>improvement<br>Baht | Buildings and<br>buildings<br>improvement<br>Baht | Machinery<br>and<br>equipment<br>Baht | Furniture,<br>fixtures<br>and office<br>equipment<br>Baht | Vehicles<br>Baht | Construction<br>in progress<br>Baht |               |
| <b>As at 1 January 2023</b>                |                               |                             |   |                                       |   |                  |                                     |               |
| Cost                                       | 242,675,958                   | 22,700,064                  | 211,781,373                                       | 913,260,343                           | 21,739,014  | 14,402,995       | 100,193,901                         | 1,526,753,648 |
| <u>Less</u> Accumulated depreciation       | -                             | (11,893,937)                | (85,310,316)                                      | (476,408,782)                         | (13,494,655)  | (13,019,769)     | -                                   | (600,127,459) |
| <u>Less</u> Allowance for impairment       | -                             | -                           | -   | (4,728,041)                           | (6,816)   | -                | -                                   | (4,734,857)   |
| Net book amount                            | 242,675,958                   | 10,806,127                  | 126,471,057                                       | 432,123,520                           | 8,237,543   | 1,383,226        | 100,193,901                         | 921,891,332   |
| <b>For the year ended 31 December 2023</b> |                               |                             |   |                                       |   |                  |                                     |               |
| Opening net book amount                    | 242,675,958                   | 10,806,127                  | 126,471,057                                       | 432,123,520                           | 8,237,543   | 1,383,226        | 100,193,901                         | 921,891,332   |
| Additions                                  | 20,301,936                    | 791,900                     | 3,739,534   | 23,130,702                            | 3,061,359   | 3,724,711        | 199,755,283                         | 254,505,425   |
| Transfer in (out)                          | -                             | 9,886,977                   | 45,344,382  | 171,741,339                           | 1,868,500   | -                | (228,841,198)                       | -             |
| Disposals, net                             | -                             | -                           | -   | (694,256)                             | (71,045)  | (2)              | -                                   | (765,303)     |
| Write-off, net                             | -                             | -                           | (247,945)   | -                                     | -   | -                | -                                   | (247,945)     |
| Depreciation charge                        | -                             | (1,643,211)                 | (10,672,005)                                      | (58,322,169)                          | (2,823,671)   | (456,389)        | -                                   | (73,917,445)  |
| Closing net book amount                    | 262,977,894                   | 19,841,793                  | 164,635,023                                       | 567,979,136                           | 10,272,686  | 4,651,546        | 71,107,986                          | 1,101,466,064 |
| <b>As at 31 December 2023</b>              |                               |                             |   |                                       |   |                  |                                     |               |
| Cost                                       | 262,977,894                   | 33,378,941                  | 260,038,084                                       | 1,104,512,909                         | 26,325,934  | 13,558,104       | 71,107,986                          | 1,771,899,852 |
| <u>Less</u> Accumulated depreciation       | -                             | (13,537,148)                | (95,403,061)                                      | (531,981,342)                         | (16,046,432)  | (8,906,558)      | -                                   | (665,874,541) |
| <u>Less</u> Allowance for impairment       | -                             | -                           | -   | (4,552,431)                           | (6,816)   | -                | -                                   | (4,559,247)   |
| Net book amount                            | 262,977,894                   | 19,841,793                  | 164,635,023                                       | 567,979,136                           | 10,272,686  | 4,651,546        | 71,107,986                          | 1,101,466,064 |

As at 31 December 2023, a certain building, machinery and equipment at the cost of Baht 405.68 million (2022 : a certain part of machinery and equipment at the cost of Baht 420.33 million) has been pledged as collateral against borrowings from financial institutions (Note 20).

Borrowing costs of Baht 2.04 million (2022: Baht 0.78 million), arising from financing specifically entered into for Machinery and equipment, were capitalised during the year and are included in 'additions'.

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## 17 Right-of-use assets, net

The movements of right-of-use assets are as follows:

|                                       | Consolidated financial statements  |                             |                  |               |
|---------------------------------------|------------------------------------|-----------------------------|------------------|---------------|
|                                       | Machinery<br>and equipment<br>Baht | Office<br>equipment<br>Baht | Vehicles<br>Baht | Total<br>Baht |
| <b>Balance as at 1 January 2022</b>   | 16,736,247                         | 49,565                      | 4,654,537        | 21,440,349    |
| Additions                             | 9,582,893                          | -                           | -                | 9,582,893     |
| Lease termination, net                | (12)                               | (1)                         | -                | (13)          |
| Depreciation                          | (5,387,455)                        | (49,563)                    | (828,448)        | (6,265,466)   |
| <b>Balance as at 31 December 2022</b> | 20,931,673                         | 1                           | 3,826,089        | 24,757,763    |
| <b>Balance as at 1 January 2023</b>   | 20,931,673                         | 1                           | 3,826,089        | 24,757,763    |
| Additions                             | 2,174,007                          | -                           | -                | 2,174,007     |
| Lease termination, net                | (2)                                | (1)                         | -                | (3)           |
| Depreciation                          | (5,428,482)                        | -                           | (828,448)        | (6,256,930)   |
| <b>Balance as at 31 December 2023</b> | 17,677,196                         | -                           | 2,997,641        | 20,674,837    |
|                                       | Separate financial statements      |                             |                  |               |
|                                       | Machinery<br>and equipment<br>Baht | Office<br>equipment<br>Baht | Vehicles<br>Baht | Total<br>Baht |
| <b>Balance as at 1 January 2022</b>   | 16,736,247                         | 49,565                      | 4,654,537        | 21,440,349    |
| Additions                             | 8,582,893                          | -                           | -                | 9,582,893     |
| Lease termination, net                | (12)                               | (1)                         | -                | (13)          |
| Depreciation                          | (5,192,387)                        | (49,563)                    | (828,448)        | (6,070,398)   |
| <b>Balance as at 31 December 2022</b> | 20,126,741                         | 1                           | 3,826,089        | 23,952,831    |
| <b>Balance as at 1 January 2023</b>   | 20,126,741                         | 1                           | 3,826,089        | 23,952,831    |
| Additions                             | 2,174,007                          | -                           | -                | 2,174,007     |
| Lease termination, net                | (2)                                | (1)                         | -                | (3)           |
| Depreciation                          | (5,227,389)                        | -                           | (828,448)        | (6,055,837)   |
| <b>Balance as at 31 December 2023</b> | 17,073,357                         | -                           | 2,997,641        | 20,070,998    |

The expense and cash flow relating to leases are as follows:

|  | Consolidated<br>financial statements |              | Separate<br>financial statements |              |
|--|--------------------------------------|--------------|----------------------------------|--------------|
|  | 2023<br>Baht                         | 2022<br>Baht | 2023<br>Baht                     | 2022<br>Baht |
| Expense relating to short-term leases          | 148,000                              | 78,000       | 148,000                          | 78,000       |
| Expense relating to leases of low-value assets | -                                    | 8,340        | -                                | 8,340        |
| Interest expense (included in finance cost)    | 508,598                              | 732,757      | 508,598                          | 732,757      |
| Total cash outflow for leases                  | 8,735,043                            | 8,773,192    | 8,735,043                        | 7,773,192    |

**Sunsweet Public Company Limited**  
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**18 Intangible assets, net**

|  | Consolidated financial statements |                   |   |               |
|--|-----------------------------------|-------------------|---|---------------|
|  | Computer software<br>Baht         | Trademark<br>Baht | Computer software under<br>installation<br>Baht | Total<br>Baht |
| <b>As at 1 January 2022</b>                |                                   |                   |   |               |
| Cost                                       | 10,752,645                        | -                 | 82,552  | 10,835,197    |
| <u>Less</u> Accumulated amortisation       | (8,375,556)                       | -                 | -   | (8,375,556)   |
| Net book amount                            | 2,377,089                         | -                 | 82,552  | 2,459,641     |
| <b>For the year ended 31 December 2022</b> |                                   |                   |   |               |
| Opening net book amount                    | 2,377,089                         | -                 | 82,552  | 2,459,641     |
| Additions                                  | 91,550                            | -                 | 210,000   | 313,550       |
| Transfer in (out)                          | 12,000                            | -                 | (12,000)  | -             |
| Amortisation charge                        | (1,152,314)                       | -                 | -   | (1,152,314)   |
| Closing net book amount                    | 1,328,325                         | -                 | 280,552   | 1,608,877     |
| <b>As at 31 December 2022</b>              |                                   |                   |   |               |
| Cost                                       | 10,856,195                        | -                 | 280,552   | 11,136,747    |
| <u>Less</u> Accumulated amortisation       | (9,527,870)                       | -                 | -   | (9,527,870)   |
| Net book amount                            | 1,328,325                         | -                 | 280,552   | 1,608,877     |
| <b>For the year ended 31 December 2023</b> |                                   |                   |   |               |
| Opening net book amount                    | 1,328,325                         | -                 | 280,552   | 1,608,877     |
| Additions                                  | 396,650                           | 24,200            | -   | 420,850       |
| Transfer in (out)                          | 280,552                           | -                 | (280,552)                                       | -             |
| Amortisation charge                        | (602,095)                         | (410)             | -   | (602,505)     |
| Closing net book amount                    | 1,403,432                         | 23,790            | -   | 1,427,222     |
| <b>As at 31 December 2023</b>              |                                   |                   |   |               |
| Cost                                       | 11,533,397                        | 24,200            | -   | 11,557,597    |
| <u>Less</u> Accumulated amortisation       | (10,129,965)                      | (410)             | -   | (10,130,375)  |
| Net book amount                            | 1,403,432                         | 23,790            | -   | 1,427,222     |

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|  | Separate financial statements |                |   |              |
|--|-------------------------------|----------------|---|--------------|
|  | Computer software Baht        | Trademark Baht | Computer software under installation Baht | Total Baht   |
| <b>As at 1 January 2022</b>                |                               |                |   |              |
| Cost                                       | 10,752,645                    | -              | 82,552                                    | 10,835,197   |
| <u>Less</u> Accumulated amortisation       | (8,375,556)                   | -              | -   | (8,375,556)  |
| Net book amount                            | 2,377,089                     | -              | 82,552                                    | 2,459,641    |
| <b>For the year ended 31 December 2022</b> |                               |                |   |              |
| Opening net book amount                    | 2,377,089                     | -              | 82,552                                    | 2,459,641    |
| Additions                                  | 91,550                        | -              | -   | 91,550       |
| Transfer in (out)                          | 12,000                        | -              | (12,000)                                  | -            |
| Amortisation charge                        | (1,152,314)                   | -              | -   | (1,152,314)  |
| Closing net book amount                    | 1,328,325                     | -              | 70,552                                    | 1,398,877    |
| <b>As at 31 December 2022</b>              |                               |                |   |              |
| Cost                                       | 10,856,195                    | -              | 70,552                                    | 10,926,747   |
| <u>Less</u> Accumulated amortisation       | (9,527,870)                   | -              | -   | (9,527,870)  |
| Net book amount                            | 1,328,325                     | -              | 70,552                                    | 1,398,877    |
| <b>For the year ended 31 December 2023</b> |                               |                |   |              |
| Opening net book amount                    | 1,328,325                     | -              | 70,552                                    | 1,398,877    |
| Additions                                  | 391,350                       | 24,200         | -   | 415,550      |
| Transfer in (out)                          | 70,552                        | -              | (70,552)                                  | -            |
| Amortisation charge                        | (563,315)                     | (410)          | -   | (563,725)    |
| Closing net book amount                    | 1,226,912                     | 23,790         | -   | 1,250,702    |
| <b>As at 31 December 2023</b>              |                               |                |   |              |
| Cost                                       | 11,318,097                    | 24,200         | -   | 11,342,297   |
| <u>Less</u> Accumulated amortisation       | (10,091,185)                  | (410)          | -   | (10,091,595) |
| Net book amount                            | 1,226,912                     | 23,790         | -   | 1,250,702    |

## 19 Deferred income taxes

Deferred tax assets and liabilities comprise the following:

|                                 | Consolidated financial statements |                  | Separate financial statements |                  |
|---------------------------------|-----------------------------------|------------------|-------------------------------|------------------|
|                                 | 2023 Baht                         | 2022 Baht        | 2023 Baht                     | 2022 Baht        |
| Deferred tax assets             | 7,900,202                         | 6,126,332        | 7,900,202                     | 6,126,332        |
| Deferred tax liabilities        | (2,792,377)                       | (3,718,708)      | (2,792,377)                   | (3,718,708)      |
| <b>Deferred tax assets, net</b> | <b>5,107,825</b>                  | <b>2,407,624</b> | <b>5,107,825</b>              | <b>2,407,624</b> |

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The movements in deferred tax assets and liabilities during the year is as follows:

|  | Consolidated and separate financial statements |  |  |   |                                   |                | Total<br>Baht |
|--|--|--|--|---|-----------------------------------|----------------|---------------|
|  | Expected<br>credit losses<br>Baht              | Employee<br>benefit<br>obligations<br>Baht | Allowance<br>for impairment<br>of assets<br>Baht | Allowance<br>for decrease<br>in value of<br>inventories<br>Baht | Derivative<br>liabilities<br>Baht | Others<br>Baht |               |
| <b>Deferred tax assets</b>                     |  |  |  |   |                                   |                |               |
| At 1 January 2022                              | 713,977  | 4,492,432                                  | 419,251  | 74,103  | 745,689                           | -              | 6,445,452     |
| Charged/(credited) to profit or loss (Note 29) | (186,761)                                      | 721,961                                    | (204,527)  | (14,553)  | (670,971)                         | 35,731         | (319,120)     |
| At 31 December 2022                            | 527,216  | 5,214,393                                  | 214,724  | 59,550  | 74,718                            | 35,731         | 6,126,332     |
| At 1 January 2023                              | 527,216  | 5,214,393                                  | 214,724  | 59,550  | 74,718                            | 35,731         | 6,126,332     |
| Charged/(credited) to profit or loss (Note 29) | (104,073)                                      | 558,025                                    | (102,915)  | (11,734)  | 1,470,298                         | (35,731)       | 1,773,870     |
| At 31 December 2022                            | 423,143  | 5,772,418                                  | 111,809  | 47,816  | 1,545,016                         | -              | 7,900,202     |

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|   | Consolidated and separate financial statements |                              |                                       |               |
|---|--|------------------------------|---------------------------------------|---------------|
|   | Right-of-use<br>assets<br>Baht                 | Derivative<br>assets<br>Baht | Profit from<br>sales of goods<br>Baht | Total<br>Baht |
| <b>Deferred tax liabilities</b>                   |  |                              |                                       |               |
| At 1 January 2022                                 | (1,022,779)                                    | (173,267)                    | (5,670,029)                           | (6,866,075)   |
| (Charged)/credited to profit or loss<br>(Note 29) | (330,221)                                      | (2,192,441)                  | 5,670,029                             | 3,147,367     |
| At 31 December 2022                               | (1,353,000)                                    | (2,365,708)                  | -                                     | (3,718,708)   |
| At 1 January 2023                                 | (1,353,000)                                    | (2,365,708)                  | -                                     | (3,718,708)   |
| (Charged)/credited to profit or loss<br>(Note 29) | (397,748)                                      | 1,324,079                    | -                                     | 926,331       |
| At 31 December 2023                               | (1,750,748)                                    | (1,041,629)                  | -                                     | (2,792,377)   |

## 20 Borrowings

### 20.1 Short-term loans from financial institutions

|                                     | Consolidated<br>financial statements |              | Separate<br>financial statements |              |
|-------------------------------------|--------------------------------------|--------------|----------------------------------|--------------|
|                                     | 2023<br>Baht                         | 2022<br>Baht | 2023<br>Baht                     | 2022<br>Baht |
| Short-term loans - promissory notes | 30,000,000                           | -            | 30,000,000                       | -            |
|                                     | 30,000,000                           | -            | 30,000,000                       | -            |

Short-term loans from financial institutions are secured by restricted deposit at a bank (Note 14) and certain part of machinery and equipment (Note 16).

Movement of short-term loans from financial institutions is as follows:

|                            | Consolidated<br>financial statements |               | Separate<br>financial statements |               |
|----------------------------|--------------------------------------|---------------|----------------------------------|---------------|
|                            | 2023<br>Baht                         | 2022<br>Baht  | 2023<br>Baht                     | 2022<br>Baht  |
| Opening balance            | -                                    | 10,000,000    | -                                | 10,000,000    |
| Additions during the year  | 265,522,480                          | 309,252,543   | 265,522,480                      | 299,252,759   |
| Repayments during the year | (235,522,480)                        | (319,252,543) | (235,522,480)                    | (309,252,759) |
| Closing balance            | 30,000,000                           | -             | 30,000,000                       | -             |

Details of bank overdrafts and short-term loans from financial institutions as at 31 December 2023 and 2022 are as follows:

| No. | Credit limit<br>Baht | Significant condition of loans agreement |   | Consolidated<br>financial statements |              | Separate<br>financial statements |              |
|-----|----------------------|--|---|--------------------------------------|--------------|----------------------------------|--------------|
|     |                      | Interest rate<br>(% per annum)           | Secured by                              | 2023<br>Baht                         | 2022<br>Baht | 2023<br>Baht                     | 2022<br>Baht |
| 1   | 200,000,000          | MMR+0.25                                 | Certain part of machinery and equipment | 30,000,000                           | -            | 30,000,000                       | -            |
|     |                      |  |   | 30,000,000                           | -            | 30,000,000                       | -            |

The fair value of bank overdrafts and short-term loans are equal to their carrying amounts because the maturity is within one year. The impact of discounting is not material.

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## 20.2 Long-term loans from a financial institution

Outstanding balances of long-term loans from a financial institution as at 31 December 2023 and 2022 are as follows:

|   | Consolidated and separate financial statements |              |
|---|--|--------------|
|   | 2023<br>Baht                                   | 2022<br>Baht |
| Current portion of long-term loans from a financial institution     | 67,705,000                                     | 24,360,000   |
| Non-current portion of long-term loans from a financial institution | 79,492,000                                     | 35,225,000   |
|   | 147,197,000                                    | 59,585,000   |

The movement of long-term loans from a financial institution is as follows:

|                            | Consolidated and separate financial statements |              |
|----------------------------|--|--------------|
|                            | 2023<br>Baht                                   | 2022<br>Baht |
| Opening balance            | 59,585,000                                     | 26,485,000   |
| Additions during the year  | 138,702,000                                    | 55,030,000   |
| Repayments during the year | (51,090,000)                                   | (21,930,000) |
| Closing balance            | 147,197,000                                    | 59,585,000   |

Details of long-term loans as at 31 December 2023 and 2022 are as follows:

| No. | Credit limit<br>Baht | Objective                          | Interest rate (%)                            | Principal repayment   | Interest repayment | Secured by  | Consolidated and separate financial statements |              |
|-----|----------------------|------------------------------------|--|---|--------------------|---|--|--------------|
|     |                      |                                    |  |   |                    |   | 2023<br>Baht                                   | 2022<br>Baht |
| 1   | 44,000,000           | Investing in factory and machinery | First 12 months MLR-2<br>Afterwards MLR-1.75 | 60 periods (monthly) minimum repayment at Baht 0.82 million | Monthly            | Certain part of building, machinery and equipment | 6,925,000                                      | 16,705,000   |
| 2   | 58,300,000           | Investing in factory and machinery | First 12 months MLR-2<br>Afterwards MLR-1.75 | 60 periods (monthly) minimum repayment at Baht 1.22 million | Monthly            | Certain part of building, machinery and equipment | 28,300,000                                     | 42,880,000   |
| 3   | 13,810,000           | Investing in factory and machinery | First 12 months MLR-2<br>Afterwards MLR-1.75 | 60 periods (monthly) minimum repayment at Baht 0.23 million | Monthly            | Certain part of building, machinery and equipment | 9,506,000                                      | -            |
| 4   | 77,600,000           | Investing in factory and machinery | First 12 months MLR-2<br>Afterwards MLR-1.75 | 60 periods (monthly) minimum repayment at Baht 1.62 million | Monthly            | Certain part of building, machinery and equipment | 55,746,000                                     | -            |
| 5   | 107,890,000          | Investing in factory and machinery | First 24 months MLR-2<br>Afterwards MLR-1.75 | 60 periods (monthly) minimum repayment at Baht 2.00 million | Monthly            | Certain part of machinery and equipment           | 46,720,000                                     | -            |
|     |                      |                                    |  |   |                    |   | 147,197,000                                    | 59,585,000   |

### Fair value

The carrying amounts and fair values of long-term loans are as follows. The fair values are based on discounted cash flows using a discount rate based upon the borrowing rate of MLR minus fixed rate (2022 : MLR minus fixed rate) and are within the level 2 of fair value hierarchy.

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|   | <b>Consolidated and separate financial statements</b> |                      |                      |                      |
|---|---|----------------------|----------------------|----------------------|
|   | <b>Carrying amount</b>                                |                      | <b>Fair value</b>    |                      |
|   | <b>2023<br/>Baht</b>                                  | <b>2022<br/>Baht</b> | <b>2023<br/>Baht</b> | <b>2022<br/>Baht</b> |
| Long-term loans from financial institutions | 147,197,000   | 59,585,000           | 147,355,138          | 59,825,874           |

The effective interest rates at the statement of financial position date are as follows:

|   | <b>Consolidated and separate financial statements</b> |                           |
|---|---|---------------------------|
|   | <b>2023<br/>per annum</b>                             | <b>2022<br/>per annum</b> |
| Effective interest rate<br>- Long-term loans from a financial institution | 4.04% - 5.51%   | 3.79% - 4.11%             |

## 21 Trade and other payables

|                                | <b>Consolidated financial statements</b> |                      | <b>Separate financial statements</b> |                      |
|--------------------------------|--|----------------------|--------------------------------------|----------------------|
|                                | <b>2023<br/>Baht</b>                     | <b>2022<br/>Baht</b> | <b>2023<br/>Baht</b>                 | <b>2022<br/>Baht</b> |
| Trade payables - third parties | 293,538,185                              | 197,655,414          | 289,454,745                          | 195,626,026          |
| - subsidiary (Note 32.5)       | -  | -                    | 3,785,637                            | 1,060,451            |
| Other payables - third parties | 1,992,387                                | 1,993,251            | 1,989,586                            | 1,993,251            |
| Accrued expenses               | 32,933,405                               | 16,386,196           | 32,562,686                           | 16,122,045           |
| Others                         | 1,775,684                                | 1,204,349            | 1,204,350                            | 1,204,349            |
|                                | 330,239,661                              | 217,239,210          | 328,997,004                          | 216,006,122          |

## 22 Contract liabilities

Contract liabilities are advance received from customers which the Group has recognised the following liabilities related to contracts with customers:

|                                   | <b>Consolidated and separate financial statements</b> |                      |
|-----------------------------------|---|----------------------|
|                                   | <b>2023<br/>Baht</b>                                  | <b>2022<br/>Baht</b> |
| Contract liabilities<br>- Current | 35,298,031  | 39,820,297           |



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## 23 Employee benefit obligations

The movement of employee benefit obligations during the year is as follows:

|                      | Consolidated and separate financial statements |              |
|----------------------|--|--------------|
|                      | 2023<br>Baht                                   | 2022<br>Baht |
| As at 1 January      | 26,071,965                                     | 22,462,160   |
| Current service cost | 4,536,865                                      | 3,838,079    |
| Interest cost        | 437,660  | 371,576      |
| Benefit payment      | (2,184,401)                                    | (599,850)    |
| As at 31 December    | 28,862,089                                     | 26,071,965   |

The significant actuarial assumptions used are as follows:

|                                 | Consolidate and separate financial statements |                     |
|---------------------------------|---|---------------------|
|                                 | 31 December<br>2023                           | 31 December<br>2022 |
| Discount rate                   | 1.7%  | 1.7%                |
| Expected future salary increase | 3%  | 3%                  |
| Monthly staff turnover rate     |   |                     |
| - Age less than 31              | 19%   | 19%                 |
| - Age between 31 to 40          | 12%   | 12%                 |
| - Age between 41 to 50          | 6%  | 6%                  |
| - Age above 50                  | 0%  | 0%                  |
| Daily staff turnover rate       |   |                     |
| - Age less than 31              | 75%   | 75%                 |
| - Age between 31 to 40          | 62%   | 62%                 |
| - Age between 41 to 50          | 46%   | 46%                 |
| - Age above 50                  | 0%  | 0%                  |
| Retirement age                  | 60 years                                      | 60 years            |

Sensitivity analysis for each significant assumptions used were as follows:

|                    | Change in assumption | Consolidated and separate financial statements |                     |                        |                     |
|--------------------|----------------------|--|---------------------|------------------------|---------------------|
|                    |                      | Impact on defined benefit obligation           |                     |                        |                     |
|                    |                      | Increase in assumption                         |                     | Decrease in assumption |                     |
|                    |                      | 2023   | 2022                | 2023                   | 2022                |
| Discount rate      | 1%                   | Decreased by 9.67%                             | Decreased by 9.72%  | Increased by 11.25%    | Increased by 11.35% |
| Salary growth rate | 1%                   | Increased by 13.14%                            | Increased by 12.15% | Decreased by 11.38%    | Decreased by 10.57% |
| Turnover rate      |                      |  |                     |                        |                     |
| - Monthly staff    | 1%                   | Decreased by 8.53%                             | Decreased by 8.75%  | Increased by 3.39%     | Increased by 3.53%  |
| - Daily staff      | 1%                   | Decreased by 1.66%                             | Decreased by 1.51%  | Increased by 0.14%     | Increased by 0.13%  |

The above sensitivity analyses are based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions may be correlated. When calculating the sensitivity of the defined benefit obligation to significant actuarial assumptions the same method has been applied as when calculating the retirement benefits recognised within the statement of financial position.

The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the previous period.

The weighted average duration of the defined benefit obligation for the Group is 23.82 years (2022: 24.72 years).

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Expected maturity analysis of undiscounted retirement is as follows:

|                        | <b>Consolidated and separate financial statements</b> |                      |
|------------------------|---|----------------------|
|                        | <b>2023<br/>Baht</b>                                  | <b>2022<br/>Baht</b> |
| Retirement benefits    |   |                      |
| - Less than 1 year     | 968,705   | 1,750,486            |
| - Between 1 to 5 years | 9,064,432   | 6,488,842            |
| - More than 5 years    | 364,788,065   | 368,332,360          |
|                        | <b>374,821,202</b>                                    | <b>376,571,688</b>   |

## 24 Legal reserve

|                               | <b>Consolidated and separate financial statements</b> |                      |
|-------------------------------|---|----------------------|
|                               | <b>2023<br/>Baht</b>                                  | <b>2022<br/>Baht</b> |
| As at 1 January               | 32,250,000  | 32,250,000           |
| Appropriation during the year | -   | -                    |
| As at 31 December             | <b>32,250,000</b>                                     | <b>32,250,000</b>    |

Under the Public Limited Company Act., B.E. 2535, the Company is required to set aside as a legal reserve at least 5% of its net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10% of the registered capital. The legal reserve is non-distributable.

## 25 Dividend payment

### 2022

At the Annual General meeting of Shareholders for the year 2022 held on 20 April 2022, the shareholders approved the 2021 dividend payment at Baht 0.25 per share, totalling Baht 161.25 million. However, the Company has paid the interim dividend on 3 September 2021 at Baht 0.10 per share, totalling Baht 64.50 million. Therefore, the dividend at Baht 0.15 per share, totaling Baht 96.75 million was paid to the shareholders on 19 May 2022.

At the Company's Board of Directors' Meeting on 10 November 2022, the Board approved a payment of interim dividend from the operating results from 1 January 2022 to 30 September 2022, at Baht 0.05 per share, totaling Baht 32.25 million. The dividend was paid to shareholders on 9 December 2022.

### 2023

At the Annual General meeting of Shareholders for the year 2023 held on 20 April 2023, the shareholders approved the 2022 dividend payment at Baht 0.15 per share, totaling Baht 96.75 million. However, the Company paid the interim dividend on 9 December 2022 at Baht 0.05 per share, totaling Baht 32.25 million resulting in the remaining dividend payment at Baht 0.10 per share, totaling Baht 64.50 million was paid to the shareholders on 19 May 2023.

At the Company's Board of Directors' Meeting on 9 August 2023, the Board approved a payment of interim dividend payment from the operating results from 1 January 2023 to 30 June 2023, at Baht 0.10 per share, total amount of Baht 64.50 million. The dividend will be paid to Shareholders on 8 September 2023.

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## 26 Other income

|                                     | Consolidated<br>financial statements |              | Separate<br>financial statements |              |
|-------------------------------------|--------------------------------------|--------------|----------------------------------|--------------|
|                                     | 2023<br>Baht                         | 2022<br>Baht | 2023<br>Baht                     | 2022<br>Baht |
| Interest income                     | 850,632                              | 364,512      | 1,046,268                        | 380,373      |
| Revenue from selling scrap          | 1,134,346                            | 1,169,571    | 1,134,346                        | 1,169,571    |
| Rental income                       | 233,561                              | 974,909      | 293,561                          | 1,034,909    |
| Income from sales of staff uniforms | 780,346                              | 668,960      | 780,346                          | 668,960      |
| Compensation from damaged goods     | 119,155                              | 861,639      | 114,426                          | 852,625      |
| Promotional privileges income       | 2,392,415                            | 2,853,707    | 2,392,415                        | 2,853,707    |
| Shipping and service income         | 1,034                                | 10,725       | 2,209,826                        | 1,442,459    |
| Others                              | 4,043,162                            | 2,325,351    | 5,168,482                        | 3,684,996    |
|                                     | 9,554,651                            | 9,229,374    | 13,139,670                       | 12,087,600   |

## 27 Finance costs

|                                     | Consolidated<br>financial statements |              | Separate<br>financial statements |              |
|-------------------------------------|--------------------------------------|--------------|----------------------------------|--------------|
|                                     | 2023<br>Baht                         | 2022<br>Baht | 2023<br>Baht                     | 2022<br>Baht |
| Interest expense                    |                                      |              |                                  |              |
| - loans from financial institutions | 4,010,255                            | 2,025,935    | 4,010,233                        | 1,865,125    |
| - lease liabilities                 | 483,194                              | 732,574      | 483,194                          | 732,574      |
|                                     | 4,493,449                            | 2,758,509    | 4,493,427                        | 2,597,699    |

## 28 Expense by nature

|   | Consolidated<br>financial statements |               | Separate<br>financial statements |               |
|---|--------------------------------------|---------------|----------------------------------|---------------|
|   | 2023<br>Baht                         | 2022<br>Baht  | 2023<br>Baht                     | 2022<br>Baht  |
| Raw materials and consumables used              | 2,584,532,489                        | 1,877,856,453 | 2,566,422,256                    | 1,854,080,036 |
| Change in work in process<br>and finished goods | (332,683,977)                        | (2,155,970)   | (332,332,003)                    | (2,155,970)   |
| Staff costs and other benefits                  | 433,650,632                          | 349,885,825   | 426,483,055                      | 348,683,689   |
| Transportation expenses                         | 222,965,166                          | 248,746,082   | 221,137,527                      | 247,565,071   |
| Depreciation and amortisation charges           | 80,918,667                           | 77,853,496    | 80,537,006                       | 77,576,512    |
| Utilities expenses                              | 66,487,502                           | 49,356,715    | 66,410,341                       | 49,295,915    |
| Planting promotion expense                      | 40,506,859                           | 37,339,602    | 40,506,859                       | 37,339,602    |
| Rental expenses                                 | 21,948,082                           | 11,959,453    | 20,877,296                       | 12,094,931    |
| Labour costs                                    | 37,473,771                           | 13,643,879    | 38,642,072                       | 13,621,379    |
| Repair and maintenance expenses                 | 33,766,792                           | 22,934,206    | 33,640,640                       | 22,825,548    |
| Advertising and promotion expenses              | 13,591,713                           | 7,277,063     | 13,529,679                       | 7,225,616     |
| Plant and office expense                        | 19,324,918                           | 15,993,420    | 19,166,161                       | 15,993,420    |
| Commission and incentive                        | 17,312,659                           | 11,942,429    | 17,312,659                       | 11,878,248    |
| Services and consultation expenses              | 6,417,750                            | 7,673,718     | 6,166,683                        | 6,736,718     |
| Traveling and entertainment expenses            | 10,138,445                           | 6,005,077     | 10,021,374                       | 5,667,392     |
| Bad debts expense and expected<br>credit losses | (520,365)                            | (70,922)      | (520,365)                        | (70,922)      |

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## 29 Income tax

Income tax expense for the year comprises the following:

|   | <b>Consolidated<br/>financial statements</b> |                      | <b>Separate<br/>financial statements</b> |                      |
|---|--|----------------------|--|----------------------|
|   | <b>2023<br/>Baht</b>                         | <b>2022<br/>Baht</b> | <b>2023<br/>Baht</b>                     | <b>2022<br/>Baht</b> |
| Current tax on profits for the year                     | (51,982,415)                                 | (28,076,446)         | (51,906,418)                             | (28,076,446)         |
| Deferred tax:   |  |                      |  |                      |
| Increase (decrease) in deferred<br>tax assets (Note 19) | 1,773,870                                    | (319,120)            | 1,773,870                                | (319,120)            |
| Increase in deferred tax liabilities (Note 19)          | 926,331                                      | 3,147,367            | 926,331                                  | 3,147,367            |
| <b>Income tax</b>                                       | <b>(49,282,214)</b>                          | <b>(25,248,199)</b>  | <b>(49,206,217)</b>                      | <b>(25,248,199)</b>  |

The tax on the Group's profit before tax differs from the theoretical amount that would arise using the basic tax rate as follows:

|   | <b>Consolidated<br/>financial statements</b> |                      | <b>Separate<br/>financial statements</b> |                      |
|---|--|----------------------|--|----------------------|
|   | <b>2023<br/>Baht</b>                         | <b>2022<br/>Baht</b> | <b>2023<br/>Baht</b>                     | <b>2022<br/>Baht</b> |
| Profit before income tax  | 406,666,112                                  | 150,371,662          | 406,329,565                              | 151,088,402          |
| Tax calculated at a tax rate of 20%<br>(2022 : 20%)                 | 81,333,222                                   | 30,074,332           | 81,265,913                               | 30,217,680           |
| Tax effect of:  |  |                      |  |                      |
| Exemption from BOI promotion privilege                              | (31,767,009)                                 | (4,599,259)          | (31,767,009)                             | (4,599,259)          |
| Expenses not deductible for tax purpose                             | 188,837                                      | 266,705              | 180,149                                  | 266,706              |
| Expenses additionally exemption for<br>tax purpose                  | (472,836)                                    | (636,928)            | (472,836)                                | (636,928)            |
| Tax losses for which no deferred income tax<br>asset was recognised | -  | 143,349              | -  | -                    |
| <b>Income tax</b>   | <b>49,282,214</b>                            | <b>25,248,199</b>    | <b>49,206,217</b>                        | <b>25,248,199</b>    |

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### 30 Earnings per share

Basic earnings (loss) per share is calculated by dividing the profit attributable to shareholders by the weighted average number of ordinary shares issued during the year.

|   | Consolidated<br>financial statements |             | Separate<br>financial statements |             |
|---|--------------------------------------|-------------|----------------------------------|-------------|
|   | 2023                                 | 2022        | 2023                             | 2022        |
| Profit attributable to owner of the Company (Baht)                    | 357,383,898                          | 125,123,463 | 357,123,348                      | 125,840,203 |
| Weighted average number of paid-up ordinary shares in issued (Shares) | 644,997,425                          | 644,997,425 | 644,997,425                      | 644,997,425 |
| Basic earnings per share (Baht per share)                             | 0.55                                 | 0.19        | 0.55                             | 0.20        |

The Company has no potential dilutive ordinary shares in issue during the years ended 31 December 2023 and 2022. Therefore, dilutive ordinary share is not presented.

### 31 Change in liabilities arising from financing activities

|   | Consolidated and separate financial statements |   |  |
|---|--|---|--|
|   | Leases<br>Baht                                 | Short-term<br>loans<br>from financial<br>institutions<br>Baht | Long-term loans<br>from a financial<br>institution<br>Baht |
| <b>Liabilities as at 1 January 2022</b>   | 13,886,777                                     | 10,000,000  | 26,485,000   |
| Cash flows in (out) - net                 | (7,773,191)                                    | (10,000,000)  | 33,100,000   |
| Non-cash movements                        |  |   |  |
| - Acquisitions of lease liabilities       | 8,582,893                                      | -   | -  |
| <b>Liabilities as at 31 December 2022</b> | 14,696,479                                     | -   | 59,585,000   |
| Cash flows in (out) - net                 | (7,223,187)                                    | 30,000,000  | 87,612,000   |
| Non-cash movements                        |  |   |  |
| - Acquisitions of lease liabilities       | 2,174,007                                      | -   | -  |
| <b>Liabilities as at 31 December 2023</b> | 9,647,299                                      | 30,000,000  | 147,197,000  |

### 32 Related party transactions

Enterprises and individuals that directly, or indirectly through one or more intermediaries, control, or are controlled by, or are under common control with, the company, including holding companies, subsidiaries and fellow subsidiaries are related parties of the company. Associates and individuals owning, directly or indirectly, an interest in the voting power of the company that gives them significant influence over the enterprise, key management personnel, including directors and officers of the company and close members of the family of these individuals and companies associated with these individuals also constitute related parties.

In considering each possible related-party relationship, attention is directed to the substance of the relationship, and not merely the legal form.

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Relationships between the Company and related parties are as follows:

| <b>Company</b>                               | <b>Nature of business</b>  | <b>Relationship</b>                                       |
|--|--|---|
| <b><u>Subsidiary</u></b>                     |  |   |
| SunSweet International Co., Ltd.             | Trading agricultural products and sale of consumable products through vending machines | Direct shareholding, common shareholders and directorship |
| <b><u>Related parties</u></b>                |  |   |
| SunSweet Bio-Energy Co., Ltd.                | Produce and sell electricity power and processed scraps from agricultural products     | Common shareholders and directorship                      |
| So Sweet Co., Ltd.                           | Retail sweet corn products in franchise business                                       | Common shareholders and directorship                      |
| SunSweet Agrotech Co., Ltd.                  | Manufactured canned fruits and agricultural products                                   | Common shareholders and directorship                      |
| Sunshine Travel Co., Ltd.                    | Travel agency and other related services   | Common shareholders and directorship                      |
| Wiangjedlin Co., Ltd.                        | Sell and distributor of ice-cream  | Common shareholders and directorship                      |
| Chiangmai Social Enterprises Company Limited | Social enterprises   | Common shareholders and directorship                      |
| Sunsweet Holdings Co., Ltd.                  | Holding company  | Common shareholders and directorship                      |

The following transactions were carried out with related parties:

### 32.1 Sales of goods and services

|                                 | <b>Consolidated<br/>financial statements</b> |                      | <b>Separate<br/>financial statements</b> |                      |
|---------------------------------|--|----------------------|--|----------------------|
|                                 | <b>2023<br/>Baht</b>                         | <b>2022<br/>Baht</b> | <b>2023<br/>Baht</b>                     | <b>2022<br/>Baht</b> |
| Sales revenue from              |  |                      |  |                      |
| - subsidiary                    | -  | -                    | -  | 8,235                |
| Service rendered to             |  |                      |  |                      |
| - subsidiary                    | -  | -                    | 4,112,093                                | 2,855,666            |
| - entities under common control | 20,000                                       | 20,000               | 20,000                                   | 20,000               |
| - director                      | -  | 4,173                | -  | 4,173                |
|                                 | 20,000                                       | 24,173               | 4,132,093                                | 2,888,074            |
| Rental income from              |  |                      |  |                      |
| - subsidiary                    | -  | -                    | 60,000                                   | 60,000               |
| - entities under common control | -  | 691,680              | -  | 691,680              |
|                                 | -  | 691,680              | 60,000                                   | 751,680              |
| Interest income from            |  |                      |  |                      |
| - subsidiary                    | -  | -                    | 236,890                                  | 27,386               |

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### 32.2 Sales of equipment

|                                     | Consolidated<br>financial statements |              | Separate<br>financial statements |              |
|-------------------------------------|--------------------------------------|--------------|----------------------------------|--------------|
|                                     | 2023<br>Baht                         | 2022<br>Baht | 2023<br>Baht                     | 2022<br>Baht |
| Sales of equipment to<br>- director | 1,121,495                            | -            | 1,121,495                        | -            |

### 32.3 Purchases of goods and services

|   | Consolidated<br>financial statements |              | Separate<br>financial statements |              |
|---|--------------------------------------|--------------|----------------------------------|--------------|
|   | 2023<br>Baht                         | 2022<br>Baht | 2023<br>Baht                     | 2022<br>Baht |
| Purchases of goods from<br>- subsidiary | -                                    | -            | 24,236,795                       | 5,110,346    |
| Rental expense to<br>- subsidiary       | -                                    | -            | 300,000                          | 300,000      |
| - director                              | -                                    | -            | -                                | -            |
|   | -                                    | -            | 24,536,795                       | 5,410,346    |

### 34.4 Purchases of assets

|                                      | Consolidated<br>financial statements |              | Separate<br>financial statements |              |
|--------------------------------------|--------------------------------------|--------------|----------------------------------|--------------|
|                                      | 2023<br>Baht                         | 2022<br>Baht | 2023<br>Baht                     | 2022<br>Baht |
| Purchases of land from<br>- director | 19,272,372                           | -            | 19,272,372                       | -            |

### 32.5 Outstanding balances arising from sales and purchases goods and services

|  | Consolidated<br>financial statements |              | Separate<br>financial statements |              |
|--|--------------------------------------|--------------|----------------------------------|--------------|
|  | 2023<br>Baht                         | 2022<br>Baht | 2023<br>Baht                     | 2022<br>Baht |
| Other receivable - subsidiary<br>(Note 10.1) | -                                    | -            | 325,226                          | 1,714,448    |
| Trade payable - subsidiary (Note 21)         | -                                    | -            | 3,785,637                        | 1,060,451    |

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### 32.6 Short-term loan to a related party

The movement of short-term loan to related party is as follows:

|                          | <b>Separate financial<br/>statements<br/>Baht</b> |
|--------------------------|---|
| As at 1 January 2023     | 7,000,000   |
| Addition during the year | -   |
| As at 31 December 2023   | 7,000,000   |

On 11 November 2022, company lends Baht 7.00 million to Sunsweet International Company Limited. The interest rate is at 2.80% - 4.55% per annum (2022 : at 2.80% per annum). The repayment term is 1 year.

### 32.7 Key management compensation

Key management includes directors and executive management (regardless of whether they are in the managerial level or not) and top management. Compensation to key management is as follows:

|  | <b>Consolidated and separate<br/>financial statements</b> |                      |
|--|---|----------------------|
|  | <b>2023<br/>Baht</b>                                      | <b>2022<br/>Baht</b> |
| Salaries and other short-term benefits | 33,277,163  | 27,632,240           |
| Post-employment benefits               | 471,850   | 428,497              |
|  | <b>33,749,013</b>   | <b>28,060,737</b>    |

## 33 Commitments

### 33.1 Bank guarantees

The Group has letter of guarantee as at the statement of financial position date issued by banks for normal business operations as follows:

|                                 | <b>Consolidated and separate<br/>financial statements</b> |                      |
|---------------------------------|---|----------------------|
|                                 | <b>2023<br/>Baht</b>                                      | <b>2022<br/>Baht</b> |
| Guarantee for electricity usage | 5,264,100   | 4,294,900            |



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### 33.2 Sales of goods in advance agreement

The Group has sales of goods in advance agreement with customers within the period of 1 month to 1 year but not recognised in the financial statements as follows:

|  | <b>Consolidated and separate financial statements</b> |             |
|--|---|-------------|
|  | <b>2023</b>   | <b>2022</b> |
| Agreement for sales of goods in advance denominated in |   |             |
| - Baht   | 125,033,636   | 162,289,837 |
| - USD  | 25,189,050  | 46,256,535  |
| - Yen  | 110,002,735   | 110,077,000 |
| - Euro   | 2,408,000   | 880,000     |
| - Pound  | 493,920   | 329,280     |

The amounts shown in table above are presented in currency shown in the contracts which may differences from the actual amount.

### 33.3 Capital expenditure commitments

Capital expenditure contracted as at the statement of financial position date but were not recognised as liabilities is as follows:

|                     | <b>Consolidated and separate financial statements</b> |                      |
|---------------------|---|----------------------|
|                     | <b>2023<br/>Baht</b>                                  | <b>2022<br/>Baht</b> |
| Plant and equipment | 48,165,592  | 132,025,337          |

## 34 Promotional privileges

The Company received four promotional privileges from the Board of Investment as follows:

On 25 October 2016, the Company received promotional privileges for the manufacture of canned vegetables and fruits. The main privileges comprise a reduction in the import duty on imported machinery and exemption from corporate income tax for the promoted activities capped at 100% of the investment amount (excluding the cost of land and working capital) for a period of eight years from the date of first income earned and maximum exemption of corporate income tax is Baht 28,630,000. On 7 September 2018, the Company received additional rights and benefits for exemption from corporate income tax for the promoted activities capped at 200% of the investment amount (excluding the cost of land and working capital) for a period of five years from the date of first income earned on 29 March 2018. In case of the Company has loss during an exemption from payment of corporate income tax period, loss for the year can reduction from the net profit which occur after the exemption period for a period of five years from the date on which its overdue. Exemption to include dividend derived from a promoted entity to taxable income computation during the exemption period.

On 3 September 2018, the Company received promotional privileges for the manufacture of canned vegetables and fruits due to the modification of machinery to increase production efficiency. The main privileges comprise a reduction in the import duty on imported machinery and exemption from corporate income tax for the promoted activities capped not exceed 50% of the investment amount (excluding the cost of land and working capital) for a period of three years from the date of first income earned and maximum exemption of corporate income tax is Baht 53,055,000. In case of the Company has loss during an exemption from payment of corporate income tax period, loss for the year can reduction from the net profit which occur after the exemption period for a period of five years from the date on which its overdue. Exemption to include dividend derived from a promoted entity to taxable income computation during the exemption period.

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On 14 January 2019, the Company received promotional privileges for the manufacture of frozen vegetables and fruits. The main privileges comprise a reduction in the import duty on imported machinery and exemption from corporate income tax for the promoted activities capped not exceed 100% of the investment amount (excluding the cost of land and working capital) for a period of five years from the date of first income earned and maximum exemption of corporate income tax is Baht 146,500,000. In case of the Company has loss during an exemption from payment of corporate income tax period, loss for the year can reduction from the net profit which occur after the exemption period for a period of five years from the date on which its overdue. Exemption to include dividend derived from a promoted entity to taxable income computation during the exemption period.

On 9 November 2020, the Company received promotional privileges for the manufacture of fuel from agricultural scrap or garbage. The main privileges comprise a reduction in the import duty on imported machinery and exemption from corporate income tax for the promoted activities capped not exceed 100% of the investment amount (excluding the cost of land and working capital) for a period of eight years from the date of first income earned and maximum exemption of corporate income tax is Baht 58,300,000. In case of the Company has loss during an exemption from payment of corporate income tax period, loss for the year can reduction from the net profit which occur after the exemption period for a period of five years from the date on which its overdue. Exemption to include dividend derived from a promoted entity to taxable income computation during the exemption period.

On 7 December 2020, the Company received promotional privileges for the manufacture of canned vegetables and fruits. The main privileges comprise a reduction in the import duty on imported machinery and exemption from corporate income tax for the promoted activities capped not exceed 100% of the investment amount (excluding the cost of land and working capital) for a period of five years from the date of first income earned and maximum exemption of corporate income tax is Baht 52,960,000. In case of the Company has loss during an exemption from payment of corporate income tax period, loss for the year can reduction from the net profit which occur after the exemption period for a period of five years from the date on which its overdue. Exemption to include dividend derived from a promoted entity to taxable income computation during the exemption period.

On 21 July 2022, the Company received promotional privileges for the manufacture of canned sweet corns. The main privileges comprise a reduction in the import duty on imported machinery and exemption from corporate income tax for the promoted activities capped not exceed 100% of the investment amount (excluding the cost of land and working capital) for a period of three years from the date of first income earned and maximum exemption of corporate income tax is Baht 77,760,000. In case of the Company has loss during an exemption from payment of corporate income tax period, loss for the year can reduction from the net profit which occur after the exemption period for a period of five years from the date on which its overdue. Exemption to include dividend derived from a promoted entity to taxable income computation during the exemption period.

To be entitled to the rights and privileges, the Company must comply with conditions and restrictions specified in the promotional certificates.

Revenues from sales are classified into the promoted business and the non-promoted business and presented in the financial statements for the years ended 31 December 2023 and 2022 as follows:

|                    | Separate<br>financial statements |                 |               |
|--------------------|----------------------------------|-----------------|---------------|
|                    | BOI<br>Baht                      | Non-BOI<br>Baht | Total<br>Baht |
| <b>2023</b>        |                                  |                 |               |
| Revenue from sales | 1,344,871,614                    | 2,319,159,097   | 3,664,030,711 |
| <b>2022</b>        |                                  |                 |               |
| Revenue from sales | 698,432,067                      | 2,218,212,030   | 2,916,644,097 |

**Sunsweet Public Company Limited**  
**Notes to the consolidated and separate financial statements**  
**For the year ended 31 December 2023**

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### 35 Event occurring after the reporting period

#### *Registered share capital decrease*

At the Company's Board of Directors' meeting No.1/2567 on 22 February 2024, the Board approved a proposal to the 2024 Annual Shareholders' meeting, to be held on 22 April 2024, to consider approval of decrease Baht 1,287.50 in the Company's registered capital from Baht 322,500,000 to Baht 322,498,712.50 by cancelling 2,575 unissued registered ordinary shares that were originally allocated as stock dividends with a par value of Baht 0.50 per share.

#### *Registered share capital increase*

At the Company's Board of Directors' meeting No.1/2567 on 22 February 2024, the Board approved a proposal to the 2024 Annual Shareholders' meeting, to be held on 22 April 2024, to consider approval of an increase in the Company's registered capital from 644,997,425 ordinary shares, totalling Baht 322,498,712.50 to a total registered capital of 773,996,910 ordinary shares, totalling Baht 386,998,455 by issuing 128,999,485 new ordinary shares with a par value of Baht 0.50 per share, totalling Baht 64,499,742.50.

#### *Allocation of newly issued shares and dividend payment*

At the Company's Board of Directors' meeting No.1/2567 on 22 February 2024, the Board approved a proposal to the 2024 Annual Shareholders' meeting, to be held on 22 April 2024, to consider approval of the allocation of 128,999,485 newly issued shares with a par value of Baht 0.50 per share and to consider approval of the 2023 dividend payment at Baht 0.45 per share, totalling Baht 290,248,842. However, the Company has paid the interim dividend on 8 September 2023 at Baht 0.10 per share, totalling Baht 64,499,742.50.

The remaining annual dividend of Baht 0.30 per share, totalling Baht 225,749,098.75 will be made in cash and stock dividends as follows;

- Stock dividend payment will be from registered capital increase and will not exceed 128,999,485 ordinary shares with a par value of Baht 0.50 per share, totalling Baht 64,499,742.50. The stock dividend will be distributed at the ratio of five existing ordinary shares to one stock dividend. If there is a fractional existing share resulting from stock dividend payment calculation, the dividend payment for the fractional share will be made in cash at the rate of Baht 0.10 per share.
- Cash payment at Baht 0.25 per share, totalling Baht 161,249,356.25.

## Part 4

# Certification of the accuracy of information



## Board of directors' statement of responsibility for financial reports

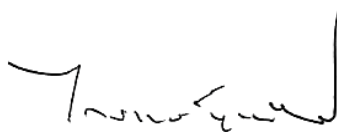
The Board of Directors is responsible for the financial statements and the consolidated financial statements of Sunsweet Public Company Limited and its subsidiaries including financial information presented in the annual report. The financial statements are prepared according to Generally Accepted Accounting Standards. The Board of Directors has selected and consistently followed an appropriate accounting policy. The aforementioned financial statements are prepared using careful judgment and the best estimation. In addition, important information is adequately disclosed in the notes to the financial statements. The financial statements can be used for the benefit of the shareholders and investors.

The Board of Directors has established a risk management system to maintain an appropriate and effective internal control system that ensures accurate accounting information is and sufficient to keep the property as well as prevent corruption or abnormal operations.

The Board of Directors has appointed the Audit Committee which comprises of independent directors to review the quality of financial reports, internal control system, and internal audit and also consider the disclosure of connected transactions and finally report the results of the review to the Board of Directors.

Financial Statements and the consolidated financial statements of the Company and its subsidiaries have been audited by the Company's auditor, Pricewaterhouse Coopers ABAS Limited. The auditor can review and express opinion in accordance with the auditing standard and the auditor's opinion appear in the auditor's report as shown in the annual report.

The Board of Directors believe that the effectiveness of the Company's overall internal control system is satisfactory and able to create credibility and reliability for the Company's financial statements and the consolidated financial statements of Sunsweet Public Company Limited and its subsidiaries for the period ended December 31, 2023.



**Mr. Krairit Boonyakiat**

Chairman



**Mr. Wichai Laocharoenpornkul**

Chief Executive Officer



## Attachment : 1

Details of directors, executives, controlling persons, persons assigned with highest responsibility in Accounting and Finance, persons assigned to be directly responsible for supervision of bookkeeping and company secretary.







### Mr. Krairit Boonyakiat

Age 78 years Nationality Thai



#### Address

: No.2 Rama 9 Soi 41, Suan Luang Sub-district, Suan Luang District, Bangkok 10250

**Position** : Chairman of the Board of Directors / Independent Director

**No. of Terms of Office** : 2 Terms

**Attendance at the Board's Meeting during the past year**  
: Board of Directors' Meeting 4/6

#### Starting date of directorship

: - Sunsweet Co.,Ltd – Since 18 January 2017  
(Directorship tenure as of September 2017 is 7 months.)  
- Sunsweet Public Company Limited – Since 4 September 2017 (Directorship tenure as of April 2024 is 6 years and 7 months.)

#### Educational Background

: - Bachelor of Science, Chulalongkorn University  
- Master of Science in Management, Massachusetts Institute of Technology (USA)

#### Working Experiences

: - 2017 – Present: Chairman of the Board of Directors/ Independent Director of Sunsweet PCL.  
- 1994 – Present: Director of Safety Insurance PCL.  
- 1989 – Present: Director of Pan Rajdhevee Group PCL.  
- 1987 – Present: Director of Mittraphap Pockaphan PCL.

#### Director Training

: Director Certification Program (DCP) # 0/2000 by the Thai Institute of Directors Association (IOD)

#### Family's relationship to other directors

: None

#### Number of shares held

: 256,350 Ordinary share\*, equal to 0.0397% of total votes (Detail as of 31 December 2023)

**Position in other listed companies** : None

#### Position in non-listed companies

: 3 (Safety Insurance PCL., Pan Rajdhevee Group PCL., Mittraphap Pockaphan PCL.)

**Position in other organization that may cause any conflict of interest to the Company**

: None



### Mr. Pichai Kojamitr

Age 73years Nationality Thai



#### Address

: No. 99/44 Soi Ramintra 65, Tha Raeng Sub-district, Bang Khen District, Bangkok

**Position** : Vice Chairman of the Board of Directors/ Chairman of the Audit Committee/ Member of the Risk Management Committee/ Member of the Nomination and Remuneration Committee/ Independent Director

**No. of Terms of Office** : 2 Terms

**Attendance at the Board's Meeting during the past year**  
: Board of Directors' Meeting 6/6  
Audit Committees' Meeting 5/5  
Risk Management Committee' Meeting 4/4  
Nomination and Remuneration Committees' Meeting 2/2

#### Starting date of directorship

: Sunsweet Co.,Ltd. – Since 18 January 2017  
(Directorship tenure as of September 2017 is 7 months.)  
- Sunsweet Public Company Limited – Since 4 September 2017  
(Directorship tenure as of April 2024 is 6 years and 7 months.)

#### Educational Background

Bachelor of Economics, Thammasat University  
Master of Business Administration, Kasetsart University

#### Working Experiences

- 2017 – Present: Directors/ Chairman of the Audit Committee/ Member of the Risk Management Committee/ Member of the Nomination and Remuneration Committee/ Independent Director of Sunsweet PCL.

#### Director Training

: Director Certification Program (DCP) # 2/2000 by the Thai Institute of Directors Association (IOD)

#### Family's relationship to other directors

: None

#### Number of shares held

: None (Detail as of 31 December 2023)

**Position in other listed companies** : None

#### Position in non-listed companies

: None

**Position in other organization that may cause any conflict of interest to the Company**

: None



### Mr. Warapong Nandabhiwat

Age 66 years Nationality Thai



#### Address

: No. 245/2 Sukhumvit 21 Road, Khlong Toei Nuea Sub-district, Vadhana District, Bangkok 10110

**Position** : Directors/ Chairman of the Nomination and Remuneration Committee / Member of the Audit Committee/ Independent Director

**No. of Terms of Office** : 2 Terms

#### Attendance at the Board's Meeting during the past year

: Board of Directors' Meeting 6/6  
Audit Committees' Meeting 5/5  
Nomination and Remuneration Committees' Meeting 2/2

#### Starting date of directorship

: Sunsweet Co.,Ltd. – Since 18 January 2017  
(Directorship tenure as of September 2017 is 7 months.)  
Sunsweet Public Company Limited – Since 4 September 2017  
(Directorship tenure as of April 2024 is 6 years and 7 months.)

#### Educational Background

Bachelor's degree of Industrial Engineering Lehigh University, USA

#### Working Experiences

: 2023 – Present – Director/ Chairman of the Audit Committee of Gbale PCL.  
2017 – Present – Director/ Chairman of the Nomination and Remuneration Committee/ Member of the Audit Committee/ Independent Director of Sunsweet PCL.  
2015 – Present – Director, Sanitnan Pattana Co.,Ltd.  
2005 – Present – Director, Immunothai Co.,Ltd.  
1987 – Present – Director, Sanitnan Brothers Co., Ltd.  
1982 – Present – Director, Sanitnan Co., Ltd.

#### Director Training

: Director Certification Program (DCP) # 16/2002  
Chairman 2000 3/2001  
by the Thai Institute of Directors Association (IOD)

**Family's relationship to other directors** : None

#### Number of shares held

: 2,800,000 Ordinary share\*, equal to 0.43% of total votes  
(Detail as of 31 December 2023)

**Position in other listed companies** : None

#### Position in non-listed companies

: 4 (Sanitnan Pattana Co.,Ltd., Immunothai Co.,Ltd., Sanitnan Brothers Co., Ltd.,Sanitnan Co., Ltd.)

**Position in other organization that may cause any conflict of interest to the Company** : None



### Mr. Chaivot Suntivong

Age 70 years Nationality Thai



#### Address

: No. 230/9 Moo 1, Chang Phueak Sub-district, Muang District, Chiang Mai 50300

**Position** : Director/ Chairman of Risk Management Committee

**No. of Terms of Office** : 2 Terms

#### Attendance at the Board's Meeting during the past year

: Board of Directors' Meeting 6/6  
Risk Management Committees' Meeting 4/4

#### Starting date of directorship

: Sunsweet Co.,Ltd. – Since 18 January 2017  
(Directorship tenure as of September 2017 is 7 months.)  
Sunsweet Public Company Limited – Since 4 September 2017  
(Directorship tenure as of April 2024 is 6 years and 7 months.)

#### Educational Background

: Master's degree, Graduated School of Development Economics  
National Institute of Development Administration  
Honorary Doctorate of Philosophy in Business Administration,  
Maejo University

#### Working Experiences

: 2021 – Present: Appointed Members, Senior Advisor, Maejo university  
2016 – Present: Directors/ Member of the Risk Management Committee of Sunsweet PCL.  
2018 – Present: Board of committee Information Technology Service Center, Chiang Mai University  
1996 – 2013: Lecturer Faculty of Business Administration, Chiang Mai University

#### Director Training

: Director Certification Program (DCP) 141/2017 by the Thai Institute of Directors Association (IOD)

#### Family's relationship to other directors

: None

#### Number of shares held

: 158,000 Ordinary shares\*, equal to 0.0245% of total votes  
(Detail as of 31 December 2023)

#### Position in other listed companies

: None

#### Position in non-listed companies

: None

**Position in other organization that may cause any conflict of interest to the Company**

: None





## Mr. Ongart Kittikhunchai

Age 67 years Nationality Thai



### Address

: No.9 Moo1 Toongsatok Sub-district, Sanpatong District, Chiang-mai 50120

### Position

: Director/ Chairman of Executive Committee/ Member of Nomination and Remuneration Committee

### No. of Terms of Office

: 2 Terms

### Attendance at the Meeting during the past year

: : Board of Directors' Meeting 6/6  
Executive Committees' Meeting 7/7,  
Nomination and Remuneration Committees' Meeting 2/2

### Starting date of directorship

: Sunsweet Co.,Ltd. – Since 25 December 1997  
(Directorship tenure as of September 2017 is 19 years and 8 months.)  
Sunsweet Public Company Limited – Since 4 September 2017  
(Directorship tenure as of April 2024 is 6 years and 7 months.)

### Educational Background

: Honorary Doctorate of Philosophy in Food Technology, Maejo University

### Working Experiences

: 1997 – Present - Director/ Chairman of Executive Committee of Sunsweet Public Co.,Ltd.  
2023 – Present – Director Sunsweet Holdings Co.,Ltd.  
2016 – Present - Director Chiang Mai Socail Enterprise Co.,Ltd.  
2014 – Present - Director So sweet Co.,Ltd.  
2014 – Present – Director Sunshine Travel Co.,Ltd.  
2005 – Present - Director Sunsweet International Co.,Ltd.  
2005 – Present - Director Sunsweet Bio Energy Co.,Ltd.  
1992 – Present - Director Sunsweet Agrotech Co.,Ltd.

### Director Training

: Director Certification Program (DCP) # 31/2016  
by the Thai Institute of Directors Association (IOD)

### Other Training

: Capital Market Academy Programs - Executive Education (CMA26)  
by Capital Market Academy  
Chief Transformation Officer (CTO Course) 26 June – 28 August 2019  
by Market for Alternative Investment – MAI  
TOP X Executive Program (expose - expand - export)  
5 October – 26 November 2022 by Thai Chamber of Commerce  
Real Engineer CMU 6 3 September – 6 November 2022  
By Faculty of Engineering, Chiang Mai University

### Family's relationship to other directors

: Mrs.Jiraporn Kittikhunchai's spouse, Ms.Morakot Kittikhunchai's brother, Mrs.Suraporn Prasatngamloet's brother

### Number of shares held

: 18,500,000 Ordinary shares\*, equal to 2.87% of total votes  
(Detail as of 31 December 2023)

### Position in other listed companies : None

### Position in non-listed companies

: 7 (Chiang Mai Socail Enterprise Co.,Ltd., Sosweet Co.,Ltd., Sunshine Travel Co.,Ltd., Sunsweet International Co.,Ltd., Sunsweet Bio Energy Co.,Ltd., Sunsweet Agrotech Co.,Ltd., Sunsweet Holdings Co.,Ltd.)

### Position in other organization that may cause any conflict of interest to the Company : None



### Ms. Udomrat Akkarachinores

Age 67 years Nationality Thai



#### Address

: No. 178/400 Moo 7, Nong Kwai Sub-district, Hang Dong District, Chiang Mai, 50230

**Position** : Director/ Member of the Audit Committee/ Independent Director

**No. of Terms of Office** : 1 Terms

#### Attendance at the Meeting during the past year

: Board of Directors' Meeting 6/6  
Audit Committees' Meeting 5/5

#### Starting date of directorship

: Sunsweet Public Company Limited – Since 20 April 2022(Directorship tenure as of April 2024 is 2 years.)

#### Educational Background

: Master of Art, Western Michigan University, Kalamazoo, U.S.A.  
Bachelor's degree of Art in Accounting, Chaing Mai

#### Working Experiences

: 2022 – Present: Director/ Member of the Audit Committee/ Independent Director of Sunsweet PCL.  
2021 – Present: Advisor, Instrument lab Limited Partnership  
1989 – 2021: Managing Director, Chiang Mai Pan Cargo Service Co., Ltd.

#### Director Training

: Director Certification Program (DCP) 319/2022 by the Thai Institute of Directors Association (IOD)

**Family's relationship to other directors** : None

#### Number of shares held

: 16,350 Ordinary shares\*, equal to 0.0025% of total votes (Detail as of 31 December 2023)

**Position in other listed companies** : None

#### Position in non-listed companies

: 1 (Instrument lab Limited Partnership)

**Position in other organization that may cause any conflict of interest to the Company**

: None



### Ms. Morakot Kittikhunchai

Age 72 years Nationality Thai



#### Address

: No.9 Moo1 Toongsatok Sub-district, Sanpatong District, Chiangmai 50120

**Position** : Vice Chairman of the Board of Directors/ Vice Chairman of Executive Committee

**No. of Terms of Office** : 2 Terms

#### Attendance at the Meeting during the past year

: Board of Directors' Meeting 6/6  
Executive Committees' Meeting 7/7

#### Starting date of directorship

: Sunsweet Co.,Ltd. – Since 25 December 1997 (Directorship tenure as of September 2017 is 19 years and 8 months.)  
Sunsweet Public Company Limited – Since 4 September 2017 (Directorship tenure as of April 2024 is 6 years and 7 months.)

#### Educational Background

: Mini MBA Chiangmai University Class of 10

#### Working Experiences

: 1997 – Present – Director/ Member of Executive Committee of Sunsweet Public Co.,Ltd.  
2023 – Present – Director Sunsweet Holdings Co.,Ltd.  
2014 – Present – Director Sunshie Travel Co.,Ltd.  
2005 – Present - Director Sunsweet International Co.,Ltd.

#### Director Training

: Director Certification Program (DCP) # 31/2016 by the Thai Institute of Directors Association (IOD)

#### Family's relationship to other directors

: Mr.Ongart Kittikhunchai's sister,  
Mrs.Suraporn Prasatngamloet's sister

#### Number of shares held

: 3,099,600 Ordinary shares\*, equal to 0.4805% of total votes (Detail as of 31 December 2023)

**Position in other listed companies**

: None

#### Position in non-listed companies

: 3 (Sunshine Travel Co.,Ltd., Sunsweet International Co.,Ltd, Sunsweet Holdings Co.,Ltd.))

**Position in other organization that may cause any conflict of interest to the Company**

: None



### Mrs. Jiraporn Kittikhunchai

Age 65 years Nationality Thai



#### Address

: No.9 Moo1 Toongsatok Sub-district, Sanpatong District, Chiangmai 50120

**Position** : Director/ Member of Executive Committee / Member of Risk Management Committee

#### No. of Terms of Office

: 2 Terms

#### Attendance at the Meeting during the past year

: Board of Directors' Meeting 6/6  
Executive Committees' Meeting 7/7,  
Risk Management Committee' Meeting 4/4

#### Starting date of directorship

: Sunsweet Co.,Ltd. – Since 25 December 1997  
(Directorship tenure as of September 2017 is 19 years and 8 months.)  
Sunsweet Public Company Limited – Since 4 September 2017  
(Directorship tenure as of April 2024 is 6 years and 7 months.)

#### Educational Background

: Vocational Certificate Program in Accountancy from The Institute of Technology and Vocational Education

#### Working Experiences

: 1997 – Present - Director/ Member of Executive Committee  
2023 – Present – Director Sunsweet Holdings Co.,Ltd.  
2014 – Present – Director Sunshie Travel Co.,Ltd.  
2005 – Present - Director Sunsweet International Co.,Ltd.

#### Director Training

: Director Certification Program (DCP) # 31/2016 by the Thai Institute of Directors Association (IOD)

#### Family's relationship to other directors

: Mr.Ongart Kittikhunchai's spouse

#### Number of shares held

: 418,404,500 Ordinary shares\*, equal to 64.87% of total votes (Detail as of 31 December 2023)

#### Position in other listed companies

: None

#### Position in non-listed companies

: 3 (Sunshine Travel Co.,Ltd., Sunsweet International Co.,Ltd., Sunsweet Holdings Co.,Ltd.)

**Position in other organization that may cause any conflict of interest to the Company**

: None



### Mrs. Supaporn Prasatngamloet

Age 63 years Nationality Thai



#### Address

: No.9 Moo1 Toongsatok Sub-district, Sanpatong District, Chiangmai 50120

**Position** : Director/ Member of Executive Committee / Member of Risk Management Committee

#### No. of Terms of Office

: 2 Terms

#### Attendance at the Meeting during the past year

: Board of Directors' Meeting 6/6  
Executive Committees' Meeting 7/7

#### Starting date of directorship

: Sunsweet Co.,Ltd. – Since 25 December 1997  
(Directorship tenure as of September 2017 is 19 years and 8 months.)  
Sunsweet Public Company Limited – Since 4 September 2017  
(Directorship tenure as of April 2024 is 6 years and 7 months.)

#### Educational Background

: Mini MBA Chiangmai University

#### Working Experiences

1997 – Present – Director/ Chief Operating Officer of Sunsweet Public Co.,Ltd.  
2014 – Present – Director Sunshie Travel Co.,Ltd.  
2014 - Present – Director So sweet Co.,Ltd.  
2005 – Present - Director Sunsweet International Co.,Ltd.

#### Director Training

: Director Certification Program (DCP) # 31/2016 by the Thai Institute of Directors Association (IOD)

#### Family's relationship to other directors

: Ms.Morakot Kittikhunchai's sister,  
Mr.Ongart Kittikhunchai's sister

#### Number of shares held

: 317,850 Ordinary shares\*, equal to 0.0492% of total votes (Detail as of 31 December 2023)

#### Position in other listed companies

: None

#### Position in non-listed companies

: 3 (Sunshine Travel Co.,Ltd., So sweet Co.,Ltd., Sunsweet International Co.,Ltd.)

**Position in other organization that may cause any conflict of interest to the Company**

: None



### Mr. Wichai Laocharoenpornkul

Age 57 years Nationality Thai



#### Address

: No.111/20, Busarakam Regent Village, Suan Phak Road, Sala Thammasop, Thawi Watthana, Bangkok

#### Position

: Member of Executive Committee / Chief Executive Officer

#### Educational Background

: Bachelor of Science Medical Technology, Mahidol University  
MBA International Marketing, University of Central Queensland, Australia

#### Working Experiences

: 2023 – Present – Member of Executive Committee/ Chief Executive Officer, Sunsweet Public Company Limited  
2012 – 2023 - General Manager, East West Seed Co., LTD  
Training : None

#### Family's relationship to other directors

: None

#### Number of shares held

: None (Detail as of 31 December 2023)

#### Position in other listed companies

: None

#### Position in non-listed companies

: None

#### Position in other organization that may cause any conflict of interest to the Company

: None



### : Mr. Vira Nopwattanakorn

Age 60 years Nationality Thai



#### Address

: No.299/11 Moo 2, Mae Hia Sub-district, Muang District, Chiang Mai 50230

#### Position

: Member of Executive Committee / Chief Financial Officer

#### Educational Background

: Bachelor of Business Administration (Accountant) Ramkhamhaeng University

#### Working Experiences

: 2017 – Present – Member of Executive Committee/ Chief Financial Officer of Sunsweet Public Company Limited  
2005 – 2017 – Chief Financial Officer of Sunsweet Co.,Ltd.

#### Training

: Strategic CFO in Capital Markets Class7 (17 August – 22 September 2018) by Thailand Securities Institute: TSI  
Risk Management Program for Corporate Leaders Class 12/2018\*  
by Thai Institute of Directors  
Deferred tax and Employee benefit course10  
by CPD Tutor Co.,Ltd

#### Family's relationship to other directors

: None

#### Number of shares held

: 17,700 Ordinary shares\*, equal to 0.0027% of total votes (Detail as of 31 December 2022)

#### Position in other listed companies

: None

#### Position in non-listed companies

: None

#### Position in other organization that may cause any conflict of interest to the Company

: None



### Mr. Panlop Boontueng

Age 47 years Nationality Thai



#### Address

: No. 15 Soi 1, Jai Kaew Road, Nong Hoi Sub-district,  
Mueang District, Chiang Mai 50000

#### Position

: Chief Operating Officer

#### Educational Background

: Bachelor's degree in Human Resource Management  
Payap University

#### Working Experiences

: 2021 – Present – Chief Operating Officer  
of Sunsweet Public Company Limited  
2015 – 2020 Quality Manager of Sunsweet Public  
Company Limited

#### Training

: None

#### Family's relationship to other directors

: None

#### Number of shares held

: 20,150 Ordinary shares\*, equal to 0.0031% of total votes  
(Detail as of 31 December 2023)

#### Position in other listed companies

: None

#### Position in non-listed companies

: None

#### Position in other organization that may cause any conflict of interest to the Company

: None



### Mr. Adisai Samniang

Age 49 years Nationality Thai



#### Address

: No. 900/200, Moo 9, Tippitrom-Hangdong Village, Hang  
Dong Sub-district, Hang Dong District, Chiang Mai

#### Position

: Chief Marketing Officer

#### Educational Background

: Master's degree, Faculty of Economics, Chiang Mai  
University

#### Working Experiences

: 2021 – Present – Chief Marketing Officer  
of Sunsweet Public Company Limited  
2017 - 2019 - Sales Manager of Sunsweet Public  
Company Limited  
2015 – 2017 – Sales Manager of Sunsweet Co.,Ltd.

#### Training

: None

#### Family's relationship to other directors

: None

#### Number of shares held

: 30,150 Ordinary shares\*, equal to 0.0046 % of total  
votes (Detail as of 31 December 2023)

#### Position in other listed companies

: None

#### Position in non-listed companies

: None

#### Position in other organization that may cause any conflict of interest to the Company

: None





### Mr. Rattasak Nookong

Age 48 years Nationality Thai



#### Address

: No. 119/67, Moo 5, Suthep Subdistrict, Mueang District, Chiang Mai 50200

#### Position

: Chief Engineering and Information Technology Officer

#### Educational Background

: Master's degree, MBA Industrial management, The Pennsylvania State University USA

#### Working Experiences

: 2022 – Present – Chief Engineering and Information Technology Officer of Sunsweet Public Company Limited  
2014 - 2021 – Production Manager of Sunsweet Public Company Limited

**Training** : None

#### Family's relationship to other directors

: None

#### Number of shares held

: : 8,800 Ordinary shares\*, equal to 0.001% of total votes (Detail as of 31 December 2023)

#### Position in other listed companies

: None

#### Position in non-listed companies

: None

#### Position in other organization that may cause any conflict of interest to the Company

: None



### Mrs. Amphun Suriyoung

Age 53 years Nationality Thai



#### Address

: No. 17/3 Moo 5, Ban Mae Sub-district, Sanpatong District, Chiang Mai 50120

#### Position

: Chief Production Officer

#### Educational Background

: Bachelor's degree, Faculty of Education science, Chiang Mai University  
Master's degree, Faculty of Agricultural Production Rural Development Branch Maejo University

#### Working Experiences

: 2019 – Present – Chief Production Officer of Sunsweet Public Company Limited  
2017 - 2019 - Production Manager of Sunsweet Public Company Limited  
1993 – 2017 – Material Promotion Manager of Sunsweet Co.,Ltd.

**Training** : None

#### Family's relationship to other directors

: None

#### Number of shares held

: 139,050 Ordinary shares\*, equal to 0.0215 % of total votes

\*Spouse 5,700 Ordinary shares\*, equal to 0.0008 % of total votes (Detail as of 31 December 2023)

#### Position in other listed companies

: None

#### Position in non-listed companies

: None

#### Position in other organization that may cause any conflict of interest to the Company

: None



### Mrs. Wanyarat Chaichana

Age 43 years Nationality Thai



#### Address

: No. 132, Moo 10, Ban Mae Sub-district, San Pa Tong District, Chiang Mai 50120

#### Position

: Company Secretary

#### Educational Background

: Bachelor's degree in Accounting, Faculty of Accounting, Finance and Banking Payap University

#### Working Experiences

: 2021 – Present – Company Secretary of Sunsweet Public Company Limited  
2003 – 2020 – Secretary to Chief Executive Officer of Sunsweet Public Company Limited  
2002 – 2003 – Secretary to General Manager, Sun Sweet Co., Ltd.

#### Training

: Company Secretary Program #77/2017 from the Thai Institute of Directors Association  
Professional Development Program For Company Secretary 2021 by Thai Listed Companies Association

#### Family's relationship to other directors

: None

#### Number of shares held

: 136,400 Ordinary shares\*, equal to 0.0211% of total votes (Detail as of 31 December 2023)

#### Position in other listed companies

: None

#### Position in non-listed companies

: None

#### Position in other organization that may cause any conflict of interest to the Company

: None



### Mrs. Varaporn Kammanid

Age 51 years Nationality Thai



#### Address

: No. 333/212 Ban Pimook 4, San Phra Net Sub-district, San Sai District, Chiang Mai, 50210

#### Position

: Accounting Manager

#### Educational Background

: Bachelor of Accounting Thammasat University  
Master of Business Administration, Thammasat University  
Diploma in Auditing, Thammasat University

#### Working Experiences

: 2018 – Present – Accounting Department Manager of Sunsweet Public Company Limited  
2013-2017 - Assistant Vice President Finance & Accounting Department of Berli Jucker Public Company Limited

#### Training

- Course Summary TFRS for PAEs to be aware of and changes in 2021 from the Stock Exchange of Thailand
- Accounting standards related to Property, plant and equipment from the Department of Business Development
- Tax Auditor Orientation, Class 51 from the Revenue Department
- Seminar on Understanding Fair Value Measurement under TFRS 13 (online training via Microsoft Teams) from the Federation of Accounting Professions.
- Seminar on TFRS for all NPAEs, Class 1/64 (online training via MS.Teams) from the Federation of Accounting Professions.

#### Family's relationship to other directors

: None

#### Number of shares held

: 25,000 Ordinary shares\*, equal to 0.0038 % of total votes (Detail as of 31 December 2023)

#### Position in other listed companies

: None

#### Position in non-listed companies

: 1 (K.N. Consultants Limited Partnership)

#### Position in other organization that may cause any conflict of interest to the Company

: None

## Attachment : 2

Detail of Subsidiaries Directors







### Mr. Ongart Kittikhunchai

Age 67 years Nationality Thai



#### Address

: No.9 Moo1 Toongsatok Sub-district, Sanpatong District, Chiangmai 50120

#### Position

: Director

#### Educational Background

: Honorary Doctorate Degree, Maejo University

#### Working Experiences

: 1997 – Present – Director/ Chairman of Executive Committee of Sunsweet Public Company Limited  
 2023 – Present – Director Sunsweet Holdings Co.,Ltd.  
 2016 – Present – Director Chiang Mai Socail Enterprise Co.,Ltd.  
 2014 – Present – Director So sweet Co.,Ltd.  
 2014 – Present – Director Sunshine Travel Co.,Ltd.  
 2005 – Present – Director Sunsweet International Co.,Ltd.  
 2005 – Present – Director Sunsweet Bio Energy Co.,Ltd.  
 1992 – Present – Director Sunsweet Agrotech Co.,Ltd.

#### Family's relationship to other directors

: Mrs.Jiraporn Kittikhunchai's spouse, Ms.Morakot Kittikhunchai's brother, Mrs.Suraporn Prasatngamloet's brother

#### Number of shares held

: 1 Ordinary shares\*  
 (Detail as of 31 December 2023)



### Ms. Morakot Kittikhunchai

Age 72 years Nationality Thai



#### Address

: No.9 Moo1 Toongsatok Sub-district, Sanpatong District, Chiangmai 50120

#### Position

: Director

#### Educational Background

: Mini MBA Chiangmai University Class of 10

#### Working Experiences

: 1997 – Present – Director/ Member of Executive Committee of Sunsweet Public Company Limited  
 2023 – Present – Director Sunsweet Holdings Co.,Ltd.  
 2014 – Present – Director Sunshie Travel Co.,Ltd.  
 2005 – Present – Director Sunsweet International Co.,Ltd.

#### Director Training

: Director Certification Program (DCP) # 31/2016  
 by the Thai Institute of Directors Association (IOD)

#### Family's relationship to other directors

: Mr.Ongart Kittikhunchai's sister,  
 Mrs.Suraporn Prasatngamloet's sister

#### Number of shares held

: None (Detail as of 31 December 2023)



### Mrs. Jiraporn Kittikhunchai

Age 65 years Nationality Thai



#### Address

: No.9 Moo1 Toongsatok Sub-district, Sanpatong District, Chiangmai 50120

**Position** : Director

#### Educational Background

: Mini MBA Chiangmai University Class of 10

#### Working Experiences

: 1997 – Present – Director/ Member of Executive Committee of Sunsweet Public Company Limited  
 2023 – Present – Director Sunsweet Holdings Co.,Ltd.  
 2014 – Present – Director Sunshie Travel Co.,Ltd.  
 2005 – Present - Director Sunsweet International Co.,Ltd.

#### Director Training

: Director Certification Program (DCP) # 31/2016 by the Thai Institute of Directors Association (IOD)

#### Family's relationship to other directors

: Mr.Ongart Kittikhunchai's sister,  
 Mrs.Suraporn Prasatngamloet's sister

#### Number of shares held

: None (Detail as of 31 December 2023)



### Mrs. Supaporn Prasatngamloet

Age 63 years Nationality Thai



#### Address

: No.9 Moo1 Toongsatok Sub-district, Sanpatong District, Chiangmai 50120

**Position** : Director

#### Educational Background

: Mini MBA Chiangmai University Class of 10

#### Working Experiences

: 1997 – Present – Director/ Member of Executive Committee of Sunsweet Public Company Limited  
 2014 – Present – Director Sunshie Travel Co.,Ltd.  
 2014 - Present – Director So sweet Co.,Ltd.  
 2005 – Present - Director Sunsweet International Co.,Ltd.

#### Family's relationship to other directors

: Ms.Mora ot Kittikhunchai's sister,  
 Mr.Ongart Kittikhunchai's sister

#### Number of shares held

: None (Detail as of 31 December 2023)

## Attachment : 3

### Details of the Internal Audit Chief

Sunsweet Public Company Limited has appointed Soontaree Mulmao to be the Internal Audit Chief serving as the main responsible person for performing the duties of the Company's internal auditors to audit and assess the sufficiency of the internal control system and report the audit results to the Audit Committee regularly every quarter. The Audit Committee has considered and concluded Ms. Soontaree Mulmao that she is appropriate to perform such duties due to her independency and experience in performing internal auditing.

In addition, the Company has established a system for supervision of the Company's business operations in accordance with the laws, rules, regulations, policies and requirements of relevant government agencies such as the Securities and Exchange Commission and the Stock Exchange of Thailand, etc. and formulate corporate governance policy to require the Board of Directors, Audit Committee, senior management, departments or sections and employees to comply with the law, including communicating with employees to realize that every employee has a duty and accountability to study and understand the laws and regulations involved in the job of their responsibility and correctly, completely and strictly adhere to the rules.



|                               |   |
|-------------------------------|---|
| <b>Name</b>                   | : Ms. Soontaree Mulmao  |
| <b>Age</b>                    | : 57 years old  |
| <b>Nationality</b>            | : Thai  |
| <b>Address</b>                | : No.282/1 Moo3 Banklang Sub-district, Sanpatong District, Chiangmai 50120  |
| <b>Position</b>               | : Internal Audit Manager  |
| <b>Educational Background</b> | : Bachelor of Finance and Banking, Payap University   |
| <b>Working Experiences</b>    | : 2018 – Present Internal Audit Manager of Sunsweet Public Company Limited<br>2017 – 2020 Company Secretary of Sunsweet Public Company Limited<br>2014-2017 Accounting Manager of Sunsweet Co., Ltd.<br>2011-2014 Chief Financial Officer of AFM Flower Seeds Co., Ltd.<br>2001-2010 Senior Manager of Internal Audit of Big C Supercenter PLC.   |
| <b>Training</b>               | : Directors Certification Program (DCP 77/2017) by Thai Institute of Directors Association<br>: Certificate of Preliminary to Corporate Sustainability Program from e-learning of Stock Exchange<br>: Course S01-S03: Business Sustainability Strategy From the Stock Exchange, mai Sustainability Strategy Project<br>: Course summarizes the essence of financial reporting standards TFRS that have changed and become effective 2023. |

## Attachment : 4

Details of Assets Used in Business Operations  
And Property Appraisal List



Table showing assets of the Company and subsidiaries used in business

Unit: Million Baht

| Type of Asset                | Nature of Asset   | Nature of Ownership | Obligation | Net Value as of 31 Dec 23 | Use of the Asset  |
|------------------------------|---|---------------------|------------|---------------------------|---|
| 1. Land and Land improvement | <p>The land area is 1,128 rai 2 ngan 6 square wa where the office is located, warehouse, factory building and the area to support the raw materials, research and development of agricultural innovation of the company.</p> <p>The land area is 77 rai 5 ngan 86 square wa to support the raw materials is located at No. 9, Moo 1, Thoongsatok, Sanpa tong, Chiang Mai</p> <p>And The land area is 4 rai 99 square wa, to support the expansion of our production capacity to support the future growth of the business is located at No. 391 Moo 7, Thoong Phi, Mae Wang, Chiang Mai</p> | Company             |            | 282.82                    | The location of the office, factory building, warehouse. and an area to support the raw materials, innovation development, and the company's agricultural infrastructure. |

| Type of Asset                        | Nature of Asset   | Nature of Ownership   | Obligation   | Net Value as of 31 Dec 23 | Use of the Asset                            |
|--------------------------------------|---|---|--|---------------------------|---|
| 2. Building and Building improvement | Office, factory and warehouse located at No. 9, Village No.1, Thoong Satok Subdistrict District Chiang Mai Province<br><br>Building renovation is located at No. 391, Moo 7, Thung Pi, Mae Wang, Chiang Mai | Company   |  | 164.63                    | For use as an office, factory and warehouse |
| 3. Machinery and equipment           | Machinery and equipment used in the production  | The Company and its subsidiaries and some of them are subject to financial lease. | Some of them are used as part of collateral for credit lines with a financial institution in the credit limit and bank guarantees amount in a total of approximately 1,579.44 million Baht and the forward contract limit of 50 million US dollars. The Company's proprietary assets used as collateral were approximately Baht 405.68 million Baht. | 568.01                    | For use in the production process           |

| Type of Asset                                | Nature of Asset   | Nature of Ownership  | Obligation | Net Value as of 31 Dec 23 | Use of the Asset                  |
|--|---|--|------------|---------------------------|-----------------------------------|
| 4. Furniture, fixtures, and office equipment | Furnishings and office equipment used in the Company's office | The Company and its subsidiaries   | -None-     | 10.30                     | For use in the company office     |
| 5. Vehicles                                  | Vehicles used in business operation                           | The Company and its subsidiaries and some of them are subject to financial lease | -None-     | 5.08                      | For use in the company's business |
| 6. Construction in process                   | Assets during installation and construction                   | Company  | -None-     | 71.11                     |                                   |
| <b>Total</b>                                 |   |  |            | <b>1,101.95</b>           |                                   |

#### Intangible assets used in business operation

As of 31 December 2023, the Company and its subsidiaries had net intangible assets equal to 1.43 million baht consisting of computer software and trademarks 0.03 million baht

#### Important agreements involved in business operation

##### (1) Asset lease agreement

| Important details of the lease agreement- Warehouse |   |
|---|---|
| Contracting Party                                   | Chiang Mai Food Industry Company Limited (Lessor) who is not a company/person related to shareholders, directors and executives of the Company. |

**Important details of the lease agreement- Warehouse**

|                     |  |
|---------------------|--|
| Date of contract    | 25 November 2023   |
| Details of contract | The lessee agrees to lease a warehouse space for storing products of the Company at 419 Moo 3, Ban Klang Subdistrict, San Pa Tong District Chiang Mai Province |
| Term of contract    | 1 year starting from 31 December 2023 to 31 December 2024  |
| Terms of payment    | Pay on a monthly basis   |

**Important details of the lease agreement- Warehouse**

|                     |   |
|---------------------|---|
| Contracting Party   | Mrs. Wasana Udomphan (Lessor) who is not a company/ person related to shareholders, directors, and management of the Company.                           |
| Date of contract    | 25 November 2022  |
| Details of contract | The lessee agrees to rent warehouse space for storing the Company's products at 199 Moo 2, Yu Wa Subdistrict, San Pa Tong District Chiang Mai Province. |
| Term of contract    | 1 year starting from 1 January 2023 to 30 December 2023   |
| Terms of payment    | Pay on a monthly basis  |

**Important details of the lease agreement- Warehouse**

|                     |   |
|---------------------|---|
| Contracting Party   | Siam Northern Fruit Co., Ltd. (lessor) which is not a company/person related to the shareholders, directors and executives of the company.                              |
| Date of contract    | 21 September 2023   |
| Details of contract | The lessee agrees to lease a warehouse space for storing products of the Company at No. 5/1, Village No.3, Ban Kad Sub-district, Mae Wang District, Chiang Mai Province |
| Term of contract    | 1 year starting from 21 September 2023 to 20 September 2024   |
| Terms of payment    | Pay on a monthly basis  |



## (2) Operation Contract

| Important details of operation contract - frozen fruit and vegetable storage |  |
|--|--|
| Contracting Party  | Chiang Mai Burapha Cold Storage Group Limited (service provider) which is not a company/ individual related to the shareholders, directors and management of the Company |
| Date of contract   | 28 June 2023   |
| Details of contract  | Contract for storage of frozen fruits and vegetables   |
| Term of contract   | 1 year starting from 1 July 2023 to 30 June 2024   |

## (3) Labor Contract

| Important details of the labor contract |   |
|---|---|
| Contracting Party                       | 118 Labor and Supply Management Co., Ltd. (Service Provider), which is not a company/ individual related to the shareholders, directors and management of the Company |
| Date of contract                        | 16 January 2023   |
| Details of contract                     | Labor/service contract  |
| Term of contract                        | 1 year starting from 16 January 2023 to 31 December 2023  |

| Important details of the labor contract |   |
|---|---|
| Contracting Party                       | Itthi 289 Co., Ltd. (Service Provider), which is not a company/ individual related to the shareholders, directors and management of the Company |
| Date of contract                        | 1 November 2023   |
| Details of contract                     | Labor/service contract  |
| Term of contract                        | 1 year starting from 1 January 2023 to 31 December 2023   |

**(4) Insurance policy contract**

The Company has insured the Company's property in the office and factory of the Company with important contract details as follows:

| Important details of the l contract – Accidental Damage (property) Insurance Policy Schedule |  |
|--|--|
| Contracting Party  | Dhipaya Insurance Public Company Limited   |
| Policy number  | 14016-666-2300004524   |
| Insurance type   | Accidental Damage (property) Insurance   |
| Insurance period   | Starting from 10 August 2023 to 10 August 2024   |
| Sum insured  | 30,000,000 Baht  |
| Property location<br>(Insured location)  | No. 9 Moo 1, San Pa Tong - Ban Kad - Mae Wang Road (Highway 1013),<br>Thung Satok Subdistrict, San Pa Tong District, Chiang Mai Province 50120   |
| Insured property   | Systems and equipment for production of biogas from wastewater of the<br>plant   |
| Coverage conditions  | Cover physical loss or damage that occurs directly to the insured property<br>arising from fire, lightning, explosion, windstorm, smoke, hail, aircraft, vehicle,<br>earthquake, water damage, flood, strike, riot, or other malicious act (except<br>for actions for political, religious or ideological purpose) and other disasters<br>which are not listed in this policy as an exception. |
| Beneficiary  | Banks that provide the loan based on obligations   |

| Important details of the contract - Legal liability insurance policy arising from operation of<br>controlled business type 3 |   |
|--|---|
| Contracting Party  | Viriyah Insurance Public Company Limited  |
| Policy number  | 03970-23501/POL/000167-207  |
| Insurance type   | Legal liability insurance arising from the operation of controlled business<br>type 3 (oil) |
| Insurance period   | 4 October 2023 to 4 October 2024  |
| Sum insured  | 1,500,000 Baht (according to conditions)  |

**Important details of the contract - Legal liability insurance policy arising from operation of controlled business type 3**

|                    |  |
|--------------------|--|
| Place of operation | No. 9 Moo 1, San Pa Tong - Ban Kad - Mae Wang Road (Highway 1013),<br>Thoongsatok Subdistrict, San Pa Tong District, Chiang Mai Province 50120   |
| Area of coverage   | Only in the boundary area that applies for a license to operate controlled business, type 3, the part related to operation of oil-controlled business within the territory of Thailand |
| Beneficiary        | According to the obligation  |

**Important details of the contract - Legal liability insurance policy arising from operation of controlled business type 3**

|                    |  |
|--------------------|--|
| Contracting Party  | Viriyah Insurance Public Company Limited   |
| Policy number      | 03970-23501/POL/000168-207   |
| Insurance type     | Legal liability insurance arising from the operation of controlled businesses of type3 (liquefied petroleum gas)   |
| Insurance period   | 4 October 2023 to 4 October 2024   |
| Sum insured        | 1,500,000 baht (according to conditions)   |
| Place of operation | No. 9 Moo 1, San Pa Tong - Ban Kad - Mae Wang Road (Highway 1013),<br>Thoongsatok Subdistrict, San Pa Tong District, Chiang Mai Province 50120   |
| Area of coverage   | Only in the boundary area that applies for a license to operate controlled business, type 3, in relation to operation of liquefied petroleum gas control business within the territory of Thailand |
| Beneficiary        | According to the obligation  |

**Important details of the contract - Accidental Damage (property) Insurance Policy Schedule**

|                   |  |
|-------------------|--|
| Contracting Party | Dhipaya Insurance Public Company Limited |
| Policy number     | 14046-666-230004760                      |
| Insurance type    | Accidental Damage (property) Insurance   |

| Important details of the contract - Accidental Damage (property) Insurance Policy Schedule |   |
|--|---|
| Insurance period   | 7 September 2023 to 7 September 2024  |
| Sum insured  | 561,545,466.26 Baht   |
| Property location<br>(Insured location)  | No. 9 Moo 1, San Pa Tong - Ban Kad - Mae Wang Road (Highway 1013),<br>Thung Satok Subdistrict, San Pa Tong District, Chiang Mai Province 50120  |
| Insured property   | <ol style="list-style-type: none"> <li>1. Buildings (excluding foundations)</li> <li>2. Steam generator building, and 1 fuel storage building</li> <li>3. Machinery and equipment</li> <li>4. Furniture, various office equipment with fittings within the office building and executive residence</li> <li>5. X-RAY and Package Leak Detection Machine</li> <li>6. Biomass Steam Generator</li> <li>7. BATCH FREEZER</li> <li>8. Canteen</li> <li>9. PACKING LINE</li> </ol> |
| Coverage conditions  | Covers loss or damage that occurs directly to the insured property arising from fire, lightning, explosion, earthquake, windstorm, flood, vehicle danger, perils of protest, danger of strikes, riot or other malicious act, danger of hail, water damage, aircraft, smoke hazard, forest fire, smoulder, and other factors that are not listed as exceptions in the Accidental Damage (property) Insurance Scheme (OIC Form).  |
| Beneficiary  | Bank that provides credit according to the obligation   |

| Important details of the contract - Accidental Damage (property) Insurance Policy Schedule |  |
|--|--|
| Contracting Party  | Dhipaya Insurance Public Company Limited   |
| Policy number  | 14016-666-230002590  |
| Insurance type   | Accidental Damage (property) Insurance   |
| Insurance period   | 1 year commencing 17 May 2023 to 17 May 2024   |
| Sum insured  | 205,000,000 Baht   |
| Property location<br>(Insured location)  | <ol style="list-style-type: none"> <li>1. <u>Insured Location 1</u>: Sunsweet Warehouse Building 1/ Sunsweet Engineering Building<br/>No. 9 Moo 1, San Pa Tong - Mae Wang Road (Km.5), Thung Satok Subdistrict, San Pa Tong District, Chiang Mai Province</li> </ol> |

## Important details of the contract - Accidental Damage (property) Insurance Policy Schedule

- (Block Code : N-13-14A-002-I)
2. Insured location 2: Sunsweet warehouse, building 2  
No. 9 Moo 1, San Pa Tong - Mae Wang Road (Km.5), Thung Satok  
Subdistrict, San Pa Tong District, Chiang Mai Province  
(Block Code : N-13-14A-002-I)
  3. Insured location 3: Sunsweet warehouse, building 3  
No. 9 Moo 1, San Pa Tong - Mae Wang Road (Km.5), Thung Satok  
Subdistrict, San Pa Tong District, Chiang Mai Province  
(Block Code : N-13-14A-002-I)
  4. Insurance location 4: San Pa Tong warehouse (Shell gas station  
warehouse)  
No.199, Moo 2, Yu Wa Sub-district, San Pa Tong District, Chiang Mai  
Province (Block Code : N-13-14A-003-I)
  5. Insured location 5: Thung Siew Warehouse  
Number 419, Village No. 3, Ban Klang Subdistrict, San Pa Tong District,  
Chiang Mai Province (Block Code : N-13-14A-004-I)
  6. Insured location 6: Seed storage room at the Company canteen  
No. 9 Moo 1, San Pa Tong - Mae Wang Road (Km.5), Thung Satok  
Subdistrict, San Pa Tong District, Chiang Mai Province  
(Block Code : N-13-14A-002-I)
  7. Insured location 7: Boonprasong Warehouse  
No. 19 Moo 3, Donpao Subdistrict, Mae Wang District, Chiang Mai Province  
(Block Code : N-13-22\*-000-I)
  8. Insured Location 8: Siam Northern Fruits Co., Ltd. Warehouse  
No. 5/1 Village No. 3, Ban Kad Subdistrict, Mae Wang District, Chiang Mai  
Province (Block Code : N-13-22\*-000-I)
  9. Insured Location 9: Narong Tapunyo Warehouse  
No. 397 Village No. 3, Ban Kad Subdistrict, Mae Wang District, Chiang Mai  
Province  
(Block Code : N-13-22\*-000-I)
  10. Insured Location 10: Suk Nupong Warehouse (Onion Growers  
Cooperative)  
No. 302 Village No. 3, Ban Kad Subdistrict, Mae Wang District, Chiang Mai  
Province (Block Code : N-13-22\*-000-I)

| Important details of the contract - Accidental Damage (property) Insurance Policy Schedule |   |
|--|---|
| Insured property   | <ol style="list-style-type: none"> <li>1. <u>Insured Location 1:</u> Sunsweet Warehouse Building 1<br/>Stock of canned food, packaging materials, containers of ingredients, sugar, salt</li> <li>2. <u>Insured location 2:</u> Sunsweet Warehouse Building 2<br/>Stock of canned food, packaging materials, ingredients containers, sugar, salt</li> <li>3. <u>Insured location 3:</u> Sunsweet Warehouse Building 3<br/>Stock of canned food, packaging materials, ingredients containers, sugar, salt</li> <li>4. <u>Insured location 4:</u> San Pa Tong Warehouse (Shell gas station warehouse)<br/>Stock of canned food, packaging materials, ingredients containers, sugar, salt</li> <li>5. <u>Insured location 5:</u> Thung Siew Warehouse<br/>Stock products</li> <li>6. <u>Insured location 6:</u> Seed storage room at the company canteen<br/>Sweet corn Seeds</li> <li>7. <u>Insured location 7:</u> Thanakorn Boonphapphon Warehouse (Ban Kad)<br/>Stock products</li> <li>8. <u>Insured location 8:</u> Siam Northern Fruits Co., Ltd. Warehouse<br/>Inventory of canned food, packaging materials, containers, ingredients, sugar, salt, agricultural products including corn packed in vacuum bags</li> <li>9. <u>Insured location 9:</u> Sunsweet Engineering Building<br/>Stock of consumable parts in the engineering building</li> </ol> <p>Total insured 178,000,000 baht</p> |
| Coverage conditions  | Covers loss or damage that occurs directly to the insured property arising from fire, lightning, explosion, earthquake, windstorm, flood, vehicle danger, perils of protest, danger of strikes, riot or other malicious act, danger of hail, aircraft, smoke hazard, forest fire, smoulder, and other factors that are not listed as exceptions in the Accidental Damage (property) Insurance Scheme (OIC Form).  |
| Beneficiary  | Bank that provides credit according to the obligation   |

| Important details of the contract - Accidental Damage (property) Insurance Policy Schedule |  |
|--|--|
| Contracting Party  | Allianz Ayudhya Insurance Public Company Limited   |
| Policy number  | 006-MS-2023-0003265 (IAR)  |
| Insurance type   | Accidental Damage (property) Insurance   |
| Insurance period   | 1 year starting from 10 August 2023 to 10 August 2024  |
| Sum insured  | 135,000,000 Baht   |
| Property location<br>(Insured location)  | No. 9 Moo 1, San Pa Tong - Mae Wang Road Thung Satok Subdistrict San Pa Tong District Chiang Mai Province 50120  |
| Insured property   | <ol style="list-style-type: none"> <li>1. Buildings (excluding foundations) including improvements and additions to a cold storage.</li> <li>2. All kinds of machinery and accessories</li> <li>3. Additional frozen machines with all kinds of accessories</li> </ol>   |
| Coverage conditions  | Loss or damage to the insured property caused by fire, lightning, explosion, flood, earthquake or volcanic eruption or undercurrent or tsunami, storm, water damage, aircraft, vehicle, smoke, hail, fire, protest, strikes, riots and other malicious acts (except for actions for political, religious or ideological purposes), burglary that shows signs of breaking in to enter or leave the building, including incidents caused by all kinds of external factors which are not listed as an exception in the standard accidental damage (property) insurance policy schedule. |
| Beneficiary  | Bank that provides credit according to the obligation  |

| Important details of the contract - Public Liability Insurance Policy Schedule |   |
|--|---|
| Contracting Party  | Allianz Ayudhya Insurance Public Company Limited)     |
| Policy number  | 006-MS-2023-0003267 (PL)                              |
| Insurance type   | Public Liability Insurance                            |
| Insurance period   | 1 year starting from 10 August 2023 to 10 August 2024 |
| Sum insured  | 1,000,000 Baht  |



**Important details of the contract - Public Liability Insurance Policy Schedule**




|   |  |
|---|--|
| Property location<br>(Insured location) | No. 9 Moo 1, San Pa Tong - Mae Wang Road Thung Satok Subdistrict San Pa Tong District Chiang Mai Province 50120        |
| Coverage conditions                     | Legal liability arising from business operation and occurring within or caused by the use of the insured establishment |
| Beneficiary                             | Bank that provides credit according to the obligation  |

**Important details of the contract - Accidental Damage (property) Insurance Policy Schedule**





|   |  |
|---|--|
| Contracting Party                       | Bangkok Insurance Public Company Limited   |
| Policy number                           | 623-01525-2  |
| Insurance type                          | Legal liability for damages arising from unsafe products   |
| Insurance period                        | 1 year starting from 1 January 2023 to 1 January 2024  |
| Sum insured                             | 40,000,000 baht per event and throughout the insured period  |
| Property location<br>(Insured location) | No. 9 Moo 1, San Pa Tong - Mae Wang Road Thung Satok Subdistrict San Pa Tong District Chiang Mai Province 50120  |
| Type of goods                           | Corn   |
| Coverage conditions                     | Legal liability for damages arising from unsafe products for the loss of life, health, damage to the property of the victim, including the cost of lawsuit with the consent of the insurance company. The insurance policy will compensate for the offenses as stipulated by the law but not more than the limit of liability under the policy provided. |
| Beneficiary                             | Partners of CP All Public Company Limited and CP All Public Company Limited  |

### Trademark



At present, the Company has trademarks for the sale of its products (Brand Logo) registered with the Department of Intellectual Property, Ministry of Commerce as follows:

| Trademark | Trademark Image   | Owner   | Country  | Type of Goods   | Date of Registration | Registration Number | Coverage Period  | Date of Lastest Renewal | Expiration Date |
|-----------|---|---------|----------|---|----------------------|---------------------|--|-------------------------|-----------------|
| KC        |    | Company | Thailand | Canned longan, canned lychees, canned pineapple, canned rambutan and dried longan | 30 March 1999        | Khor 108507         | 10 years from the date of registration<br>(Renewable every 10 years) | 28 March 2019           | 29 March 2029   |
| KC        |    | Company | Thailand | Canned sweet corn / canned baby corn / ketchup                                    | 30 March 1999        | Khor 108509         | 10 years from the date of registration<br>(Renewable every 10 years) | 28 March 2019           | 29 March 2029   |
| KC        |  | Company | Thailand | Fresh onion   | 30 March 1999        | Khor 108603         | 10 years from the date of registration<br>(Renewable every 10 years) | 28 March 2019           | 29 March 2029   |





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| Trademark | Trademark Image   | Owner   | Country   | Type of Goods   | Date of Registration | Registration Number  | Coverage Period   | Date of Lastest Renewal | Expiration Date  |
|-----------|---|---------|-----------|---|----------------------|----------------------|---|-------------------------|------------------|
| KC        |    | Company | Myanmar   | <u>Type 29</u> : Canned sweet corn, canned corn cream, frozen sweet corn kernels<br><br><u>Type 31</u> : Pouched sweet corn, pouch sweet corn kernels                 | 12 June 2014         | MM/T/2021/004<br>916 | There is no provision clearly specified by law but in practice, the Burmese agents recommend the applicants to register and file a trademark ownership statement and publicize in local newspapers every 2 years. |                         |                  |
| KC        |    | Company | Japan     | <u>Type 29</u> : Processed vegetables, canned fruits, canned sweet corn, pouch sweet corn, mixed soup, canned corn soup, corn chowder, frozen vegetables, frozen corn | 19 December 2013     | 5672805              | 10 years from the date of registration<br><br>(Renewable every 10 years)  | -                       | 23 May 2024      |
| KC        |   | Company | Taiwan    | <u>Type 29</u> : Corn oil, canned corn sauce, canned corn, corn with crispy flour   | 1 January 2014       | 1618553              | 10 years from the date of registration<br><br>(Renewable every 10 years)  | -                       | 31 December 2023 |
| KC        |  | Company | Hong Kong | <u>Type 29</u> : Canned sweet corn kernels, canned creamy sweet corn, pouch sweet corn on cob,  | 18 September 2014    | 303140144            | 10 years from the date of registration  | -                       | 23 May 2024      |




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| Trademark | Trademark Image   | Owner   | Country   | Type of Goods   | Date of Registration | Registration Number | Coverage Period  | Date of Lastest Renewal | Expiration Date  |
|-----------|---|---------|-----------|---|----------------------|---------------------|--|-------------------------|------------------|
|           |   |         |           | pouch sweet corn kernels, frozen sweet corn kernels   |                      |                     | (Renewable every 10 years)   |                         |                  |
| KC        |  | Company | Singapore | <u>Type 29</u> : Canned sweet corn kernels, canned creamy sweet corn, pouch sweet corn on cob, pouch cooked sweet corn kernels, frozen sweet corn kernels   | 20 May 2015          | 40201508401V        | 10 years from the date of registration<br><br>(Renewable every 10 years) | -                       | 20 May 2025      |
| KC        |  | Company | Turkey    | <u>Type 29</u> : Canned sweet corn kernels; canned creamy sweet corn; frozen sweet corn kernels; canned, frozen, cooked, smoked and dried corn; canned corn; fruit and vegetables; canned vegetables; frozen vegetables<br><br><u>Type 30</u> : Corn silk tea<br><br><u>Type 31</u> : Pouch sweet corn on the cob, pouch sweet corn kernels | 17 December 2013     | 2013/103096         | 10 years from the date of registration<br><br>(Renewable every 10 years) | 17 December 2023        | 17 December 2033 |

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| Trademark   | Trademark Image   | Owner   | Country  | Type of Goods  | Date of Registration | Registration Number | Coverage Period  | Date of Lastest Renewal | Expiration Date |
|-------------|---|---------|----------|--|----------------------|---------------------|--|-------------------------|-----------------|
| KC          |    | Company | Iran     | <u>Type 29</u> : Vegetable oil, corn oil, preserved vegetable oil  | 2 July 2014          | 218202              | 10 years from the date of registration<br><br>(Renewable every 10 years) | -                       | 1 July 2024     |
| KC          |    | Company | Korea    | <u>Category 35</u> : Wholesale frozen, dried and cooked vegetables and fruits; wholesale fresh fruits and vegetables | 25 April 2014        | 41-0311585          | -  | -                       | 1 February 2025 |
| Dragon king |    | Company | Thailand | Canned sweet corn  | 6 August 2010        | Khor 340538         | 10 years from the date of registration<br><br>(Renewable every 10 years) | -                       | 5 August 2030   |
| Goodboy     |  | Company | Thailand | Canned sweet corn  | 6 August 2010        | Khor 341566         | 10 years from the date of registration<br><br>(Renewable every 10 years) | -                       | 5 August 2030   |

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| Trademark | Trademark Image  | Owner   | Country  | Type of Goods   | Date of Registration | Registration Number     | Coverage Period  | Date of Lastest Renewal | Expiration Date |
|-----------|--|---------|----------|---|----------------------|-------------------------|--|-------------------------|-----------------|
| SUN       |   | Company | Thailand | <u>Type 29</u> : Canned sweet corn kernels; canned creamy sweet corn; frozen sweet corn kernels; canned, frozen, cooked, smoked and dried corn; canned corn; fruit and vegetables; canned vegetables; frozen vegetables | 1 November 2021      | 210139462/2211<br>32683 | 10 years from the date of registration<br><br>(Renewable every 10 years) | -                       | 31 October 2031 |
| SUN       |   | Company | Thailand | <u>Type 30</u> : Corn silk tea  | 1 November 2021      | 210139463/2211<br>32597 | 10 years from the date of registration<br><br>(Renewable every 10 years) | -                       | 31 October 2031 |
| SUN       |  | Company | Thailand | <u>Type 31</u> : Pouch sweet corn on the cob, pouch sweet corn kernels  | 1 November 2021      | 210139469/2211<br>32622 | 10 years from the date of registration<br><br>(Renewable every 10 years) | -                       | 31 October 2031 |

## Attachment : 5

Privileges by the Board of Investment(BOI)



### Privileges by the Board of Investment (BOI)

The Company has been granted promotional privileges by the Board of Investment (BOI) under 4 certificates with the details as follows:

- (1) No. 61-0181-1-00-1-0 from the Board of Investment in the production of vegetable and fruits in sealed container, type 1.17: manufacture or preservation of drinks, food additives or food ingredients, using modern technology on 14 January 2019, The company started exercising the benefits in 2019 and remaining benefits for 2 month, details as follows:

|            |   |
|------------|---|
| Privilege  | <ul style="list-style-type: none"> <li>● Exemption of import duties on machinery according to the BOI's approval.</li> <li>● Exemption from corporate income tax on net profits received from the promoted operations, not exceeding 100 percent of the investment, excluding land costs and working capital for a period of 5 years from the date of income from that business since 14 January 2019. The revenue derived from the calculation includes revenue from the sales of by-products from the production process such as scrap or waste from the production process. The company started exercising the benefits in 2019 and remaining benefits for 2 month.</li> </ul>   |
| Conditions | <ul style="list-style-type: none"> <li>● Registered and Paid-up capital is not less than 215 million baht.</li> <li>● The product type is vegetable and fruits in sealed container i.e. sweet corn.</li> <li>● Production capacity 21,600 ton per year (20 working hour/day: 360 working days/year) and the by-product is waste from production.</li> <li>● Investment value (excluding land and working capital) is at least 1.00 million baht.</li> <li>● The exempt corporate income tax shall not exceed 146.50 million which is adjusted according to the actual investment value (excluding land and working capital).</li> <li>● The Company shall gain ISO 9000 or ISO 14000 certificate or equivalent within 2 years since the first operating day.</li> <li>● The factory cannot move to another location. Except as permitted by the Board of Investment.</li> </ul> |

- (2) No. 64-0200-1-00-1-0 from the Office of the Board of Investment in the business of producing vegetables and fruits in sealed containers and concentrated fruit juice type 1.17 Business of production or preservation of food, beverages, food additives or food additives Using modern technology on December 7, 2020, The company started exercising the benefits on 4 June 2021 to 4 June 2026 and Income tax exemption not exceeding 52.96 million baht, details as follows:



|            |  |
|------------|--|
| Privilege  | <ul style="list-style-type: none"> <li>● Exemption of import duties on machinery according to the BOI's approval.</li> <li>● Exempt from tax corporate income for net profit received from the promoted business operation The aggregate not more than 100% of the investment, excluding the cost of land and working capital, has a period of 5 years starting from the date that income from that business is started. The income that is used to calculate the net profit received from business operations shall include income from the sale of by-products. including scrap or waste from the production process the company started using the benefits in 2019 and the benefits remain for 5 years.</li> </ul>  |
| Conditions | <ul style="list-style-type: none"> <li>● Registered and Paid-up capital is not less than 215.00 Million Baht.</li> <li>● Product types are frozen vegetables and fruits, Capacity 4,745 tons per year (working time 24 hours/day: 365 days/year) by by-products such as scrap or waste from the production process.</li> <li>● Investment value (excluding land and working capital) is at least 1.00 million Baht.</li> <li>● The exempt corporate income tax shall not exceed 52.96 million which is adjusted according to the actual investment value, excluding land and working capital.</li> <li>● The Company shall gain ISO 9000 or ISO 14000 certificate or equivalent within 2 years since the first operating day.</li> <li>● The factory cannot move to another location. Except as permitted by the Board of Investment.</li> </ul> |

(3) No. 64-0201-1-00-1-0 from the Office of the Board of Investment in the fuel production business from scrap materials or waste or waste from agricultural products, type 1.16.2 on November 9, 2020. And exemption of corporate income tax 58.30 million baht, details as follows:

|            |   |
|------------|---|
| Privilege  | <ul style="list-style-type: none"> <li>● Exemption of import duties on machinery according to the BOI's approval.</li> <li>● Exempt from tax corporate income for net profit received from the promoted business operation The aggregate not more than 100 percent of the investment, excluding the cost of land and working capital, has a period of 8 years starting from the date that income from the business is started. The income that is used to calculate the net profit received from business operations shall include income from the sale of by-products. including scrap or waste from the production process the company started using the benefits in 2022 and the benefits remain for 8 years.</li> </ul> |
| Conditions | <ul style="list-style-type: none"> <li>● Registered and Paid-up capital is not less than 215.00 Million Baht.</li> </ul>  |

|  |  |
|--|--|
|  | <ul style="list-style-type: none"> <li>• The product type is Biogas, Approximate production capacity of 3,960,000 cubic meters per year (working hours 24 hours/day: 330 days/year) by-products such as scrap or waste from the production process.</li> <li>• Investment value (excluding land and working capital) is at least 1.00 million Baht.</li> <li>• The exempt corporate income tax shall not exceed 58.30 million which is adjusted according to the actual investment value, excluding land and working capital.</li> <li>• The Company shall gain ISO 9000 or ISO 14000 certificate or equivalent within 2 years since the first operating day.</li> <li>• The factory cannot move to another location. Except as permitted by the Board of Investment.</li> </ul> |
|--|--|

- (4) No. 65-1252-1-05-1-0 from the Office of the Board of Investment in the Production of vegetables and fruits in sealed containers, type 1.17 manufacture or preservation of drinks, food additives or food ingredients, using modern technology, on 21 July 2022. And exemption of corporate income tax 77.76 million baht, details as follows:

|            |  |
|------------|--|
| Privilege  | <ul style="list-style-type: none"> <li>• Exemption of import duties on machinery according to the BOI's approval.</li> <li>• Exemption of corporate income tax for net profit derived from promoted operations totals not more than 50% of investment in order to improve production efficiency, excluding land and working capital, with a period of 3 years from the date of commencement of income after receiving the promotional certificate. The income to be calculated shall include income from the sale of by-products such as fraction or waste from the production process.</li> </ul>   |
| Conditions | <ul style="list-style-type: none"> <li>• Registered and Paid-up capital is not less than 215.00 million Baht.</li> <li>• The product type is vegetable and fruits in sealed container i.e. sweet corn.</li> <li>• Capacity 45,455 tons per year (21 working hours/day: 300 working days/year) with by products such as scraps or waste from the production process.</li> <li>• Investment value (excluding land and working capital) is at least 1.00 million Baht.</li> <li>• The exempt corporate income tax shall not exceed 77.76 million which is adjusted according to the actual investment value, excluding land and working capital.</li> <li>• The Company shall gain ISO 9000 or ISO 14000 certificate or equivalent within 2 years since the first operating day.</li> <li>• The Factory is located in Chiang Mai and shall not be relocated within 15 years since the first operating day.</li> </ul> |

## Attachment : 6

### Corporate Governance Policy



Good Corporate Governance Policy



Respecting Intellectual Property Rights Policy



Business Ethics



Ethics and Code of Conduct for Partners



Anti-Corruption Policy



Sustainability Policy



Privacy Policy



Human Rights Policy



For details related to the Policy can be studied from [www.sunsweetthai.com](http://www.sunsweetthai.com)

“CG POLICY”



## Attachment : 7

### Audit Committee Report



### Audit Committee Report

The Board of Directors of Sunsweet Public Company Limited appointed the Audit Committee on 1 February 2017 that consisted of 3 independent directors who are qualified in finance, accounting and management as specified in the Audit Committee Charter. This is also in line with the guidelines and requirements of the Office of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET). They are as follows:

- |                               |                             |
|-------------------------------|-----------------------------|
| 1. Mr. Pichai Kojamitr        | Chairman of Audit Committee |
| 2. Mr. Warapong Nandabhiwat   | Member of Audit Committee   |
| 3. Ms. Udomrat Akkarachinores | Member of Audit Committee   |

With Ms. Soontaree Mulmao, Internal Audit Division manager acting as Secretary to the Audit Committee

In 2023, the Audit Committee held 5 meetings, performing duties within the scope specified in the Audit Committee Charter and the duties as assigned by the Company's directors. Attended all 5 meetings, which can be summarized as follows:

1. The Audit Committee has reviewed the correctness and completeness. and reliable of both quarterly and annual financial statements in 2023, which have been reviewed and audited by the Company's auditors as well as discussed with the management and auditors to consider important accounting policies. Disclosures of financial statements, special items, accounting adjustments and significant estimates are complete and complete. In addition, the Audit Committee held a meeting with the auditor without the management team one time to discuss the independence of practice. Duties and consideration of recommendations to the auditor's internal control system to ensure that key audit findings are considered appropriate remedial action by management, including key review issues that the auditor has identified as no critical issues. The main areas of accounting and finance are independent and very cooperative in their work.

Audit Committee has an opinion that The Company's accounting and financial reporting process has an appropriate internal control system. which ensures that Financial reports accurately reflect the company's financial position and operating results following accounting standards adequate information was disclosed, therefore, it was approved and presented to the Board of Directors for further approval.

2. The Audit Committee reviewed the effectiveness and adequacy of the internal control system. by considering the internal audit report for the year 2023, once per quarter To acknowledge the observations and propose guidelines for preventing damage that may occur to the management as well as consider and follow up on the implementation of the recommendations in the audit report of the internal auditors and the auditors. In addition, the Audit Committee has reviewed the internal control system that is sufficient and effective in important matters.

3. The Audit Committee has considered related party transactions. or items that may have conflicts of interest with the Company The Audit Committee believes that the management has decided to make such transactions mainly for the benefit of the Company as follows: as they do with outsiders. There are

normal trading terms with reasonable prices. and passed the evaluation from the company Appraisal of capital market assets and key appraisers who are listed on the list approved by the SEC, as well as overseeing the Disclosure of information in its entirety Correct and sufficient according to the laws and regulations of the Capital Market Supervisory Board.

4. The Audit Committee has reviewed and approved the annual internal audit plan to be consistent with the work system. The Internal Audit Committee believes that the Internal Audit Department has the knowledge, capability and experience in auditing and that the internal audit plan related to the critical circuits and systems is appropriate. sufficient to ensure that the financial statements are reliable and there is compliance with the law. company requirements.

5. The Audit Committee has reviewed the Company's risk management system based on the report from the Risk Management Committee. Including giving recommendations to make the company's risk management system more efficient. and that the Company has an appropriate risk management system.

6. The Audit Committee has reviewed the compliance with the Securities and Exchange Act. stock exchange requirements and laws related to the Company's business operations by requiring them to strictly comply with such laws and regulations.

7. The Audit Committee has prepared a quarterly report on the performance of the Audit Committee to the Board of Directors, providing useful recommendations for the management of the management. Subsequently, improvements were made according to appropriate recommendations.

8. The Audit Committee has an annual assessment of its performance following the principles of good corporate governance of the Stock Exchange of Thailand. effective and following the scope of duties and responsibilities according to the principles of good corporate governance.

9. The Audit Committee has considered, nominated, appointed and proposed the remuneration of the auditors in 2023 based on the auditor's independence. Skills, knowledge, and abilities of the team inspection experience and other services that are beneficial to the business to be received and the appropriateness of the audit fees, Therefore, it was resolved to propose to the Board of Directors for approval from the shareholders' meeting to appoint an auditor from PricewaterhouseCoopers ABAS Ltd. to be the auditor in 2023 and set up the auditing of the company and its subsidiaries in the amount of 2,800,000 baht.

On behalf of the Audit Committee



(Mr. Pichai Kojamitr)





[www.sunsweetthai.com](http://www.sunsweetthai.com)

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